



Slavery and Human Trafficking Statement 2025

Huntsman Corporation has prepared this Statement pursuant to Section 54 of the U.K. Modern Slavery Act 2015 (the “Act”) to describe actions that we took during 2025 to help ensure that slavery and human trafficking are not taking place in our supply chains or our business. This Statement is made on behalf of Huntsman Corporation and its consolidated subsidiaries (collectively, “Huntsman”). However, only selected Huntsman Corporation subsidiaries are subject to the Act.

Huntsman’s structure, its business, and its supply chains

We are a global manufacturer of differentiated organic chemical products. In 2025 we operated in three segments: Polyurethanes, Performance Products, and Advanced Materials. Our products are used in a wide range of applications, including those in the adhesives, aerospace, automotive, construction products, durable and non-durable consumer products, electronics, insulation, medical, packaging, coatings and construction, power generation, and refining. Our administrative, research and development, and manufacturing operations are primarily located in facilities in 30 countries. As of December 31, 2025, we employed approximately 6,000 associates worldwide.

Our supply chain includes the sourcing of raw materials and intermediates, utilities and energy, logistics and warehousing, packaging, maintenance and engineering services and other indirect goods and services that support our operations. We engage suppliers and contractors globally and expect them to uphold our standards on human rights and responsible labor practices.

Huntsman’s approach to assessing and managing modern slavery risk

We assess modern slavery risks as part of our broader compliance program and responsible sourcing activities. This includes (i) screening and risk-scoring third parties in higher-risk contexts, (ii) reviewing supplier and contractor onboarding information and contractual commitments, and (iii) using available intelligence (including country and sector risk indicators) to prioritize engagement and oversight. We focus our efforts where the risk profile is higher and seek to strengthen supply chain transparency over time, recognizing that visibility beyond our direct (tier 1) suppliers can be limited in certain categories.

Governance and accountability for our modern slavery program sits within our Ethics and Compliance framework, with cross-functional involvement from legal, compliance, procurement and relevant business functions. We periodically review our approach and disclosures to support continuous improvement and to reflect evolving expectations and best practice.

We believe that the risk of slavery and human trafficking in our own operations is generally low, and we aim to identify and manage modern slavery risks across our supply chain through a risk-based approach. We have robust human rights and employment policies and employ rigorous hiring procedures. Additionally, the complex and specialized nature of our business requires workers with a high degree of technical expertise and competency, making slavery and human trafficking within our organization less likely. Our assessment considers factors such as geography, industry sector, labor intensity, the use of temporary or subcontracted labor, and the nature of goods and services procured (including logistics, contractors and other labor-intensive services).

Huntsman policies relating to slavery and human trafficking

Huntsman has established [Business Conduct Guidelines](#) ("Guidelines") that apply to all Huntsman employees ("Associates"). The Guidelines require Associates to comply with all applicable laws and regulations, including, but not limited to, those relating to slavery and human trafficking. As a [signatory to the United Nations Global Compact \("UNGC"\)](#), Huntsman supports the UNGC's Ten Principles concerning human rights, fair labor practices, environmental protection and anti-corruption, and has committed to make the Ten Principles part of our strategy, culture and operations. Huntsman has also adopted a Human Rights Policy to further support, demonstrate and promote the protection of human rights around the world and works to ensure individual rights within our area of influence. Huntsman's Human Rights Policy complements the Guidelines. Huntsman's Human Rights Policy can be found on our website's [Codes of Conduct](#) page.

Monitoring, Effectiveness and Training

We monitor the effectiveness of our approach through compliance program controls and feedback from our reporting channels. We consider indicators such as completion of required training, third-party due diligence activity, and issues identified and remediated through investigations or supplier engagement. Where we identify gaps, we develop corrective actions and seek to strengthen processes and disclosure over time.

All Associates receive training on the Guidelines. In addition, the Guidelines and the Human Rights Policy provide that, if an Associate needs guidance on an ethical or legal question or has knowledge of a potential violation of the Guidelines, policies, procedures, or the law, he or she must seek advice from one or more of a list of resources or report it via a [24 hour help line](#). The same channels are open to all third parties. All reports of alleged violations will be investigated. If the results of an investigation indicate that corrective action is required, Huntsman will decide the appropriate steps to take, including discipline, up to and including termination of employment or, in the case of a third party, the business relationship.

In 2025, based on the information available through our due diligence activities and reporting channels, we did not identify any confirmed instances of forced labor or human trafficking within Huntsman's own operations. If we become aware of a potential modern slavery issue in our supply chain, we will investigate and, where appropriate, work with the relevant third party on corrective action, which may include termination of the business relationship.

Huntsman's due diligence process in its business and supply chains

Huntsman has also developed a third-party due diligence program in order to ensure that our vendors and representatives comply with all applicable laws and regulations and our policies. Our program has an emphasis on areas of the world that carry higher risk. Our compliance procedures contemplate corrective action.

Huntsman also has a [Vendor Code of Conduct](#) ("Code of Conduct") and our suppliers are expected to adhere to that Code of Conduct. Specific behavioral standards are set out in the Code of Conduct including that vendors and representatives are expected to share our commitment to human rights. In addition, Huntsman has incorporated language into our standard contract templates pursuant to which vendors are required to represent and warrant that they do not, and will not use any forced labor, whether in the form of child labor, prison labor, bonded labor or indentured labor. In addition, we expect vendors to further warrant that they do not use corporal punishment or other forms of mental or physical coercion, or verbal, cruel or abusive forms of discipline and do not discriminate against employees on the basis of race, religion, disability, age or gender. Vendors failing to meet these terms would be in breach of any such agreement.

This Statement has been approved by the Huntsman Board of Directors and signed by a Huntsman director. A copy of this statement will be published on our website and a signed copy is available upon request.