

LABOR RIGHTS POLICY

InfuSystem strives to provide a work environment where employees are treated with respect and dignity. We believe everyone is entitled to fair labor rights, and we respect all applicable labor laws in the locations where we operate. We acknowledge that InfuSystem has a responsibility to promote fair labor values and strive to do so through our policies.

InfuSystem's position on labor rights has been put in place to protect the labor rights of its employees and is included in our Employee Handbook.

Child Labor

InfuSystem does not tolerate the use of child labor and forbids the use of child labor in the Company and its supply chain. InfuSystem will not hire any employee below the age of 18 years. If local laws enforce a higher minimum age than 18 years, InfuSystem will comply with the law and expects the same from any contractors or business partners.

Forced Labor

InfuSystem does not tolerate forced labor or exploitation of workers of any kind, whether produced via coercion, threats, human trafficking or any other method. Employees are free to terminate their employment without fear of physical or verbal abuse at any time.

Fair Compensation

InfuSystem believes in providing fair compensation to its employees for hours worked and will comply with all applicable federal, state and local minimum wage, breaks, meal periods and overtime laws.

Working Conditions

InfuSystem provides a safe and healthy work environment for its employees and takes steps to prevent potential accidents and injuries. Employees receive safety and job-specific instructions during their employment with the Company. Employees shall have access to safe, clean facilities and drinking water.