

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
GY12955

EMPLOYER NAME  
NCL CORPORATION LTD.

ADDRESS  
7665 NORTHWEST 19TH STREET

CITY/TOWN  
MIAMI

STATE  
FL

ZIP CODE  
33126

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
200470163

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)  
 YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**  
483112 - Deep Sea Passenger Transportation

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	14	7	39	3	1	0	0	1	16	1	2	1	0	0	85
First/Mid-Level Officials and Managers	152	148	169	12	16	0	0	3	131	11	12	0	1	0	655
Professionals	222	211	158	34	41	0	1	4	128	39	31	1	1	1	872
Technicians	13	1	12	3	15	0	0	0	2	0	1	0	0	0	47
Sales Workers	366	375	235	136	15	2	2	16	482	411	21	3	6	24	2094
Administrative Support Workers	135	373	61	23	3	0	0	2	179	128	16	3	1	9	933
Craft Workers	3	0	5	6	11	0	0	0	0	0	0	0	0	0	25
Operatives	17	2	22	12	10	0	0	0	7	6	2	0	0	0	78
Laborers and Helpers	1	1	9	13	14	2	1	1	0	1	2	0	0	1	46
Service Workers	128	62	127	75	76	7	2	9	83	54	26	4	3	10	666
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	1051	1180	837	317	202	11	6	36	1028	651	113	12	12	45	5501
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	793	834	670	242	207	12	2	24	752	287	90	12	11	14	3950

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
10/10/2022 - 10/23/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

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**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

12/5/2023 5:18 PM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Michelle Hicks

Title of Certifying Official

Sr Director, Corporate HR Business Partner

Email Address of Certifying Official

mhicks@nclcorp.com

Telephone Number of Certifying Official

305-436-4796

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Michelle Hicks

Title and Employer of Primary POC

Sr Director, Corporate HR Business Partner  
Norwegian Cruise Line Holdings

Email Address of Primary POC

mhicks@nclcorp.com

Telephone Number of Primary POC

305-436-4796