

Ingram Micro Strengthens ESG Commitments in Climate Action and Workplace Safety

IRVINE, Calif.--(BUSINESS WIRE)-- To further solidify the company's environmental, social and governance (ESG) commitments, Ingram Micro Inc. today announced its new *10 to Zero* initiative, which sets out the company's ambitious goals to achieve three major operational milestones – Zero Emissions, Zero Waste, and Zero Workplace Safety Incidents – by 2030.

"The effort to formalize our commitments and targets in these three key areas demonstrates the growing maturity of our new ESG program," said Paul Bay, Ingram Micro's chief executive officer. "As CEO, the execution of the *10 to Zero* initiative is one of my highest priorities. I am proud to see how our global team of approximately 28,000 associates has already mobilized to make progress in each of these areas and look forward to sharing updates in the coming months."

The company has also committed to set near-term company-wide emission reductions in line with climate science with the Science Based Targets initiative (SBTi), a global body enabling businesses to set ambitious emissions reduction targets in line with the latest climate science. SBTi is focused on accelerating companies across the world to halve emissions before 2030 and achieve net-zero emissions before 2050. This commitment is put into operation through Ingram Micro's dedicated environmental sustainability program, IngramMicroPlanetary.

Ingram Micro also recently publicly launched *IngramMicroESG*, the company's new ESG program, signaling Ingram Micro's commitment to a focused and quantifiable approach to ESG goal setting. The program is designed to increase the company's ability to measure outcomes against targets. With the development of the *10 to Zero* initiative, the company plans to expand this program and data collection processes with new measurement and reporting platforms. Ingram Micro will also continue its many ESG program activities outside of the *10 to Zero* target areas, such as DE&I and philanthropic efforts, that seek to build a more equitable and sustainable future for all.

To read more about the *10 to Zero* initiative and ESG program, please visit Ingram Micro's new ESG website here.

Please send any questions and comments to <a>ESG@ingrammicro.com. Ingram Micro values stakeholder feedback.

For more information about Ingram Micro, visit www.ingrammicro.com.

Participate in the social conversation using #IngramMicroESG.

Editors: For current and historical images, visit our Press Room:

https://corp.ingrammicro.com/Newsroom.aspx.

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Ingram Micro helps businesses *Realize the Promise of Technology*™. It delivers a full spectrum of global technology and supply chain services to businesses around the world. Deep expertise in technology solutions, mobility, cloud, and supply chain solutions enables its business partners to operate efficiently and successfully in the markets they serve. Unrivaled agility, deep market insights and the trust and dependability that come from decades of proven relationships, set Ingram Micro apart and ahead. More at www.ingrammicro.com.

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