



## **RALLIANT – GLOBAL TAX STRATEGY**

This Global Tax Strategy document relates to the year ending 31 December 2025. The document is intended to satisfy any statutory requirements to publish a tax strategy on its website in the territories in which Ralliant operates. For example, references to taxation are to the taxes and duties for the UK are as set out in paragraph 15(1) of the Schedule 19, FA 2016.

### **About Ralliant**

Ralliant is a global provider of precision technologies that specializes in designing, developing, manufacturing and servicing precision instruments and highly engineered products. Ralliant's two strategic reporting segments — Test & Measurement and Sensors & Safety Systems — include well-known brands with leading positions in their markets. The Company's businesses empower engineers with precision technologies essential for breakthrough innovation that brings advanced technologies to the market faster and more efficiently. With over 150 years of operating experience and enduring customer trust, we are known for delivering innovative, high-quality products with the precision that mission-critical systems demand. Ralliant is headquartered in Raleigh, North Carolina, and employs a team of approximately 7,000 research and development, manufacturing, sales, distribution, service and administrative employees. The Company's global footprint enables a unique 'engineer to engineer' approach, which allows it to build enduring trust, credibility, and partnerships with customers across both Fortune 1000 companies and next generation start-up enterprises. With a culture rooted in continuous improvement, the core of the Company's operating model is the Ralliant Business System. For more information please visit: [www.ralliant.com](http://www.ralliant.com).

Ralliant operates in over 90 countries around the world. The business activities generate a substantial amount and variety of tax including income taxes, withholding taxes, property taxes, employment taxes, excise taxes, custom duties, and other taxes. In addition, Ralliant collects and remits payroll taxes and indirect taxes such as sales taxes, value added tax, and goods and services tax.

### **Tax Planning and Attitude Towards Risk**

Ralliant operates with transparency and is committed to observing applicable laws, rules, reporting and disclosure requirements. Ralliant engages in transactions that support its business and reflect commercial and economic activity, with a view to maximizing value on a sustainable basis for our shareholders. As part of that overall business strategy, Ralliant will consider tax outcomes and structured transactions efficiently within the laws and practices in the territories it operates in.

Professional advice and opinions from major legal and accounting firms is obtained on a transactional basis, with the depth of that advice determined by our assessment of the risk associated with each opportunity.

### **Governance, Processes and Risk Management Controls**

Ralliant has established and maintains internal policies and compliance processes to support the integrity of its tax returns and tax payments in countries in which Ralliant operates.

Ralliant sees tax compliance as a key to maintaining good relationships with Tax Authorities and has instituted internal processes and controls in the tax area. In the spirit of continuous improvement,

Ralliant periodically performs internal checks and reviews, where any enhancements to these processes and controls can be identified and implemented.

**Approach in Dealings with Tax Authorities**

Ralliant seeks to develop and maintain professional and transparent relationships with tax authorities, including responding to queries and information requests in a timely manner.

*This tax strategy statement is intended to comply with Finance Act 2016 Schedule 19 for the year ended 31 December 2025. Our UK entities comply with the Senior Accounting Officer (“SAO”) requirements.*