

### **Evolv Technology Reports Third Quarter Financial Results**

- Company Raises Revenue Outlook for 2025 to \$142-\$145 Million, up 37%-40% Year-Over-Year —
- Q3'25 Revenue of \$42.9 million, up 57% year-over-year
- Q3'25 Ending ARR<sup>1</sup> of \$117.2 million, up 25% year-over-year
- Q3'25 Net Loss of \$(1.8) million, with Net Profit Margin of (4)%
- Q3'25 Adjusted EBITDA<sup>2</sup> of \$5.1 million, with Adjusted EBITDA Margin<sup>2</sup> of 12%

WALTHAM, Mass.--(BUSINESS WIRE)-- Evolv Technologies Holdings, Inc (NASDAQ: EVLV), a leading security technology company pioneering Al-based solutions designed to help create safer experiences, today announced financial results for the quarter ended September 30, 2025.

"We made meaningful progress across many key measures of the business in the third quarter—including subscribers, revenue, and annual recurring revenue, as well as important indicators of profitability and liquidity," said John Kedzierski, President and Chief Executive Officer of Evolv Technology. "Through strong new customer acquisition and expanding deployments with existing customers, we continue to deliver real-world impact at scale—screening millions of visitors every day across over 1,000 customers. Looking ahead, we're encouraged by the growing demand for our solutions and are confident in our ability to close the year with momentum as we advance on our goal of building a high-growth, profitable, and cash-generative business."

#### Results for the Third Quarter of 2025

Total revenue for the third quarter of 2025 was \$42.9 million, an increase of 57% compared to \$27.4 million for the third quarter of 2024. Revenue for the third quarter of 2025 was primarily driven by strong new customer additions and continued expansion of deployments across the existing customer base. Revenue for the period also reflected certain notable items that contributed approximately \$7.5 million from the following: (i) approximately \$3.0 million of revenue (primarily product revenue) associated with the largest customer order in the Company's history; (ii) approximately \$3.0 million attributable to IP license fees and other revenue associated with the Company's distribution fulfillment model which is being phased out; and (iii) approximately \$1.5 million from short-term rental agreements that concluded in the period. Annual Recurring Revenue ("ARR") was \$117.2 million at the end of third guarter of 2025, an increase of 25% compared to \$93.7 million at the end of the third guarter of 2024. Net loss for the third guarter of 2025 was \$(1.8) million, or \$(0.01) per basic and diluted share, compared to \$(30.4) million, or \$(0.19) per basic and diluted share, in the third guarter of 2024. Adjusted earnings (loss)<sup>2</sup> for the third guarter of 2025 was \$(3.4) million, or (0.02) per diluted share, compared to adjusted earnings (loss)<sup>2</sup> of (6.9) million, or (0.04)per diluted share (as restated), for the third guarter of 2024. Adjusted EBITDA<sup>2</sup> for the third

quarter of 2025 was \$5.1 million compared to \$(3.0) million in the third quarter of 2024. As of September 30, 2025, the Company had cash, cash equivalents and marketable securities of \$56.2 million.

#### Results for the First Nine Months of 2025

Total revenue for the nine months ended September 30, 2025 was \$107.4 million, an increase of 44% compared to \$74.8 million for the nine months ended September 30, 2024. Net loss for the nine months ended September 30, 2025 was \$(44.0) million, or \$(0.26) per basic and diluted share, compared to \$(38.3) million, or \$(0.25) per basic and diluted share, in the nine months ended September 30, 2024. Adjusted earnings (loss)<sup>2</sup> for the nine months ended September 30, 2025 was \$(11.5) million, or \$(0.07) per diluted share, compared to adjusted earnings (loss)<sup>2</sup> of \$(30.8) million, or \$(0.20) per diluted share, for the nine months ended September 30, 2024. Adjusted EBITDA<sup>2</sup> for the nine months ended September 30, 2025 was \$9.3 million compared to \$(21.3) million in the nine months ended September 30, 2024.

The following table summarizes the breakdown of recurring and non-recurring revenue<sup>3</sup> for each period presented:

		onths Endec	t	Nine Months Ended September 30,						
	2025	2024	% Change		2025		2024	% Change		
Recurring revenue	\$ 30,120	\$ 23,764	27%	\$	82,551	\$	63,741	30%		
Non-recurring revenue	12,730	3,596	254%		24,850		11,024	125%		
Total revenue	\$ 42,850	\$ 27,360	57%	\$	107,401	\$	74,765	44%		

The following table summarizes operating cash flows for each period presented:

		Nine Mon Septen	
	' <u>-</u>	2024	
Net loss	\$	(44,020)	\$ (38,297)
Adjustments to reconcile net loss to net cash provided by (used in) operating activities		44,660	15,634
Changes in operating assets and liabilities		2,458	(11,394)
Net cash provided by (used in) operating activities	\$	3,098	\$ (34,057)

#### **Company Comments on Outlook for 2025**

The Company today commented on its business outlook for 2025. The Company's outlook is based on the current indications for its business, which may change at any time. The Company expects total revenues in 2025 to be between \$142 to \$145 million, reflecting growth of 37% to 40% compared to 2024. The Company believes that this revenue growth, coupled with a focus on operational efficiency, will drive improved profitability and cash flow. The Company expects to deliver positive full year Adjusted EBITDA<sup>1</sup> in 2025 with Adjusted EBITDA<sup>1</sup> margins in the high single digits. The Company expects to be cash flow positive in the fourth quarter of 2025.

Estimate	Issued August 14, 2025	Issued November 13, 2025
Total Revenue (Millions)	\$132-\$135	\$142-\$145
Total Revenue Growth Rate	27%-30%	37%-40%
Adjusted EBITDA Margin <sup>2</sup>	Mid-Single Digits	High Single Digits

### **Company to Host Live Conference Call and Webcast**

The Company's management team plans to host a live conference call and webcast at 4:30 p.m. Eastern Time today to discuss the financial results as well as management's outlook for the business for both 2025 and 2026. The conference call will be webcast live at <a href="http://ir.evolvtechnology.com">http://ir.evolvtechnology.com</a>.

### **About Evolv Technology**

Evolv Technologies Holdings, Inc (NASDAQ: EVLV) is designed to transform human security to make a safer, faster, and better experience for the world's most iconic venues and companies as well as schools, hospitals, and public spaces, using industry leading artificial intelligence (AI)-powered screening and analytics. Its mission is to transform security to create a safer world to live, work, learn, and play. Evolv has digitally transformed the gateways in many places where people gather by enabling seamless integration combined with powerful analytics and insights. Evolv's advanced systems have scanned more than three billion people since 2019. Evolv has been awarded the U.S. Department of Homeland Security (DHS) SAFETY Act Designation as a Qualified Anti-Terrorism Technology (QATT) as well as the Security Industry Association (SIA) 2024 New Products and Solutions (NPS) Award in the Law Enforcement/Public Safety/Guarding Systems category, as well as Sport Business Journal's (SBJ) 2024 awards for "Best In Fan Experience Technology" and "Best In Sports Technology". Evolv®, Evolv Express®, Evolv Insights®, Evolv Visual Gun Detection™, Evolv eXpedite™, and Evolv Eva™ are registered trademarks or trademarks of Evolv Technologies, Inc. in the United States and other jurisdictions. For more information, visit evolv.com.

- <sup>1</sup> We define Annual Recurring Revenue, or ARR, as subscription revenue and the recurring service revenue related to purchase subscriptions for the final month of the quarter normalized to a one-year period. Our calculation of ARR is not adjusted for the impact of any known or projected future events (such as customer cancellations, upgrades or downgrades, or price increases or decreases) that may cause any such contract not to be renewed on its existing terms. In addition, the amount of actual revenue that we recognize over any 12-month period is likely to differ from ARR at the beginning of that period, sometimes significantly. This may occur due to new bookings, cancellations, upgrades, downgrades or other changes in pending renewals, as well as the effects of professional services revenue and acquisitions or divestitures. As a result, ARR should be viewed independently of, and not as a substitute for or forecast of, revenue and deferred revenue. Our calculation of ARR may differ from similarly titled metrics presented by other companies.
- <sup>2</sup> **Non-GAAP Financial Measures** In this press release, the Company's adjusted gross profit (loss), adjusted gross margin, adjusted operating expenses, adjusted operating income (loss), adjusted EBITDA, adjusted EBITDA margin, adjusted earnings (loss), and adjusted earnings per diluted share are not presented in accordance with generally accepted accounting principles (GAAP) and are not intended to be used in lieu of GAAP presentations of results of operations. Adjusted gross profit and adjusted gross margin exclude stock-based compensation expense, amortization of capitalized stock-based compensation, non-recurring employee restructuring and other separation costs, and non-recurring inventory charges, which management believes provides a more meaningful representation of contribution margin. Adjusted operating expenses is defined as operating expenses less stock-based compensation expense, loss on impairment of lease equipment, non-recurring employee restructuring and other separation costs, and other non-recurring legal and regulatory costs, which management believes provides a more meaningful representation of

on-going operating expense levels. Other non-recurring legal and regulatory costs include non-recurring legal, accounting and professional fees related to the internal investigation, subsequent restatement, certain non-recurring regulatory, litigation and legal matters, as well as fees related to the resolution of the U.S. Federal Trade Commission investigation, net of estimated insurance recoveries. Adjusted operating income (loss), is defined as loss from operations, excluding stock-based compensation expense, amortization of capitalized stockbased compensation, loss on impairment of leased equipment, non-recurring employee restructuring and other separation costs, non-recurring inventory charges, and other nonrecurring legal and regulatory costs, which management believes provides a more meaningful representation of operating results. Adjusted EBITDA and Adjusted EBITDA margin is defined as net income (loss) plus depreciation and amortization, stock-based compensation, interest expense (income), provision for income taxes, change in fair value of contingent earn-out liability, change in fair value of contingently issuable common stock liability, change in fair value of public warrant liability, loss on impairment of leased equipment, loss on disposal of leased equipment, non-recurring employee restructuring and other separation costs, non-recurring inventory charges, and other non-recurring legal and regulatory costs. Adjusted earnings (loss) and Adjusted earnings (loss) per diluted share are defined as net income (loss) plus stock-based compensation, amortization of capitalized stock-based compensation, change in fair value of contingent earn-out liability, change in fair value of contingently issuable common stock liability, change in fair value of public warrant liability, loss on impairment of leased equipment, non-recurring employee restructuring and other separation costs, non-recurring inventory charges, and other non-recurring legal and regulatory costs. Management presents non-GAAP financial measures because it considers them to be important supplemental measures of performance. Management uses non-GAAP financial measures for planning purposes, including analysis of the Company's performance against prior periods, the preparation of operating budgets and to determine appropriate levels of operating and capital investments. Management also believes non-GAAP financial measures provide additional insight for analysts and investors in evaluating the Company's financial and operating performance. However, non-GAAP financial measures have limitations as an analytical tool and are not intended to be an alternative to financial measures prepared in accordance with GAAP. We intend to provide non-GAAP financial measures as part of our future earnings discussions and, therefore, the inclusion of non-GAAP financial measures will provide consistency in our financial reporting. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable GAAP financial measures included in this press release. The Company is unable to provide a reconciliation of Adjusted EBITDA to Net Income (Loss) and Adjusted EBITDA Margin to Net Profit Margin, each measure's most directly comparable GAAP financial measure, on a forward-looking basis without unreasonable effort, because items that impact these GAAP financial measures are not within the Company's control and/or cannot be reasonably predicted. These items may include, but are not limited to, predicting forward-looking share-based compensation, changes in the fair value of contingent earn out liabilities, changes in the fair value of contingently issuable common stock liabilities and changes in fair value of public warrant liabilities. Such information may have a significant, and potentially unpredictable, impact on the Company's future financial results.

<sup>&</sup>lt;sup>3</sup> **Recurring revenue** includes the recurring portion of revenue associated with pure subscription contracts and hardware purchase subscription contracts. **Non-recurring revenue** includes revenue that is non-recurring in nature, such as product revenue, shipping revenue, and revenue from installation, training, and professional services.

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. We intend such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended. All statements contained in this press release and related presentation materials other than statements of historical facts, including without limitation statements regarding our strategy, goals, demand for our products, market opportunities, and future financial and operational results. Words such as "believe" "may," "will," "expect," "should," "could," "anticipate," "aim," "estimate," "intend," "plan," "believe," "potential," "continue," "project," "plan," "target," "forecast", "is/are likely to" or the negative of these terms or other similar expressions are intended to identify forward-looking statements, though not all forward-looking statements use these words or expressions. The forwardlooking statements in this press release and related presentation materials are only predictions. We have based these forward-looking statements largely on our current expectations and projections about future events and financial trends that we believe may affect our business, financial condition and results of operations. Forward-looking statements involve known and unknown risks, uncertainties and other important factors that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by the forwardlooking statements, including, but not limited to, the amount of insurance reimbursements expected to be received for defense costs for counsel and consultants in connection with the securities litigation and related Securities and Exchange Commission (the "SEC") and Department of Justice matters, and the following: our history of losses and ability to reach profitability; our reliance on reseller partners; expectations regarding the Company's strategies and future financial performance, including its future business plans or objectives, prospective performance and opportunities and competitors, revenues, products and services, pricing, operating expenses, market trends, liquidity, cash flows and uses of cash, capital expenditures; the Company's reliance on third party contract manufacturing and distribution, and a global supply chain; the Company recognizes a substantial portion of its revenue ratably over the term of its agreements, and, as a result, downturns or upturns in sales may not be immediately reflected in its operating results; the rate of innovation required to maintain competitiveness in the markets in which the Company competes; the competitiveness of the market in which the Company competes; the failure of our products to detect threats could result in injury or loss of life, which could harm our brand, reputation, and results of operations; the loss of designation of our Evolv Express® system as a Qualified Anti-Terrorism Technology under the Homeland Security SAFETY Act; risks related to our business model, which is predicated, in part, on building a customer base that will generate a recurring stream of revenues through the sale of our subscription contracts; the ability for the Company to obtain, maintain, protect and enforce the Company's intellectual property rights and use of "open source" software; the concentration of the Company's revenues on a single solution; the Company's ability to timely design, produce and launch its solutions, the Company's ability to invest in growth initiatives and pursue acquisition opportunities; the limited liquidity and trading of the Company's securities; risks related to existing and changing tax laws; geopolitical risk and changes in applicable laws or regulations; the possibility that the Company may be adversely affected by other economic, business, and/or competitive factors; operational risk; risks related to material weaknesses in our internal control over financial reporting and our remediation plans; risks related to increasing attention to and evolving expectations for, environmental, social, and governance initiatives; the impact of fluctuating general economic and market conditions and reductions in spending; the need for additional capital to support business growth, which might not be available on acceptable terms, if at all; and litigation and regulatory enforcement risks, including the diversion of management time and attention and the additional costs and

demands on resources. These and other important factors discussed in our most recent report on From 10-Q or 10-K filed with the SEC could cause actual results to differ materially from those indicated by the forward-looking statements made in this press release. The forward-looking statements in this press release and related presentation materials are based upon information available to us as of the date hereof, and while we believe such information forms a reasonable basis for such statements, it may be limited or incomplete, and our statements should not be read to indicate that we have conducted an exhaustive inquiry into, or review of, all potentially available relevant information. These statements are inherently uncertain and investors are cautioned not to unduly rely upon these statements.

You should review this press release and the documents that we reference in this press release and related presentation materials with the understanding that our actual future results, levels of activity, performance and achievements may be materially different from what we expect. We qualify all of our forward-looking statements by these cautionary statements. Except as required by applicable law, we do not plan to publicly update or revise any forward-looking statements contained in this press release and related presentation materials, whether as a result of any new information, future events or otherwise.

## EVOLV TECHNOLOGY CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE LOSS (In thousands, except share and per share data) (Unaudited)

		Three Mor Septen			Nine Months Ended September 30,					
		2025		2024		2025		2024		
Revenue:										
Product revenue	\$	9,242	\$	1,344	\$	14,092	\$	4,789		
Subscription revenue		22,685		17,909		62,122		47,783		
Service revenue		7,808		6,085		21,224		16,903		
License fee and other revenue		3,115		2,022		9,963		5,290		
Total revenue		42,850		27,360		107,401		74,765		
Cost of revenue:										
Cost of product revenue		7,960		2,616		16,495		8,569		
Cost of subscription revenue		10,923		7,348		27,713		19,242		
Cost of service revenue		2,338		1,404		5,753		3,749		
Cost of license fee and other revenue		323		183		766		484		
Total cost of revenue		21,544		11,551		50,727		32,044		
Gross profit		21,306		15,809		56,674		42,721		
Operating expenses:										
Research and development		5,608		5,810		15,207		18,056		
Sales and marketing		11,715		14,966		34,494		47,182		
General and administrative		12,579		13,976		44,789		39,843		
Restructuring costs		_		_		2,662		860		
Loss from impairment of property and equipment				209				209		
Total operating expenses		29,902		34,961		97,152		106,150		
Loss from operations		(8,596)		(19,152)		(40,478)		(63,429)		
Other (expense) income, net:										
Interest expense		(713)		_		(714)		_		
Interest income		436		628		1,049		2,394		
Other income (expense), net		(44)		34		117		(33)		
Change in fair value of contingent earn-out liability		7,521		(8,321)		2,297		15,092		
Change in fair value of contingently issuable/returnable common stock liability/asset		2,178		(2,056)		(69)		2,218		
Change in fair value of public warrant liability		(2,578)		(1,576)		(6,160)		5,461		
	_	6,800	_	(11,291)	_	(3,480)	_	25,132		
Total other income (expense), net Loss before income taxes		(1,796)	-	(30,443)		(43,958)	_	(38,297)		
		(1,790)		(30,443)	\$	(43,936)	\$	(36,291)		
Provision for income taxes		(4.700)	_	(00.110)	_		-	(00.007)		
Net loss	\$	(1,796)	\$	(30,443)	\$	(44,020)	\$	(38,297)		
Net (loss) income attributable to common	\$	(1,796)	\$	(30,443)	\$	(44,020)	\$	(38,297)		
stockholders – basic and diluted	_	<u> </u>	_		_	<u> </u>	_	,		
Weighted average common shares outstanding –										
basic and diluted		172,790,098		157,709,229		166,327,570		155,760,149		
Net loss per share - basic and diluted	\$	(0.01)	\$	(0.19)	\$	(0.26)	\$	(0.25)		
Not loss	<b>c</b>	(4.706)	<b>ው</b>	(20.442)	æ	(44.020)	œ.	(29.207)		
Net loss Other comprehensive income (loss)	\$	(1,796)	φ	(30,443)	Φ	(44,020)	Φ	(38,297)		
		26		(86)		(105)		(75)		
Cumulative translation adjustment		26				(105)				
Total other comprehensive income (loss)	<u>_</u>		Ф.	(86)	ф.	, ,	•	(75)		
Total comprehensive loss	\$	(1,770)	<b>D</b>	(30,529)	<b>D</b>	(44,125)	<b>Þ</b>	(38,372)		

## EVOLV TECHNOLOGY CONDENSED CONSOLIDATED BALANCE SHEETS (In thousands, except share and per share data) (Unaudited)

	Sel	ptember 30, 2025	De	cember 31, 2024
Assets				
Current assets:				
Cash and cash equivalents	\$	31,504	\$	37,015
Marketable securities		24,723		14,927
Accounts receivable, net		48,883		28,392
Inventory		8,770		16,963
Current portion of contract assets		1,212		799
Current portion of commission asset		5,956		5,429
Prepaid expenses and other current assets		30,593		17,921
Total current assets		151,641		121,446
Contract assets, noncurrent		381		657
Commission asset, noncurrent		7,759		7,567
Property and equipment, net		126,919		123,661
Operating lease right-of-use assets		12,730		13,993
Other assets		4,859		735
Total assets	\$	304,289	\$	268,059
Liabilities and Stockholders' Equity  Current liabilities:    Accounts payable    Accrued expenses and other current liabilities    Current portion of deferred revenue    Current portion of operating lease liabilities    Total current liabilities  Deferred revenue, noncurrent Long-term debt, noncurrent Operating lease liabilities, noncurrent Contingent earn-out liability, noncurrent Contingently issuable common stock liability, noncurrent Public warrant liability, noncurrent Total liabilities	\$	4,724 33,954 77,904 2,765 119,347 18,464 28,528 11,107 10,512 3,638 10,457 202,053	\$	10,492 19,508 64,506 2,203 96,709 20,266 — 12,326 12,809 4,001 4,297
Stockholders' equity: Preferred stock, \$0.0001 par value; 100,000,000 authorized at September 30, 2025 and December 31, 2024; no shares issued and outstanding at September 30, 2025 and December 31, 2024		_		_
Common stock, \$0.0001 par value; 1,100,000,000 shares authorized at September 30, 202 and December 31, 2024; 173,803,265 and 159,602,069 shares issued and outstanding at September 30, 2025 and December 31, 2024, respectively	25	17		16
Additional paid-in capital		501,040		472,331
Accumulated other comprehensive loss		(137)		(32)
Accumulated deficit		(398,684)		(354,664)
Stockholders' equity		102,236		117,651
	\$	304,289	\$	268,059
Total liabilities and stockholders' equity	<u> </u>		<u> </u>	

### EVOLV TECHNOLOGY CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands) (Unaudited)

	Nine Months Ended September 30,					
		2025		2024		
Cash flows from operating activities:						
Net loss	\$	(44,020)	\$	(38,297)		
Adjustments to reconcile net loss to net cash used in operating activities:						
Depreciation and amortization		17,859		11,933		
Write-off of inventory and change in inventory reserve		2,016		3,151		
Loss from impairment of property and equipment		2.500		209		
Loss on disposal of property and equipment		3,503		24.264		
Stock-based compensation		15,816 195		21,364		
Non-cash interest expense		195		261		
Amortization of premium on marketable securities, net of change in accrued interest Non-cash lease expense		1.263		1.116		
Change in allowance for expected credit losses		1,203		371		
Change in fair value of earn-out liability		(2,297)		(15,092)		
Change in fair value of contingently issuable common stock		(2,297)		(2,218)		
Change in fair value of public warrant liability		6,160		(5,461)		
Changes in operating assets and liabilities		0,100		(3,401)		
Accounts receivable		(20,557)		(13,679)		
Inventory		11,079		(8,327)		
Commission assets		(719)		(1,005)		
Contract assets		(137)		993		
Other assets		437		333		
Prepaid expenses and other current assets		(17,331)		(4,093)		
Accounts payable		1,845		216		
Deferred revenue		11,596		13,559		
Accrued expenses and other current liabilities		16,902		1,655		
Operating lease liability		(657)		(1,046)		
Net cash provided by (used in) operating activities		3,098		(34,057)		
Cash flows from investing activities:						
Development of internal-use software		(4,311)		(4,773)		
Purchases of property and equipment		(29,109)		(24,443)		
Purchases of marketable securities		(34,481)		(14,567)		
Proceeds from maturities of marketable securities		24,675		55,635		
Net cash (used in) provided by investing activities		(43,226)		11,852		
Cash flows from financing activities:						
Proceeds from exercise of stock options		8,406		1,151		
Proceeds from long-term debt		26,316		_		
Net cash provided by financing activities		34,722		1,151		
Effect of exchange rate changes on cash and cash equivalents		(105)		(75)		
Net decrease in cash, cash equivalents and restricted cash		(5,511)		(21,129)		
Cash, cash equivalents and restricted cash						
Cash, cash equivalents and restricted cash at beginning of period		37,015		67,437		
Cash, cash equivalents and restricted cash at end of period	\$	31,504	\$	46,308		

#### EVOLV TECHNOLOGY SUMMARY OF KEY OPERATING STATISTICS (Unaudited)

		Three Months Ended or as of,													
(\$ in thousands)	March 31, June 30, 2024 2024				September 30, 2024			ecember 31, 2024	M	arch 31, 2025	J	une 30, 2025	Se	ptember 30, 2025	
New customers		53		84		52		60		54		63		62	
Annual recurring revenue	\$	79,192	\$	87,011	\$	93,676	\$	99,351	\$	105,990	\$	110,516	\$	117,200	
Recurring revenue	\$	18,961	\$	21,016	\$	23,764	\$	23,678	\$	25,753	\$	26,678	\$	30,120	

### EVOLV TECHNOLOGY RECONCILIATION OF GAAP OPERATING EXPENSES TO ADJUSTED OPERATING EXPENSES (In thousands) (Unaudited)

						Thre	e N	lonths End	led,					
	M	larch 31, 2024	J	lune 30, 2024	S	eptember 30, 2024	D	ecember 31, 2024	N	larch 31, 2025	,	June 30, 2025	Se	eptember 30, 2025
	(F	Restated)	(F	Restated)										
Operating expenses, GAAP	\$	34,061	\$	37,128	\$	34,961	\$	35,619	\$	33,539	\$	33,711	\$	29,902
Stock-based compensation		(6,292)		(7,254)		(7,263)		(3,159)		(4,660)		(5,265)		(5,121)
Loss on impairment of leased equipment		_		_		(209)		(15)		_		_		_
Non-recurring employee restructuring and other separation costs		_		(1,000)		_		(2,060)		(2,137)		(827)		(6)
Other non-recurring legal and regulatory costs		(476)		(2,185)		(2,339)		(7,284)		(3,561)		(5,979)		36
Adjusted operating expenses	\$	27,293	\$	26,689	\$	25,150	\$	23,101	\$	23,181	\$	21,640	\$	24,811

# EVOLV TECHNOLOGY RECONCILIATION OF GAAP GROSS PROFIT TO ADJUSTED GROSS PROFIT, GAAP GROSS MARGIN TO ADJUSTED GROSS MARGIN AND GAAP INCOME (LOSS) FROM OPERATIONS TO ADJUSTED OPERATING INCOME (LOSS) (In thousands) (Unaudited)

		Three Mo Septer				Nine Mon Septen					
		2025		2024		2025		2024			
Revenue	\$	42,850	\$	27,360	\$	107,401	\$	74,765			
Cost of revenue		21,544		11,551		50,727		32,044			
Gross profit, GAAP		21,306		15,809		56,674		42,721			
Stock-based compensation		269		244		770		555			
Amortization of capitalized stock-based compensation		114		23		324		52			
Non-recurring employee restructuring and other separation costs		_		_		6		_			
Non-recurring inventory charges		_		1,471		_		2,607			
Adjusted gross profit*	\$	21,689	\$	17,547	\$	57,774	\$	45,935			
Gross margin %		49.7%	,	57.8%	)	52.8%		57.1%			
Adjusted gross margin %		50.6%	)	64.1%	)	53.8%	3.8% 61.				

\*Beginning in the three month period ended September 30, 2025, and on a go-forward basis, management has determined that the loss on disposal of leased equipment should no longer be considered a non-recurring expense, and accordingly, loss on disposal of leased equipment is now reflected within non-GAAP gross margins and adjusted loss from operations.

	Three Month Septemb		Nine Months Ended September 30,					
	2025	2024	2025		2024			
Loss from operations, GAAP	\$ (8,596)	(19,152)	\$ (40,478)	\$	(63,429)			
Stock-based compensation	5,390	7,507	15,816		21,364			
Amortization of capitalized stock-based compensation	114	23	324		52			
Loss on impairment of lease equipment	_	209	_		209			
Non-recurring employee restructuring and other separation costs	6	_	2,976		1,000			
Non-recurring inventory charges	_	1,471	_		2,607			
Other non-recurring legal and regulatory costs	(36)	2,339	9,504		5,000			
Adjusted loss from operations*	\$ (3,122) \$	(7,603)	\$ (11,858)	\$	(33,197)			

<sup>\*</sup>Beginning this quarter, and on a go-forward basis, management has determined that the loss on disposal of leased equipment should no longer be considered a non-recurring expense, and accordingly, loss on disposal of leased equipment is now reflected within non-GAAP gross margins and adjusted loss from operations.

# EVOLV TECHNOLOGY RECONCILIATION OF GAAP NET INCOME (LOSS) TO ADJUSTED EBITDA AND NET PROFIT MARGIN TO ADJUSTED EBITDA MARGIN (In thousands) (Unaudited)

**Three Months Ended Nine Months Ended** September 30. September 30, 2025 2024 2025 2024 \$ (1,796)(30,443)(44,020)(38,297)Net loss Depreciation & amortization 6,541 4,575 17,859 11,933 Stock-based compensation 5,390 7,507 15,816 21,364 Interest expense (income) 277 (628)(335)(2,394)Provision for income taxes 62 Change in fair value of contingent earn-out liability (2,297)(7,521)8,321 (15,092)Change in fair value of contingently issuable/returnable common 2.056 69 (2,218)stock liability/asset (2,178)Change in fair value of public warrant liability 1,576 6,160 (5,461)2,578 Loss on impairment of leased equipment 209 209 Loss on disposal of leased equipment 1,870 3,503 Non-recurring employee restructuring and other separation costs 6 2,976 1,000 Non-recurring inventory charges 1,471 2,607 (36)2,339 9,504 5,000 Other non-recurring legal and regulatory costs Adjusted EBITDA \$ 5,131 (3,017)9,297 \$ (21,349)Net profit margin % (4.2)% (111.3)% (41.0)% (51.2)% 16.2% 100.3% 49.6% 22.6% Impact of adjustments from Net loss to Adjusted EBITDA Adjusted EBITDA margin % 12.0% (11.0)% 8.7% (28.6)%

### EVOLV TECHNOLOGY RECONCILIATION OF GAAP NET INCOME (LOSS) TO ADJUSTED EARNINGS (LOSS) (In thousands, except share and per share data) (Unaudited)

	Three Mon Septem	 	Nine Mon Septen	 
	2025	2024	2025	2024
Net loss	\$ (1,796)	\$ (30,443)	\$ (44,020)	\$ (38,297)
Stock-based compensation	5,390	7,507	15,816	21,364
Amortization of capitalized stock-based compensation	114	23	324	52
Change in fair value of contingent earn-out liability	(7,521)	8,321	(2,297)	(15,092)
Change in fair value of contingently issuable/returnable common stock liability/asset	(2,178)	2,056	69	(2,218)
Change in fair value of public warrant liability	2,578	1,576	6,160	(5,461)
Loss on impairment of lease equipment	_	209	_	209
Non-recurring employee restructuring and other separation costs	6	_	2,976	1,000
Non-recurring inventory charges	_	1,471	_	2,607
Other non-recurring legal and regulatory costs	(36)	2,339	9,504	5,000
Adjusted loss	\$ (3,443)	\$ (6,941)	\$ (11,468)	\$ (30,836)
Weighted average common shares outstanding – diluted	172,790,098	157,709,229	166,327,570	155,760,149
Adjusted loss per share – diluted	\$ (0.02)	\$ (0.04)	\$ (0.07)	\$ (0.20)

<sup>\*</sup>Stock-based compensation, amortization of capitalized stock-based compensation, and non-recurring restructuring and other employee separation costs were recorded in the condensed consolidated statements of operations and comprehensive loss (income) as follows. Prior period amounts are being shown for comparative purposes:

Three Months Ended,

						-	, Monthing Enio	 ,				
	rch 31, 2024	,	June 30, 2024	S	eptember 30, 2024	D	ecember 31, 2024	March 31, 2025		June 30, 2025	S	eptember 30, 2025
Stock-based compensation:												
Cost of product revenue	\$ _	\$	5	\$	4	\$	8	\$ 8	\$	17	\$	32
Cost of subscription												
revenue	91		110		169		154	137		167		146
Cost of service revenue	44		51		63		61	67		74		72
Cost of license fee and other revenue	3		7		8		10	7		24		19
Research and development	902		1,222		1,243		1,153	1,115		1,154		1,227
Sales and marketing	2,959		2,724		2,516		2,747	1,048		1,710		1,480
General and administrative	2,431		3,308		3,504		(741)	1,972		2,401		2,414
Restructuring costs	_		_		_		_	525		_		_
Total stock-based		_				_		,	_			
compensation	\$ 6,430	\$	7,427	\$	7,507	\$	3,392	\$ 4,879	\$	5,547	\$	5,390
Amortization of capitalized stock-based compensation: Cost of subscription revenue Cost of service revenue Total amortization of capitalized stock-based compensation	\$ 8 6	_	8 7 15		13 10 23	_	38	\$ 59 44 103	_	60 47 107		63 51 114
Non-recurring employee restructuring and other separation costs:												
Cost of service revenue Research and	\$ _	\$	_	\$	_	\$	<del>_</del>	\$ _	\$	6		_
development	_		_		_		_	_		31		_
Sales and marketing	_		140		_		63	_		613	\$	6
General and administrative	_				_		1,997			183		
Restructuring costs	 		860				_	 2,137		_		_
Total non-recurring employee restructuring and other separation costs	\$ _	\$	1,000	\$	_	\$	2,060	\$ 2,137	\$	833	\$	6

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Source: Evolv Technologies Holdings, Inc