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Paychex Offers Enhanced Candidate Experience with Latest Release of myStaffingPro

ROCHESTER, N.Y.--(BUSINESS WIRE)-- Paychex, Inc. released the newest version (16.2) of its applicant tracking system, myStaffingPro, with new features designed to enhance the candidate experience by reducing data entry, improving completion rates, and providing the ability to create candidate differentiators.

"By improving the candidate experience, we're providing benefits to both our clients and their end users," said Jennifer Brogee, system development manager for myStaffingPro.

"Candidates can more easily complete the application process, while employers enjoy larger applicant pools and enhanced tools for screening applicants."

The newest release expands the system's mobile functionality with the ability to submit a resume stored online. Candidates can now complete an entire application on their mobile phone – from entering their contact information, to completing prescreening questions, and submitting a resume.

"Since Paychex acquired myStaffingPro in 2012, the success of the system has exceeded our expectations in both growth and continuous enhancements. With this release, we're taking it a step further," said Mike Gioja, Paychex senior vice president of IT, product management, and development. "With the expanded mobility and new features, candidates can apply when and where they want, while employers can take advantage of the latest technology to reach more candidates and move away from a manual application process."

With the newest release of myStaffingPro, candidates can differentiate themselves with a video cover letter. This optional enhancement gives candidates the opportunity to add a prerecorded video cover letter to their resume as a way to stand out from their peers and deliver a personalized pitch for their candidacy.

myStaffingPro also reduces the administrative burden of the application process by moving the resume parsing functionality to the beginning of the process. Candidates will now be able to populate their contact information as well as their work history and education details with information in their resume. This feature allows candidates to simply review their information rather than manually entering it in. For more information about the latest myStaffingPro release, please visit <http://mystaffingpro.com>.

About Paychex

Paychex, Inc. (NASDAQ:PAYX) is a leading provider of payroll, human resource, and benefits outsourcing solutions for small- to medium-sized businesses. The company offers comprehensive payroll services, including payroll processing, payroll tax administration, and

employee pay services, including direct deposit, check signing, and Readychex®. Human resource services include 401(k) plan recordkeeping, section 125 plans, a professional employer organization, time and attendance solutions, and other administrative services for business. A variety of business insurance products, including group health and workers' compensation, are made available through Paychex Insurance Agency, Inc. Paychex was founded in 1971. With headquarters in Rochester, New York, the company has more than 100 offices serving approximately 580,000 payroll clients as of May 31, 2014. For more information about Paychex and our products, visit www.paychex.com.

About myStaffingPro

myStaffingPro, a full-featured SaaS applicant tracking system, provides HR professionals with the tools they need to recruit, qualify, and track applicants, to help hire the best employees. myStaffingPro delivers the hiring process for more than 1,000 companies and has processed more than 20 million applications. In 2012, HR Services joined the Paychex, Inc. family as a wholly owned subsidiary, now providing even more resources to its customers. To learn more about the myStaffingPro applicant tracking system, visit <http://mystaffingpro.com>.

Media

Paychex, Inc.

Tracy Van Auker, 585-387-6433

Public Relations Program Manager

tvanauker@paychex.com

@PaychexNews

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