



# Scott Shoener

## **EVP, Chief Human Resources Officer & Corporate Communications**

Scott Shoener is EVP, Chief Human Resources Officer & Corporate Communications for Kontoor Brands, Inc. In this role, Shoener leads global human resources activities across Kontoor's organization.

Prior to joining Kontoor Brands in 2019, Shoener spent more than 30 years in several HR positions with increasing responsibility at VF Corporation. In his most recent role with VF, he served as VP, Human Resources Business Partner, Americas East, Corporate Functions & Global Wrangler®. Previously, he was VP, Human Resources, Global Corporate Services. Shoener also served in a number of HR positions with VF's Imagewear business and its Timberland® brand. Shoener began his career with VF as an intern.

Shoener earned his bachelor's degree in Psychology and Business Administration from Albright College. He holds the designations of Senior Certified Professional by the Society of Human Resources Management and Senior Professional in Human Resources by the HR Certification Institute. He serves on the Board of the Guilford Merchants Association.