



GLOBAL ENVIRONMENTAL, HEALTH & SAFETY POLICY

Element Solutions is committed to producing products and providing services to customers in a safe, responsible manner that respects the health and safety of its employees, the environment, its customers, its shareholders, other interested parties and the communities in which it operates. Our guiding principles for all our businesses are:

PROVIDE a safe and healthy work environment and ensure that personnel are trained, informed and motivated to act safely and with respect to the environment.

ASSESS aspects and impacts of our activities and materials carefully and take into consideration human health and the environment by integrating principles of risk control, engineering, pollution prevention, waste reduction and energy efficiency in order to minimize the environmental impact of our businesses and to provide environmentally responsible stewardship of our products throughout their life cycles.

COMMITTED to designing and implementing Environment, Health, Safety (EHS) systems to minimize risk, identify opportunities and produce a safe work environment as well as to generating sustainable solutions for prevention of pollution, protection of the environment and prevention of accidents.

PARTICIPATE and consult with our employees regarding EHS activities and engage in open communication with authorities, organizations and the public.

MEET OR EXCEED applicable EHS laws, and related legal requirements in the countries where we operate.

ALLOCATE necessary resources to fulfill our strategies, training and programs that bring value and awareness to the entire organization.

ENSURE that every employee has a personal and collective responsibility to maintain a healthy and secure workplace, promote safe working practices, and actively participate in reporting unsafe conditions/ acts to reduce risk.

ENCOURAGE suppliers, distributors, and customers to incorporate EHS principles in managing their businesses.

CONTINUOUSLY IMPROVE our EHS performance, management systems and set EHS objectives in line with the strategic direction of Element Solutions businesses by utilizing continuous improvement methodologies to reduce variability in our businesses / manufacturing processes.

Element Solutions considers EHS and Sustainability to be a Core Value and a key management responsibility to lead by example as well as the responsibility of every employee, essential to its corporate citizenship and business success.

A handwritten signature in black ink that reads 'Benjamin Gliklich'.

Benjamin Gliklich
Chief Executive Officer
Element Solutions Inc

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