

John Peterson, CFO

Safe Harbor

Statements contained in this report that reflect our views about future periods, including our future plans and performance, constitute "forward-looking statements" under the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by words such as "will," "would," "anticipate," "expect," "believe," "designed," "plan," or "intend," the negative of these terms, and similar references to future periods. These views involve risks and uncertainties that are difficult to predict and, accordingly, our actual results may differ materially from the results discussed in our forward-looking statements. We caution you against unduly relying on any of these forward-looking statements. Our future performance may be affected by the duration and impact of the COVID-19 pandemic on the United States economy, specifically with respect to residential and commercial construction; our ability to continue operations in markets affected by the COVID-19 pandemic and our ability to collect receivables from our customers; our reliance on residential new construction, residential repair/remodel, and commercial construction; our reliance on third-party suppliers and manufacturers; our ability to attract, develop, and retain talented personnel and our sales and labor force; our ability to maintain consistent practices across our locations; and our ability to maintain our competitive position. We discuss the material risks we face under the caption entitled "Risk Factors" in our Annual Report for the year ended December 31, 2019, as filed with the SEC. On February 25, 2020, as well as under the caption entitled "Risk Factors" in subsequent reports that we file with the SEC. Our forward-looking statements in this presentation speak only as of the date of this presentation. Factors or events that could cause our actual results to differ may emerge from time to time and it is not possible for us to predict all of them. Unless required by law, we undertake no obligation to update publicly any forward-lookin



Business Update

- Experienced, cycle-tested management team
- Where permissible, TruTeam on job sites and Service Partners filling and delivering orders
- Proactively flexing cost model
- Strict safety protocols in place
- Ample liquidity

Our Safety Culture Remains a Top Priority



1Q 2020 Financial Highlights*

- 5.5% sales growth
- 26.3% gross margin, up 120 bps
- 13.5% adjusted EBITDA margin, up 150 bps
- 40.8% incremental EBITDA margin
- 29.2% increase in adjusted EPS to \$1.37 per diluted share

Strong Q1 with Minimal Impact from COVID-19



Capital Allocation

- Two Acquisitions YTD
 - Hunter Insulation
 - Cooper Glass
- Delaying further acquisitions due to uncertain environment
 - Will resume when appropriate
 - Strong balance sheet and ample dry powder
- Share repurchase program on hold

Liquidity Number One Priority



Operations Update

- Focused on:
 - Safeguarding employees' health at our facilities and on job sites
 - Maintaining key operations and servicing customers
 - Monitoring shifting state regulations
- Construction deemed "essential" in most states
- Supply chain across both business segments remains strong

Responding Proactively to Changing Environment



Background

Since the last downturn:

- Closed over 130 redundant branches
- Moved all branches to common ERP system
- Simplified our business processes
- Exited non-core products
- Cut redundant fixed overhead
- Brought key talent back to the business
- Leveraged supply chain scale
- Focused on labor and sales productivity, operational efficiency
- Leveraged model to expand margins and improve profitability

Stronger, Leaner More Flexible Business Model



Flexing the Business

- Discretionary spending controlled/eliminated
- Capital expenditures significantly reduced
- Overhead expenses cut
- Working closely with supplier partners
- COVID-19 Leave Plan for employees
- Common ERP system distinct competitive advantage
- Ongoing review of branch level performance

Multiple Levers to Pull to Drive Performance



Looking Ahead...

- Demonstrating to our customers, current and prospective:
 - We can and will support them better than any other company in our industry
 - We are financially strong, ensuring we have the resources to meet their needs
 - We know how to quickly and successfully adapt to changing market conditions

We are here for them today, and we will be here tomorrow with equipment, material, facilities, labor and the best operators to meet their needs

Opportunity to Differentiate Our Company



Financial Overview

(\$ in 000s)	Three Months Ended March 31, 2020					
Sales Y-O-Y Change	\$653,228 5.5%					
Adjusted Operating Profit* Y-O-Y Change	\$70,261 18.9%					
Adjusted Operating Margin* Y-O-Y Change	10.8% 130 bps					
Adjusted EBITDA* Y-O-Y Change	\$88,359 18.5%					
Adjusted EBITDA Margin* Y-O-Y Change	13.5% 150 bps					
Adjusted Net Income* Y-O-Y Change	\$45,873 25.3%					
Adjusted Net Income Per Diluted Share* Y-O-Y Change	\$1.37 29.2%					

Solid First Quarter



CapEx, Working Capital & Cash Flow

(\$ in 000s)	Three Months Ended March 31, 2020				
CAPEX	\$15,892				
Working Capital % to Sales	10.5%				
Operating Cash Flow	\$72,930				
Cash Balance	\$187,039				

Strong Cash Flow Generation



Leverage

First Quarter 2020

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Total Debt

Less Cash

Net Debt

TTM Adj. EBITDA

Leverage

\$731.4

187.0

\$544.4

\$372.9

1.46x

\$389M available on \$450M Revolver

No debt maturing until 2025

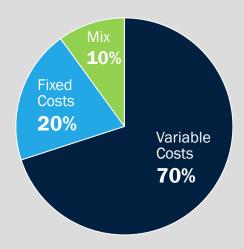
Significant room under debt covenants

Total Liquidity of \$576 Million



COVID-19 Initiatives

- Flexible business model enables Company to adapt quickly
 - 70% variable costs, 20% fixed costs, 10% mix of both
 - Expand margins in periods of growth
 - Adjust to downturns to mitigate impact on operations
- Cost Savings
 - Elimination of most travel, entertainment and in-person meetings
 - Postponing non-essential CapEx
 - Reducing workforce in the field and at Branch Support Center
- Defensive capital allocation strategy preserve capital



Responding Proactively to Changing Environment







Adjusted EBITDA Reconciliation

(\$ in 000s)

Three World's Ended Warch 51,				
2020			2019	
\$	50,771	\$	37,983	
	8,270		9,269	
	10,715		9,366	
	14,190		12,475	
	3,908		2,972	
	_		1,827	
	235		652	
	270		<u> </u>	
\$	88,359	\$	74,544	
	\$	2020 \$ 50,771 8,270 10,715 14,190 3,908 — 235 270	\$ 50,771 \$ 8,270 10,715 14,190 3,908 235 270	

Three Months Ended March 31



Segment GAAP to Non-GAAP Reconciliation

(\$ in 000s)

	1	Three Months			
	2020			2019	Change
TruTeam					
Sales	\$	475,873	<u>\$</u>	449,383	5.9 %
Operating profit, as reported	\$	60,351	\$	51,299	
Operating margin, as reported		12.7	%	11.4 %	
Rationalization charges		_		118	
Acquisition related costs		4		125	
Operating profit, as adjusted	\$	60,355	\$	51,542	
Operating margin, as adjusted		12.7	%	11.5 %	
Service Partners					
Sales	\$	214,223	\$	204,464	4.8 %
Operating profit, as reported	\$	24,669	\$	20,597	
Operating margin, as reported		11.5	%	10.1 %	
Rationalization charges		_		109	
Operating profit, as adjusted	\$	24,669	\$	20,706	
Operating margin, as adjusted		11.5	%	10.1 %	



Income Per Common Share Reconciliation

(\$ in 000s)

		Three Months Ending March 31,				
	2020 2019		2019			
Income before income taxes, as reported	\$	61,486	\$	47,349		
Rationalization charges		_		1,827		
Acquisition related costs		235		652		
Refinancing costs and loss on extinguishment of debt		270		_		
Income before income taxes, as adjusted		61,991		49,828		
Tax rate at 26.0% and 26.5% for 2020 and 2019, respectively		(16,118)		(13,204)		
Income, as adjusted	\$	45,873	\$	36,624		
Income per common share, as adjusted	\$	1.37	\$	1.06		
Weighted average diluted common shares outstanding		33,599,847		34,703,289		

