Investor Presentation Fiscal Third Quarter 2025

A Leading Provider of Smart, Connected and Secure Embedded Solutions

SAFE HARBOR

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During the course of this presentation, we will make projections or other forward-looking statements regarding the future financial performance of the company (including our guidance) or future events, including our strategy, growth drivers, industry trends, end markets, our long-term profitability, inventory management, manufacturing cost savings, market size), PIC64 opportunity, market megatrends, resilient business model, TSS solutions, capital return strategy including debt paydown, dividends, and buybacks. These statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These statements involve risks and uncertainties that could cause our actual results to differ materially, including, but not limited to: any continued uncertainty, fluctuations or weakness in the U.S. and world economies (including China and Europe) due to changes in interest rates or high inflation, actions taken or which may be taken by the Trump administration or the new U.S. Congress, monetary policy, political, geopolitical, trade or other issues in the U.S. or internationally (including the military conflicts in Ukraine-Russia and the Middle East), further changes in demand or market acceptance of our products and the products of our customers and our ability to respond to any increases or decreases in market demand or customer requests to reschedule or cancel orders; the mix of inventory we hold, our ability to satisfy any short-term orders from our inventory and our ability to effectively manage our inventory levels; foreign currency effects on our business; changes in utilization of our manufacturing capacity and our ability to effectively manage our production levels to meet any increases or decreases in market demand or any customer requests to reschedule or cancel orders; the impact of inflation on our business; competitive developments including pricing pressures; the level of orders that are received and can be shipped in a quarter; our ability to realize the expected benefits of our long-term supply assurance program; changes or fluctuations in customer order patterns and seasonality; our ability to effectively manage our supply of wafers from third party wafer foundries to meet any decreases or increases in our needs and the cost of such wafers, our ability to obtain additional capacity from our suppliers to increase production to meet any future increases in market demand; our ability to successfully integrate the operations and employees, retain key employees and customers and otherwise realize the expected synergies and benefits of our acquisitions; the impact of any future significant acquisitions or strategic transactions we may make; the costs and outcome of any current or future litigation or other matters involving our acquisitions (including the acquired business, intellectual property, customers, or other issues); the costs and outcome of any current or future tax audit or investigation regarding our business or our acquired businesses; the impact that the CHIPS Act will have on increasing manufacturing capacity in our industry by providing incentives for us, our competitors and foundries to build new wafer manufacturing facilities or expand existing facilities; the amount and timing of any incentives we may receive under the CHIPS Act, the impact of current and future changes in U.S. corporate tax laws (including the Inflation Reduction Act of 2022 and the Tax Cuts and Jobs Act of 2017); fluctuations in our stock price and trading volume which could impact the number of shares we acquire under our share repurchase program and the timing of such repurchases; disruptions in our business or the businesses of our customers or suppliers due to natural disasters (including any floods in Thailand), terrorist activity, armed conflict, war, worldwide oil prices and supply, public health concerns or disruptions in the transportation system; and general economic, industry or political conditions in the United States or internationally. For a detailed discussion of these and other risk factors, please refer to Microchip's filings on Forms 10-K and 10-Q. You can obtain copies of Forms 10-K and 10-Q and other relevant documents for free at Microchip's website (www.microchip.com) or the SEC's website (www.sec.gov) or from commercial document retrieval services. You are cautioned not to place undue reliance on our forward-looking statements, which speak only as of the date such statements are made. Microchip does not undertake any obligation to publicly update any forward-looking statements to reflect events, circumstances or new information after the date of this presentation or to reflect the occurrence of unanticipated events.

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Corporate Overview

Leading Total Systems Solutions Provider

- High-performance standard and specialized Mixed-Signal Microcontroller, Digital Signal Controller and Microprocessor solutions
- Mixed-Signal, Analog, Interface and Security solutions
- Clock and Timing solutions

- Wireless and Wired Connectivity solutions
- FPGA solutions
- Non-volatile EEPROM and Flash Memory solutions
- Flash IP solutions



- \$7.6 billion in FY24 net sales
- Elite long-term non-GAAP profitability & returns
- Diversified and resilient business model
- Durable end markets
- Solid track-record of shareholder value creation



Revenue By End Market*

Durable End Markets





Net Sales Growth





Third Quarter FY2025 Revenue Mix



- Organic growth efforts focused on TSS and Megatrends
- Synergistic product portfolio empowers disruptive growth trends
- Diversified product portfolio with long process technology and life cycles
- Customer driven obsolescence policy create high-quality revenue streams



Fiscal 3rd Quarter 2025 Results (Non-GAAP)

- GAAP Revenue of \$1.026 billion; declined 11.8% QoQ and 41.9% YoY
- Gross margin of 55.4%
- Operating margin of 20.5%
- Earnings per share of \$0.20
- Net debt increased by \$33.6 million
 - Cumulatively paid down ~\$6.0 billion of debt over the last 26 quarters
- Adj. TTM EBITDA* of \$1.640 billion
- Adj. Free Cash Flow \$244.6 million or 23.8% of net sales
- Total cash return of \$244.6 million in dividends
- Announced dividend of 45.5 cents per share for Q4FY25 up 1.1% YoY

*Adjusted EBITDA is as defined in the Company's Amended and Restated Credit Agreement.

**Adjusted Free Cash Flow is defined as cash flow from operations less capital expenditures, cash collected under long-term supply arrangements, and amortization of capped call issued in connection with the 0.75% 2024 Sr. Convertible Debt

For our GAAP results, please refer to the reconciliations referred to in the safe harbor statement



Fiscal 4th Quarter 2025 Guidance (Non-GAAP)*

	Q3 FY25 Actual	Q4 FY25 Mid-point Guidance [*]
GAAP Revenue (\$Millions)	\$1,026.0	\$960.0
Gross Margins	55.4%	53.0%
Operating Expenses	34.9%	39.1%
Operating Margins	20.5%	13.9%
Earnings Per Share	\$0.20	\$0.10

*Represents guidance provided on February 6, 2025 Additional guidance metrics can be found in the Q3 FY2025 earning release. <u>Click here</u>



9-Point Strategic Review

Manufacturing Footprint

- Fab 2 closure initiated
- Rotating schedules at Fab 4 & 5
- Backend facilities on reduces schedules
- Process transfers underway

Est. savings: \$90M annually from FY26

Evaluation of additional facilities ongoing



Business Units

- 21 units under review
- Deep dive analysis ongoing

Review in progress; to be disclosed March 3



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Business Model

- Long-term model review ongoing

Review in progress; to be disclosed March 3



Inventory Management

- Inventory days current: 266 (Dec '24)
- Foundry starts reduced significantly

\$250M reduction planned by March '26

DOI Target: 130-150 Days

Distribution Strategy

- Updated demand creations policy
- Adjusted fulfillment margins

Changes implemented



- Comprehensive review ongoing

Review in progress; to be disclosed March 3



Growth Initiatives

Megatrends/TSS review ongoing

Review in progress; to be disclosed March 3



Customer Trust

- Top 1000 customer focus
- Active engagement & visits ongoing

Ongoing relationship building



CHIPS Act

- Activity currently paused
- Awaiting new administration staffing

Will re-engage when appropriate

Empowering Innovation In Diverse, Durable Markets





Providing Total System Solutions

Portfolio of Hardware, Software and Services





Strategic Focus and In-Depth Knowledge



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Expanding Compute Portfolio with PIC64[™]



PIC64[™] Addresses a Wide Range of End Markets



Industrial & Military/Civil Aerospace, Automotive electronics segments.



Consistent, Disciplined and Balanced Capital Return Strategy



TARGETING 100% OF ADJUSTED FREE CASH FLOW

15 *Adj. FCF is defined as cash flow from operations less capital expenditures, cash collected under long-term supply arrangements, and amortization of capped call issued in connection with the 0.75% 2024 Sr. Convertible Debt





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