

WISDOMTREE, INC.

Human Rights Policy

WisdomTree is committed to operating lawfully, ethically, and with respect for human rights across our entire business globally. Furthermore, WisdomTree's stance on the protection of human rights is aligned with international norms and standards, including our view that the right to water is a fundamental human right, our prohibition against the use of child or forced labor and involvement with human trafficking and slavery, and our alignment with the UN Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights.

WisdomTree values diversity and is committed to the protection of women's and minority groups' rights. As part of this commitment, we take a firm stance against harassment and discrimination. We also have two employee-led organizations that foster an inclusive workplace: the Community and Connection Collective (C3) and Women's Initiative Network (WIN).

As an equal opportunity employer, WisdomTree does not discriminate against employees, interns, consultants, contractors, or qualified job applicants on the basis of race, color, religion, creed, sex, gender (including gender identity or expression), age, national origin or ancestry (including language use restrictions), ethnicity, physical or mental disability, medical conditions (including cancer and genetic characteristics), sexual and reproductive health decisions, military status (including past, current, or prospective service in the uniformed services), veteran status, marital status, caregiver status, familial status, sexual orientation, pregnancy, childbirth, partnership status, status as a victim of domestic violence or sex offenses or stalking, unemployed status, citizenship status, genetic information, predisposing genetic characteristics, or any other status or condition protected by applicable law. WisdomTree provides training to employees on a variety of topics aimed at reducing discrimination and increasing inclusion in the workplace.

WisdomTree is committed to providing all employees with a fair and living wage and a healthy and safe work environment that is free of bullying. All employees are encouraged to report any conduct that they believe may constitute bullying to their supervisor or to the Human Resources Department. In these instances and where appropriate, an investigation will be undertaken and disciplinary measures will be taken, up to and including termination of employment, if warranted.

This human rights policy will be reviewed and overseen for effective implementation, continuous improvements, and monitoring by stakeholders in a variety of departments across regions, including Human Resources, Compliance, and Legal. The Nominating and Governance Committee of the Board provides oversight of this policy. This is a global policy and is subject to all local laws and regulations. This policy does not form part of contracts of employment.