

December 1, 2017



Neil Chapman Elected ExxonMobil Senior Vice President; John Verity Appointed President of ExxonMobil Chemical Company

IRVING, Texas--(BUSINESS WIRE)-- [Exxon Mobil Corporation's](#) (NYSE:XOM) board of directors has elected Neil Chapman to the position of senior vice president and member of the corporation's management committee. As successor to Chapman, the board also appointed John Verity as president of ExxonMobil Chemical Company. Both assignments are effective Jan. 1, 2018.

Chapman, 55, is currently president of the ExxonMobil Chemical Company. Verity, 59, is senior vice president of polymers, ExxonMobil Chemical Company.

Other members of the management committee are Darren Woods, chairman and chief executive officer, and senior vice presidents Mark Albers, Michael Dolan, Andrew Swiger and Jack Williams.

"Neil's election results from the company's planning process that is designed to ensure management committee leadership continuity," Woods said. "Disciplined succession planning is critically important to the long-term success of the company and a competitive advantage for the corporation."

Chapman joined Esso Chemical in 1984 at the Esso refinery in Fawley, U.K. He has held a range of senior engineering, operations, planning and marketing roles in various chemicals affiliates in the United Kingdom, Belgium, United States and Hong Kong.

Following the merger of Exxon and Mobil, Chapman was Chemicals sales manager in the Asia Pacific region and project executive of the Fujian Integrated Refining and Ethylene Joint Venture Project in China. In 2002 he joined the Fuels Marketing division as head of ExxonMobil Aviation International Ltd. in the United Kingdom before becoming vice president, industrial and wholesale fuels based in the United States.

Chapman became vice president for the global polyethylene business unit of ExxonMobil Chemical Company in 2005 and was appointed executive assistant to the chairman of Exxon Mobil Corporation in 2006. He became president of ExxonMobil Global Services Company in 2007 and was appointed senior vice president for polymers with ExxonMobil Chemical Company in 2011. He has been in his current role since 2015.

Chapman was born in Stoke-on-Trent, England. He received a bachelor's degree in chemical engineering from Surrey University, England.

Verity joined Exxon Chemical in 1980 and held sales, marketing and strategic planning roles in its polyethylene business in Europe. He held various management roles at the butyl rubber plant at Fawley, U.K., and moved to the U.S. in 1998 in a planning assignment in the polyethylene business. In 2000, he became the Americas marketing manager for the ExxonMobil Chemical's polyethylene business. He was appointed president of Univation Technologies, LLC in 2001.

He returned to ExxonMobil Chemical in 2005 as vice president of research and development. He later served as vice president of the polyethylene business, vice president of the polyolefins business and was given added responsibility for the adhesion and solution performance plastics businesses units as vice president of plastics and resins. He has served in his current role since 2015.

Verity was born in Bradford, England. He received a bachelor's degree in chemistry from Oxford University, England.

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Source: Exxon Mobil Corporation