

SUMMARY OF 2026 PROXY VOTING RESULTS

ExxonMobil thanks the many shareholders who returned their proxies. Over 3.6 billion, or approximately 87.8% percent, of the outstanding shares were represented at this year's meeting.

On average, 97.7% percent of the votes were cast for the 12 persons nominated by the Board to serve as directors: Michael J. Angelakis, Angela F. Braly, Maria S. Dreyfus, Gregory C. Garland, John D. Harris II, Kaisa H. Hietala, Joseph L. Hooley, Steven A. Kandarian, Alexander A. Karsner, Lawrence W. Kellner, Dina Powell McCormick, and Darren W. Woods.

The Ratification of Independent Auditors, Advisory Vote to Approve Executive Compensation, Texas Redomiciliation, and the two shareholder proposals received votes as detailed in the table below. The Board's position on each shareholder proposal is contained in the proxy statement, which can be found at <https://investor.exxonmobil.com/news-events/annual-shareholder-meeting>.

Additional information about the voting results is in the Corporation's Form 8-K report filed with the SEC.

<u>Proxy Item</u>	<u>Votes For (%)</u>	<u>Votes Against (%)</u>
1. Election of Directors		
a. Michael J. Angelakis	97.8	2.2
b. Angela F. Braly	96.2	3.8
c. Maria S. Dreyfus	97.8	2.2
d. Gregory C. Garland	98.7	1.3
e. John D. Harris II	97.8	2.2
f. Kaisa H. Hietala	98.1	1.9
g. Joseph L. Hooley	98.0	2.0
h. Steven A. Kandarian	98.6	1.4
i. Alexander A. Karsner	98.2	1.8
j. Lawrence W. Kellner	96.9	3.1
k. Dina Powell McCormick	98.4	1.6
l. Darren W. Woods	96.2	3.8
2. Ratification of Independent Auditors	96.4	3.6
3. Advisory Vote to Approve Executive Compensation	92.9	7.1
4. Texas Redomiciliation	71.2	28.8
5. Independent Chair, a proposal overwhelmingly defeated on 16 separate occasions since 2000	15.2	84.8
6. Proposal requesting Company to modify its Voluntary Retail Voting Program to provide multiple options not aligned with the Board's recommendations	23.5	76.5