



Paychex Mobile Smartphone App Now Offers On-the-Go Access to Health and Benefits Information

Enhancements to the Paychex Mobile Smartphone App give business owners – and their employees – access to health and benefits information when, where, and how they want it

ROCHESTER, N.Y.--(BUSINESS WIRE)-- Paychex, Inc., a leading provider of [payroll](#), [human resource](#), [insurance](#), and [benefits outsourcing](#) solutions for small- to medium-sized businesses, today announced enhancements to the [Paychex Mobile](#) smartphone application for iPhone® and Android™ to now include employer and employee access to health and benefits information, as well as employer access to company-level flexible spending account (FSA) information.

“As we continue to develop our mobile technology and expand our Software-as-a-Service offerings, we are helping business owners gain greater control of their back office and increase personal productivity with access to their company and employee data from the palm of their hand,” said Michael Gioja, Paychex senior vice president of information technology, product management and development. “With the new enhancements to our smartphone app, Paychex Mobile is one of the nation’s most comprehensive payroll, HR, retirement, and insurance apps available to small businesses and their employees.”

Employers can now access personal and company health and benefits and FSA information from their smartphone, in addition to the payroll, retirement, and employee data previously accessible through the smartphone app. The newest features of Paychex Mobile give business owners the ability to:

- Access a full list of health plan participants to view individual plan information
- Access employee benefit elections and specific enrollment data, including coverage type, eligibility date, and premium contribution amounts
- Receive notification of employees that are newly eligible for health benefits
- View a list of the company’s current carriers, with website links
- Contact their Paychex Insurance Agency account manager by phone or email with one touch
- Access a full list of FSA-enrolled employees and view their FSA account balance, elections, and reimbursement activity
- View total account balances for company FSA accounts
- Receive alerts when an employee is not on track to make their total FSA election
- Customize the dashboard that connects them to the app’s various features and their

preferred data

In addition to providing Paychex clients with powerful tools for instant management and increased productivity, the app now allows employees to review individual benefit information, such as coverage elections and types, premium amounts, links to carrier information, access to a member guide, and a one-click link to the BalanceCare® phone line (when applicable).

Use of the Paychex Mobile smartphone app requires a Paychex Single Sign-On account. Once registered, the same single username and password used to gain access on a laptop, PC, or tablet is also used for smartphone access. Employers don't have to use the app for their employees to access it. If the employer has a Single Sign-On account, an employee can then use the smartphone app with a username and password provided by their payroll administrator.

The Paychex Mobile smartphone application is available for download, at no cost, for iPhone from the Apple® App Store and for Android™ from Google Play. For more information about Paychex Mobile, visit www.paychex.com/apps/mobile-app.

Paychex Mobile Smartphone App Requirements

To use the Paychex Mobile smartphone app, users must have an Apple iPhone® or iPod Touch® with iOS 5.0 or later, or an Android smartphone with Android OS 2.2 or later. Users must also have a Paychex Single Sign-On account, as well as an Internet connection.

About Paychex

Paychex, Inc. (NASDAQ:PAYX) is a leading provider of payroll, human resource, and benefits outsourcing solutions for small- to medium-sized businesses. The company offers comprehensive payroll services, including payroll processing, payroll tax administration, and employee pay services, including direct deposit, check signing, and Readychex®. Human resource services include 401(k) plan recordkeeping, section 125 plans, a professional employer organization, time and attendance solutions, and other administrative services for business. A variety of business insurance products, including group health and workers' compensation, are made available through Paychex Insurance Agency, Inc. Paychex was founded in 1971. With headquarters in Rochester, New York, the company has more than 100 offices serving approximately 567,000 payroll clients as of May 31, 2012. For more information about Paychex and our products, visit www.paychex.com.

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