## REPRO MED SYSTEMS, INC.

## **Audit Committee Charter**

## (as amended and restated effective January 21, 2020)

The Audit Committee is a committee of the Board of Directors of Repro Med Systems, Inc. (the "Company"). Its primary function is to assist the Board in fulfilling its oversight responsibilities by overseeing the accounting and financial reporting processes of the Company and the audits of the financial statements of the Company.

The membership of the Audit Committee shall consist of at least three independent members of the Board of Directors that must be "independent" under the requirements of (i) Rule 10A-3 of the Securities Exchange Act of 1934, as amended, and (ii) the stock exchange or national inter-dealer quotation system upon which the Company's securities are then listed for trading, and if the Company's securities are not listed for trading upon any stock exchange or national inter-dealer quotation system, then of the Nasdaq Stock Market or the New York Stock Exchange (as applicable, collectively, the "Standards"), and who shall serve at the pleasure of the Board. Audit Committee members and the Audit Committee chairman shall be designated by the full Board of Directors. Minutes of the meetings will be maintained and presented to the Board of Directors.

In meeting its responsibilities, the Audit Committee is expected to:

- 1. Provide an open avenue of communication between the independent auditor and the Audit Committee.
- 2. Review and reassess the adequacy of the Audit Committee's charter, and recommend any changes to the charter to the Board of Directors, annually.
- 3. Approve the independent auditor to be nominated, subject to ratification by the Company's stockholders of the selection of the independent auditor, evaluate and pre-approve the audit scope and the compensation of the independent auditor, and review and approve the discharge of the independent auditor.
- 4. Confirm the independence of the independent auditor, including evaluation of the auditor's partner rotation and other policies including assessing the independent auditor's qualifications, performance and independence annually. In connection with this assessment, the Audit Committee shall obtain and review, on an annual basis, all relationships between the independent auditor and the Company, including those described in the formal written statement delineating all relationships between the independent auditor and the Company that the Audit Committee obtains annually from the independent auditor under applicable requirements of the Public Company Accounting Oversight Board (the "PCAOB"), discuss with the independent auditor this report and any relationships or services that may impact the objectivity and independence of the independent auditors and take, or recommend that the Board of Directors take, appropriate action to oversee the independence of the independent auditor.
- 5. Evaluate and pre-approve any non-audit services to be provided by the independent auditor, including evaluating the effect of such services on the auditor's independence.
- 6. Inquire of management and the independent auditor about significant risks or exposures and assess the steps management has taken to minimize such risks to the Company.

- 7. Review and discuss with the Company's independent auditor (1) all critical accounting policies and practices to be used in the audit; (2) all alternative treatments of financial information within generally accepted accounting principles ("GAAP") that have been discussed with management, the ramifications of the use of such alternative treatments and the treatment preferred by the auditors; and (3) other material written communications between the auditors and management.
- 8. Consider with management and the independent auditor the rationale for employing audit firms, if any, other than the principal independent auditor.
- 9. Consider and review with the independent auditor the adequacy of the Company's internal controls including computerized information system controls and security.
- 10. Establish, review and oversee procedures for receipt, retention, and treatment of complaints regarding accounting, internal accounting controls, or auditing matters, including procedures for confidential, anonymous submissions.
- 11. Review and discuss with management the Company's earnings releases and any earnings guidance.
- 12. Review and discuss with management and the independent auditor the Company's quarterly financial statements prior to the filing of its Form 10-Q, including the results of the independent auditor's review of the quarterly financial statements and the Company's disclosures under "Management's Discussion and Analysis of Financial Condition and Results of Operations" and any exceptions noted in management certifications.
- 13. Review and discuss with management and the independent auditor at the completion of the annual examination:
  - a. The Company's annual audited financial statements and related footnotes, including the Company's disclosures under "Management's Discussion and Analysis of Financial Condition and Results of Operations" and any exceptions noted in management certifications.
  - b. The independent auditor's audit of the financial statements and its report thereon.
  - c. Any significant changes required in the independent auditor's audit plan.
  - d. The accounting policies being followed and their appropriateness.
  - e. Any matters raised in the independent auditor's letter of recommendations and discuss with management the disposition of such comments.
  - f. Any serious difficulties or disputes with management encountered during the course of the audit.
  - g. All adjustments, whether or not recorded, proposed by the independent auditors.
  - h. Other matters which are to be communicated to the Audit Committee under the standards promulgated by the Public Company Accounting Oversight Board.

On completion of such review, recommend to the Board of Directors whether the audited financial statements should be included in the Company's Form 10-K.

- 14. Prepare the Audit Committee Report to be included in the Annual Proxy Statement and Form 10-K as required by Securities and Exchange Commission Regulation S-K 407(d).
- 15. Review policies and procedures with respect to the Chief Executive Officer's expense accounts and perquisites, including their use of corporate assets.

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- 16. Review legal and regulatory matters that may have a material impact on the financial statements, related company compliance policies, and programs and reports received from regulators.
- 17. Review and oversee any "related party transactions", as defined under the Standards, and any other potential conflict of interest situations.
- 18. Meet at least once a year with the independent auditor and management in separate executive sessions to discuss any matters that the Audit Committee or these groups believe should be discussed privately with the Audit Committee.
- 19. The Audit Committee shall have the power to conduct or authorize investigations into any matters within the Audit Committee's scope of responsibilities. The Audit Committee shall be empowered, in its sole discretion, to retain independent counsel, independent auditors, or others to assist it in the conduct of any investigation at the Company's expense. The Company will provide for appropriate funding, as determined by the Audit Committee, including, but not limited to, funding for payment of compensation to the Company's independent auditors, any legal and other consultants, accountants, experts and advisers retained by the Audit Committee and ordinary administrative expenses of the Audit Committee that are necessary and appropriate in carrying out its functions.
- 20. The Audit Committee shall meet at least four times per year or more frequently as circumstances require. The Audit Committee may ask members of management or others to attend the meeting and provide pertinent information as necessary.
- 21. The Audit Committee shall report regularly to the Board of Directors regarding its activities.
- 22. The Audit Committee will perform such other functions as assigned by law, the Company's charter or bylaws, or the Board of Directors.

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