

CUMMINS INC.
SAFETY, ENVIRONMENT & TECHNOLOGY COMMITTEE CHARTER
Updated July 2025 (Last revision July 14, 2025)

I. Organization

The Committee shall consist of at least three directors, including a Chairperson, each of whom shall meet the applicable independence and experience requirements of the Cummins Corporate Governance Principles (the Principles), the New York Stock Exchange, the Securities and Exchange Commission (SEC) and applicable law. Appointment and removal of Committee members, and the structure and operation of the Committee shall be consistent with the Principles and Cummins' governing documents.

II. Purpose

1. To assist the Board of Directors in its oversight of safety policies and performance with special emphasis on employee, workplace, and product safety.
2. To review and guide environmental and technological strategies, compliance programs within the committee's purview, and major projects as they relate to the Company and its products.
3. To review public policy and regulatory developments, strategies and positions taken by the Company with respect to safety, environmental and technological matters that significantly impact the Company or its products.
4. To review product and service quality performance and guide the Company's strategies and improvement initiatives.

III. Responsibilities

1. Review safety performance and guide the goals and objectives of the Company's safety program. Review any material fines or citations from regulatory authorities related to safety. Make recommendations as appropriate and provide a forum for reporting of critical safety matters.

2. Periodically review the environmental management and resiliency of the Company's facilities and operations. Review any material issues or fines from a facility environmental perspective at each meeting.
3. Periodically review and guide the Company's technology portfolio and key technology developments that may impact product competitiveness for both core and new business areas, including advances at Cummins and our competitors. Monitor how the Company engages external experts and responds to key technology and regulatory trends including climate change risks and opportunities impacting the business.
4. Report to the Board about progress of the Company's major product and technology development programs.
5. Periodically review public policy and regulatory advocacy developments and compliance with regulations and policies pertaining to the Company's products. Review any material findings or fines from regulatory agencies including adherence to Consent Decrees.
6. Periodically participate in a review of the development, recruiting and retention, and succession planning for key Technical, Environmental Sustainability & Compliance, and Safety senior leaders.
7. Review and discuss the Company's product and service quality status and improvement plans.
8. Periodically review and guide the Company's plans to ensure product safety and product cyber-security.
9. Annually, provide the Board an assessment of the Safety, Environmental & Technology Committee's performance as detailed in Section VI and review the committee charter
10. Periodically review Enterprise Risk Management (ERM) topics assigned to the Committee.

IV. Engagement of Experts and Advisors

The Committee will, as it deems appropriate, engage outside experts or advisors without the need for prior approval by the Board of Directors. The Company shall provide

appropriate funding, as determined by the Committee for payment of applicable fees and expenses of these parties.

V. Committee Reporting Requirements to the Board

The Committee shall report to the Board of Directors at each Board Meeting for which there is a corresponding Committee Meeting, unless it is determined by the Committee Chair that the nature of the Committee's business was routine and did not warrant the attention of the full board.

VI. Self-Assessment and Evaluation

The Committee shall perform a review and evaluation, at least annually, of the performance of the Committee and its members, including a review of the Committee's Charter. In addition, the Committee shall review and reassess, at least annually, the adequacy of this Charter and recommend to the Board of Directors and improvements to this Charter that the Committee considers necessary. The Committee shall conduct such evaluations and reviews in such manner as it deems appropriate.