

Speaker Bios



2025 Investor Day



Bryan Hanson
Chief Executive Officer

Bryan Hanson leads 20,000 problem-solving professionals who work tirelessly every day to enable better, smarter, safer healthcare to improve lives and shape the future of health. He is a visionary leader who is passionate about transformation and building award-winning organizations. Throughout his 33+ year-career he has successfully led, grown, and transformed global medical device businesses to achieve greater innovation and commercial success and drive value for customers, patients and shareholders. Prior to serving as CEO of Solventum, Hanson was President and Chief Executive Officer of Zimmer Biomet, Executive Vice President and President of Medtronic's Minimally Invasive Therapies Group, and in a number of executive roles of increasing responsibility at Covidien. He serves as a member of the Walgreens Boots Alliance, Inc. Board of Directors.



Chris Barry
Executive Vice President and Group President, Medical Surgical

Chris Barry is a pioneering global healthcare and medtech executive who is focused on strong employee engagement and driving core growth through product and business model innovation and active portfolio management. With over 25 years of med device and technology experience, he has proven how to successfully lead global teams while diversifying organizations with novel acquisitions. Most recently, Chris was Chief Executive Officer and a member of the NuVasive Board of Directors, Senior Vice President and President of Surgical Innovations at Medtronic, and President of Advanced Surgical Technologies of Covidien following more than 15 years increasing commercial and executive leadership roles at Covidien. Chris serves as a member of the LivaNova Board of Directors.



Elise Carpenter Tordella
Senior Vice President, Advanced Wound Care

Elise Tordella is a proven leader with a strong sales, marketing and leadership track record across businesses from startups to large corporations. As the head of Advanced Wound Care, she is applying her extensive expertise across diverse markets to build and optimize our portfolio while making strategic and tactical decisions to drive value. Prior to Solventum, she served as the Vice President of Global Marketing and Senior Director of Business Development within Urology & Robotics & Ultrasound at PROCEPT BioRobotics, Global Vice President of Cancer and Innovation at AngioDynamics, and Vice President of Infection Prevention at PDI.



Doug Bartlett

Senior Vice President, Infection Prevention & Surgical Solutions (IP&SS)

Doug Bartlett is a global medical device leader who is driven to help clinicians achieve positive outcomes for their patients. As the head of Solventum's IP&SS business within the Medical Surgical segment, he is applying his decades of experience to enhance new product development, execute strategic and sales plans and drive growth. Prior to Solventum, Doug served as the Vice President and General Manager of Dispensing Solutions at Becton Dickinson, President and Chief Commercial Officer at Medasense Biometrics, and multiple Vice President positions at Medtronic.



Karim Mansour

President, Dental Solutions

Karim Mansour is a transformational global leader driven by his relentless passion to deliver better, smarter, safer healthcare to improve lives. As President of Solventum's Dental Solutions he is focused on reimagining oral care delivery and connecting advanced materials with data science to improve patient outcomes — and transform practices. With more than 25 years of international healthcare and medical device experience, Karim has acquired industry expertise within the public and private sectors, academia, as well as healthcare economics. Karim has held leadership roles of increasing responsibility, including his current role as President of Dental Solutions, Senior Vice President of 3M Health Care EMEA, Global Strategy and Business Development Director, as well as global operational and financial leadership roles across Europe, United States and Latin America.



Garri Garrison

President, Health Information Systems

Garri Garrison is responsible for the development of Health Information Systems' (HIS) global business strategy, including its product portfolio of innovative technologies that drive efficiency and improve outcomes. As a former critical care trauma nurse, Garri brings a unique perspective and passion to her role as HIS President. Garri has more than 35 years of experience in healthcare, including more than 27 years spent at 3M, Solventum's former parent company. While there she served in a variety of positions for its HIS division, including director of consulting services, director of performance management, integration manager, chief operating officer, Lean Six Master Black Belt and area division leader for the U.S. and Canada.



Paul Harrington
Chief Supply Chain Officer

Paul Harrington is a strategic leader and decisive thinker known for his strong work ethic, global mindset and drive to win. As Chief Supply Chain Officer, Paul oversees Solventum's plants and distribution centers, while also leading logistics, sourcing, engineering, facilities, real estate and environment, health and safety functions under supply chain. Paul has extensive global manufacturing, operations and medtech experience. Prior to Solventum, Paul served as Senior Vice President, Global Operations Innovation and previously Vice President Global Operations for the Restorative Therapies Group and Neuromodulation business unit at Medtronic. Prior to joining Medtronic, he was Vice President of Global Manufacturing at Covidien.



Wayde McMillan
Chief Financial Officer

Wayde McMillan is known for his finance expertise, deep understanding of the medtech industry and ability to build strong teams. He brings more than 25 years in finance, driving profitable growth in ever-changing environments for leading global and innovative companies. As CFO of Solventum, he is focused on the company's mission, positioning Solventum for long-term success and creating long-term value for shareholders. Prior to Solventum, Wayde served as Executive Vice President, CFO of innovative medical device company Insulet, CFO and Vice President of Finance of the \$8 billion Minimally Invasive Therapies Group at Medtronic, and held numerous leadership positions at Covidien.



Amy Wakeham
Senior Vice President, Investor Relations & External Finance Communications

Amy Wakeham has lead Solventum's Investor Relations and External Finance Communications team since 2024. She is responsible for executive oversight and leadership of stakeholder engagement across global financial and investor communities. She leans on her 25+ years of experience to execute strategies that support Solventum's vision, mission, and values to enhance stakeholder engagement and trust. Prior to joining Solventum, Amy served as Chief Investor Relations Officer of sleep technology leader ResMed. She also previously held roles as Chief Communications Officer and Vice President of Corporate Communications and Investor Relations at ResMed in addition to numerous communications leadership positions at companies in the healthcare and technology industries.