

Axalta Learning and Development Advisor Talks Diversity, Veteran Affairs and More at Leading Industry Event

HOUSTON--(BUSINESS WIRE)-- Axalta Coating Systems (NYSE: AXTA), a leading global supplier of liquid and powder coatings, played a significant role at the recent Labor and Workforce Optimization for the Chemical, Petrochemical, and Refining Industries conference.

This Smart News Release features multimedia. View the full release here: <u>http://www.businesswire.com/news/home/20160922006051/en/</u>



Virginia Gronley, Axalta Operations Learning and Development Advisor at the company's Mount Clemens, Michigan research and manufacturing facility, served as both a featured speaker and a panelist at the two-day event in Houston, Texas. During her presentation titled, "Understanding Demographic Shifts and Incorporating Diversity into Workforce Planning," Gronley spoke about Axalta's continued focus on diversity, equality, and inclusion.

"We know our employees want to feel empowered, respected and valued for the work that they do," Gronley said. "From a workforce development perspective, we focus on talent retention just as much as we focus on attracting new talent. In addition to competitive compensation and benefits, we offer mentorship opportunities, committees that focus on engagement, and varied internal communication tools to help foster a sense of community." Virginia Gronley (Photo: Axalta)

Gronley also discussed Axalta's veteran initiatives as a Michigan Values Veterans

(MV2) certified employer. MV2 is an economic investment initiative that offers an opportunity to recapitalize Michigan's workforce while reducing veteran unemployment. "Our veterans are an invaluable part of Axalta's workforce, and I was glad to share some of our outreach efforts. I was also pleased to see that many attendees were interested in establishing their own veteran outreach programs," Gronley shared.

"We were excited to have Virginia participate in this conference, and her discussion on incorporating diversity into workforce planning was right on the mark," said Nick Comerford, Senior Director of Production for Energy Conferences for the event organizer, Marcus Evans Group.

About the Labor and Workforce Optimization for Chemical, Petrochemical and Refining Industries Conference

The Labor and Workforce Optimization for Chemical, Petrochemical and Refining Industries Conference Crafts solutions to process, skilled, and engineering labor shortages and shortcomings through stakeholder engagement to maximize personnel productivity and organizational success.

About Axalta Coating Systems – Celebrating 150 Years in the Coatings Industry

Axalta is a leading global company focused solely on coatings and providing customers with innovative, colorful, beautiful and sustainable solutions. From light OEM vehicles, commercial vehicles and refinish applications to electric motors, buildings and pipelines, our coatings are designed to prevent corrosion, increase productivity and enable the materials we coat to last longer. With 150 years of experience in the coatings industry, the approximately 12,800 people of Axalta continue to find ways to serve our more than 100,000 customers in 130 countries better every day with the finest coatings, application systems and technology. For more information visit <u>axaltacoatingsystems.com</u> and follow us @axalta on Twitter and on LinkedIn.

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Source: Axalta Coating Systems