

NeoGenomics

Investor Presentation



February 2022



Forward-Looking Statements

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This presentation contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 relating to business, operations, and financial conditions of the Company. Words such as, but not limited to, "look forward to," "believe," "expect," "anticipate," "estimate," "intend," "plan," "would," "should" and "could," and similar expressions or words, identify forward-looking statements. Although the Company believes the expectations reflected in such forward-looking statements are based upon reasonable assumptions, there can be no assurance that its expectations will be realized. Actual results could differ materially from those projected in the Company's forward-looking statements due to numerous known and unknown risks and uncertainties. All forward-looking statements speak only as of the date of this presentation and are qualified in their entirety by this cautionary statement. The Company undertakes no obligation to revise or update this presentation to reflect events or circumstances after the date hereof.

Non-GAAP Adjusted EBITDA

"Adjusted EBITDA" is defined by NeoGenomics as net income from continuing operations before: (i) interest expense, (ii) tax expense, (iii) depreciation and amortization expense, (iv) non-cash stock-based compensation expense, and, if applicable in a reporting period, (v) acquisition and integration related expenses, (vi) non-cash impairments of intangible assets, (vii) and other significant non-recurring or non-operating (income) or expenses, including any debt financing costs.



Our Common Purpose We save lives by improving patient care.

Our Values Quality, integrity, accountability, teamwork, innovation.

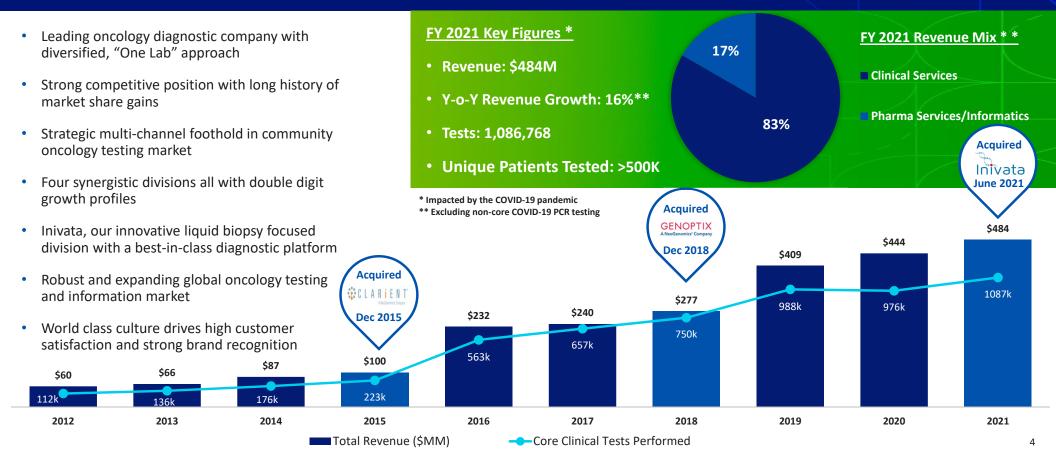
NeoGenomics

We are Focused and Genuine

Our Vision By providing uncompromising quality, exceptional service and innovative solutions, we are becoming the world's leading cancer testing and information company.



NEO One Lab. Vital Answers. Transforming Care for Cancer Patients.





One Lab. Vital Answers.

Leading oncology diagnostics company, designed to provide innovative diagnostic and data solutions that bridge oncologists, pathologists and therapeutic development

Clinical Services Division – US



- Leading oncology reference lab market share for oncologists, pathologists and hospitals
- Comprehensive oncology test menu including all major testing modalities
- National commercial team of >100 people and growing
- A longstanding reputation for service and quality in the community oncology market

Pharma Services Division – Global



- Leading provider of oncologyfocused research and clinical trials services
- Comprehensive support from preclinical and research discovery through FDA filing, approval and launch
- Global footprint (United States, Switzerland, Singapore, China)
- Greater than \$265MM* of signed contracts in backlog

Informatics Division

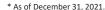


- Formed in 2020 to utilize clinical testing data to address real-world problems for patients and other stakeholders
- Our information platform includes one of the largest cancer-testing databases, covering the complete spectrum of oncology-testing modalities for over 1.9 million patients and growing

Liquid Biopsy Focused Subsidiary – Inivata



- Acquired Inivata, a leader in liquid biopsy, in June 2021
- World-leading liquid biopsy expertise with highly innovative R&D and commitment to validation and real-world utility
- International footprint with world-class facilities and capabilities including a CLIA certified, CAP accredited laboratory in Research Triangle Park, NC and R&D laboratories in Cambridge, UK





NeoGenomics

Leading provider of oncology testing and global oncology research services

oncology research services

EST. 2001 4 Houston, Texas

INIVATA SITE 5 RTP, North Car

EST. 2006 6 Nashville, Tenr

EST. 2017 7 Atlanta, Georg

EST. 2011 8 Tampa, Florida

EST. 2012 HEADQUARTERS 9 Fort Myers, Florida

EST. 2017 11 Geneva, Switze

EST. 2019 12 Singapore

EST. 2021 13 Suzhou, China

Aliso Viejo, California EST. 2004 Carlsbad, California EST. 2004 La Jolla, California EST. 2014 Houston, Texas RTP, North Carolina Nashville, Tennessee Atlanta, Georgia Tampa, Florida Fort Myers, Florida Cambridge, UK Geneva, Switzerland

Phoenix, Arizona

EST. 2021



Oncology Testing Market Tailwinds

Estimated 6% to 8% annual market growth with upside potential

Demographics

- An aging population is resulting in higher cancer incidence
- Increased cancer survival rates leading to more follow-on testing

Precision Medicine & Drug Development

- Proliferation and complexity of therapeutic options driving more testing
- Burgeoning oncology drug pipeline underlying current Pharma Services demand and likely to drive demand for future clinical testing
- New platforms and tests (NGS, TMB, MSI, liquid biopsy, etc.) creating more test options for diagnosis, prognosis, and therapy selection

Upside Potential: Emerging Opportunities

- Promising minimal residual disease tests in development such as our RaDaR assay could create a compelling recurrence monitoring opportunity
- We expect to develop a number of innovative value-add data offerings in our growing Informatics division

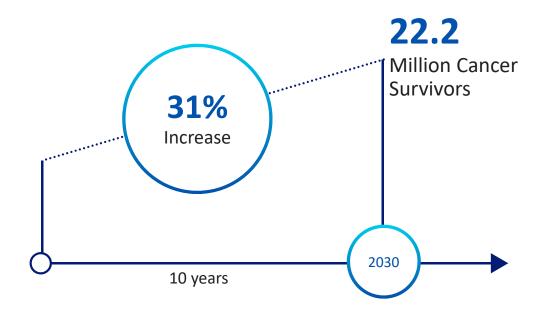






Market Tailwinds: Demographics

An aging population is leading to higher cancer incidence with new precision therapies allowing people to live longer with cancer



The number of cancer survivors is projected to increase by 31.4%, to 22.2 million, by 2030.

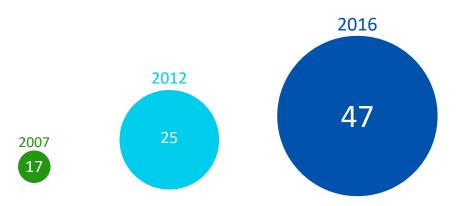


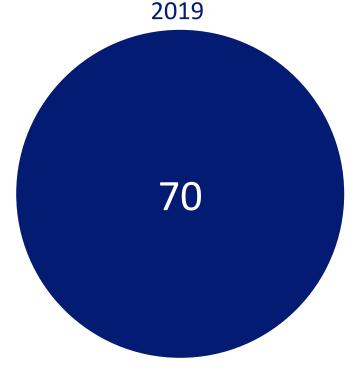


Market Tailwinds: Precision Medicine

Oncology therapies with required or recommended biomarker testing

A dramatic increase in approved precision oncology medicines is **driving the need for associated biomarker testing**.





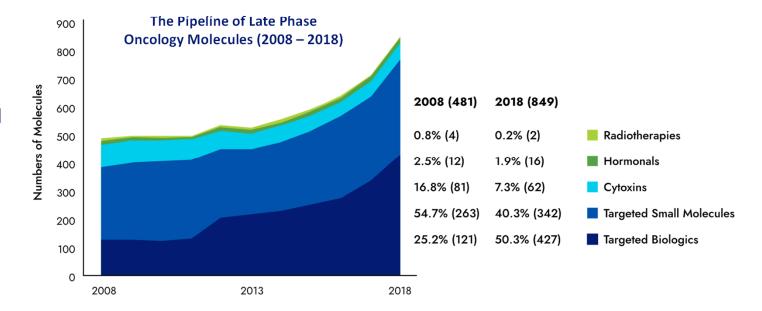




Market Tailwinds: Drug Development

Diagnostic testing is critical as additional drugs gain approval

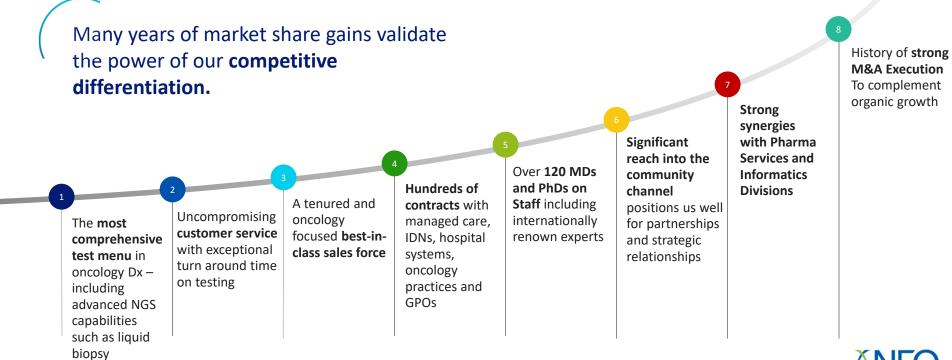
New oncology molecules are being developed at a record pace. The late phase targeted therapy oncology pipeline increased 100% from 2008 to 2018.





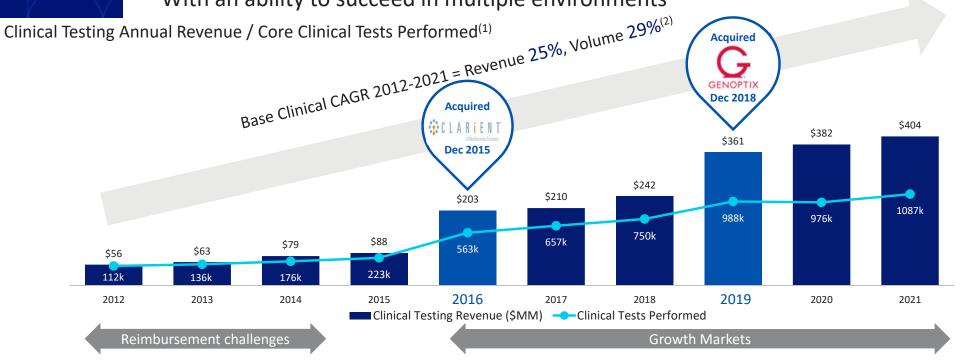
We Look to Grow at Twice the Market Rate

Significant Company-Specific Growth Drivers



History of Organic and Inorganic Success

With an ability to succeed in multiple environments



NeoGenomics has the flexibility to pivot with the environment



Comprehensive Solution for Community Oncology

Breadth and depth: "One Lab" oncology offering with a leading position in the community channel

A Comprehensive Solution for Delivering Oncology Diagnostics to Patients and Physicians in the Community Setting











Anatomic Pathology

Flow Cytometry

Cytogenetics

FISH

NGS / Molecular



Community Channel

80% to 85% of all cancer patients are treated by community oncologists



Community Hospital



Community
Oncology Office

NeoGenomics works with >4,400 hospitals, institutions and oncology offices, most in the community setting, to ensure all patients can benefit from high-quality diagnostic tests to support Precision Medicine





A Comprehensive Approach To NGS Testing



Targeted Profiles

28 NeoTYPE® targeted profiles

- Multi-Modal
- Only appropriate biomarkers
- 20 Solid Tumor Profiles
- 8 Heme Profiles

17 Targeted RNA Fusion Profiles

- High capacity workflow
- Only appropriate biomarkers
- Detection of novel fusions



Broad Based Profiles

Solid Tumor

- Discovery Profile: 336 biomarkers
- Precision Profile: 83 biomarkers
- Universal NGS Fusion Panel: 252 genes
- Whole Exome Sequencing

Hematologic Disease

- Discovery Profile: 302 genes
- Myeloid Disorders: 63 genes
- Lymphoid Disorders: 128 genes

Liquid Biopsy

RaDaR Tumor-Informed MRD Test

48 variants tracked

InVisionFirst®-Lung

- 37 genes
- Reflex ordering with NeoTYPE® Lung Tissue

NeoLAB® Solid Tumor liquid biopsy

Pan-cancer for tumor types other than lung

Flexible

Technology Agnostic

Appropriate

Right Test • Right Patient • Right Time





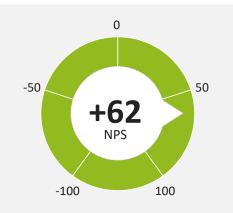
We Are Focused on The Customer

Best-in-class net promoter score

Q2 2021 Clinical Client Survey

How likely is it that you would recommend this company to a friend or colleague?

	Not at all likely							tral	Extremely likely			
0	1	2	3	4	5	6	7	8	9	10		
	Detractor 8.47%						Pas: 21.3	sive 37%		moter 15%		
	% Promoters - % Detractors = NPS (Net Promoter Score)											





NOTES: 978 respondents





Competing Through Focus, Scale and Scope

We enjoy a unique position in the clinical market



Clinical Reference Labs with Oncology Divisions

Diversified Focus











Pure Play Oncology Diagnostic Lab

Comprehensive Test Menu + Sustainable Growth

Leading Share in U.S. Clinical Oncology Market
Comprehensive, multi-modality "One Lab" position
Large and advanced somatic cancer test menu
Significant reach into all customer segments
National footprint and extensive payer contracts
Outstanding client service and partnership models
Synergistic Pharma, Clinical and

Informatics businesses

Niche Oncology Players

High R&D investment and limited test menus













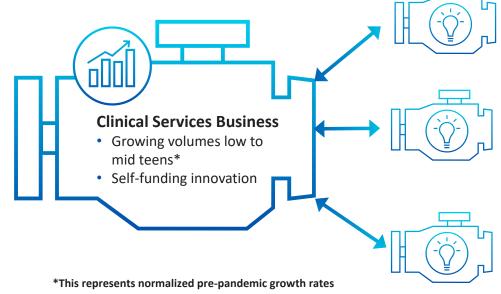




Our Core Clinical platform, unlocks and enables enterprise-wide growth opportunities

Four important growth areas in the business today are enabled by leveraging the platform power of our core clinical engine.

These initiatives are expected to enable sustained growth through 2025+



Global Pharma Division

- ~17% of company revenues with informatics and growing
- Developing custom assays w/sponsors
- Growing >20% year over year

Informatics Division

- Formed in 2020
- Enabled by ever-expanding clinical dataset
- Capabilities boosted by 2021 Trapelo Health acquisition

Inivata & RaDaR

- \$15B TAM
- 95% Sensitivity and 100% specificity as low as 0.0011% variant allele frequency or 11 parts per million
- Doubling sales force to support clinical launch
- Early interest from pharma partners





Rapidly Growing Pharma Services Business



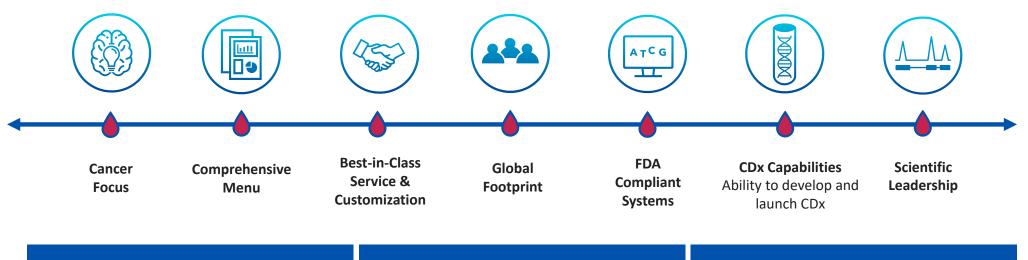
The Company defines Dormant Projects as projects with no activity for 12 months or longer that have not officially been cancelled by the Sponsor





Uniquely Positioned: Pharma Services

Factors driving pharma services success in the oncology marketplace



\$48M new signed contracts recorded in Q4 of 2021

\$267M in signed backlog exiting Q4 of 2021

More than 40 Active Companion
Diagnostic Projects Ongoing

Synergies with Clinical & Informatics





Core Informatics Products & Services

Building technology products and solutions to accelerate precision medicine



NeoAccelerate

- Site Design & Selection
- Cohort Builder (1Q 2022)
- Trial Matching



NeoEngage

- Real-world Insights
- Lab Alerts, Digital Signals
- Sponsored Testing Programs



NeoPixel

- Image Bank
- Image Analysis
- Al Algorithm Support



Precision Oncology Database®

Core Dataset: 1.9M patients, 8,000 new patients per week



Trapelo

Single lab agnostic CDS for all molecular testing and results



CDS for Testing and Ordering

- Molecular testing
- Lab agnostic
- Payer connectivity



Actionable Results Viewer

Evidence-based



Payer QuickPath

 Streamlined Prior Authorization for testing and treatment



Precision Oncology Knowledgebase

- 200+ oncology Journals monitored daily
- 100,000+ journal articles reviewed/year
- 12,000+ conference abstracts and presentations reviewed/year
- 1,800+ predictive articles and conference abstracts
- 1,300+ marker driven clinical trials fully curated





Inivata Review: One Leading Liquid Biopsy Platform with Multiple Applications



Specifically designed for liquid biopsy

Optimized for high sensitivity

Robust customizable approach



- 37 gene panel for advanced NSCLC
- SNV, Indels, CNV and fusions
- CAP / CLIA lab
- Medicare reimbursed test
- Turnaround time within 5 calendar days





- 48 markers derived from tissue analysis
- CAP / CLIA lab from late 2020
- Turnaround time within 7 calendar days
- Sensitivity: 10ppm / 0.001VAF%



R&D Capabilities

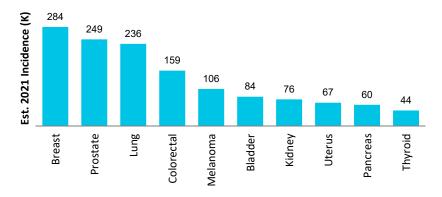
Regulatory Capabilities

Reimbursement Capabilities



The Real Clinical Need for MRD Across Cancer Types Creates a ~\$15Bn+ Opportunity

More than 1.3mm new patients per year may be addressable by MRD across the top 10 solid tumors in the U.S.



Source: American Cancer Society - Facts & Figures 2021

Estimated Annual Market Opportunity



80% to **85%** of all cancer patients are treated by community oncologists

MRD to gain more importance as tools to monitor response to therapies and recurrence, as cancers become more treatable or are viewed as chronic diseases.



RaDaR Review: Sensitivity Matters





Sensitivity is the Key Differentiator

- Levels of ctDNA in the blood correlates with tumor volume / stage
- Many ctDNA tests have difficulty detecting ctDNA in early-stage disease
- Levels of ctDNA are further decreased by surgical excision or treatment
- MRD detection is very challenging
- For recurrence detecting ctDNA levels will rise from very low levels:
 - Better sensitivity = earlier detection of relapse

RaDaR Maximizes Sensitivity

- Inherent high sensitivity of InVision platform vs competitor technology
- Very deep sequencing enables higher sensitivity
- Personalized assay targeting 48 variants known to be present in the cancer increases sensitivity
- Replicate analysis approach improves sensitivity and specificity
- Analytics optimized to enhance detection

RaDaR offers significantly increased sensitivity versus competitors, allowing better targeting of adjuvant Rx and earlier detection of relapse.





The RaDaR Assay Shows Excellent Sensitivity Published Data Cross Trial Comparisons



	RaDaR	Company A	Company B
Lung Cancer			
Study	LUCID, AACR 2020	TRACERx, Nature 2017	TRACERx, AACR 2020
Variants tracked	48	12 – 30	50 – 200
Cohort size	90 patients	96 patients	88 patients
Median lead time from ctDNA to clinical recurrence	203 days	70 days	136 days (for baseline+ cases)
Breast Cancer			
Study	Cutts et al, AACR 2021	Coombes et al, 2019	
Variants tracked	48	16	
Cohort size	22 patients	49 patients	
Median lead time from ctDNA to clinical recurrence (range)	12.89 months (3.72 – 26.04 months)	8.9 months (0.5 – 24.0 months)	

NOTE: Cross trial comparisons are of limited utility and introduce inherent uncertainty





Leading Oncology Diagnostics Company

Guided By Science And Passion For Patient Care



We are a leader in the field of diagnostic testing with a significant share of patient test volume in the US



Our extensive
patient database
allows us to
optimize the
pairing of
patients with
clinical trials



We act as a collaborative partner to pathologists, oncologists and biopharma to deliver best-in-class services for all



We are oncology experts focused on developing foundational and innovative oncology laboratory diagnostic services



Our work is founded in science, driven by data, and upheld to the highest standards



By helping the community oncology field, we improve lives

When you invest in NeoGenomics, you invest in all of oncology

One Lab. Vital Answers.

Transforming Care for Cancer Patients.

Appendix **NEO**GENOMICS

Balance Sheet, December 31, 2021

	As of December 31,				
		2021		2020	
ASSETS					
Current Assets					
Cash and cash equivalents	\$	316,827	\$	228,713	
Marketable securities, at fair value		198,563		67,546	
Accounts receivable, net		112,130		106,843	
Inventories		23,395		29,526	
Prepaid assets		12,354		11,547	
Assets held for sale		10,050		_	
Other current assets		8,189		4,555	
Total current assets		681,508		448,730	
Property and equipment (net of accumulated depreciation of \$109,952 and \$92.895. respectively)		109,465		85,873	
Operating lease right-of-use assets		102,197		45,786	
Intangible assets, net		442,325		120,653	
Goodwill		527,115		211,083	
Restricted cash		_		21,919	
Investment in non-consolidated affiliate		_		29,555	
Prepaid lease asset		_		20,229	
Other assets		7,168		4,503	
Total non-current assets		1,188,270		539,60	
Total assets	\$	1,869,778	\$	988,33	
LIABILITIES AND STOCKHOLDERS' EQUITY	'				
Current liabilities					
Accounts payable and other current liabilities	\$	79,213	\$	65,375	
Current portion of equipment financing obligations		1,135		2,84	
Current portion of operating lease liabilities		6,884		4,96	
Total current liabilities		87,232		73,183	
Long-term liabilities					
Convertible senior notes, net		532,483		168,120	
Operating lease liabilities		72,289		42,296	
Deferred income tax liabilities, net		55,475		5,415	
Other long-term liabilities		14,022		5,023	
Total long-term liabilities		674,269		220,854	
Total liabilities		761,501		294,03	
Stockholders' equity		,			
Total stockholders' equity		1,108,277		694,29	
Total liabilities and stockholders' equity	\$	1,869,778	\$	988,33	



Income Statement, December 31, 2021

		Three Mor Decem			Years Decem			
		2021		2020	 2021		2020	
NET REVENUE								
Clinical Services	\$	104,053	\$	106,738	\$ 404,172	\$	382,337	
Pharma Services		21,679		19,259	80,157		62,111	
Total net revenue		125,732		125,997	484,329		444,448	
COST OF REVENUE	_	80,475	_	68,544	297,269	_	258,555	
GROSS PROFIT		45,257		57,453	187,060		185,893	
Operating expenses:								
General and administrative		62,394		36,709	221,347		143,794	
Research and development		8,513		2,100	21,873		8,229	
Sales and marketing		15,917		13,105	 62,594		47,862	
Total operating expenses		86,824		51,914	 305,814		199,885	
(LOSS) INCOME FROM OPERATIONS		(41,567)		5,539	(118,754)		(13,992)	
Interest expense, net		1,707		2,194	5,082		7,019	
Other expense (income), net		930		(267)	499		(7,906)	
Gain on investment in and loan receivable from non- consolidated affiliate. net		_		(3,955)	(109,260)		(3,955)	
Loss on extinguishment of debt		_		_	_		1,400	
Loss on termination of cash flow hedge							3,506	
(Loss) income before taxes		(44,204)		7,567	(15,075)		(14,056)	
Income tax benefit		(2,445)		(7,850)	(6,728)		(18,228)	
NET (LOSS) INCOME	\$	(41,759)	\$	15,417	\$ (8,347)	\$	4,172	
NET (LOSS) INCOME PER SHARE								
Basic	\$	(0.34)	\$	0.14	\$ (0.07)	\$	0.04	
Diluted	\$	(0.34)	\$	0.13	\$ (0.07)	\$	0.04	
WEIGHTED AVERAGE COMMON SHARES OUTSTANDING								
Basic		123,082		111,200	119,962		108,579	
Diluted		123,082		114,236	119,962		111,794	



Statements of Cash Flows, December 31, 2021

	Years Ended December 31,			
		2021		2020
CASH FLOWS FROM OPERATING ACTIVITIES				
Net (loss) income	\$	(8,347)	\$	4,172
Adjustments to reconcile net (loss) income to net cash provided by operating activities:				
Depreciation		30,192		25,904
Amortization of intangibles		23,160		9,817
Non-cash stock-based compensation		22,458		10,212
Non-cash operating lease expense		8,716		6,168
Gain on investment in and loan receivable from non-consolidated affiliate, net		(109,260)		(3,955
Amortization of convertible debt discount and debt issue costs		2,741		4,523
Loss on debt extinguishment		_		1,400
Loss on termination of cash flow hedge		_		3,506
Write off of COVID-19 PCR testing inventory and equipment		6,061		_
Other non-cash items		2,156		1,460
Changes in assets and liabilities, net:		(4,600)		(61,747
Net cash (used in) provided by operating activities	\$	(26,723)	\$	1,460
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchases of marketable securities		(196,791)		(73,101
Proceeds from sales and maturities of marketable securities		62,970		5,356
Purchases of property and equipment		(64,142)		(29,096
Business acquisitions, net of cash acquired		(419,404)		(37,000
Loan receivable from non-consolidated affiliate		(15,000)		_
Investment in non-consolidated affiliate		_		(25,600
Net cash used in investing activities	\$	(632,367)	\$	(159,441
CASH FLOWS FROM FINANCING ACTIVITIES				
Repayment of equipment financing obligations		(3,047)		(5,615
Repayment of term loan		_		(97,540
Cash flow hedge termination		_		(3,317
Issuance of common stock, net		15,080		20,310
Proceeds from issuance of convertible debt, net of issuance costs		334,410		194,466
Premiums paid for capped call transactions		(29,291)		_
Proceeds from equity offering, net of issuance costs		408,133		127,293
Net cash provided by financing activities	\$	725,285	\$	235,597
Net change in cash and cash equivalents	\$	66,195	\$	77,616
Cash and cash equivalents, beginning of year	_	250,632	_	173,016
Cash, cash equivalents and restricted cash, end of year	\$	316,827	\$	250,632
Reconciliation of cash, cash equivalents and restricted cash to the Condensed Consolidated Balance Sheets:				
Cash and cash equivalents	S	316,827	s	228,713
Restricted cash	4		9	21,919
Total cash, cash equivalents and restricted cash	\$	316,827	S	250,632



Segment Results, December 31, 2021

	Three Mo	onths Ended Dec	ember 31,	Years Ended December 31,				
	2021	2020	% Change	2021	2020	% Change		
Clinical Services:								
Clinical Revenue	\$ 104,053	\$ 106,738	(2.5)%	\$ 404,172	\$ 382,337	5.7 %		
Cost of revenue ⁽¹²⁾	66,002	57,242	15.3 %	244,360	215,529	13.4 %		
Gross profit	\$ 38,051	\$ 49,496	(23.1)%	\$ 159,812	\$ 166,808	(4.2)%		
Gross margin	36.6 %	46.4 %		39.5 %	43.6 %			
Pharma Services:								
Pharma Revenue	\$ 21,679	\$ 19,259	12.6 %	\$ 80,157	\$ 62,111	29.1 %		
Cost of revenue ⁽¹³⁾	14,473	11,302	28.1 %	52,909	43,026	23.0 %		
Gross profit	\$ 7,206	\$ 7,957	(9.4)%	\$ 27,248	\$ 19,085	42.8 %		
Gross margin	33.2 %	41.3 %		34.0 %	30.7 %			

⁽¹²⁾ Clinical Services cost of revenue for the three months ended December 31, 2021 includes \$4.3 million of amortization of acquired Inivata developed technology intangible assets. Clinical Services cost of revenue for the year ended December 31, 2021 includes \$9.2 million of amortization of acquired Inivata developed technology intangible assets and write-offs of \$5.3 million for COVID-19 PCR testing inventory.

⁽¹³⁾ Pharma Services cost of revenue for the three months ended December 31, 2021 includes \$0.6 million of amortization of acquired Inivata developed technology intangible assets. Pharma Services cost of revenue for the year ended December 31, 2021 includes \$1.2 million of amortization of acquired Inivata developed technology intangible assets.



Segment Results continued, December 31, 2021

	 Three Mo	s Ended Dec	ember 31,	Years Ended December 31,					
	2021		2020	% Change		2021		2020	% Change
Clinical ⁽¹⁴⁾ :									
Requisitions (cases) received	159,553		153,170	4.2 %		633,451		559,420	13.2 %
Number of tests performed	271,760		265,391	2.4 %		1,086,768		976,069	11.3 %
Average number of tests/requisition	1.70		1.73	(1.7)%		1.72		1.74	(1.1)%
Testing revenue ⁽¹⁴⁾	\$ 104,053	\$	97,828	6.4 %	\$	402,615	\$	354,508	13.6 %
Average revenue/requisition	\$ 652	\$	639	2.0 %	\$	636	\$	634	0.3 %
Average revenue/test	\$ 383	\$	369	3.8 %	\$	370	\$	363	1.9 %
Cost of revenue ⁽¹⁴⁾	\$ 61,739	\$	52,358	17.9 %	\$	227,196	\$	199,003	14.2 %
Average cost/requisition	\$ 387	\$	342	13.2 %	\$	359	\$	356	0.8 %
Average cost/test	\$ 227	\$	197	15.2 %	\$	209	\$	204	2.5 %

⁽¹⁴⁾ Excludes requisitions, tests, revenue, and costs of revenue for Pharma Services and COVID-19 PCR tests. In addition, cost of revenue for the year ended December 31, 2021 excludes amortization for acquired Inivata developed technology intangible assets.



Adjusted EBITDA, December 31, 2021

	Three Months Ended December 31.					Years E Decemb			
		2021		2020		2021		2020	
Net (loss) income (GAAP)	\$	(41,759)	\$	15,417	\$	(8,347)	\$	4,172	
Adjustments to net (loss) income:									
Interest expense, net		1,707		2,194		5,082		7,019	
Income tax benefit		(2,445)		(7,850)		(6,728)		(18,228)	
Amortization of intangibles		8,477		2,430		23,160		9,817	
Depreciation		8,385		7,199		30,192		25,904	
EBITDA (non-GAAP)		(25,635)		19,390		43,359		28,684	
Further adjustments to EBITDA:									
Acquisition and integration related expenses		2,338		220		15,683		2,073	
Write-off of COVID-19 PCR testing inventory and equipment		_		_		6,061		_	
New headquarters moving expenses		378		_		1,521		_	
Non-cash stock-based compensation expense		10,062		2,675		22,458		10,212	
Gain on investment in and loan receivable from non- consolidated affiliate. net		_		(3,955)		(109,260)		(3,955)	
Loss contingency for regulatory matter		700		_		11,200		_	
Loss on extinguishment of debt		_		_		_		1,400	
Other significant expenses (income), net(4)		2,372		(71)		4,817		(3,572)	
Adjusted EBITDA (non-GAAP)	\$	(9,785)	\$	18,259	\$	(4,161)	\$	34,842	

⁽⁴⁾ Other significant expenses (income), net, includes strategic deal costs, Chief Executive Officer ("CEO") transition costs, amounts received related to the CARES Act, cash flow hedge termination fees, debt retirement fees, and certain non-recurring items.

