

The Joint Corp. | NASDAQ: JYNT | thejoint.com

Preliminary Q2 2023 Investor Presentation

As of June 30, 2023 | Reported on September 13, 2023

THE JOINT
chiropractic



Safe Harbor Statements

Certain statements contained in this presentation are "forward-looking statements" about future events and expectations. Forward-looking statements are based on our beliefs, assumptions and expectations of industry trends, our future financial and operating performance and our growth plans, taking into account the information currently available to us. These statements are not statements of historical fact. Forward-looking statements involve risks and uncertainties that may cause our actual results to differ materially from the expectations of future results we express or imply in any forward-looking statements, and you should not place undue reliance on such statements. Factors that could contribute to these differences include, but are not limited to, our preliminary results differing from final results, possible negative effects of the restatement of our financial statements for 2021 and 2022 on our financial position, results of operations and cash flows, increases in our borrowing costs under our credit facility, given that borrowings under the credit facility bear interest at rates tied to certain rising benchmark interest rates; state laws limiting the use our business model, including prohibitions on advance payment for chiropractic services, which recently caused us to elect not to offer franchises in South Dakota and Wyoming; increased costs to comply with a new SEC reporting rule enhancing and standardizing disclosures regarding cybersecurity incidents and cybersecurity risk management, inability to identify and recruit enough qualified chiropractors and other personnel to staff our clinics, due in part to the nationwide labor shortage, an increase in operating expenses due to measures we may need to take to address such shortage, inflation, exacerbated by COVID-19 and the current war in Ukraine, which has increased our costs and which could otherwise negatively impact our business, the potential for further disruption to our operations and the unpredictable impact on our business of the COVID-19 outbreak and outbreaks of other contagious diseases, our failure to develop or acquire company-owned or managed clinics as rapidly as we intend, our failure to profitably operate company-owned or managed clinics, short-selling strategies and negative opinions posted on the internet which could drive down the market price of our common stock and result in class action lawsuits, our failure to remediate any material weaknesses in our internal control over financial reporting, which could negatively impact our ability to accurately report our financial results, prevent fraud, or maintain investor confidence, and other factors described in our filings with the SEC, including in the section entitled "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2022 filed with the SEC on March 10, 2023 and subsequently-filed current and quarterly reports. Words such as, "anticipates," "believes," "continues," "estimates," "expects," "goal," "objectives," "intends," "may," "opportunity," "plans," "potential," "near-term," "long-term," "projections," "assumptions," "projects," "guidance," "forecasts," "outlook," "target," "trends," "should," "could," "would," "will," and similar expressions are intended to identify such forward-looking statements. We qualify any forward-looking statements entirely by these cautionary factors. We assume no obligation to update or revise any forward-looking statements for any reason or to update the reasons actual results could differ materially from those anticipated in these forward-looking statements, even if new information becomes available in the future. Comparisons of results for current and any prior periods are not intended to express any future trends or indications of future performance, unless expressed as such, and should only be viewed as historical data.

Business Structure

The Joint Corp. is a franchisor of clinics and an operator of clinics in certain states. In Arkansas, California, Colorado, District of Columbia, Florida, Illinois, Kansas, Kentucky, Maryland, Michigan, Minnesota, New Jersey, New York, North Carolina, Oregon, Pennsylvania, Rhode Island, South Dakota, Tennessee, Washington, West Virginia and Wyoming, The Joint Corp. and its franchisees provide management services to affiliated professional chiropractic practices.





OUR MODEL



Quality, convenient, affordable chiropractic care in a retail setting



OUR STAFF



Serving patients seeking pain relief and ongoing health and wellness



OUR CLINICS



A proven membership-based, walk-in, no-insurance model in an open bay setting

Strong Operational KPIs

12.2M

adjustments
in 2022

Up from 10.9M in 2021

1.6M

unique patients
treated in 2022

Up from 1.4M in 2021

845K

new patients
in 2022

Compared to 807K in 2021

35%

of new patients
were new to chiropractic¹

~296K patients in 2022
had never been to a
chiropractor before

84%

system-wide gross sales
from monthly
memberships in 2022

Compared to 85% in 2021



¹ New patient survey completed early 2023.

Upside for Future Growth

\$19.5B growing chiropractic market¹



50%

of Americans don't know what the word "chiropractic" means

Gallup-Palmer College of Chiropractic Report 2017

30%

understand chiropractic but are scared

Nucleus Marketing Lab 2018

16%

saw a chiropractor in the last 12 months

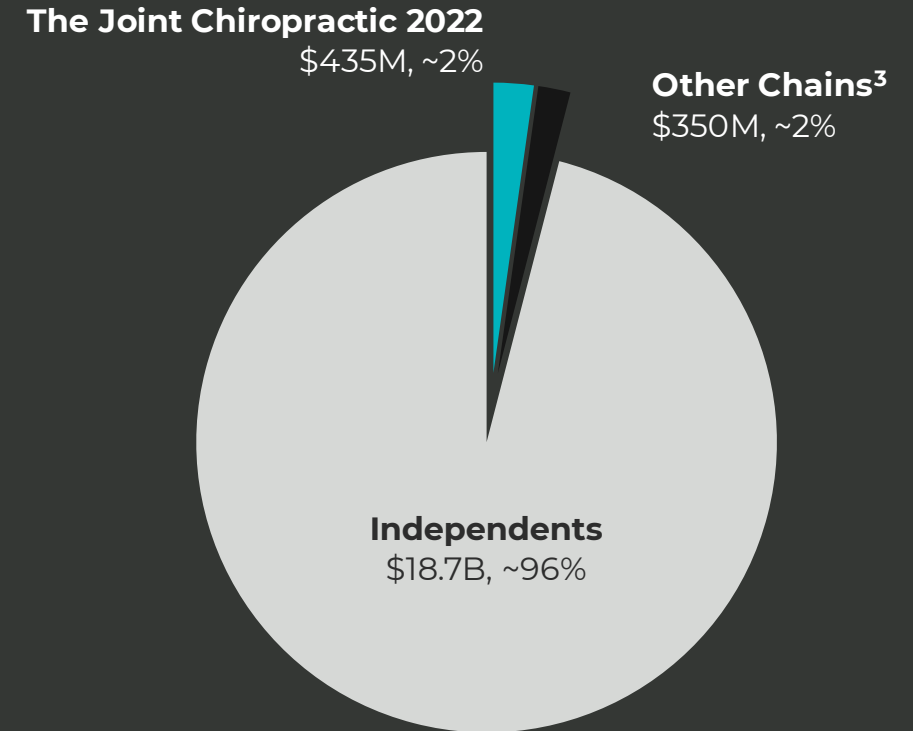
Gallup-Palmer College of Chiropractic Report 2018



¹ IBIS US Industry Report, Chiropractors in the US, March 2022

Substantial Opportunity for Market Share Growth

- \$134B annual spending on back pain ¹
- \$19.5B annual spending on chiropractic care²
- ~4% of chiropractic offered at chains³ vs. ~12% for dentistry chains (DSOs)⁴
- 80% of Americans experience back pain at least once in their lifetime⁵



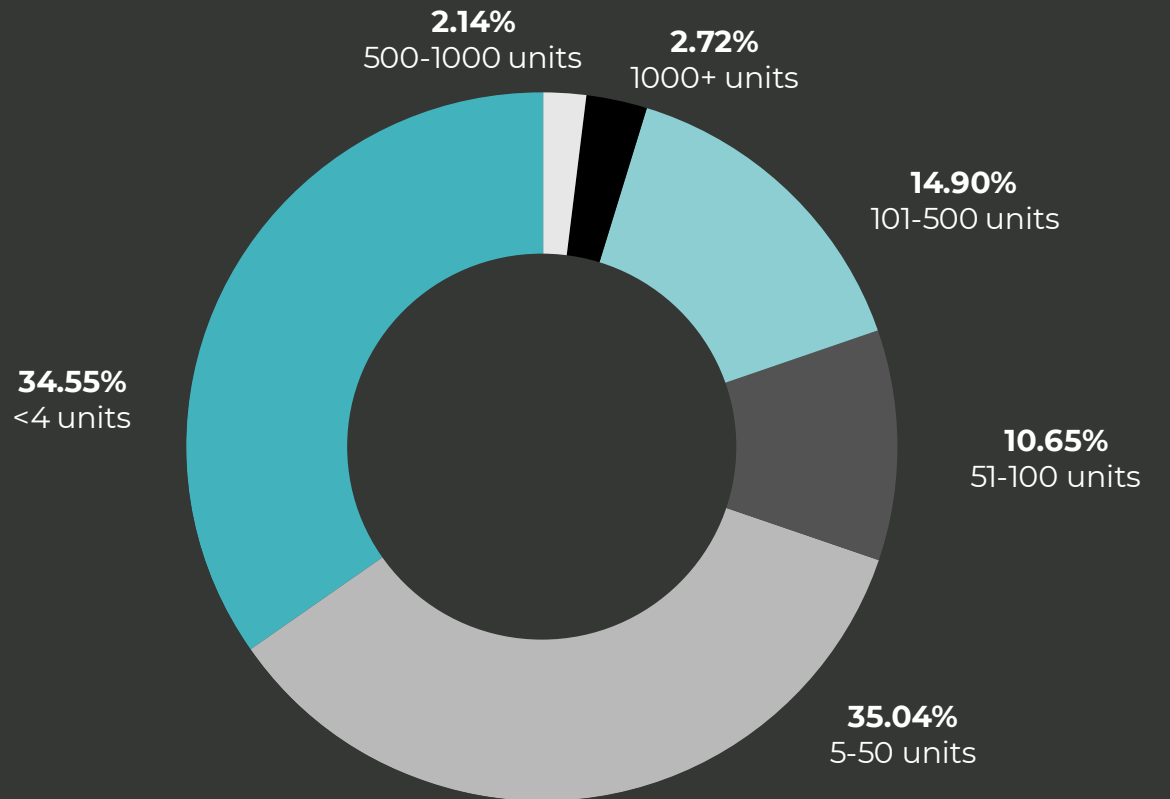
¹JAMA US Healthcare spending by Payer and Health Condition, 1996-2016, March 2020 | ² IBIS US Industry Report, Chiropractors in the US, March 2022 |

³ Internal Chiropractic Competitive Analysis, August 2019 | ⁴ Apex Reimbursement Specialists, Inc., 2018 | ⁵ American Chiropractic Association | ©2023 The Joint Corp. All Rights Reserved.

Only 4.9% of Franchise Concepts Have 500+ Units

Percentage of Franchise Brands by # of Units

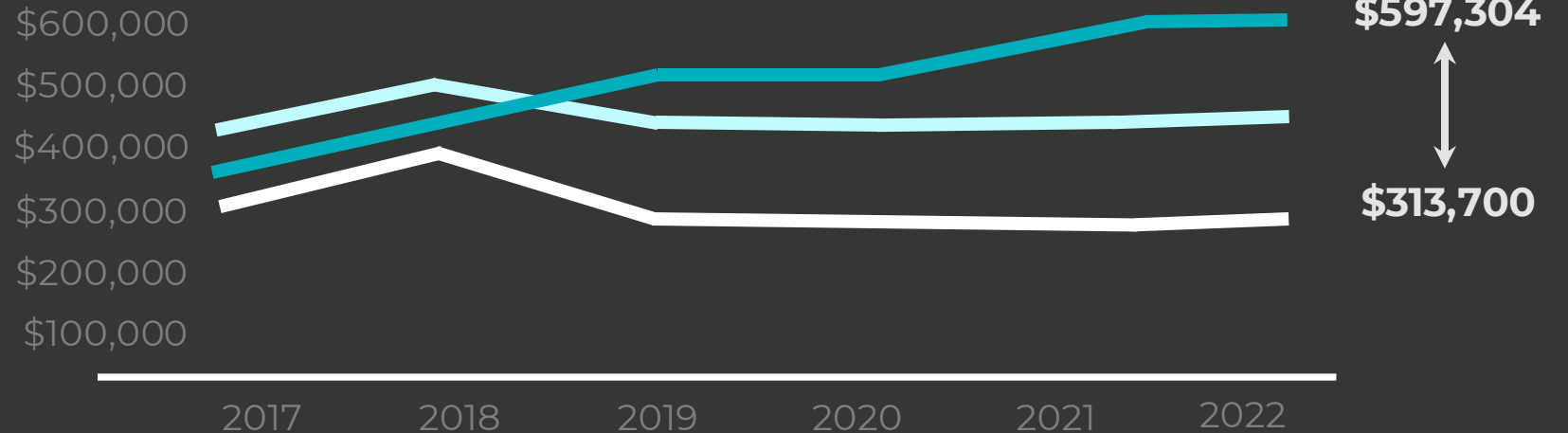
Only 94 brands have over 1000 units.



JYNT Sales ~2.3x Independent Collections per Clinic

Independent Solo Practitioners vs The Joint

- The Joint
- Billings
- Collections



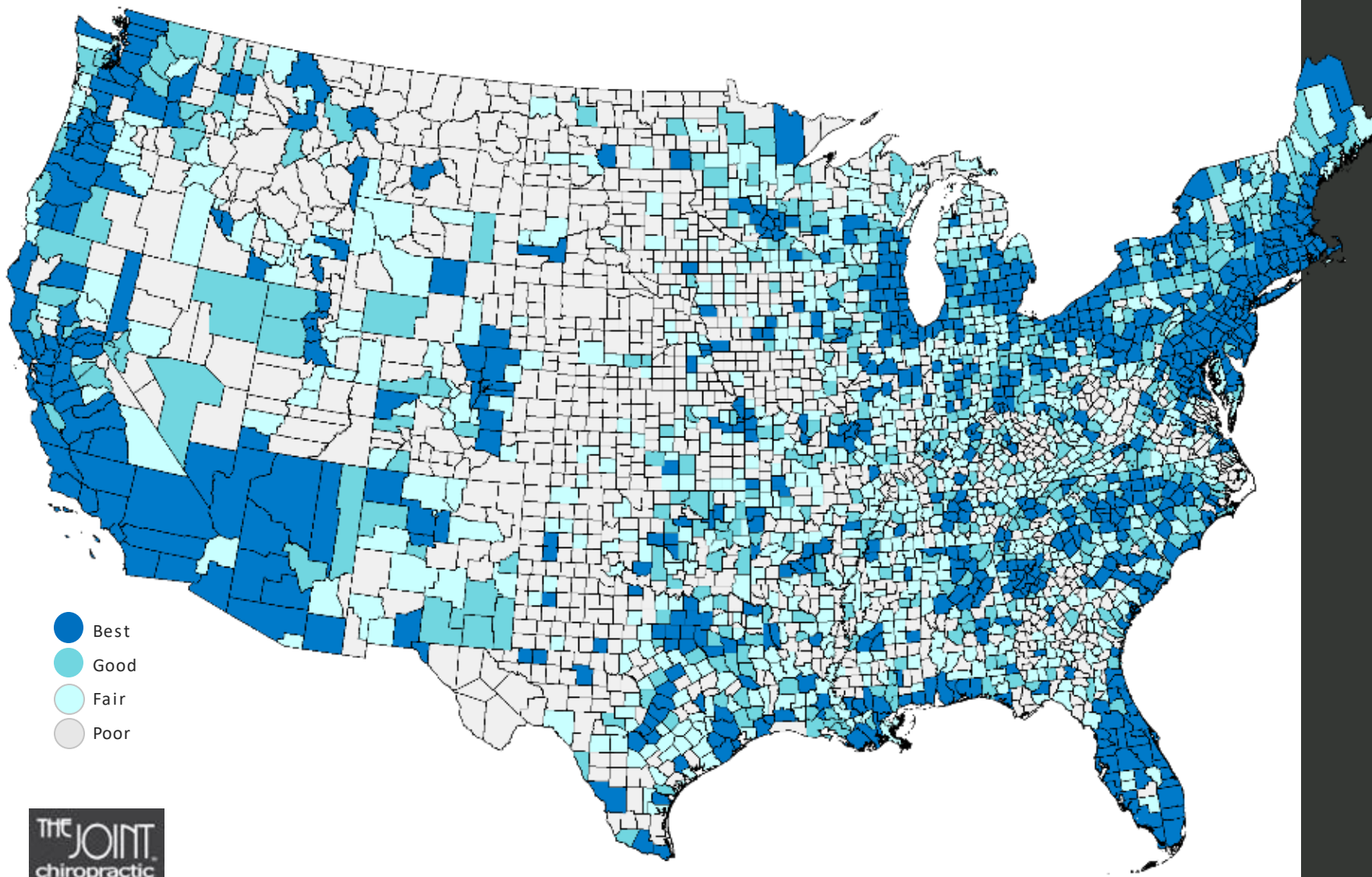
*2021 Chiropractic Economics Compensation Survey



Top Franchise Recognition... Again



Growing Market Opportunity



**Mid-term Market
~1950 Potential
Clinics**

The Joint Patient Base
With usable addresses

- All 50 States, DC and Puerto Rico
- All Canadian Provinces and Territories
- 66 Countries on 6 Continents

**Similar Points of
Distribution**

- Analyze demographics and psychographics
- Model attributes
- Roll across country

The Joint: First Mover Advantage

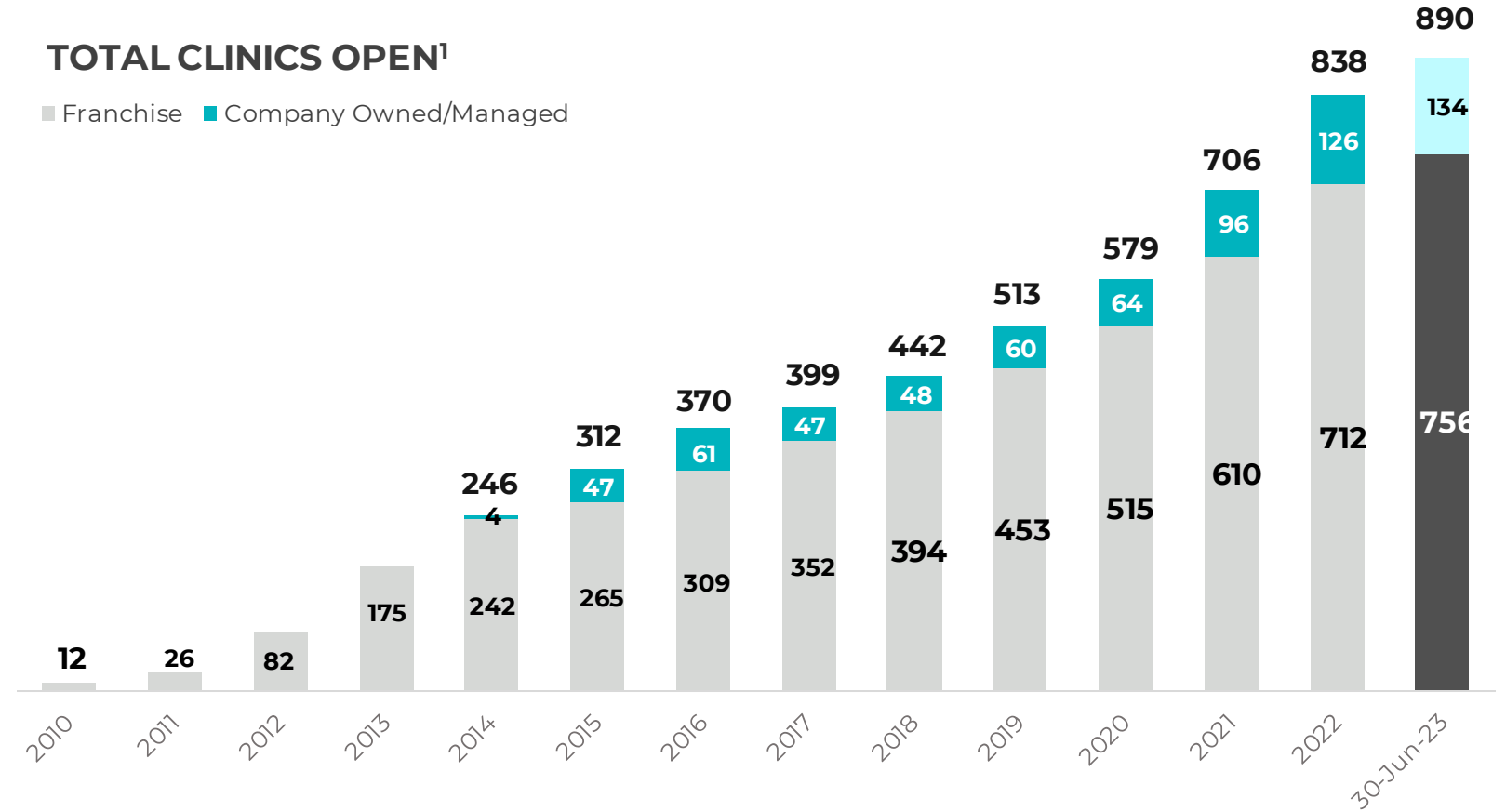
Companies	Clinics at 6/30/23	Clinics at 12/31/17	Change in Clinics	States	Franchise	Owned/ Managed	Insurance	Private Pay
The Joint Corp.	890	399	491	41	✓	✓		✓
Airrosti	156	177	(21)	5		✓	✓	✓
HealthSource Chiropractic	137	295	(158)	33	✓		✓	✓
100% Chiropractic	113	*	0	22	✓		✓	✓
ChiroOne	101	41	60	7		✓	✓	
AlignLife Chiropractic	37	23	14	13	✓	✓	✓	✓
Chiropractic Company	23	*	0	1		✓	✓	✓
Aligned Modern Health	18	*	0	1		✓	✓	✓
NuSpine	30	3	27	10	✓			✓
Chiropractic Partners	12	*	0	1		✓	✓	✓
20 Dollar Chiropractic	10	*	0	1	✓			✓
The BackSpace	5	*	0	3		✓		✓
Chiro Now!	10	*	0	1	✓	✓		✓
ChiroWay	11	8	3	3	✓			✓
Express Chiropractic	6	0	6	1	✓			✓
SnapCrack Chiropractic	5	*	0	1	✓			✓
Independent Offices	39,534	38,801	733	50				

	Q2 2023	Q2 2022
Franchise Licenses Sold	21	24
Total New Franchised Clinics Opened	23	31
Greenfield Clinics Opened	3	3
Franchised Clinics Acquired	3	4
Clinics in Development	214	270

26 New Clinics in Q2 2023

TOTAL CLINICS OPEN¹

■ Franchise ■ Company Owned/Managed



¹In Q2 2023, The Joint closed four franchised clinics and two corporate-owned or managed clinics. In Q2 2022, The Joint closed one franchised clinics. The closure rate remains one of the lowest in the franchise community at less than 1 percent.



890

Locations

756

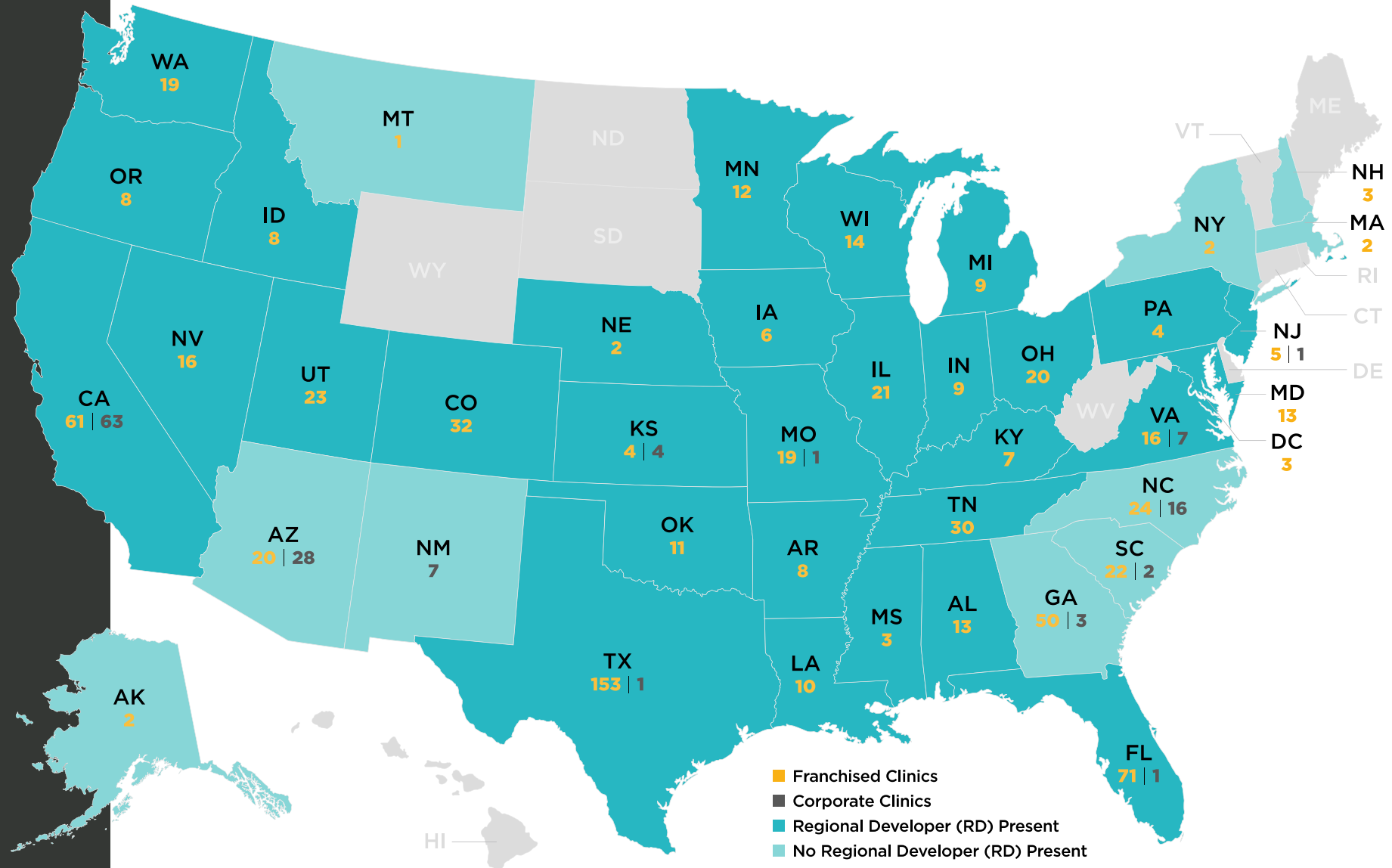
Franchised Clinics

134

Corporate Clinics

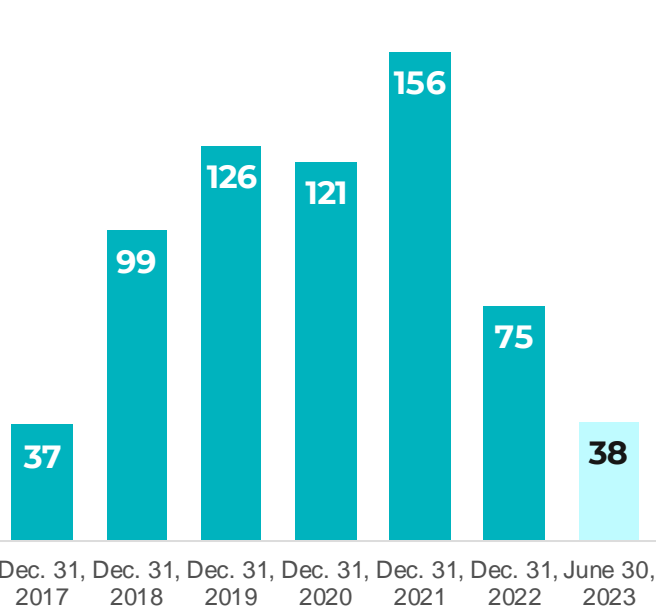
As of 6/30/2023

Growing National Footprint

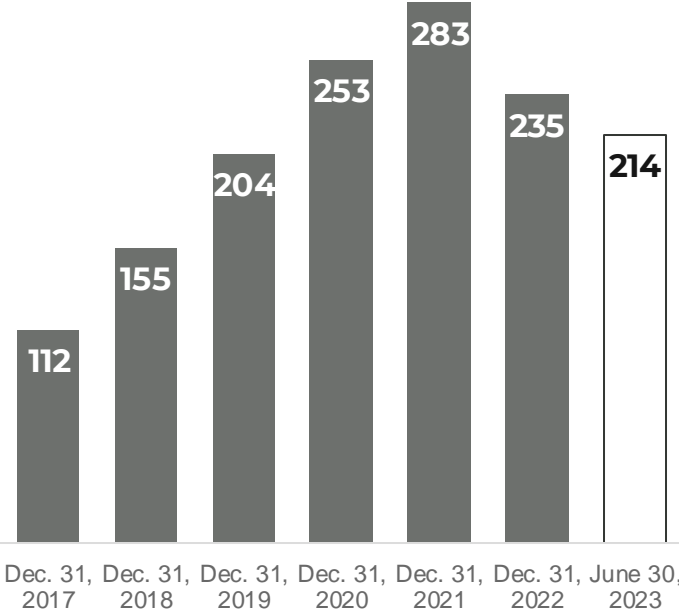


Pipeline for Growth

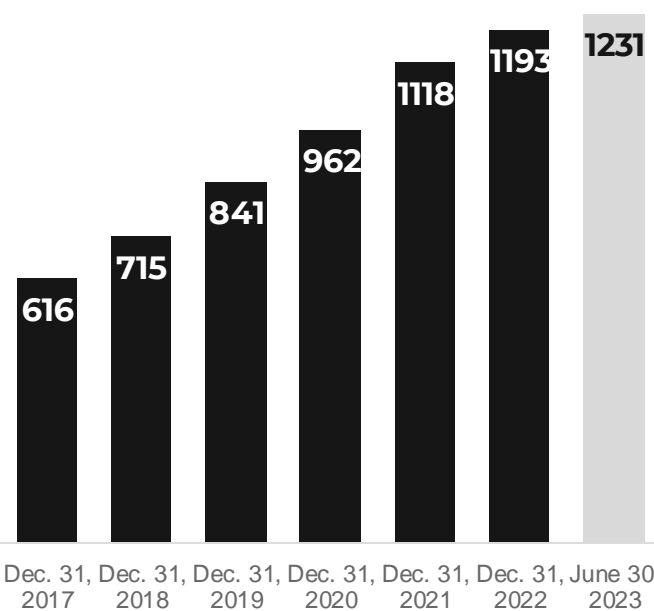
Franchise Licenses Sold Annually



Clinics in Active Development¹



Gross Cumulative Franchise Licenses Sold¹



67% sold by Regional Developers in 2022

69% of clinics supported by 18 RDs as of Dec. 31, 2022

RD territories cover 55% of Metropolitan Statistical Areas (MSAs) as of Dec. 31, 2022



¹ Of the 1,231 franchise licenses sold as of June 30, 2023, 214 are in active development, 756 are currently operating and the balance represents terminated/closed licenses.

~\$300k Investment

- ~\$200K initial build-out

Chart includes:

- 2% of gross sales for the National Marketing Fund
- Local marketing expenses, wages, rent and G&A expenses

Chart excludes:

- \$599 per month tech fee
- 7% royalty on gross sales
- \$39.9K per license, prior to year 1 sales

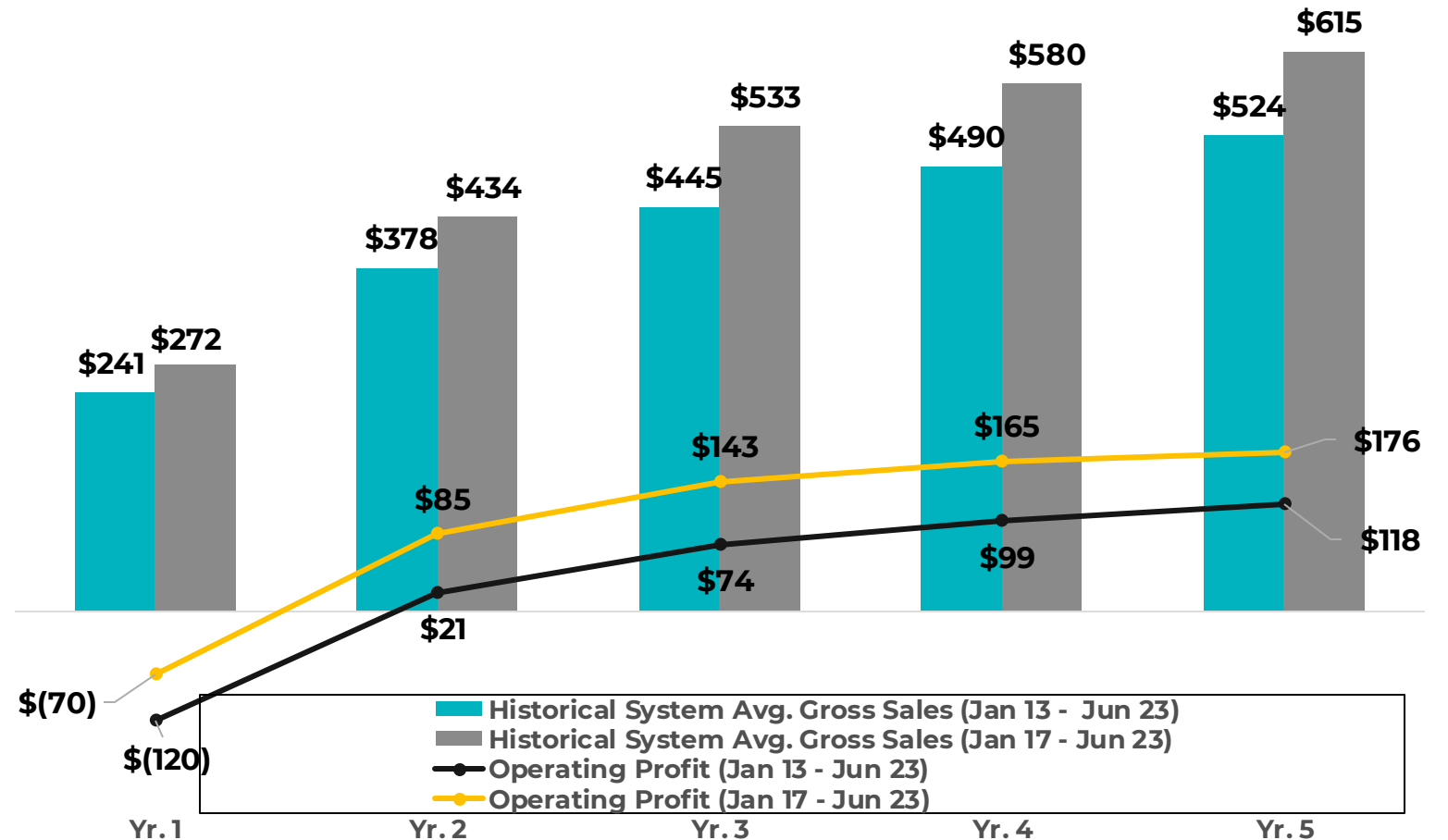
- Assumes breakeven monthly gross sales¹ of ~\$30k - \$33k

Strong Clinic Economics

Estimated cash-on-cash return reduced from 5+ years to ~4 years

System-wide Sales & Potential Company-owned/Managed Contribution¹

(5 yr. avg., \$ in 000s)



¹ Breakeven varies on a clinic-by-clinic basis based on actual gross sales and operating expenses. This represents operating income excluding income taxes and depreciation.

Building upon Foundation for Growth

13%

Increase in system-wide sales Q2 2023 over Q2 2022¹

5%

Increase in comp sales¹ for all clinics >13 months in operation Q2 2023 over Q2 2022²

(1)%

Decrease in comp sales¹ for all clinics >48 months in operation Q2 2023 over Q2 2022²



¹System-wide sales include revenues at all clinics, whether operated or managed by the company or by franchisees. While franchised sales are not recorded as revenues by the company, management believes the information is important in understanding the company's financial performance, because these revenues are the basis on which the company calculates and records royalty fees and are indicative of the financial health of the franchisee base. | ² Comparable sales include only the sales from clinics that have been open at least 13 or 48 full months and exclude any clinics that have permanently closed.

Amended Preliminary 2023 Financial Guidance

\$ in M	2022 Actual	2023 Low Guidance	2023 High Guidance
Revenues	\$101.9	\$115.0	\$118.0
Adjusted EBITDA ¹	\$11.5	\$11.0	\$12.5
New Franchised Clinic Openings	121	100	120
New Greenfield Clinics ²	16	8	12



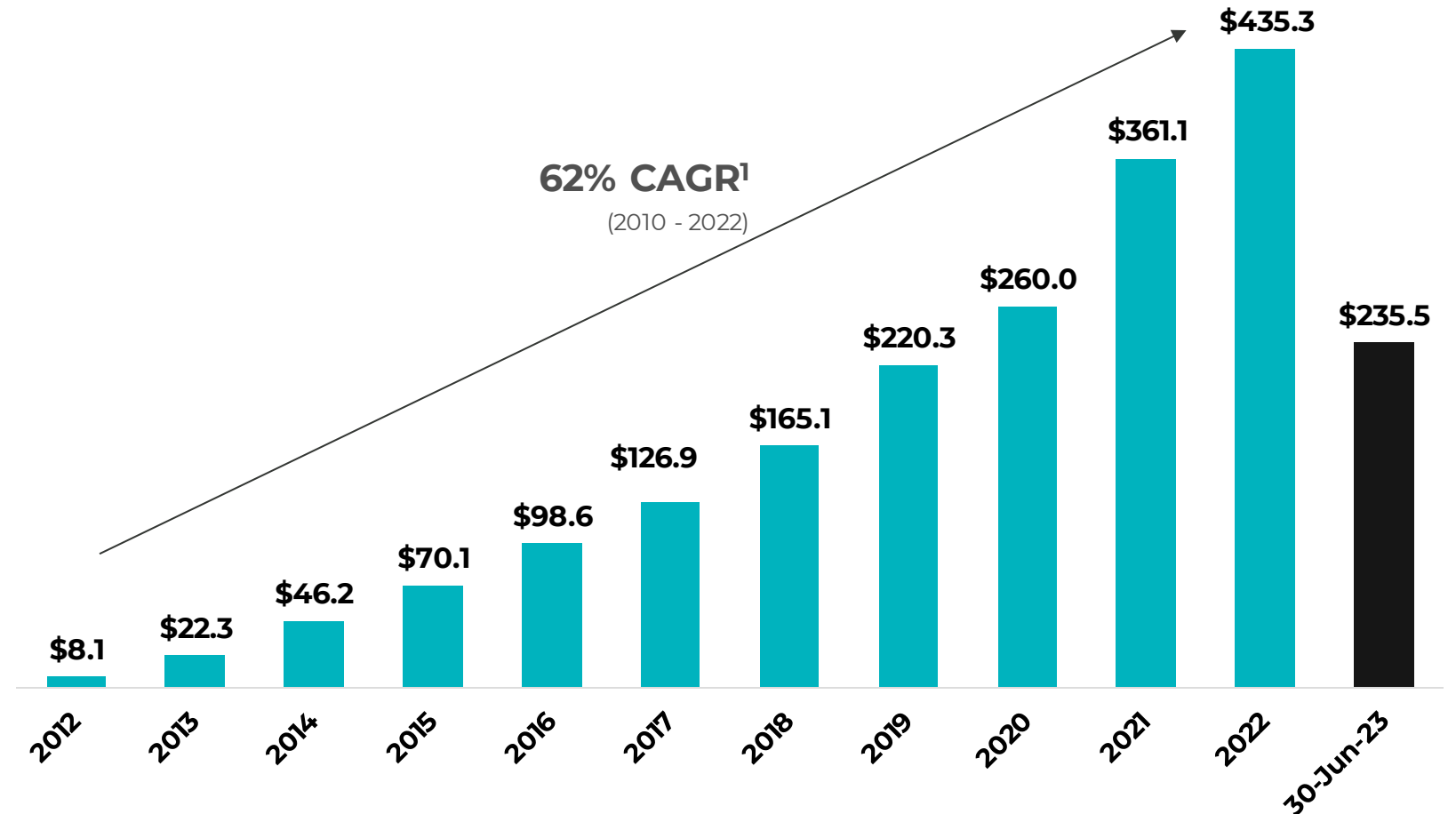
¹ Reconciliation of Adjusted EBITDA to GAAP earnings is included in the appendix. | ² Historically, company-owned or managed clinic openings included a combination of both greenfields and acquisitions. The company will continue to acquire previously franchised clinics. However, as these transactions are opportunistic, management will no longer include the acquired clinic estimate in guidance. To provide greater clarity, the 2023 company-owned or managed guidance includes greenfield clinic openings only.

Leading Market Growth

The Joint Corp. 12-yr. CAGR 62%¹ vs. Industry 5-yr. CAGR 5.1%²

System-wide Sales

(\$ in M)



¹ For the period ended Dec. 31, 2022

² March 2023 Kentley Insights Chiropractic Care Market Research Report

People will continue to seek more noninvasive, holistic ways to manage their pain.

We'll be there to treat them.



Driving Long-term Shareholder Value

The most powerful brand-building tool is **our storefronts.**



Appendix



Preliminary Q2 2023 Financial Results

\$ in M ¹	Q2 2023 (unaudited)	Q2 2022 (as restated, unaudited)	Differences	
Revenue	\$29.3	\$24.9	\$4.4	18%
• Corporate clinics	17.8	14.5	3.3	23%
• Franchise operations	11.5	10.4	1.1	11%
Cost of revenue	2.6	2.3	0.3	15%
Sales and marketing	4.7	3.8	0.9	23%
Depreciation and amortization	2.3	1.5	0.8	59%
G&A	19.9	18.6	1.3	7%
Operating (loss)	(0.4)	(1.3)	1.0	NA
Other (expense)	(0.1)	(0.0)	(0.1)	NA
Loss) before income tax expense	(0.5)	(1.3)	(0.9)	NA
Adj. EBITDA²	3.2	2.6	0.6	23%



¹ Due to rounding, numbers may not add up precisely to the totals.

² Reconciliation of Adjusted EBITDA to GAAP earnings is included in the Appendix.

Preliminary YTD June 30, 2023 Financial Results

\$ in M ¹	H1 2023 (unaudited)	H1 2022 (as restated, unaudited)	Differences	
Revenue	\$57.6	\$47.1	\$10.5	22%
• Corporate clinics	34.9	27.1	7.8	29%
• Franchise operations	22.7	20.0	2.7	12%
Cost of revenue	5.1	4.4	0.7	16%
Sales and marketing	8.9	7.1	1.7	24%
Depreciation and amortization	4.5	2.8	1.7	62%
G&A	39.9	34.1	5.8	17%
Operating (loss)	(1.0)	(1.4)	0.4	NA
Other income ³	3.7	0.0	3.7	NA
Income (loss) before income tax expense	2.7	(1.4)	4.1	NA
Adj. EBITDA²	5.3	4.4	0.9	19%



¹ Due to rounding, numbers may not add up precisely to the totals.

² Other income in Q1 2023 includes net employee retention credits of \$3.9 million.

³ Reconciliation of Adjusted EBITDA to GAAP earnings is included in the Appendix.

Executive Team



Peter D. Holt	Jake Singleton	Lori Abou Habib	Krischelle Tennesen	Charles Nelles	Jorge Armenteros	Eric Simon	Dr. Steve Knauf
President & CEO	CFO	CMO	CHRO	CTO	SVP, Operations	VP, Franchise Sales	VP of Chiropractic & Compliance
<ul style="list-style-type: none"> Tasti D-Lite Planet Smoothie Mail Boxes Etc. The UPS Store I Can't Believe It's Yogurt 	<ul style="list-style-type: none"> EY American Institute of CPAs 	<ul style="list-style-type: none"> SONIC® America's Drive-In®, part of the Inspire Brands CKE Restaurants, Inc. Eateries, Inc. 	<ul style="list-style-type: none"> Five Below Marvin Windows & Doors Kum & Go Walmart Target 	<ul style="list-style-type: none"> American Express Global Business Travel Western Union The Children's Hospital of Denver PacifiCare Health Systems 	<ul style="list-style-type: none"> Togo's Dunkin' Donuts Baskin Robbins Pollo Campero 	<ul style="list-style-type: none"> Aamco Mail Boxes Etc. UPS Store Extreme Pita 	<ul style="list-style-type: none"> Arizona Board of Chiropractic Examiners Northwestern Health Sciences University International Chiropractors Assn. American Chiropractic Assn. Health Care Compliance Assn.
MA, Univ. of London BA, Univ. of Washington	MA, Univ. of Arizona BS, Univ. of Arizona	MBA, Webster International Univ. BA, Univ. of Central Oklahoma	MAOM, Univ. of Phoenix BA, Univ. of Minnesota - Winona	BA, Univ. of Phoenix, Certified PMP		BA, Univ. of Rhode Island	DC, Northwestern Health Sciences Univ. BS, Northwestern Health Sciences Univ.



Board of Directors



Matthew E. Rubel	Ronald V. DaVella, CPA	Suzanne M. Decker	Peter D. Holt	Abe Hong	Glenn J. Krevlin
Lead Director, 2017	Director, 2014	Director, 2017	Director, 2016	Director, 2018	Director, 2019
<ul style="list-style-type: none"> Executive Chair KidKraft, Inc. Chair, Holley Inc. & Mid Ocean Ptrs. PE Consumer Group Former Dir. Hudson's Bay Co., HSNi & Treehouse Foods Former: Roark Capital, TPG Capital, TPG Growth, Varsity Brands, Collective Brands, Cole Haan, J Crew, Popular Club Plan and more Pres. Appointee, House Advisory Council on Trade Policy Negotiation 	<ul style="list-style-type: none"> Financial Advisor: Manufacturing Succession Holding, and Universal Health Vice Chair of the Strategic Advisory Board of Aura Ventures Dir. Alkaline Water Co., Universal Health Group, Delta Dental of Arizona, and NorthStar Security Former: Deloitte & Touche Mobile Home Parks NanoFlex Power Corp. and Amazing Lash Studio CFO & franchisee 	<ul style="list-style-type: none"> Former Exe. Project Sponsor and Chief HR Officer, Aspen Dental Mgmt HR & Talent Acquisition Advisor, Bond Veterinary Former Dir. Refresh Mental Health Davis Vision Companies 	<ul style="list-style-type: none"> Pres. & CEO, The Joint Corp. Former Mgmt.: <ul style="list-style-type: none"> Tasti D-Lite Great Hills Partners Mail Boxes, Etc. (now The UPS Store) Director Intl. Franchise Assn. (IFA) Chair, International Affairs Network (IAN) 	<ul style="list-style-type: none"> EVP & CTO, Learning Care Group Former Mgmt.: <ul style="list-style-type: none"> Discount Tire Company Red Rock Resorts Starbucks Corp. Technologent 	<ul style="list-style-type: none"> Founder, Managing Partner, & PM Glenhill Capital Advisors Dir. Ember Technologies Former Mgmt. or Dir. <ul style="list-style-type: none"> Centric Brands Design within Reach Restoration Hardware Cumberland Associates The Goldman Sachs Group
BS, Ohio University MBA, University of Miami	BS, Queens College MBA, Pace University	BS, Russell Sage College	BA, Univ. of Washington MA, University of London	BE, U.S. Military Academy at West Point	BA, Wesleyan University MBA, New York University

Revolutionizing Access to Chiropractic Care

Features	Industry Problems	The Joint's Solutions
Affordability (per appointment)	\$64 Average ¹	\$36 Average
Convenient Locations	Medical Centers / Offices	Retail Locations
Multiple Locations	Limited Locations	890 Clinics
Walk-in / No Appointment	Appointments Required	No Appointments
Insurance / Caps / Co-pays	Yes	Private Pay
Inviting, Consumer-centric Design	Clinical	Approachable, Consumer Friendly
Service Hours	Limited / Inconsistent	Open 6-7 Days + Nights & Weekends ²
Average Patient Visits per Clinic	115 per week ¹	321 per week ³



¹ Chiropractic Economics, 2022 | ² Hours vary by clinic | ³ Number includes multiple visits per patient

Patient Demographics

	The Joint
Median Age	37.6 Years
Generation Mix	
Gen Z	19%
Millennial	45%
Gen X	25%
Baby Boomer	11%
Gender	
Female	49%



¹Patients who visited The Joint Chiropractic in 2022.

Transformative Opportunity for Chiropractors

	Industry	The Joint
Annual Salary	Median \$81,240 ¹	Starting \$85,000 ²
Accessibility	<ul style="list-style-type: none"> • Appointments required • Medical centers & offices • Traditional office hours 	<ul style="list-style-type: none"> • No appointments • Clustered, high-visibility retail locations • Open evenings + weekends³
Practice & Insurance	<ul style="list-style-type: none"> • Challenges of managing a business without support • Difficulty attracting new patients • Insurance hassles • Slow payment cycle 	<ul style="list-style-type: none"> • Proprietary CRM and POS software • Ongoing training and coaching • Ability to perfect technique • Less administration • Higher patient focus • Better cash flow



¹Bureau of Labor Statistics, U.S. Department of Labor, 2021

²Based on Joint Corp. company-owned or managed actual salaries | ³Hours vary by clinic

Performance Metrics and Non-GAAP Measures

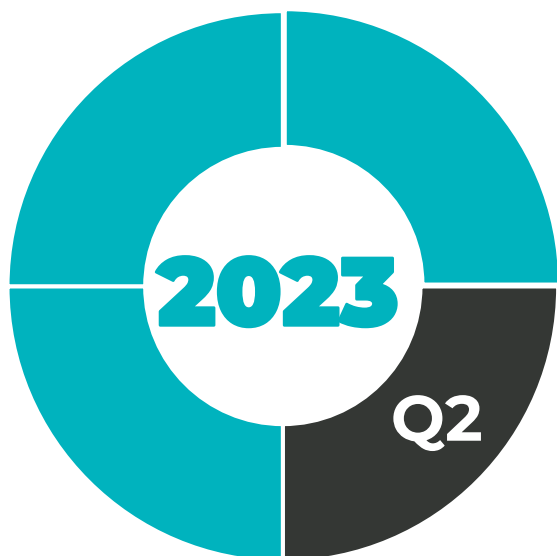
This presentation includes commonly discussed performance metrics. System-wide sales include sales at all clinics, whether operated by the company or by franchisees. While franchised sales are not recorded as revenues by the company, management believes the information is important in understanding the company's financial performance, because these sales are the basis on which the company calculates and records royalty fees and are indicative of the financial health of the franchisee base. Comp sales include the sales from both company-owned or managed clinics and franchised clinics that in each case have been open at least 13 full months and exclude any clinics that have closed.

This presentation includes non-GAAP financial measures. EBITDA and Adjusted EBITDA are presented because they are important measures used by management to assess financial performance, as management believes they provide a more transparent view of the Company's underlying operating performance and operating trends than GAAP measures alone. Reconciliations of net loss to EBITDA and Adjusted EBITDA are presented where applicable. The Company defines EBITDA as net income/(loss) before net interest, tax expense, depreciation, and amortization expenses. The Company defines Adjusted EBITDA as EBITDA before acquisition-related expenses, bargain purchase net gain, gain/(loss) on disposition or impairment, stock-based compensation expenses and employee retention credits.

EBITDA and Adjusted EBITDA do not represent and should not be considered alternatives to net income or cash flows from operations, as determined by accounting principles generally accepted in the United States, or GAAP. While EBITDA and Adjusted EBITDA are frequently used as measures of financial performance and the ability to meet debt service requirements, they are not necessarily comparable to other similarly titled captions of other companies due to potential inconsistencies in the methods of calculation. EBITDA and Adjusted EBITDA should be reviewed in conjunction with the Company's financial statements filed with the SEC.

Prel. Q2 2023 Segment Results as of June 30, 2023

\$ in 000s

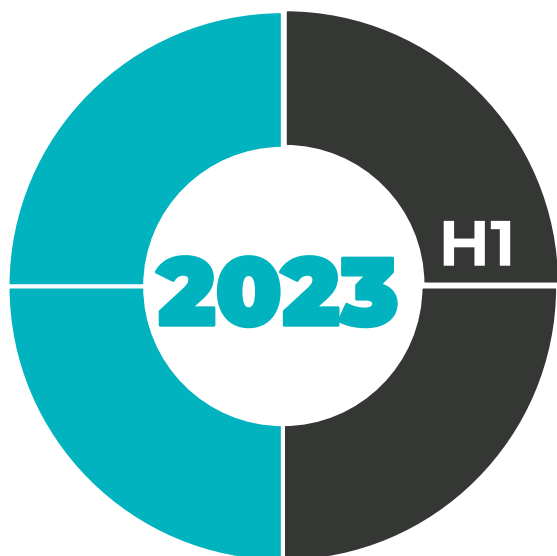


Total Revenues	
Total Operating Costs	
Operating Income (Loss)	
Other Income Expense, net	
Income (Loss) Before Income Tax Expense	
Total Income Taxes	
Net Income (Loss)	
Net Interest Expense	
Income Taxes	
Total Depreciation and Amortization Expense	
EBITDA	
Stock Based Compensation Exp	
Loss on Disposition/Impairment	
Acquisition Expenses	
Other Expense, net	
Adjusted EBITDA	

	Corporate Clinics	Franchise Operations	Unallocated Corporate	The Joint Consolidated
	\$ 17,803	\$ 11,504	\$ -	\$ 29,307
	(17,781)	(7,272)	(4,629)	(29,682)
	22	4,232	(4,629)	(375)
	-	-	(107)	(107)
	22	4,232	(4,735)	(481)
	-	-	(291)	(291)
	22	4,232	(4,444)	(190)
	-	-	15	15
	-	-	(291)	(291)
	2,033	208	89	2,329
	2,054	4,440	(4,631)	1,863
	-	-	417	417
	144	-	-	144
	7	709	-	716
	-	-	92	92
	\$ 2,206	\$ 5,149	\$ (4,123)	\$ 3,232

Prel. YTD Segment Results as of June 30, 2023

\$ in 000s



Total Revenues	
Total Operating Costs	
Operating Income (Loss)	
Other Income Expense, net	
Income (Loss) Before Income Tax Expense	
Total Income Taxes	
Net Income (Loss)	
Net Interest Expense	
Income Taxes	
Total Depreciation and Amortization Expense	
EBITDA	
Stock Based Compensation Exp	
Loss on Disposition/Impairment	
Acquisition Expenses	
Other Expense, net	
Adjusted EBITDA	

	Corporate Clinics	Franchise Operations	Unallocated Corporate	The Joint Consolidated
	\$ 34,931	\$ 22,677	\$ -	\$ 57,608
	(35,331)	(13,903)	(9,402)	(58,636)
	(400)	8,774	(9,402)	(1,028)
	-	-	3,715	3,715
	(400)	8,774	(5,687)	2,687
	-	-	551	551
	(400)	8,774	(6,238)	2,136
	-	-	65	65
	-	-	551	551
	3,960	407	178	4,544
	3,559	9,181	(5,444)	7,296
	-	-	683	683
	210	-	-	210
	46	812	-	858
	-	-	(3,779)	(3,779)
	\$ 3,816	\$ 9,992	\$ (8,540)	\$ 5,268

Preliminary GAAP – Non-GAAP Reconciliation

\$ in 000s

	RESTATED Quarter Ending 03/31/2021	RESTATED Quarter Ending 06/30/2021	RESTATED Quarter Ending 09/30/2021	RESTATED Quarter Ending 12/31/2021		RESTATED Quarter Ending 03/31/2022	RESTATED Quarter Ending 06/30/2022	RESTATED Quarter Ending 09/30/2022	RESTATED Quarter Ending 12/31/2022		RESTATED Quarter Ending 03/31/2023	Quarter Ending 6/30/2023
	Q1-21	Q2-21	Q3-21	Q4-21	FY21	Q1-22	Q2-22	Q3-22	Q4-22	FY22	Q1-23	Q2-23
Total Revenue	17,330	20,004	20,782	21,895	80,011	22,237	24,887	26,450	27,678	101,252	28,301	29,307
Total Cost of Revenue	1,547	1,824	2,090	2,203	7,665	2,111	2,257	2,337	2,466	9,171	2,475	2,596
Gross Profit	\$ 15,783	\$ 18,180	\$ 18,691	\$ 19,691	\$ 72,346	\$ 20,126	\$ 22,630	\$ 24,113	\$ 25,212	\$ 92,081	\$ 25,826	\$ 26,712
Sales & Marketing	2,489	3,133	2,882	2,921	11,424	3,287	3,840	3,539	3,296	13,963	4,160	4,708
Depreciation/Amortization Expense	628	901	1,120	1,272	3,922	1,337	1,462	1,780	2,068	6,647	2,215	2,329
Other Operating Expenses	11,515	11,580	12,819	14,960	50,874	15,540	18,659	18,061	18,383	70,644	20,104	20,049
Total Other Income (Expense)	(22)	(16)	(16)	(16)	(70)	(16)	(19)	(25)	(72)	(133)	3,821	(107)
Total Income Taxes	(694)	(628)	(576)	389	(1,509)	(38)	(475)	(41)	622	68	842	(291)
Net Income (Loss)	\$ 1,823	\$ 3,178	\$ 2,431	\$ 134	\$ 7,565	\$ (17)	\$ (875)	\$ 748	\$ 771	\$ 627	\$ 2,326	\$ (190)
Net Interest Expense	22	16	16	16	70	16	19	25	72	133	50	15
Income Taxes	(694)	(628)	(576)	389	(1,509)	(38)	(475)	(41)	622	68	842	(291)
Depreciation and Amortization Expense	628	901	1,120	1,272	3,922	1,337	1,462	1,780	2,068	6,647	2,215	2,329
EBITDA	\$ 1,779	\$ 3,467	\$ 2,991	\$ 1,811	\$ 10,048	\$ 1,298	\$ 131	\$ 2,512	\$ 3,533	\$ 7,475	\$ 5,433	\$ 1,863
Stock Based Compensation	246	284	297	229	1,056	324	340	306	304	1,274	266	417
Loss on Disposition/Impairment	65	(44)	(4)	10	27	7	89	264	50	410	65	144
Acquisition Expenses	1,359	39	3	20	1,422	155	2,074	47	81	2,356	142	716
Other (Income)/Expense, net	-	-	-	-	-	-	-	-	-	-	(3,871)	92
Adjusted EBITDA	\$ 3,449	\$ 3,746	\$ 3,287	\$ 2,070	\$ 12,552	\$ 1,783	\$ 2,635	\$ 3,129	\$ 3,968	\$ 11,515	\$ 2,035	\$ 3,232



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