

NeoGenomics Reports Fourth Quarter and Full Year 2024 Results

Full Year Revenue Increased 12% to \$661 million; Ninth Consecutive Quarter of Double-Digit Revenue Growth

FORT MYERS, Fla.--(BUSINESS WIRE)-- **NeoGenomics, Inc. (Nasdaq: NEO) (the "Company")**, a leading oncology testing services company, today announced its fourth-quarter and full year results for the period ended December 31, 2024.

Fourth Quarter and Full Year 2024 Highlights

- Fourth quarter consolidated revenue increased 11% to \$172 million; Full year consolidated revenue increased 12% to \$661 million
- Fourth quarter net loss increased 7% to \$15 million; Full year net loss decreased 11% to \$79 million
- Fourth quarter adjusted EBITDA increased 27% to positive \$12 million; Full year adjusted EBITDA increased 1,036% to positive \$40 million

"Our business continued to perform well throughout 2024 and we have now achieved nine consecutive quarters of double digit revenue growth and improved adjusted EBITDA over 1,000% for the year," said Chris Smith, Chief Executive Officer of NeoGenomics. "Thanks to the strong execution of our Neo teammates and robust customer demand, we continued to grow all modalities above market, including NGS which grew 34% in 2024."

"These results provide us with a strong foundation as we enter the next phase of growth for NeoGenomics. We believe we are well-positioned for long-term sustainable growth through our broad commercial channel, upcoming product launches, and continued focus on disciplined capital deployment," Smith continued.

Fourth Quarter Results

Consolidated revenue for the fourth quarter of 2024 was \$172 million, an increase of 11% over the same period in 2023. Average revenue per clinical test ("revenue per test") increased by 5% to \$465. These increases reflect higher value tests, including NGS, and strategic reimbursement initiatives. In the fourth quarter of 2024, we simplified our operational approach, bringing Clinical Services and Advanced Diagnostics under a single segment. This decision was driven by an analysis of our reporting structure and the strategic decisions being made to manage the business in order to streamline our operations and enhance our service offerings.

Consolidated gross profit for the fourth quarter of 2024 was \$77.3 million, an increase of 14.3% compared to the fourth quarter of 2023. This increase was primarily due to an increase in revenue partially offset by higher compensation and benefit costs. Consolidated gross profit margin, including amortization of acquired intangible assets and stock-based

compensation expense, was 44.9%. Adjusted Gross Profit Margin⁽¹⁾, excluding amortization of acquired intangible assets and stock-based compensation expense, was 48.0%.

Operating expenses for the fourth quarter of 2024 were \$96 million, an increase of \$9 million, or 11%, compared to the fourth quarter of 2023. Operating expenses included higher compensation and benefit costs as well as an increase in software support fees. These increases were partially offset by a decrease in legal and professional fees.

Net loss for the quarter was \$15 million compared to net loss of \$14 million for the fourth quarter of 2023.

Adjusted EBITDA⁽¹⁾ was positive \$12 million compared to positive \$9 million in the fourth quarter of 2023. Adjusted Net Income⁽¹⁾ was \$6 million compared to Adjusted Net Income⁽¹⁾ of \$4 million in the fourth quarter of 2023.

Cash and cash equivalents and marketable securities totaled \$387 million at quarter end.

Full Year Results

Consolidated revenue for 2024 was \$661 million, an increase of 12% over 2023. This increase was primarily driven by an increase in test volume, a more favorable test mix, an increase in average unit price due to strategic reimbursement initiatives partially offset by restructuring activities and lower RaDaR[®] revenue. Net loss for 2024 was \$79 million compared to net loss of \$88 million in 2023. Adjusted EBITDA⁽¹⁾ for 2024 was positive \$40 million compared to positive \$3 million in 2023. Adjusted net income⁽¹⁾ for 2024 was \$14 million compared to adjusted net loss⁽¹⁾ of \$15 million in 2023.

2025 Financial Guidance

The Company reaffirmed its full-year 2025 guidance⁽²⁾ initially issued on January 15, 2025 (in millions).

| | FY 2024 | FY 2025 | Guidance | YOY % Change from F ³ 2024 | | | |
|----------------------|---------|---------|----------|--|------|--|--|
| | Actual | Low | High | Low | High | | |
| Consolidated revenue | \$661 | \$735 | \$745 | 11% | 13% | | |
| Net loss | \$(79) | \$(85) | \$(76) | (8)% | 4% | | |
| Adjusted EBITDA | \$40 | \$55 | \$58 | 38% | 45% | | |

⁽¹⁾ The Company has provided adjusted financial information that has not been prepared in accordance with GAAP, including Adjusted EBITDA, Adjusted Gross Profit Margin, Adjusted Net (Loss) Income, and Adjusted Diluted EPS. Each of these measures is defined in the section of this report entitled "Use of Non-GAAP Financial Measures." See also the tables reconciling such measures to their closest GAAP equivalent.

Conference Call

The Company has scheduled a webcast and conference call to discuss its fourth quarter and full year 2024 results on Tuesday, February 18, 2025 at 8:30 a.m. Eastern Time. To access the live call via telephone, interested investors should dial (888) 506-0062 (domestic) or (973) 528-0011 (international) at least five minutes prior to the call. The participant access

⁽²⁾ The Company reserves the right to adjust this guidance at any time based on the ongoing execution of its business plan. Current and prospective investors are encouraged to perform their own due diligence before buying or selling any of the Company's securities, and are reminded that the foregoing estimates should not be construed as a guarantee of future performance.

code provided for this call is 167039. The live webcast may be accessed by visiting the Investor Relations section of our website at ir.neogenomics.com. A replay of the webcast will be available shortly after the conclusion of the call and will be archived on the Company's website.

About NeoGenomics, Inc.

NeoGenomics, Inc. is a premier cancer diagnostics company specializing in cancer genetics testing and information services. We offer one of the most comprehensive oncology-focused testing menus across the cancer continuum, serving oncologists, pathologists, hospital systems, academic centers, and pharmaceutical firms with innovative diagnostic and predictive testing to help them diagnose and treat cancer. Headquartered in Fort Myers, FL, NeoGenomics operates a network of CAP-accredited and CLIA-certified laboratories for full-service sample processing and analysis services throughout the US and a CAP-accredited full-service sample-processing laboratory in Cambridge, United Kingdom.

Forward-Looking Statements

This press release includes forward-looking statements. These forward-looking statements generally can be identified by the use of words such as "anticipate," "expect," "plan," "could," "would," "may," "will," "believe," "estimate," "forecast," "goal," "project," "guidance," "plan," "potential" and other words of similar meaning, although not all forward-looking statements include these words. This press release includes forward-looking statements. These forward-looking statements address various matters, including statements regarding improving operational efficiency, returning to profitable growth and the Company's ongoing executive recruitment process. Each forward-looking statement contained in this press release is subject to a number of risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statement. Applicable risks and uncertainties include, among others, the Company's ability to identify and implement appropriate financial and operational initiatives to improve performance, to identify and recruit executive candidates, to continue gaining new customers, offer new types of tests, integrate its acquisitions and otherwise implement its business plan, and the risks identified under the heading "Risk Factors" contained in the Company's Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and the Company's other filings with the Securities and Exchange Commission.

We caution investors not to place undue reliance on the forward-looking statements contained in this press release. You are encouraged to read our filings with the SEC, available at www.sec.gov, for a discussion of these and other risks and uncertainties. The forward-looking statements in this press release speak only as of the date of this document (unless another date is indicated), and we undertake no obligation to update or revise any of these statements. Our business is subject to substantial risks and uncertainties, including those referenced above. Investors, potential investors, and others should give careful consideration to these risks and uncertainties.

NeoGenomics, Inc.
CONDENSED CONSOLIDATED BALANCE SHEETS
(Unaudited, in thousands)

| As of December 31, | | | | | | | | |
|--------------------|------|--|--|--|--|--|--|--|
| 2024 | 2023 | | | | | | | |

| ASSETS | | |
|---|-----------------|-----------------|
| Current Assets | | |
| Cash and cash equivalents | \$ 367,012 | \$ 342,488 |
| Marketable securities, at fair value | 19,832 | 72,715 |
| Accounts receivable, net | 150,540 | 131,227 |
| Inventories | 26,748 | 24,156 |
| Prepaid assets | 20,165 | 17,987 |
| Other current assets | 11,722 | 8,239 |
| Total current assets | 596,019 | 596,812 |
| Property and equipment (net of accumulated depreciation of \$189,990 and \$158,211, respectively) | 94,103 | 92,012 |
| Operating lease right-of-use assets | 79,583 | 91,769 |
| Intangible assets, net | 339,681 | 373,128 |
| Goodwill | 522,766 | 522,766 |
| Other assets | 5,886 | 4,742 |
| Total non-current assets | 1,042,019 | 1,084,417 |
| Total assets | \$ 1,638,038 | \$ 1,681,229 |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | |
| Current liabilities | | |
| Accounts payable and other current liabilities | \$ 97,083 | \$ 90,694 |
| Current portion of operating lease liabilities | 3,381 | 5,610 |
| Current portion of convertible senior notes, net | 200,777 | |
| Total current liabilities | 301,241 | 96,304 |
| Long-term liabilities | | |
| Operating lease liabilities | 60,841 | 67,871 |
| Convertible senior notes, net | 340,335 | 538,198 |
| Deferred income tax liabilities, net | 21,510 | 24,285 |
| Other long-term liabilities | 11,772 | 13,034 |
| Total long-term liabilities | 434,458 | 643,388 |
| Total liabilities | 735,699 | 739,692 |
| Stockholders' equity | | |
| Total stockholders' equity | 902,339 | 941,537 |
| Total liabilities and stockholders' equity | \$ 1,638,038 | \$ 1,681,229 |

NeoGenomics, Inc. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited, in thousands, except per share amounts)

| | Three Mor Decen | | Years Ended December 31, | | | | | |
|-----------------------------|--------------------|---------------|-----------------------------|----|-----------|--|--|--|
| | 2024 | 2023 | 2024 | | 2023 | | | |
| NET REVENUE | \$ 172,000 | \$ 155,552 | \$ 660,566 | \$ | 591,643 | | | |
| | | | | | | | | |
| COST OF REVENUE | 94,743 | 87,964 | 370,466 | | 347,039 | | | |
| | | | | | | | | |
| GROSS PROFIT | 77,257 | 67,588 | 290,100 | | 244,604 | | | |
| Operating expenses: | | | | | | | | |
| General and administrative | 63,643 | 59,758 | 259,737 | | 243,101 | | | |
| Research and development | 7,969 | 7,127 | 31,159 | | 27,309 | | | |
| Sales and marketing | 22,339 | 18,072 | 84,652 | | 70,842 | | | |
| Restructuring charges | 1,707 | 1,205 | 6,658 | | 11,088 | | | |
| Total operating expenses | 95,658 | 86,162 | 382,206 | | 352,340 | | | |
| LOSS FROM OPERATIONS | (18,401) | (18,574) | (92,106) | | (107,736) | | | |
| Interest income | (4,328) | (4,845) | (18,427) | | (16,902) | | | |
| Interest expense | 1,624 | 1,681 | 6,617 | | 6,907 | | | |
| Other expense (income), net | 431 | (124) | 379 | | (644) | | | |

| Loss before taxes | (16,128) | (15,286) | (80,675) | (97,097) |
|--|----------------|----------------|----------------|----------------|
| Income tax benefit | (804) | (960) | (1,949) | (9,129) |
| NET LOSS | \$ (15,324) | \$ (14,326) | \$ (78,726) | \$ (87,968) |
| | | | | |
| NET LOSS PER SHARE | | | | |
| Basic | \$ (0.12) | \$ (0.11) | \$ (0.62) | \$ (0.70) |
| Diluted | \$ (0.12) | \$ (0.11) | \$ (0.62) | \$ (0.70) |
| | | | | |
| WEIGHTED AVERAGE COMMON SHARES OUTSTANDING | | | | |
| Basic | 127,160 | 125,929 | 126,658 | 125,502 |
| Diluted | 127,160 | 125,929 | 126,658 | 125,502 |

NeoGenomics, Inc. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited, in thousands)

| | Years Ended December | | | | |
|---|----------------------|----------|----|----------|--|
| | | 2024 | | 2023 | |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | | | |
| Net loss | \$ | (78,726) | \$ | (87,968) | |
| Adjustments to reconcile net loss to net cash provided by operating activities: | | | | | |
| Depreciation | | 39,101 | | 37,450 | |
| Amortization of intangibles | | 33,446 | | 35,133 | |
| Stock-based compensation | | 33,413 | | 24,633 | |
| Non-cash operating lease expense | | 8,926 | | 9,235 | |
| Amortization of convertible debt discount and debt issue costs | | 2,914 | | 2,876 | |
| (Gain) loss on disposal of assets, net | | (49) | | 292 | |
| Impairment of assets | | 450 | | 1,703 | |
| Other adjustments | | 178 | | 186 | |
| Changes in assets and liabilities, net: | | (32,630) | | (25,493) | |
| Net cash provided by (used in) operating activities | \$ | 7,023 | \$ | (1,953) | |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | | | |
| Purchases of marketable securities | | _ | | (6,756) | |
| Proceeds from maturities of marketable securities | | 53,916 | | 112,215 | |
| Purchases of property and equipment | | (41,061) | | (28,752) | |
| Net cash provided by investing activities | \$ | 12,855 | \$ | 76,707 | |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | | | |
| Repayment of equipment financing obligations | | _ | | (70) | |
| Issuance of common stock, net | | 4,646 | | 4,624 | |
| Net cash provided by financing activities | \$ | 4,646 | \$ | 4,554 | |
| Net change in cash and cash equivalents | \$ | 24,524 | \$ | 79,308 | |
| Cash and cash equivalents, beginning of year | \$ | 342,488 | \$ | 263,180 | |
| Cash, cash equivalents and restricted cash, end of year | \$ | 367,012 | \$ | 342,488 | |

Use of Non-GAAP Financial Measures

In order to provide greater transparency regarding our operating performance, the financial results and financial guidance in this press release refer to certain non-GAAP financial measures that involve adjustments to GAAP results. Non-GAAP financial measures exclude certain income and/or expense items that management believes are not directly attributable to the Company's core operating results and/or certain items that are inconsistent in amounts and frequency, making it difficult to perform a meaningful evaluation of our current or past operating performance. Management believes that the presentation of operating

results using non-GAAP financial measures provides useful supplemental information to investors by facilitating the analysis of the Company's core test-level operating results across reporting periods and when comparing those same results to those published by our peers. These non-GAAP financial measures may also assist investors in evaluating future prospects. Management also uses non-GAAP financial measures for financial and operational decision making, planning and forecasting purposes and to manage the business. These non-GAAP financial measures do not replace the presentation of financial information in accordance with U.S. GAAP financial results, should not be considered measures of liquidity, and are unlikely to be comparable to non-GAAP financial measures provided by other companies.

Definitions of Non-GAAP Measures

Non-GAAP Adjusted EBITDA

"Adjusted EBITDA" is defined by NeoGenomics as net (loss) income from continuing operations before: (i) interest income, (ii) interest expense, (iii) tax (benefit) or expense, (iv) depreciation and amortization expense, (v) stock-based compensation expense, and, if applicable in a reporting period, (vi) restructuring charges, (vii) intellectual property ("IP") litigation costs, and (viii) other significant or non-operating (income) or expenses, net.

Non-GAAP Adjusted Cost of Revenue, Adjusted Gross Profit and Adjusted Gross Profit Margin

- "Adjusted cost of revenue" is defined by NeoGenomics as cost of revenue before: (i) amortization of acquired intangible assets, and, if applicable in a reporting period, (ii) stock-based compensation expense.
- "Adjusted gross profit" is defined by NeoGenomics as total revenue less adjusted cost of revenue.
- "Adjusted gross profit margin" is defined by NeoGenomics as adjusted cost of revenue divided by total revenue.

Non-GAAP Adjusted Net (Loss) Income

"Adjusted net (loss) income" is defined by NeoGenomics as net (loss) income from continuing operations plus: (i) amortization of intangible assets, (ii) stock-based compensation expense, and, if applicable in a reporting period, (iii) restructuring charges, (iv) IP litigation costs, and (v) other significant or non-operating (income) or expenses, net. If GAAP net (loss) income is negative and adjusted net (loss) income is positive, adjusted net (loss) income will also be adjusted to reverse any recognized interest expense (including any amortization of discounts) on the convertible notes using the if-converted method unless the effect of this adjustment on both the adjusted net (loss) income and weighted average diluted common shares outstanding would be anti-dilutive. If GAAP net (loss) income is positive and adjusted net (loss) income is negative, adjusted net (loss) income will also be adjusted to reverse any recognized interest expense (including any amortization of discounts) on the convertible notes using the if-converted method.

Non-GAAP Adjusted Diluted EPS

"Adjusted diluted EPS" is defined by NeoGenomics as adjusted net (loss) income divided by adjusted diluted shares outstanding. If GAAP net (loss) income is negative and adjusted net (loss) income is positive, adjusted diluted shares outstanding will also include any options or restricted stock that would be outstanding as dilutive instruments using the treasury stock method and the weighted average number of common shares that would be outstanding if the convertible notes were converted into common stock on the original issue date based on the number of days such common shares would have been outstanding in the reporting period, until the effect of these adjustments are anti-dilutive. If GAAP net (loss) income is positive and adjusted net (loss) income is negative, adjusted diluted shares outstanding will exclude any options or restricted stock that would be outstanding as dilutive instruments using the treasury stock method and the weighted average number of common shares that would be outstanding if the convertible notes were converted into common stock on the original issue date based on the number of days such common shares would have been outstanding in the reporting period.

Reconciliation of GAAP Net Loss to Non-GAAP EBITDA and Adjusted EBITDA (Unaudited, in thousands)

| | Thi | ee Months E | nded 1, | d December | , | Years Ended | d December 31, | | |
|--|-----|-------------|------------|------------|----|-------------|----------------|----------|--|
| | | 2024 | | 2023 | | 2024 | | 2023 | |
| Net loss (GAAP) | | (15,324) | \$ | (14,326) | \$ | (78,726) | \$ | (87,968) | |
| Adjustments to net loss: | | | | | | | | | |
| Interest income | | (4,328) | | (4,845) | | (18,427) | | (16,902) | |
| Interest expense | | 1,624 | | 1,681 | | 6,617 | | 6,907 | |
| Income tax benefit | | (804) | | (960) | | (1,949) | | (9,129) | |
| Depreciation | | 9,827 | | 9,578 | | 39,101 | | 37,450 | |
| Amortization of intangibles | | 8,361 | | 8,783 | | 33,446 | | 35,133 | |
| EBITDA (non-GAAP) | · | (644) | | (89) | | (19,938) | | (34,509) | |
| Further adjustments to EBITDA: | | | | | | | | | |
| Stock-based compensation expense | | 8,328 | | 6,990 | | 33,413 | | 24,633 | |
| Restructuring charges | | 1,707 | | 1,205 | | 6,658 | | 11,088 | |
| IP litigation costs ⁽³⁾ | | 1,397 | | 1,111 | | 13,753 | | 1,111 | |
| Other significant expenses, net ⁽⁴⁾ | | 1,085 | | 131 | | 5,722 | | 1,163 | |
| Adjusted EBITDA (non-GAAP) | \$ | 11,873 | \$ | 9,348 | \$ | 39,608 | \$ | 3,486 | |

⁽³⁾ For the three months ended December 31, 2024, IP litigation costs include legal fees. For the year ended December 31, 2024, IP litigation costs include a legal fees and a settlement payment. For the three months and year ended December 31, 2023, IP litigation costs include legal fees.

Reconciliation of Consolidated GAAP Cost of Revenue, Gross Profit and Gross Profit Margin to Non-GAAP Adjusted Cost of Revenue, Adjusted Gross Profit and Adjusted Gross Profit Margin (Unaudited, dollars in thousands)

| | Three Mo | nths | Ended Dec | ember 31, | | Years Ended December 31, | | | | | |
|------------------------|---------------|------|-----------|---------------|----|--------------------------|------|---------|----------|--|--|
| | 2024 | | 2023 | % Change 2024 | | 2024 | 2023 | | % Change | | |
| Consolidated: | | | | | | | | | | | |
| Total revenue (GAAP) | \$ 172,000 | \$ | 155,552 | 10.6% | \$ | 660,566 | \$ | 591,643 | 11.6% | | |
| | | | | | | | | | | | |
| Cost of revenue (GAAP) | \$ 94,743 | \$ | 87,964 | 7.7% | \$ | 370,466 | \$ | 347,039 | 6.8% | | |

⁽⁴⁾ For the three months ended December 31, 2024, other significant (income) expenses, net, includes CEO transition costs and site closure costs. For the three months ended December 31, 2023, other significant (income) expenses, net, includes fees related to a regulatory matter and other non-recurring items. For the year ended December 31, 2024, other significant (income) expenses, net, includes site closure costs, severance costs, fees related to non-recurring legal matters, and CEO transition costs. For the year ended December 31, 2023, other significant (income) expenses, net, fees related to a regulatory matter, CEO transition costs and other non-recurring items.

| Adjustments to cost of revenue ⁽⁵⁾ | (5,292) | (5,079) | | (21,127) | (19,638) | |
|---|--------------|--------------|-------|---------------|---------------|-------|
| Adjusted cost of revenue (non- GAAP) | \$ 89,451 | \$ 82,885 | 7.9% | \$ 349,339 | \$ 327,401 | 6.7% |
| | | | | | | |
| Gross profit (GAAP) | \$ 77,257 | \$ 67,588 | 14.3% | \$ 290,100 | \$ 244,604 | 18.6% |
| Adjusted gross profit (non- GAAP) | \$ 82,549 | \$ 72,667 | 13.6% | \$ 311,227 | \$ 264,242 | 17.8% |
| | | | | | | |
| Gross profit margin (GAAP) | 44.9% | 43.5% | | 43.9% | 41.3% | |
| Adjusted gross profit margin (non-GAAP) | 48.0% | 46.7% | | 47.1% | 44.7% | |

⁽⁵⁾ Cost of revenue adjustments for the three months ended December 31, 2024 includes \$4.9 million of amortization of acquired intangible assets and \$0.4 million of stock-based compensation. Cost of revenue adjustments for the three months ended December 31, 2023 includes \$5.1 million of amortization of acquired intangible assets. Cost of revenue adjustments for the year ended December 31, 2024 includes \$19.6 million of amortization of acquired intangible assets and \$1.4 million of stock-based compensation. Cost of revenue adjustments for the year ended December 31, 2023 includes \$19.6 million of amortization of acquired intangible assets. There were no stock-based compensation amounts recorded for the three months and year ended December 31, 2023.

Reconciliation of GAAP Net Loss to Non- GAAP Adjusted Net Loss and GAAP EPS to Non-GAAP Adjusted EPS (Unaudited, in thousands, except per share amounts)

| | | Three Mon Decem | | | | Years Ended December 31, | | | | | |
|---|----|--------------------|----|----------|----|-----------------------------|----|----------|--|--|--|
| | | 2024 | | 2023 | | 2024 | | 2023 | | | |
| Net loss (GAAP) | \$ | (15,324) | \$ | (14,326) | \$ | (78,726) | \$ | (87,968) | | | |
| Adjustments to net loss: | | | | | | | | | | | |
| Amortization of intangibles | | 8,361 | | 8,783 | | 33,446 | | 35,133 | | | |
| Stock-based compensation expense | | 8,328 | | 6,990 | | 33,413 | | 24,633 | | | |
| Restructuring charges | | 1,707 | | 1,205 | | 6,658 | | 11,088 | | | |
| IP litigation costs ⁽⁶⁾ | | 1,397 | | 1,111 | | 13,753 | | 1,111 | | | |
| Other significant expenses, net ⁽⁷⁾ | | 1,085 | | 131 | | 5,722 | | 1,163 | | | |
| Adjusted net income (loss) (non-GAAP) | \$ | 5,554 | \$ | 3,894 | \$ | 14,266 | \$ | (14,840) | | | |
| Net loss per diluted share (GAAP) | | | | | | | | | | | |
| Diluted EPS | \$ | (0.12) | \$ | (0.11) | \$ | (0.62) | \$ | (0.70) | | | |
| Adjustments to net loss per diluted share: | • | (-) | • | (-) | • | () | • | () | | | |
| Amortization of intangibles | | 0.07 | | 0.07 | | 0.26 | | 0.28 | | | |
| Stock-based compensation expense | | 0.07 | | 0.06 | | 0.26 | | 0.20 | | | |
| Restructuring charges | | 0.01 | | 0.01 | | 0.05 | | 0.09 | | | |
| IP litigation costs ⁽⁶⁾ | | 0.01 | | 0.01 | | 0.11 | | 0.01 | | | |
| Other significant expenses, net ⁽⁷⁾ | | 0.01 | | _ | | 0.05 | | 0.01 | | | |
| Rounding and impact of diluted shares in adjusted diluted share ⁽⁸⁾ | I | (0.01) | | (0.01) | | _ | | (0.01) | | | |
| Adjusted diluted EPS (non-GAAP) | \$ | 0.04 | \$ | 0.03 | \$ | 0.11 | \$ | (0.12) | | | |
| Weighted average shares used in computation of adjusted diluted EPS: | | | | | | | | | | | |
| Diluted common shares (GAAP) | | 127,160 | | 125,929 | | 126,658 | | 125,502 | | | |
| Dilutive effect of options, restricted stock, and converted shares ⁽⁹⁾⁽¹⁰⁾ | | _ | | _ | | _ | | _ | | | |
| Adjusted diluted shares outstanding (non-GAAP) | | 127,160 | | 125,929 | | 126,658 | | 125,502 | | | |

⁽⁶⁾ For the three months ended December 31, 2024, IP litigation costs include legal fees. For the year ended December 31, 2024, IP litigation costs include a legal fees and a settlement payment. For the three months and year ended December 31, 2023, IP litigation costs include legal fees.

- (7) For the three months ended December 31, 2024, other significant (income) expenses, net, includes CEO transition costs and site closure costs. For the three months ended December 31, 2023, other significant (income) expenses, net, includes fees related to a regulatory matter and other non-recurring items. For the year ended December 31, 2024, other significant (income) expenses, net, includes site closure costs, severance costs, CEO transition costs, and fees related to non-recurring legal matters. For the year ended December 31, 2023, other significant (income) expenses, net, fees related to a regulatory matter and other non-recurring items items.
- (8) This adjustment is for rounding and, in those periods in which GAAP net (loss) income is negative and adjusted net (loss) income is positive or GAAP net (loss) income is positive and adjusted net (loss) income is negative, also compensates for the effects of additional diluted shares included or excluded in adjusted diluted shares outstanding for the treasury stock impact of outstanding stock options and restricted stock and the if-converted impact of convertible notes.
- (9) In those periods in which GAAP net (loss) income is negative and adjusted net (loss) income is positive, this adjustment includes any options or restricted stock that would be outstanding as dilutive instruments using the treasury stock method and the weighted average number of common shares that would be outstanding if the convertible notes were converted into common stock on the original issue date based on the number of days such common shares would have been outstanding in the reporting period, until the effect of these adjustments are anti-dilutive.
- (10) In those periods in which GAAP net (loss) income is positive and adjusted net (loss) income is negative, this adjustment excludes any options or restricted stock that would be outstanding as dilutive instruments using the treasury stock method and the weighted average number of common shares that would be outstanding if the convertible notes were converted into common stock on the original issue date based on the number of days such common shares would have been outstanding in the reporting period.

Reconciliation of Non-GAAP Financial Guidance to Corresponding GAAP Measures (Unaudited, in thousands, except per share amounts)

GAAP net loss in 2025 will be impacted by certain charges, including: (i) expense related to the amortization of intangible assets, (ii) stock-based compensation, and (iii) other one-time expenses. These charges have been included in GAAP net loss available to stockholders and GAAP net loss per share; however, they have been removed from adjusted net loss and adjusted diluted net loss per share.

The following table reconciles the Company's 2025 outlook for net loss and EPS to the corresponding non-GAAP measures of adjusted net loss, adjusted EBITDA, and adjusted diluted EPS:

| | Yea | r Ended Dec | emb | er 31, 2025 |
|--|-----|-------------|-----|-------------|
| | Lo | w Range | Hi | gh Range |
| Net loss (GAAP) | \$ | (85,000) | \$ | (76,000) |
| Amortization of intangibles | | 34,000 | | 34,000 |
| Stock-based compensation | | 50,000 | | 46,000 |
| Other one-time expenses | | 20,000 | | 20,000 |
| Adjusted net loss (non-GAAP) | | 19,000 | | 24,000 |
| Interest and taxes | | (7,000) | | (7,000) |
| Depreciation | | 43,000 | | 41,000 |
| Adjusted EBITDA (non-GAAP) | \$ | 55,000 | \$ | 58,000 |
| Net loss per diluted share (GAAP) | \$ | (0.66) | \$ | (0.59) |
| Adjustments to net loss per diluted share: | | | | |
| Amortization of intangibles | | 0.27 | | 0.27 |
| Stock-based compensation | | 0.39 | | 0.36 |
| Other one-time expenses | | 0.16 | | 0.16 |
| Rounding and impact of diluted shares in adjusted diluted shares ⁽¹¹⁾ | | (0.01) | | (0.01) |
| Adjusted diluted EPS ⁽¹²⁾ (non-GAAP) | \$ | 0.15 | \$ | 0.19 |
| | | | | |
| Weighted average assumed shares outstanding in 2025: | | | | |
| Diluted shares (GAAP) | | 128,000 | | 128,000 |
| Options, restricted stock, and converted shares not included in diluted shares ⁽¹²⁾ | | | | |
| Adjusted diluted shares outstanding (non-GAAP) | | 128,000 | | 128,000 |

- (11) This adjustment is for rounding and, in those periods in which GAAP net (loss) income is negative and adjusted net (loss) income is positive, also compensates for the effects of additional diluted shares included in adjusted diluted shares outstanding for the treasury stock impact of outstanding stock options and restricted stock and the if-converted impact of convertible notes.
- (12) For those periods in which GAAP net (loss) income is negative and adjusted net (loss) income is positive, this adjustment includes any options or restricted stock that would be outstanding as dilutive instruments using the treasury stock method and the weighted average number of shares that would be outstanding if the convertible notes were converted into common stock on the original issue date based on the number of days such shares would have been outstanding in the reporting period, until the effect of these adjustments are anti-dilutive.

Supplemental Information Clinical⁽¹³⁾ Tests Performed and Revenue (Unaudited)

| | Three Mo | nth | s Ended Ded | cember 31, | | Years Ended December 31, | | | | |
|----------------------------|-----------|-----|-------------|------------|----|--------------------------|----|-----------|----------|--|
| | 2024 | | 2023 | % Change | | ange 2024 | | 2023 | % Change | |
| Clinical ⁽¹³⁾ : | | | | | | | | | | |
| Number of tests performed | 321,679 | | 294,850 | 9.1% | | 1,248,740 | | 1,165,079 | 7.2% | |
| Average revenue/test | \$ 465 | \$ | 441 | 5.4% | \$ | 457 | \$ | 425 | 7.5% | |

⁽¹³⁾ Excludes non-clinical tests and revenue.

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