

February 18, 2025



Cummins announces leadership team changes: Bonnie Fetch and Shon Wright appointed to key roles

INDIANAPOLIS--(BUSINESS WIRE)-- Cummins Inc. is pleased to announce two important changes to the Cummins Leadership Team, effective March 15.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20250218148598/en/>



“Cummins is fortunate to have strong and capable leaders who are dedicated to advancing our Destination Zero strategy and delivering outstanding results for our customers and business,” said Jennifer Rumsey, Chair and CEO of Cummins. “I am proud to promote two experienced, people-centered leaders who embody our company’s commitment to living Cummins’ values, delivering innovative solutions for our customers and driving strategic and operational excellence.”

Bonnie Fetch Appointed Executive Vice President and President – Operations

Bonnie Fetch, currently Vice President and President – Distribution Business, has been named Executive Vice President and President – Operations. Bonnie will succeed Srikanth Padmanabhan, who announced his retirement in January.

Bonnie Fetch Appointed Executive Vice President and President – Operations. (Photo: Business Wire)

Bonnie has extensive experience in a variety of general management, human resources and supply chain leadership

roles, including 20 years at Caterpillar before joining Cummins. Since joining Cummins in 2018, Bonnie has demonstrated exceptional business leadership, a people-centered leadership style and extensive strategic and operational expertise across various business and functional roles within the company.

In her new role leading Operations for the company, Bonnie will oversee Cummins' New and Recon Parts business and global operating functions, including Supply Chain, IT, Cummins Services, Advanced Analytics and Quality.

Bonnie is a graduate of the University of St. Francis with a bachelor's degree in Applied Organizational Management and completed Executive Programs at both Stanford University and Singularity University.

Shon Wright Named Vice President and President – Distribution Business

Shon Wright, currently Vice President – Cummins Components and Software, has been appointed Vice President and President – Distribution Business. Shon has 22 years of diverse experience at Cummins, holding a variety of strategy, purchasing, operations, sales and marketing, and general management roles across Cummins Power Generation, Cummins Filtration and Cummins Turbo Technologies (CTT), as well as CTT's expansion to the Cummins Components and Software Business.

In his role leading the Distribution Business, Shon will focus on continuing to deliver excellent sales and service support for Cummins' global markets, investing in employee development and advancing operational performance. His strategic and business acumen, combined with his commitment to excellence and people-centered leadership, will contribute to the continued growth and success of the Distribution Business.

Shon is a graduate of the University of South Carolina with a Bachelor of Science degree in Chemical Engineering, and he received a Master of Business Administration from Harvard Business School.

About Cummins Inc.

Cummins Inc., a global power solutions leader, is comprised of five business segments – Engine, Components, Distribution, Power Systems, and Accelera by Cummins – supported by our global manufacturing and extensive service and support network, skilled workforce and vast technological expertise. Cummins is committed to its Destination Zero strategy, which is grounded in the company's commitment to sustainability and helping its customers successfully navigate the energy transition with its broad portfolio of products. The products range from advanced diesel, natural gas, electric and hybrid powertrains and powertrain-related components including aftertreatment, turbochargers, fuel systems, valvetrain technologies, controls systems, air handling systems, automated transmissions, axles, drivelines, brakes, suspension systems, electric power generation systems, batteries, electrified power systems, hydrogen production technologies and fuel cell products. Headquartered in Columbus, Indiana (U.S.), since its founding in 1919, Cummins employs approximately 70,000 people committed to powering a more prosperous world through three

global corporate responsibility priorities critical to healthy communities: education, environment, and equality of opportunity. Cummins serves its customers online, through a network of company-owned and independent distributor locations, and through thousands of dealer locations worldwide and earned \$3.9 billion on sales of \$34.1 billion in 2024. See how Cummins is leading the world toward a future of smarter, cleaner power at www.cummins.com.

View source version on businesswire.com:

<https://www.businesswire.com/news/home/20250218148598/en/>

Melinda Koski

Director, External Communications

melinda.koski@cummins.com

Lauren Daniel

Manager, External Communications

lauren.daniel@cummins.com

Source: Cummins Inc.