

Triptych (*drieluik*) (English version) amendment Articles of Association AerCap Holdings N.V.

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p><b>ARTICLES OF ASSOCIATION</b>  <b>NAME AND SEAT</b>  <b>Article 1</b>  1.1 The name of the company is: <b>AerCap Holdings N.V.</b>  1.2 The company is established in Amsterdam.</p> <p><b>OBJECTS</b>  <b>Article 2</b>  The objects of the Company are:</p> <p>a. to enter into financial engagements, particularly into financial and operational lease agreements, with respect to airplanes and helicopters, airplane and helicopter engines, (spare) components of airplanes and helicopters, as well as related technical equipments and other technical equipment as the company deems fit;</p> <p>b. to enter into service agreements which support the before mentioned engagements;</p> <p>c. to acquire, exploit and sell the before mentioned objects;</p>	<p><b>ARTICLES OF ASSOCIATION</b>  <b>NAME AND SEAT</b>  <b>Article 1</b>  1.1 The name of the Company is: <b>AerCap Holdings N.V.</b>  1.2 The Company is established in Amsterdam.</p> <p><b>OBJECTS</b>  <b>Article 2</b>  The objects of the Company are:</p> <p>a. to enter into financial engagements, particularly into financial and operational lease agreements, with respect to airplanes and helicopters, airplane and helicopter engines, (spare) components of airplanes and helicopters, as well as related technical equipments and other technical equipment as the Company deems fit;</p> <p>b. to enter into service agreements which support the before mentioned engagements;</p> <p>c. to acquire, exploit and sell the before mentioned objects;</p>	<p>In the current English translation of the articles of association, AerCap Holdings N.V. is referred to both as "Company" and "company". For consistency reasons, it is suggested to only use the capitalized term "Company". As the Dutch text of the articles of association is prevailing, this change does not require a shareholder vote.</p>

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>d. to participate in, to finance, to collaborate with, to conduct the management of and provide advice and other services to legal persons and other enterprises with the same or similar objects;</p> <p>e. to acquire, use and/or assign industrial and intellectual property rights;</p> <p>f. to provide security for the debts of legal persons or of any other company;</p> <p>g. to do anything which is, in the widest sense of the word, connected with or may be conducive to the attainment of these objects.</p> <p><b>SHARE CAPITAL</b>  <b>Article 3</b>  The authorised share capital of the Company is two million euros (EUR 2,000,000), divided into two hundred million (200,000,000) ordinary shares, each having a nominal value of one eurocent (EUR 0.01).</p>	<p>d. to participate in, to finance, to collaborate with, to conduct the management of and provide advice and other services to legal persons and other enterprises with the same or similar objects;</p> <p>e. to acquire, use and/or assign industrial and intellectual property rights;</p> <p>f. to provide security for the debts of legal persons or of any other Company;</p> <p>g. to do anything which is, in the widest sense of the word, connected with or may be conducive to the attainment of these objects.</p> <p><b>SHARE CAPITAL</b>  <b>Article 3</b>  The authorised share capital of the Company is two million five hundred thousand euros (EUR 2,500,000), divided into two hundred and fifty million (250,000,000) ordinary shares, each having a nominal value of one eurocent (EUR 0.01).</p>	<p>In connection with the Genesis transaction and the Waha transaction in 2009 and 2010, respectively, the Company's issued share capital has significantly increased and currently amounts to EUR 1,492,330.56, whilst the Company's authorized share capital currently amounts to EUR 2,000,000 only. A Dutch limited liability company such as the Company may issue shares up to the amount of its authorized share capital. The authorized share capital may be a maximum of five times the issued share capital. As any amendment to a Dutch limited liability company's authorized share capital requires an amendment to the articles of association and, consequently, a resolution of its general meeting of shareholders, it is proposed to amend the articles of association</p>

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p><b>ISSUANCE OF SHARES AND PAYMENT ON SHARES</b></p> <p><b>Article 4</b></p> <p>4.1 Upon a proposal of the Board of Directors containing the price and further terms and conditions of issue, the general meeting of shareholders shall have the power to resolve upon the issuance of shares and, with due observance of the proposal of the Board of Directors, to determine the price and further terms and conditions of such share issuance. The general meeting of shareholders may designate the Board of Directors as the authorized corporate body for this purpose. A designation as referred to above shall only be valid for a specific period of no more than five years and may from time to time be extended with a period of not more than five years. Unless the designation provides otherwise, it may not be withdrawn. The designation shall specify the number of shares which may be issued.</p>	<p><b>ISSUANCE OF SHARES AND PAYMENT ON SHARES</b></p> <p><b>Article 4</b></p> <p>4.1 Upon a proposal of the Board of Directors containing the price and further terms and conditions of issue, the general meeting of shareholders shall have the power to resolve upon the issuance of shares and, with due observance of the proposal of the Board of Directors, to determine the price and further terms and conditions of such share issuance. The general meeting of shareholders may designate the Board of Directors as the authorized corporate body for this purpose. A designation as referred to above shall only be valid for a specific period of no more than five years and may from time to time be extended with a period of not more than five years. Unless the designation provides otherwise, it may not be withdrawn. The designation shall specify the number of shares which may be issued.</p>	<p>in this respect by increasing the Company's authorized share capital with an amount of EUR 500,000, in order to provide for sufficient flexibility for further issuances of shares, for instance in connection with or on the occasion of future mergers and acquisition.</p>

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>4.2 As long as the Board of Directors is authorized to resolve upon the issuance of shares pursuant to paragraph 1 hereof, the general meeting of shareholders cannot pass resolutions to issue shares.</p> <p>4.3 Without prejudice to what has been provided in article 2:80 paragraph 2 of the Dutch Civil Code, shares shall at no time be issued below par. Shares must be fully paid up upon issuance.</p> <p>4.4 Payment must be made in cash to the extent that no other contribution has been agreed upon. If the company so agrees, payment in cash can be made in a currency other than euro. In the event of payment in a foreign currency the obligation to pay is fulfilled to the extent of the amount for which the payment is freely convertible into euro, the decisive factor being the rate of exchange on the day of payment, or, as the case may be, after application of the next sentence, on the day mentioned therein. The company may require payment at the rate of exchange on a certain day within two months prior to the ultimate day on which payment must be made, provided the shares shall immediately upon their issuance be admitted to a listing at a stock exchange outside of the Netherlands.</p>	<p>4.2 As long as the Board of Directors is authorized to resolve upon the issuance of shares pursuant to paragraph 1 hereof, the general meeting of shareholders cannot pass resolutions to issue shares.</p> <p>4.3 Without prejudice to what has been provided in article 2:80 paragraph 2 of the Dutch Civil Code, shares shall at no time be issued below par. Shares must be fully paid up upon issuance.</p> <p>4.4 Payment must be made in cash to the extent that no other contribution has been agreed upon. If the Company so agrees, payment in cash can be made in a currency other than euro. In the event of payment in a foreign currency the obligation to pay is fulfilled to the extent of the amount for which the payment is freely convertible into euro, the decisive factor being the rate of exchange on the day of payment, or, as the case may be, after application of the next sentence, on the day mentioned therein. The Company may require payment at the rate of exchange on a certain day within two months prior to the ultimate day on which payment must be made, provided the shares shall immediately upon their issuance be admitted to a listing at a stock exchange outside of the Netherlands.</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>4.5 The provisions of this article 4 shall equally apply to the granting of rights to subscribe for shares, but shall not apply to the issuance of shares to a person who exercises a previously acquired right to subscribe for shares. The Board of Directors shall be authorized to issue such shares.</p> <p>4.6 The company is authorized to cooperate in the issuance of depository receipts for shares.</p> <p>4.7 The Board of Directors will be authorized to perform the legal acts as referred to in article 2:94 of the Dutch Civil Code without the prior approval of the general meeting of shareholders.</p>	<p>4.5 The provisions of this article 4 shall equally apply to the granting of rights to subscribe for shares, but shall not apply to the issuance of shares to a person who exercises a previously acquired right to subscribe for shares. The Board of Directors shall be authorized to issue such shares.</p> <p>4.6 The Company is authorized to cooperate in the issuance of depository receipts for shares.</p> <p>4.7 The Board of Directors will be authorized to perform the legal acts as referred to in article 2:94 of the Dutch Civil Code without the prior approval of the general meeting of shareholders.</p>	
<p><b>PRE-EMPTIVE RIGHTS</b></p> <p><b>Article 5</b></p> <p>5.1 In the event of an issuance of shares, each shareholder shall have a pre-emptive right pro rata to the number of shares held by each such shareholder.</p> <p>5.2 Should a shareholder who is entitled to a pre-emptive right not or not fully exercise such right, the other shareholders shall be similarly entitled to pre-emption rights in respect of those shares which have not been claimed. If the latter collectively do not or do not fully exercise their pre-emptive rights either, then the authorized corporate body will be free to</p>	<p><b>PRE-EMPTIVE RIGHTS</b></p> <p><b>Article 5</b></p> <p>5.1 In the event of an issuance of shares, each shareholder shall have a pre-emptive right pro rata to the number of shares held by each such shareholder.</p> <p>5.2 Should a shareholder who is entitled to a pre-emptive right not or not fully exercise such right, the other shareholders shall be similarly entitled to pre-emption rights in respect of those shares which have not been claimed. If the latter collectively do not or do not fully exercise their pre-emptive rights either, then the authorized corporate body will be free to</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>decide to whom the shares which have not been claimed shall be issued.</p> <p>In respect of the issuance of shares there shall be no pre-emptive right to shares issued against a contribution other than in cash or issued to employees of the company or of a group company.</p> <p>5.3 The general meeting of shareholders will have the power to limit or exclude the pre-emptive rights. The pre-emptive right may also be restricted or excluded by the Board of Directors designated pursuant to article 4 paragraph 1 of these articles, if, by a resolution of the general meeting of shareholders, it was designated and authorised for a specified period, not exceeding five years, to restrict or exclude such pre-emptive right. The designation may be extended, from time to time, for a period not exceeding five years. Unless the designation provides otherwise, it may not be withdrawn.</p> <p>5.4 As long as the Board of Directors is authorized to limit or exclude the pre-emptive rights pursuant to paragraph 3 hereof, the general meeting of shareholders cannot pass such resolutions.</p> <p>5.5 A resolution by the general meeting of</p>	<p>decide to whom the shares which have not been claimed shall be issued.</p> <p>In respect of the issuance of shares there shall be no pre-emptive right to shares issued against a contribution other than in cash or issued to employees of the Company or of a group company.</p> <p>5.3 The general meeting of shareholders will have the power to limit or exclude the pre-emptive rights. The pre-emptive right may also be restricted or excluded by the Board of Directors designated pursuant to article 4 paragraph 1 of these articles, if, by a resolution of the general meeting of shareholders, it was designated and authorised for a specified period, not exceeding five years, to restrict or exclude such pre-emptive right. The designation may be extended, from time to time, for a period not exceeding five years. Unless the designation provides otherwise, it may not be withdrawn.</p> <p>5.4 As long as the Board of Directors is authorized to limit or exclude the pre-emptive rights pursuant to paragraph 3 hereof, the general meeting of shareholders cannot pass such resolutions.</p> <p>5.5 A resolution by the general meeting of</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>shareholders to limit or exclude the pre-emptive rights or to designate the Board of Directors as the authorized corporate body for this purpose in accordance with paragraph 3 hereof requires, in order to be validly adopted, a majority of at least two-thirds of the votes cast in a meeting of shareholders if less than half of the issued share capital is present or represented at such meeting.</p> <p>5.6 The company shall announce any issuance of shares with pre-emptive rights in the Staatscourant (Gazette) and in a national daily newspaper and - in the event that shares have been listed on Euronext Amsterdam N.V. - in the Officiële Prijscourant (Official Price List) of Euronext Amsterdam N.V., and the period of time within which such pre-emptive right can be exercised.</p> <p>Such pre-emptive right can be executed during at least two weeks after the day of notice in the Staatscourant (Gazette).</p> <p><b>ACQUISITION BY THE COMPANY OF ITS SHARES</b> <b>Article 6</b></p>	<p>shareholders to limit or exclude the pre-emptive rights or to designate the Board of Directors as the authorized corporate body for this purpose in accordance with paragraph 3 hereof requires, in order to be validly adopted, a majority of at least two-thirds of the votes cast in a meeting of shareholders if less than half of the issued share capital is present or represented at such meeting.</p> <p>5.6 The Company shall announce any issuance of shares with pre-emptive rights in the Staatscourant (Gazette) and in a national daily newspaper, and the period of time within which such pre-emptive right can be exercised.</p> <p>Such pre-emptive right can be executed during at least two weeks after the day of notice in the Staatscourant (Gazette).</p> <p><b>ACQUISITION BY THE COMPANY OF ITS SHARES</b> <b>Article 6</b></p>	<p>As a consequence of the recent implementation of the European Transparency Directive (<i>Transparantierichtlijn</i>) in the Dutch Financial Supervision Act (<i>Wet financieel toezicht</i>), the requirement under the Euronext Rule Book to announce any issuance of shares with pre-emptive rights in the Officiële Prijscourant (Official Price List) of Euronext Amsterdam N.V., ceased to apply. For this reason, it is proposed to amend the articles of association of the Company accordingly, by deleting the relevant phrase from this article 5(6).</p> <p>As the Company's shares are not listed at Euronext Amsterdam, in practise this amendment to article 5(6) has no consequences for the Company.</p>

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>6.1 The company may acquire shares in its own share capital for valuable consideration if and in so far as:</p> <ul style="list-style-type: none"> <li>a. its shareholders' equity less the purchase price to be paid by the company for such shares is not less than the aggregate amount of the paid up and called for part of the issued share capital and the reserves which must be maintained pursuant to the law or these articles of association;</li> <li>b. the aggregate par value of the shares in its share capital which the company acquires, (already) holds or on which it holds a right of pand (pledge), or which are held by a subsidiary of the company, amounts to no more than one-tenth of the aggregate par value of the issued share capital; and</li> <li>c. the general meeting of shareholders has authorized the Board of Directors to acquire such shares, which authorization shall be valid for no more than eighteen months on each occasion, notwithstanding any further applicable statutory provisions and the provisions of these articles of association.</li> </ul>	<p>6.1 The Company may acquire shares in its own share capital for valuable consideration if and in so far as:</p> <ul style="list-style-type: none"> <li>a. its shareholders' equity less the purchase price to be paid by the Company for such shares is not less than the aggregate amount of the paid up and called for part of the issued share capital and the reserves which must be maintained pursuant to the law or these articles of association;</li> <li>b. the aggregate par value of the shares in its share capital which the Company acquires, (already) holds or on which it holds a right of pand (pledge), or which are held by a subsidiary of the Company, amounts to no more than one-tenth of the aggregate par value of the issued share capital; and</li> <li>c. the general meeting of shareholders has authorized the Board of Directors to acquire such shares, which authorization shall be valid for no more than eighteen months on each occasion, notwithstanding any further applicable statutory provisions and the provisions of these articles of association.</li> </ul>	
<p>6.2 Shares thus acquired may again be disposed</p>	<p>6.2 Shares thus acquired may again be disposed</p>	



<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>of by the company. If depository receipts for shares in the share capital of the company have been issued, such depository receipts shall for the application of the provisions of this paragraph and paragraph 1 hereof be treated as shares.</p> <p>6.3 In the general meeting of shareholders no votes may be cast in respect of:</p> <ul style="list-style-type: none"> <li>a. share(s) held by the company or by a subsidiary of the company;</li> <li>b. share(s), depository receipts of which are held by the company or by a subsidiary of the company; and</li> <li>c. share(s) on which the company or a subsidiary of the company holds a right of usufruct or a right of pledge.</li> </ul> <p>However, the holders of a right of usufruct and the holders of a right of pledge on shares held by the company or by a subsidiary of the company are nonetheless not excluded from the right to vote such shares, if the right of usufruct or the right of pledge was granted prior to the time such share was acquired by the company or by a subsidiary of the company.</p> <p>Shares in respect of which voting rights may not be exercised shall not be taken into account when determining to what extent the</p>	<p>of by the Company. If depository receipts for shares in the share capital of the Company have been issued, such depository receipts shall for the application of the provisions of this paragraph and paragraph 1 hereof be treated as shares.</p> <p>6.3 In the general meeting of shareholders no votes may be cast in respect of:</p> <ul style="list-style-type: none"> <li>a. share(s) held by the Company or by a subsidiary of the Company;</li> <li>b. share(s), depository receipts of which are held by the Company or by a subsidiary of the Company; and</li> <li>c. share(s) on which the Company or a subsidiary of the Company holds a right of usufruct or a right of pledge.</li> </ul> <p>However, the holders of a right of usufruct and the holders of a right of pledge on shares held by the Company or by a subsidiary of the Company are nonetheless not excluded from the right to vote such shares, if the right of usufruct or the right of pledge was granted prior to the time such share was acquired by the Company or by a subsidiary of the Company.</p> <p>Shares in respect of which voting rights may not be exercised shall not be taken into account when determining to what extent the</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>shareholders have cast their votes, to what extent they are present or represented at the general meeting of shareholders or to what extent the share capital is provided or represented.</p> <p><b>REDUCTION OF SHARE CAPITAL</b></p> <p><b>Article 7</b></p> <p>7.1 The general meeting of shareholders may resolve to reduce the issued share capital of the company by cancelling shares or by reducing the par value of shares by an amendment to the articles of association, provided that the amount of the issued share capital does not fall below the minimum share capital as required by law in effect at the time of the resolution.</p> <p>A resolution of the general meeting of shareholders shall require a two-thirds majority vote if less than half of the issued share capital is present or represented at such meeting.</p> <p>7.2 Cancellation of shares may apply to shares which are held by the company itself or to shares for which the company holds depository receipts (beneficial rights). Partial repayment on shares shall be made on all shares.</p> <p>7.3 Reduction of the par value of shares without</p>	<p>shareholders have cast their votes, to what extent they are present or represented at the general meeting of shareholders or to what extent the share capital is provided or represented.</p> <p><b>REDUCTION OF SHARE CAPITAL</b></p> <p><b>Article 7</b></p> <p>7.1 The general meeting of shareholders may resolve to reduce the issued share capital of the Company by cancelling shares or by reducing the par value of shares by an amendment to the articles of association, provided that the amount of the issued share capital does not fall below the minimum share capital as required by law in effect at the time of the resolution.</p> <p>A resolution of the general meeting of shareholders shall require a two-thirds majority vote if less than half of the issued share capital is present or represented at such meeting.</p> <p>7.2 Cancellation of shares may apply to shares which are held by the Company itself or to shares for which the Company holds depository receipts (beneficial rights). Partial repayment on shares shall be made on all shares.</p> <p>7.3 Reduction of the par value of shares without</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>repayment or partial repayment on shares shall be effected pro rata to all shares. The pro rata requirements may be waived by agreement of all shareholders concerned.</p> <p>7.4 The notice of a general meeting of shareholders at which a resolution referred to in this article is to be adopted shall include the purpose of the reduction of the issued share capital and the manner in which such reduction shall be effectuated. The resolution to reduce the issued share capital shall specify the shares to which the resolution applies and shall describe how such a resolution shall be implemented.</p> <p>7.5 The company shall file a resolution to reduce the issued share capital with the trade register and shall publish such filing in a national daily newspaper.</p> <p>7.6 Within two months after publication of the filing referred to above in paragraph 5 hereof, any creditor may oppose the resolution to reduce the issued share capital of the company.</p> <p>7.7 A resolution to reduce the issued share capital shall not take effect as long as opposition may be instituted. If opposition has been instituted within the two month period, the resolution shall take effect upon the</p>	<p>repayment or partial repayment on shares shall be effected pro rata to all shares. The pro rata requirements may be waived by agreement of all shareholders concerned.</p> <p>7.4 The notice of a general meeting of shareholders at which a resolution referred to in this article is to be adopted shall include the purpose of the reduction of the issued share capital and the manner in which such reduction shall be effectuated. The resolution to reduce the issued share capital shall specify the shares to which the resolution applies and shall describe how such a resolution shall be implemented.</p> <p>7.5 The Company shall file a resolution to reduce the issued share capital with the trade register and shall publish such filing in a national daily newspaper.</p> <p>7.6 Within two months after publication of the filing referred to above in paragraph 5 hereof, any creditor may oppose the resolution to reduce the issued share capital of the Company.</p> <p>7.7 A resolution to reduce the issued share capital shall not take effect as long as opposition may be instituted. If opposition has been instituted within the two month period, the resolution shall take effect upon the</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>withdrawal of the opposition or upon a court order setting aside the opposition.</p> <p><b>SHARES AND SHARE CERTIFICATES</b></p> <p><b>Article 8</b></p> <p>8.1 The shares shall be in registered form.</p> <p>8.2 A shareholder may request the Company to issue share certificates for his registered shares.</p> <p>8.3 Share certificates shall be available in such denominations as the Board of Directors shall determine.</p> <p>8.4 All share certificates shall be signed by or on behalf of a director; the signature may be effected by printed facsimile. In addition all share certificates may be validly signed by one or more persons designated by the Board of Directors for that purpose.</p> <p>8.5 All share certificates shall be identified by numbers and/or letters in such manner to be determined by the Board of Directors.</p> <p>8.6 The Board of Directors may determine the form and contents of share certificates.</p> <p>8.7 The expression share certificate as used in these articles of association shall include a share certificate in respect of more than one share.</p> <p>8.8 The company may, pursuant to a resolution of the Board of Directors, cooperate in the</p>	<p>withdrawal of the opposition or upon a court order setting aside the opposition.</p> <p><b>SHARES AND SHARE CERTIFICATES</b></p> <p><b>Article 8</b></p> <p>8.1 The shares shall be in registered form.</p> <p>8.2 A shareholder may request the Company to issue share certificates for his registered shares.</p> <p>8.3 Share certificates shall be available in such denominations as the Board of Directors shall determine.</p> <p>8.4 All share certificates shall be signed by or on behalf of a director; the signature may be effected by printed facsimile. In addition all share certificates may be validly signed by one or more persons designated by the Board of Directors for that purpose.</p> <p>8.5 All share certificates shall be identified by numbers and/or letters in such manner to be determined by the Board of Directors.</p> <p>8.6 The Board of Directors may determine the form and contents of share certificates.</p> <p>8.7 The expression share certificate as used in these articles of association shall include a share certificate in respect of more than one share.</p> <p>8.8 The Company may, pursuant to a resolution of the Board of Directors, cooperate in the</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>issuance of depository receipts in bearer form.</p> <p><b>MISSING OR DAMAGED SHARE CERTIFICATES</b></p> <p><b>Article 9</b></p> <p>9.1 Upon written request by or on behalf of a shareholder, missing or damaged share certificates may be replaced by new share certificates or duplicates bearing the same numbers and/or letters, provided the shareholder who has made such request, or the person making such request on his behalf, provides satisfactory evidence of his title and, in so far as applicable, the loss of the share certificates to the Board of Directors, and further subject to such conditions as the Board of Directors may deem appropriate.</p> <p>9.2 The issuance of a new share certificate or a duplicate shall render the share certificates which it replaces invalid.</p> <p>9.3 The issuance of new share certificates or duplicates for share certificates may in appropriate cases, at the discretion of the Board of Directors, be published in newspapers to be determined by the Board of Directors.</p> <p><b>SHAREHOLDERS' REGISTER</b></p> <p><b>Article 10</b></p>	<p>issuance of depository receipts in bearer form.</p> <p><b>MISSING OR DAMAGED SHARE CERTIFICATES</b></p> <p><b>Article 9</b></p> <p>9.1 Upon written request by or on behalf of a shareholder, missing or damaged share certificates may be replaced by new share certificates or duplicates bearing the same numbers and/or letters, provided the shareholder who has made such request, or the person making such request on his behalf, provides satisfactory evidence of his title and, in so far as applicable, the loss of the share certificates to the Board of Directors, and further subject to such conditions as the Board of Directors may deem appropriate.</p> <p>9.2 The issuance of a new share certificate or a duplicate shall render the share certificates which it replaces invalid.</p> <p>9.3 The issuance of new share certificates or duplicates for share certificates may in appropriate cases, at the discretion of the Board of Directors, be published in newspapers to be determined by the Board of Directors.</p> <p><b>SHAREHOLDERS' REGISTER</b></p> <p><b>Article 10</b></p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>10.1 With due observance of the applicable statutory provisions in respect of registered shares, a shareholders' register shall be kept by or on behalf of the company, which shareholders' register shall be regularly updated and, at the discretion of the Board of Directors, may, in whole or in part, be kept in more than one copy and at more than one address. At least one copy shall be kept at the office of the company in the Netherlands. Part of the shareholders' register may be kept abroad in order to comply with applicable provisions set by a foreign stock exchange.</p> <p>10.2 Each shareholder's name, his address and such further information as required by law and the information as the Board of Directors deems appropriate, whether at the request of a shareholder or not, shall be recorded in the shareholders' register.</p> <p>10.3 The form and the contents of the shareholders' register shall be determined by the Board of Directors with due observance of the provisions of paragraphs 1 and 2 hereof.</p> <p>10.4 Upon his request a shareholder shall be provided with written evidence of the contents of the shareholders' register with regard to the shares registered in his name</p>	<p>10.1 With due observance of the applicable statutory provisions in respect of registered shares, a shareholders' register shall be kept by or on behalf of the Company, which shareholders' register shall be regularly updated and, at the discretion of the Board of Directors, may, in whole or in part, be kept in more than one copy and at more than one address. At least one copy shall be kept at the office of the Company in the Netherlands. Part of the shareholders' register may be kept abroad in order to comply with applicable provisions set by a foreign stock exchange.</p> <p>10.2 Each shareholder's name, his address and such further information as required by law and the information as the Board of Directors deems appropriate, whether at the request of a shareholder or not, shall be recorded in the shareholders' register.</p> <p>10.3 The form and the contents of the shareholders' register shall be determined by the Board of Directors with due observance of the provisions of paragraphs 1 and 2 hereof.</p> <p>10.4 Upon his request a shareholder shall be provided with written evidence of the contents of the shareholders' register with regard to the shares registered in his name</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>free of charge, and the statement so issued may be validly signed on behalf of the company by a director or by a person to be designated for that purpose by the Board of Directors.</p> <p>10.5 The provisions of paragraphs 1 up to and including 4 hereof shall equally apply to persons who hold a right of usufruct or a right of pledge on one or more shares.</p> <p>10.6 The Board of Directors shall have power and authority to permit inspection of the shareholders' register by and to provide information recorded therein, as well as any other information regarding the direct or indirect share holding of a shareholder of which the company has been notified by that shareholder, to the authorities entrusted with the supervision and/or implementation of the trading of securities on a foreign stock exchange on behalf of the company and its shareholders, in order to comply with applicable foreign statutory provisions or applicable provisions set by such foreign stock exchange, if and to the extent such requirements apply to the company and its shareholders as a result of the listing of shares in the share capital of the company on such foreign stock exchange or the</p>	<p>free of charge, and the statement so issued may be validly signed on behalf of the Company by a director or by a person to be designated for that purpose by the Board of Directors.</p> <p>10.5 The provisions of paragraphs 1 up to and including 4 hereof shall equally apply to persons who hold a right of usufruct or a right of pledge on one or more shares.</p> <p>10.6 The Board of Directors shall have power and authority to permit inspection of the shareholders' register by and to provide information recorded therein, as well as any other information regarding the direct or indirect share holding of a shareholder of which the Company has been notified by that shareholder, to the authorities entrusted with the supervision and/or implementation of the trading of securities on a foreign stock exchange on behalf of the Company and its shareholders, in order to comply with applicable foreign statutory provisions or applicable provisions set by such foreign stock exchange, if and to the extent such requirements apply to the Company and its shareholders as a result of the listing of shares in the share capital of the Company on such foreign stock exchange or the</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>registration of such shares or the registration of an offering of such shares under applicable foreign securities laws.</p> <p><b>REQUEST TO ISSUE OR CANCEL SHARE CERTIFICATES</b></p> <p><b>Article 11</b></p> <p>11.1 Subject to the provisions of article 8, a holder of shares may, upon his request, obtain one or more share certificates for his shares.</p> <p>11.2 Subject to the provisions of article 8, a holder of shares may request the company to cancel the share certificate(s) for his shares.</p> <p>11.3 The Board of Directors may require a request, as referred to in this article 11, to be made on a special form, to be provided to the shareholder free of charge, to be signed by such shareholder. Any requests made pursuant to and in accordance with the provisions of articles 8, 9, 10 and this article 11 may be sent to the company at such address(es) as to be determined by the Board of Directors, at all times including an address in the municipality or city where a stock exchange on which shares in the share capital of the company are listed has its principal place of business.</p> <p>11.4 The company is entitled to charge amounts, at no more than cost, and to be determined by</p>	<p>registration of such shares or the registration of an offering of such shares under applicable foreign securities laws.</p> <p><b>REQUEST TO ISSUE OR CANCEL SHARE CERTIFICATES</b></p> <p><b>Article 11</b></p> <p>11.1 Subject to the provisions of article 8, a holder of shares may, upon his request, obtain one or more share certificates for his shares.</p> <p>11.2 Subject to the provisions of article 8, a holder of shares may request the Company to cancel the share certificate(s) for his shares.</p> <p>11.3 The Board of Directors may require a request, as referred to in this article 11, to be made on a special form, to be provided to the shareholder free of charge, to be signed by such shareholder. Any requests made pursuant to and in accordance with the provisions of articles 8, 9, 10 and this article 11 may be sent to the Company at such address(es) as to be determined by the Board of Directors, at all times including an address in the municipality or city where a stock exchange on which shares in the share capital of the Company are listed has its principal place of business.</p> <p>11.4 The Company is entitled to charge amounts, at no more than cost, and to be determined by</p>	



<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>the Board of Directors, to those persons who request any services to be carried out pursuant to articles 8 to 11 inclusive.</p> <p><b>TRANSFER OF SHARES</b></p> <p><b>Article 12</b></p> <p>12.1 Unless the law provides otherwise and except as provided by the provisions of the following paragraphs of this article, the transfer of a share shall require an instrument intended for such purpose and, unless the Company itself is a party to the transaction, the written acknowledgement of the transfer by the company; service upon the company of such instrument of transfer or of a copy or extract thereof signed as a true copy by a civil law notary or the transferor shall be considered to have the same effect as an acknowledgement.</p> <p>12.2 In cases where no share certificate is issued for the relative shares, an instrument of transfer on a form to be supplied by the company free of charge, must be submitted to the company.</p> <p>12.3 In cases where a share certificate is issued, the relative share certificate must be submitted to the company, provided that an instrument of transfer printed on the back of the share certificate, has been duly completed</p>	<p>the Board of Directors, to those persons who request any services to be carried out pursuant to articles 8 to 11 inclusive.</p> <p><b>TRANSFER OF SHARES</b></p> <p><b>Article 12</b></p> <p>12.1 Unless the law provides otherwise and except as provided by the provisions of the following paragraphs of this article, the transfer of a share shall require an instrument intended for such purpose and, unless the Company itself is a party to the transaction, the written acknowledgement of the transfer by the Company; service upon the Company of such instrument of transfer or of a copy or extract thereof signed as a true copy by a civil law notary or the transferor shall be considered to have the same effect as an acknowledgement.</p> <p>12.2 In cases where no share certificate is issued for the relative shares, an instrument of transfer on a form to be supplied by the Company free of charge, must be submitted to the Company.</p> <p>12.3 In cases where a share certificate is issued, the relative share certificate must be submitted to the Company, provided that an instrument of transfer printed on the back of the share certificate, has been duly completed</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>and signed by or on behalf of the transferor and the transferee, or a separate instrument is submitted together with the share certificate.</p> <p>12.4 If a transfer of a share for which a share certificate is issued, has been effected by service upon the company of the relative share certificate with or without a separate instrument of transfer, the company shall, at the discretion of the Board of Directors, either endorse the transfer on the share certificate or cancel the share certificate and issue to the transferee one or more share certificates registered in his name up to an equal nominal amount.</p> <p>12.5 The company's written acknowledgement of a transfer of a share for which a share certificate is issued shall, at the discretion of the Board of Directors, be effected either by endorsement of the transfer on the share certificate as proof of the acknowledgement or by the issuance to the transferee of one or more share certificates registered in his name up to an equal nominal amount.</p> <p>12.6 If the transfer of a share does not take place in accordance with the provisions of paragraphs 2 and 3 of this article, the transfer of a share can only take place with the permission of the Board of Directors. The</p>	<p>and signed by or on behalf of the transferor and the transferee, or a separate instrument is submitted together with the share certificate.</p> <p>12.4 If a transfer of a share for which a share certificate is issued, has been effected by service upon the Company of the relative share certificate with or without a separate instrument of transfer, the Company shall, at the discretion of the Board of Directors, either endorse the transfer on the share certificate or cancel the share certificate and issue to the transferee one or more share certificates registered in his name up to an equal nominal amount.</p> <p>12.5 The Company's written acknowledgement of a transfer of a share for which a share certificate is issued shall, at the discretion of the Board of Directors, be effected either by endorsement of the transfer on the share certificate as proof of the acknowledgement or by the issuance to the transferee of one or more share certificates registered in his name up to an equal nominal amount.</p> <p>12.6 If the transfer of a share does not take place in accordance with the provisions of paragraphs 2 and 3 of this article, the transfer of a share can only take place with the permission of the Board of Directors. The</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>Board of Directors may make its permission subject to such conditions as the Board of Directors may deem necessary or desirable. The applicant shall always be entitled to demand that said permission be granted on the condition that transfer takes place to a person designated by the Board of Directors. The permission shall be deemed to have been granted, should the Board of Directors not have decided on granting permission for the request within six weeks of being requested to do so.</p> <p>12.7 The provisions of the preceding paragraphs of this article shall apply correspondingly to the allotment of shares in the event of a division of any share constituting joint property, the transfer of a shares as a consequence of a writ of execution and the creation of limited rights on a share.</p> <p><b>RIGHT OF PLEDGE</b></p> <p><b>Article 13</b></p> <p>13.1 A right of pledge may be created on the shares.</p> <p>13.2 If a right of pledge is created on shares, the shareholder shall be exclusively entitled to the voting rights attached to the shares concerned and the voting rights may not be conferred on the holder of the right of pledge.</p>	<p>Board of Directors may make its permission subject to such conditions as the Board of Directors may deem necessary or desirable. The applicant shall always be entitled to demand that said permission be granted on the condition that transfer takes place to a person designated by the Board of Directors. The permission shall be deemed to have been granted, should the Board of Directors not have decided on granting permission for the request within six weeks of being requested to do so.</p> <p>12.7 The provisions of the preceding paragraphs of this article shall apply correspondingly to the allotment of shares in the event of a division of any share constituting joint property, the transfer of a shares as a consequence of a writ of execution and the creation of limited rights on a share.</p> <p><b>RIGHT OF PLEDGE</b></p> <p><b>Article 13</b></p> <p>13.1 A right of pledge may be created on the shares.</p> <p>13.2 If a right of pledge is created on shares, the shareholder shall be exclusively entitled to the voting rights attached to the shares concerned and the voting rights may not be conferred on the holder of the right of pledge.</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>13.3 The holder of the right of pledge shall not be entitled to any of the rights which the law grants a holder of depository receipts issued with the cooperation of the company.</p> <p>13.4 The provisions of article 12 shall equally apply to the creation or release of a right of pledge on shares.</p> <p>13.5 The company may accept a pledge on its own shares only if:</p> <ul style="list-style-type: none"> <li>a. the shares to be pledged are fully paid-up;</li> <li>b. the nominal amount of its own shares to be pledged and those already held by it or pledged to it do not together amount to more than one-tenth of the issued share capital; and</li> <li>c. the general meeting of shareholders has approved the pledge agreement.</li> </ul>	<p>13.3 The holder of the right of pledge shall not be entitled to any of the rights which the law grants a holder of depository receipts issued with the cooperation of the Company.</p> <p>13.4 The provisions of article 12 shall equally apply to the creation or release of a right of pledge on shares.</p> <p>13.5 The Company may accept a pledge on its own shares only if:</p> <ul style="list-style-type: none"> <li>a. the shares to be pledged are fully paid-up;</li> <li>b. the nominal amount of its own shares to be pledged and those already held by it or pledged to it do not together amount to more than one-tenth of the issued share capital; and</li> <li>c. the general meeting of shareholders has approved the pledge agreement.</li> </ul>	
<p><b>RIGHT OF USUFRUCT</b></p> <p><b>Article 14</b></p> <p>14.1 A right of usufruct may be created on the shares.</p> <p>14.2 If a right of usufruct is created on shares, the shareholder shall be exclusively entitled to the voting rights attached to the shares concerned and voting rights may not be conferred on the holder of the right of usufruct.</p>	<p><b>RIGHT OF USUFRUCT</b></p> <p><b>Article 14</b></p> <p>14.1 A right of usufruct may be created on the shares.</p> <p>14.2 If a right of usufruct is created on shares, the shareholder shall be exclusively entitled to the voting rights attached to the shares concerned and voting rights may not be conferred on the holder of the right of usufruct.</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>14.3 The holder of the right of usufruct shall not be entitled to any of the rights which the law grants a holder of depository receipts issued with the cooperation of the company.</p> <p>14.4 The provisions of article 12 shall equally apply to the creation, transfer or release of a right of usufruct on shares.</p> <p><b>BOARD OF DIRECTORS</b></p> <p><b>Article 15</b></p> <p>15.1 The company has a one-tier board structure. The company will be managed by the Board of Directors. The Board of Directors is consisting of at least three (3) and at most twelve (12) directors. The Board of Directors shall determine the number of directors, taking into account the previous sentence. Only natural persons may be appointed as director.</p> <p>15.2 The general meeting of shareholders shall appoint the directors. A resolution to appoint a director may be passed by an absolute majority of the valid votes cast, provided that the resolution is passed further to a proposal by the Board of Directors. The general meeting of shareholders may appoint a director, without there being a proposal by the Board of Directors to this effect, by a resolution passed</p>	<p>14.3 The holder of the right of usufruct shall not be entitled to any of the rights which the law grants a holder of depository receipts issued with the cooperation of the Company.</p> <p>14.4 The provisions of article 12 shall equally apply to the creation, transfer or release of a right of usufruct on shares.</p> <p><b>BOARD OF DIRECTORS</b></p> <p><b>Article 15</b></p> <p>15.1 The Company has a one-tier board structure. The Company will be managed by the Board of Directors. The Board of Directors is consisting of at least three (3) and at most twelve (12) directors. The Board of Directors shall determine the number of directors, taking into account the previous sentence. Only natural persons may be appointed as director.</p> <p>15.2 The general meeting of shareholders shall appoint the directors. A resolution to appoint a director may be passed by an absolute majority of the valid votes cast, provided that the resolution is passed further to a proposal by the Board of Directors. The general meeting of shareholders may appoint a director, without there being a proposal by the Board of Directors to this effect, by a resolution passed</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>by an absolute majority of the valid votes cast representing at least one-third of the issued capital.</p> <p>15.3 A director is appointed or reappointed for a period starting on the day of his (re)appointment and ending at the end of the annual general meeting of shareholders that will be held in the fourth year upon his (re)appointment, or such earlier time as determined at the time of his (re)appointment.</p> <p>15.4 The general meeting of shareholders may at any time suspend or remove any director. A resolution to remove or suspend a director may be passed by an absolute majority of the valid votes cast, provided that the resolution is passed further to a proposal by the Board of Directors. The general meeting of shareholders may remove or suspend a director, without there being a proposal by the Board of Directors to this effect, by a resolution passed by an absolute majority of the valid votes cast representing at least one-third of the issued capital.</p> <p>15.5 If the general meeting of shareholders has suspended a director, the general meeting of shareholders shall within three months after the suspension has taken effect resolve either to dismiss such director, or to terminate or</p>	<p>by an absolute majority of the valid votes cast representing at least one-third of the issued capital.</p> <p>15.3 A director is appointed or reappointed for a period starting on the day of his (re)appointment and ending at the end of the annual general meeting of shareholders that will be held in the fourth year upon his (re)appointment, or such earlier time as determined at the time of his (re)appointment.</p> <p>15.4 The general meeting of shareholders may at any time suspend or remove any director. A resolution to remove or suspend a director may be passed by an absolute majority of the valid votes cast, provided that the resolution is passed further to a proposal by the Board of Directors. The general meeting of shareholders may remove or suspend a director, without there being a proposal by the Board of Directors to this effect, by a resolution passed by an absolute majority of the valid votes cast representing at least one-third of the issued capital.</p> <p>15.5 If the general meeting of shareholders has suspended a director, the general meeting of shareholders shall within three months after the suspension has taken effect resolve either to dismiss such director, or to terminate or</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>continue the suspension, failing which the suspension shall lapse.</p> <p>A resolution to continue the suspension may be adopted only once and in such event the suspension may be continued for a maximum period of three months commencing on the day the general meeting of shareholders has adopted the resolution to continue the suspension.</p> <p>If within the period of continued suspension the general meeting of shareholders has not resolved either to dismiss the director concerned or to terminate the suspension, the suspension shall lapse.</p> <p>A director who has been suspended shall be given the opportunity to account for his actions at the general meeting of shareholders.</p> <p>15.6 The Board of Directors shall appoint from its number one or more executive directors of whom one shall have the title of Chief Executive Officer ("CEO"). The executive directors shall be charged with the day-to-day affairs of the Company. The other directors shall be non-executive directors.</p> <p>15.7 The Board of Directors shall further appoint from the number of directors one of the non-executive directors as chairman of the Board</p>	<p>continue the suspension, failing which the suspension shall lapse.</p> <p>A resolution to continue the suspension may be adopted only once and in such event the suspension may be continued for a maximum period of three months commencing on the day the general meeting of shareholders has adopted the resolution to continue the suspension.</p> <p>If within the period of continued suspension the general meeting of shareholders has not resolved either to dismiss the director concerned or to terminate the suspension, the suspension shall lapse.</p> <p>A director who has been suspended shall be given the opportunity to account for his actions at the general meeting of shareholders.</p> <p>15.6 The Board of Directors shall appoint from its number one or more executive directors of whom one shall have the title of Chief Executive Officer ("CEO"). The executive directors shall be charged with the day-to-day affairs of the Company. The other directors shall be non-executive directors.</p> <p>15.7 The Board of Directors shall further appoint from the number of directors one of the non-executive directors as chairman of the Board</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>of Directors and, if the Board of Directors resolves so, one of the non-executive directors as vice-chairman of the Board of Directors.</p> <p>15.8 The general policy with regard to the remuneration of the Board of Directors shall be determined by the general meeting of shareholders, upon a proposal of the nomination and compensation committee of the Board of Directors. The remuneration policy shall, at a minimum, address the items set out in Articles 2:383c up to and including 2:383e of the Dutch Civil Code, to the extent that these relate to the Board of Directors. The remuneration policy shall be presented in writing to the works council for information purposes at the same time as it is submitted to the general meeting of shareholders.</p> <p>15.9 The remuneration of directors shall be determined, with due regard for the remuneration policy, by the Board of Directors. With regard to arrangements concerning remuneration in the form of shares or share options, the Board of Directors shall submit a proposal to the general meeting of shareholders for its approval. This proposal must, at a minimum, state the number of shares or share options</p>	<p>of Directors and, if the Board of Directors resolves so, one of the non-executive directors as vice-chairman of the Board of Directors.</p> <p>15.8 The general policy with regard to the remuneration of the Board of Directors shall be determined by the general meeting of shareholders, upon a proposal of the nomination and compensation committee of the Board of Directors. The remuneration policy shall, at a minimum, address the items set out in Articles 2:383c up to and including 2:383e of the Dutch Civil Code, to the extent that these relate to the Board of Directors. The remuneration policy shall be presented in writing to the works council for information purposes at the same time as it is submitted to the general meeting of shareholders.</p> <p>15.9 The remuneration of directors shall be determined, with due regard for the remuneration policy, by the Board of Directors. With regard to arrangements concerning remuneration in the form of shares or share options, the Board of Directors shall submit a proposal to the general meeting of shareholders for its approval. This proposal must, at a minimum, state the number of shares or share options</p>	



<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>that may be granted to directors and the criteria that apply to the granting of such shares or share options or the alteration of such arrangements.</p> <p><b>DUTIES AND POWERS</b></p> <p><b>Article 16</b></p> <p>16.1 The Board of Directors is charged with the management of the Company, subject to the restrictions contained in these articles of association.</p> <p>16.2 The Board of Directors shall draw up rules governing its internal affairs. Such rules may also contain an allocation of duties and delegation of powers to one or more directors or committees. Such rules may not violate the provisions of these articles of association. If the Board of Directors has established rules governing its internal affairs, resolutions of the Board of Directors shall be adopted in accordance with these articles of association and the provisions of such rules.</p> <p>16.3 The chairman shall use its best efforts to see to it that the majority of the meetings of the Board of Directors shall be held in the Netherlands and a majority of the written resolutions adopted in accordance with paragraph 5 of this article, shall be deemed to be adopted in the Netherlands.</p>	<p>that may be granted to directors and the criteria that apply to the granting of such shares or share options or the alteration of such arrangements.</p> <p><b>DUTIES AND POWERS</b></p> <p><b>Article 16</b></p> <p>16.1 The Board of Directors is charged with the management of the Company, subject to the restrictions contained in these articles of association.</p> <p>16.2 The Board of Directors shall draw up rules governing its internal affairs. Such rules may also contain an allocation of duties and delegation of powers to one or more directors or committees. Such rules may not violate the provisions of these articles of association. If the Board of Directors has established rules governing its internal affairs, resolutions of the Board of Directors shall be adopted in accordance with these articles of association and the provisions of such rules.</p> <p>16.3 The chairman shall use its best efforts to see to it that the majority of the meetings of the Board of Directors shall be held in the Netherlands and a majority of the written resolutions adopted in accordance with paragraph 5 of this article, shall be deemed to be adopted in the Netherlands.</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>16.4 The contemporaneous linking together by telephone conference or audio-visual communication facilities of the directors, shall be deemed to constitute a meeting of the Board of Directors for the duration of the connection. Any director taking part, shall be deemed present in person at the meeting and shall be entitled to vote or counted in quorum accordingly. Such meeting shall be deemed to be held in the Netherlands if the majority of the participants are in the Netherlands for the full duration of the meeting.</p> <p>16.5 Resolutions of the Board of Directors may, instead of in a meeting, be passed in writing - including any electronic message and facsimile, or in the form of a message transmitted by any accepted means of communication and received or capable of being produced in writing - provided that all directors are familiar with the resolution to be passed and none of them objects to this decision-making process and provided that the resolution is signed by a majority of the directors in office. A resolution shall be deemed to be adopted in the Netherlands if a majority of the directors executing the resolution are in the Netherlands when signing the resolution.</p>	<p>16.4 The contemporaneous linking together by telephone conference or audio-visual communication facilities of the directors, shall be deemed to constitute a meeting of the Board of Directors for the duration of the connection. Any director taking part, shall be deemed present in person at the meeting and shall be entitled to vote or counted in quorum accordingly. Such meeting shall be deemed to be held in the Netherlands if the majority of the participants are in the Netherlands for the full duration of the meeting.</p> <p>16.5 Resolutions of the Board of Directors may, instead of in a meeting, be passed in writing - including any electronic message and facsimile, or in the form of a message transmitted by any accepted means of communication and received or capable of being produced in writing - provided that all directors are familiar with the resolution to be passed and none of them objects to this decision-making process and provided that the resolution is signed by a majority of the directors in office. A resolution shall be deemed to be adopted in the Netherlands if a majority of the directors executing the resolution are in the Netherlands when signing the resolution.</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>16.6 The Board of Directors shall establish a group executive committee, a group portfolio and investment committee, a group treasury and accounting committee, an audit committee and a nomination and compensation committee. The Board of Directors may establish any other committee as the Board of Directors shall decide. The Board of Directors shall draw up rules governing a committee's internal affairs.</p> <p>16.7 Without prejudice to any other applicable provision in these articles of association, the Board of Directors shall require the approval of the general meeting of shareholders for resolutions of the Board of Directors with regard to an important change in the identity or character of the Company or the enterprise, including in any event:</p> <ul style="list-style-type: none"> <li>a. the transfer of the enterprise or almost the entire enterprise to a third party;</li> <li>b. entry into or termination of any long-term cooperation by the Company or a subsidiary of the Company with another legal entity company or partnership, or as a fully liable partner in a limited or general partnership, if such cooperation or termination thereof is of far-reaching significance to the</li> </ul>	<p>16.6 The Board of Directors shall establish a group executive committee, a group portfolio and investment committee, a group treasury and accounting committee, an audit committee and a nomination and compensation committee. The Board of Directors may establish any other committee as the Board of Directors shall decide. The Board of Directors shall draw up rules governing a committee's internal affairs.</p> <p>16.7 Without prejudice to any other applicable provision in these articles of association, the Board of Directors shall require the approval of the general meeting of shareholders for resolutions of the Board of Directors with regard to an important change in the identity or character of the Company or the enterprise, including in any event:</p> <ul style="list-style-type: none"> <li>a. the transfer of the enterprise or almost the entire enterprise to a third party;</li> <li>b. entry into or termination of any long-term cooperation by the Company or a subsidiary of the Company with another legal entity company or partnership, or as a fully liable partner in a limited or general partnership, if such cooperation or termination thereof is of far-reaching significance to the</li> </ul>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>Company;</p> <p>c. acquisition or disposal by the Company, or a subsidiary of the Company, of a participating interest in the capital of a Company with a value of at least one third of the amount of the assets as shown on the balance sheet with explanatory notes or, if the Company prepares a consolidated balance sheet, as shown on the consolidated balance sheet with explanatory notes according to the most recently adopted annual accounts of the Company.</p> <p>The absence of approval by the general meeting of shareholders of a resolution as referred to in this paragraph shall not affect the representative authority of the directors.</p> <p>16.8 Where one or more directors are absent or prevented from acting, the remaining director(s) shall be charged with the entire management of the Company. Where all directors or the only director are/is absent or prevented from acting, the management shall be conducted temporarily by one or more persons to be appointed for that purpose by the general meeting of shareholders.</p> <p><b>REPRESENTATION</b></p>	<p>Company;</p> <p>c. acquisition or disposal by the Company, or a subsidiary of the Company, of a participating interest in the capital of a Company with a value of at least one third of the amount of the assets as shown on the balance sheet with explanatory notes or, if the Company prepares a consolidated balance sheet, as shown on the consolidated balance sheet with explanatory notes according to the most recently adopted annual accounts of the Company.</p> <p>The absence of approval by the general meeting of shareholders of a resolution as referred to in this paragraph shall not affect the representative authority of the directors.</p> <p>16.8 Where one or more directors are absent or prevented from acting, the remaining director(s) shall be charged with the entire management of the Company. Where all directors or the only director are/is absent or prevented from acting, the management shall be conducted temporarily by one or more persons to be appointed for that purpose by the general meeting of shareholders.</p> <p><b>REPRESENTATION</b></p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p><b>Article 17</b></p> <p>17.1 The Board of Directors, as well the CEO acting individually, is entitled to represent the company.</p> <p>17.2 Where a director has an interest which conflicts directly or indirectly with the company's interests, the company may nevertheless be represented in accordance with the provisions contained in the previous paragraph, such without prejudice of paragraph 4 of this article. The general meeting of shareholders shall always have the power to designate one or more other persons for such purpose. The director(s) in respect of whom there is a conflict of interests may be the person(s) designated, provided that due regard is had to the provisions of these articles of association.</p> <p>17.3 The company may grant special and general powers of attorney, whether or not such persons are employed by the company, authorizing them to represent the company and bind it vis-à-vis third parties.</p> <p>17.4 For the purposes of the implementation of article 18, each director shall have the authority to represent the company, unless the director in question would claim indemnification from the company under</p>	<p><b>Article 17</b></p> <p>17.1 The Board of Directors, as well the CEO acting individually, is entitled to represent the Company.</p> <p>17.2 Where a director has an interest which conflicts directly or indirectly with the Company's interests, the Company may nevertheless be represented in accordance with the provisions contained in the previous paragraph, such without prejudice of paragraph 4 of this article. The general meeting of shareholders shall always have the power to designate one or more other persons for such purpose. The director(s) in respect of whom there is a conflict of interests may be the person(s) designated, provided that due regard is had to the provisions of these articles of association.</p> <p>17.3 The Company may grant special and general powers of attorney, whether or not such persons are employed by the Company, authorizing them to represent the Company and bind it vis-à-vis third parties.</p> <p>17.4 For the purposes of the implementation of article 18, each director shall have the authority to represent the Company, unless the director in question would claim indemnification from the Company under</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>article 18. If, upon the implementation of article 18, the company has a conflict of interests with all of the directors arising from individual rights of each of these directors under article 18, the company shall be represented by two or more persons to be designated by the Board of Directors. Such persons may not be directors.</p> <p>17.5 The provisions of paragraphs 2 and 4 of this article shall lapse upon removal of article 2:146 of the Dutch Civil Code from the Dutch Civil Code in accordance with Bill number 31 763, "Amendment of book 2 of the Dutch Civil Code in connection with rules for management and supervision in limited liability companies and private companies with limited liability" (<i>Wetsvoorstel 31 763, "Wijziging van boek 2 van het Burgerlijk Wetboek in verband met de aanpassing van regels over bestuur en toezicht in naamloze en besloten vennootschappen"</i>). If thereafter in respect of a resolution of the Board of Directors all directors have a direct or indirect personal interest that is conflicting with the interest of the company or the enterprise associated with the company, such resolution shall nonetheless be adopted by the Board of Directors.</p>	<p>article 18. If, upon the implementation of article 18, the Company has a conflict of interests with all of the directors arising from individual rights of each of these directors under article 18, the Company shall be represented by two or more persons to be designated by the Board of Directors. Such persons may not be directors.</p> <p>17.5 The provisions of paragraphs 2 and 4 of this article shall lapse upon removal of article 2:146 of the Dutch Civil Code from the Dutch Civil Code in accordance with Bill number 31 763, "Amendment of book 2 of the Dutch Civil Code in connection with rules for management and supervision in limited liability companies and private companies with limited liability" (<i>Wetsvoorstel 31 763, "Wijziging van boek 2 van het Burgerlijk Wetboek in verband met de aanpassing van regels over bestuur en toezicht in naamloze en besloten vennootschappen"</i>). If thereafter in respect of a resolution of the Board of Directors all directors have a direct or indirect personal interest that is conflicting with the interest of the Company or the enterprise associated with the Company, such resolution shall nonetheless be adopted by the Board of Directors.</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p><b>INDEMNIFICATION</b></p> <p><b>Article 18</b></p> <p>18.1 Subject to the limitations included in this article, every person or legal entity who is, or has been, a director, proxy-holder, staff member or officer (specifically including the Chief Financial Officer and the Chief Legal Officer as from time to time designated by the Board of Directors), who is made, or threatened to be made, a party to any claim, action, suit or proceeding in which he/she or it becomes involved as a party or otherwise by virtue of his/her or its being, or having been, a director, proxy-holder, staff member or officer of the company, shall be indemnified by the company, to the fullest extent permitted under the laws of the Netherlands, concerning (A) any and all liabilities imposed on him/her or on it, including judgements, fines and penalties, (B) any and all expenses, including costs and attorneys' fees, reasonably incurred or paid by him/her or by it, and (C) any and all amounts paid in settlement by him/her or by it, in connection with any such claim, action, suit or other proceeding.</p> <p>18.2 A director, proxy-holder, staff member or officer shall, however, have no right to be</p>	<p><b>INDEMNIFICATION</b></p> <p><b>Article 18</b></p> <p>18.1 Subject to the limitations included in this article, every person or legal entity who is, or has been, a director, proxy-holder, staff member or officer (specifically including the Chief Financial Officer and the Chief Legal Officer as from time to time designated by the Board of Directors), who is made, or threatened to be made, a party to any claim, action, suit or proceeding in which he/she or it becomes involved as a party or otherwise by virtue of his/her or its being, or having been, a director, proxy-holder, staff member or officer of the Company, shall be indemnified by the Company, to the fullest extent permitted under the laws of the Netherlands, concerning (A) any and all liabilities imposed on him/her or on it, including judgements, fines and penalties, (B) any and all expenses, including costs and attorneys' fees, reasonably incurred or paid by him/her or by it, and (C) any and all amounts paid in settlement by him/her or by it, in connection with any such claim, action, suit or other proceeding.</p> <p>18.2 A director, proxy-holder, staff member or officer shall, however, have no right to be</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>indemnified against any liability in any matter if it shall have been finally determined that such liability resulted from the intent, wilful recklessness or serious culpability of such person or legal entity.</p> <p>18.3 Furthermore, a director, proxy-holder, staff member or officer shall have no right to be indemnified against any liability in any matter if it shall have been finally determined that such person or legal entity did not act in good faith and in the reasonable belief that his or its action was in the best interest of the company.</p> <p>18.4 In the event of a settlement, a director, proxy-holder, staff member or officer shall not lose his/her or its right to be indemnified unless there has been a determination that such person or legal entity engaged in intent, wilful recklessness or serious culpability in the conduct of his or its office or did not act in good faith and in the reasonable belief that his/her or its action was in the best interest of the company:</p> <ul style="list-style-type: none"> <li>(i) by the court or other body approving settlement; or</li> <li>(ii) by a resolution duly adopted by the general meeting of shareholders; or</li> <li>(iii) by written opinion of independent</li> </ul>	<p>indemnified against any liability in any matter if it shall have been finally determined that such liability resulted from the intent, wilful recklessness or serious culpability of such person or legal entity.</p> <p>18.3 Furthermore, a director, proxy-holder, staff member or officer shall have no right to be indemnified against any liability in any matter if it shall have been finally determined that such person or legal entity did not act in good faith and in the reasonable belief that his or its action was in the best interest of the Company.</p> <p>18.4 In the event of a settlement, a director, proxy-holder, staff member or officer shall not lose his/her or its right to be indemnified unless there has been a determination that such person or legal entity engaged in intent, wilful recklessness or serious culpability in the conduct of his or its office or did not act in good faith and in the reasonable belief that his/her or its action was in the best interest of the Company:</p> <ul style="list-style-type: none"> <li>(i) by the court or other body approving settlement; or</li> <li>(ii) by a resolution duly adopted by the general meeting of shareholders; or</li> <li>(iii) by written opinion of independent</li> </ul>	



<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>counsel to be appointed by the Board of Directors.</p> <p>18.5 The right to indemnification herein provided (i) may be insured against by policies maintained by the company, (ii) shall be severable, (iii) shall not affect any other rights to which any director, proxy-holder, staff member or officer may now or hereafter be entitled, (iv) shall continue as to a person or legal entity who has ceased to be a director, proxy-holder, staff member or officer, and (v) shall also inure to the benefit of the heirs, executors, administrators or successors of such person or legal entity.</p> <p>18.6 Nothing included herein shall affect any right to indemnification to which persons or legal entities other than a director, proxy-holder, staff member or officer may be entitled by contract or otherwise.</p> <p>18.7 Subject to such procedures as may be determined by the Board of Directors, expenses in connection with the preparation and presentation of a defence to any claim, action, suit or proceeding of the character described in this article 18 may be advanced to the director, proxy-holder, staff member or officer by the company prior to final disposition thereof upon receipt of an</p>	<p>counsel to be appointed by the Board of Directors.</p> <p>18.5 The right to indemnification herein provided (i) may be insured against by policies maintained by the Company, (ii) shall be severable, (iii) shall not affect any other rights to which any director, proxy-holder, staff member or officer may now or hereafter be entitled, (iv) shall continue as to a person or legal entity who has ceased to be a director, proxy-holder, staff member or officer, and (v) shall also inure to the benefit of the heirs, executors, administrators or successors of such person or legal entity.</p> <p>18.6 Nothing included herein shall affect any right to indemnification to which persons or legal entities other than a director, proxy-holder, staff member or officer may be entitled by contract or otherwise.</p> <p>18.7 Subject to such procedures as may be determined by the Board of Directors, expenses in connection with the preparation and presentation of a defence to any claim, action, suit or proceeding of the character described in this article 18 may be advanced to the director, proxy-holder, staff member or officer by the Company prior to final disposition thereof upon receipt of an</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>undertaking by or on behalf of such director, proxy-holder, staff member or officer to repay such amount if it is ultimately determined that he or it is not entitled to indemnification under this article 18.</p> <p><b>GENERAL MEETING OF SHAREHOLDERS</b>  <b>Article 19</b></p> <p>19.1 The annual general meeting of shareholders shall be held within six months after the close of the financial year.</p> <p>19.2 At this general meeting of shareholders the following subjects shall be considered:</p> <ul style="list-style-type: none"> <li>a. the written annual report prepared by the Board of Directors on the course of business of the company and the conduct of its affairs during the past financial year;</li> <li>b. the adoption of the annual accounts;</li> <li>c. discussion regarding the company's reserves and dividend policy and justification thereof by the Board of Directors;</li> <li>d. if applicable, the proposal to pay a dividend;</li> <li>e. the discharge of the directors in respect of their management during the previous financial year;</li> <li>f. the appointment of directors;</li> </ul>	<p>undertaking by or on behalf of such director, proxy-holder, staff member or officer to repay such amount if it is ultimately determined that he or it is not entitled to indemnification under this article 18.</p> <p><b>GENERAL MEETING OF SHAREHOLDERS</b>  <b>Article 19</b></p> <p>19.1 The annual general meeting of shareholders shall be held within six months after the close of the financial year.</p> <p>19.2 At this general meeting of shareholders the following subjects shall be considered:</p> <ul style="list-style-type: none"> <li>a. the written annual report prepared by the Board of Directors on the course of business of the Company and the conduct of its affairs during the past financial year;</li> <li>b. the adoption of the annual accounts;</li> <li>c. discussion regarding the Company's reserves and dividend policy and justification thereof by the Board of Directors;</li> <li>d. if applicable, the proposal to pay a dividend;</li> <li>e. the discharge of the directors in respect of their management during the previous financial year;</li> <li>f. the appointment of directors;</li> </ul>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>g. the designation of the person referred to in article 16.8;</p> <p>h. each substantial change in the corporate governance structure of the company; and</p> <p>i. the proposals placed on the agenda by the Board of Directors together with proposals made by shareholders in accordance with the provisions of these articles of association.</p> <p>19.3 Extraordinary general meetings of shareholders shall be held as often as deemed necessary by the Board of Directors and shall be held if one or more shareholders and other persons entitled to attend such meetings jointly representing at least one-tenth of the issued share capital make a written request to that effect to the Board of Directors, specifying in detail the business to be considered.</p> <p>19.4 If the Board of Directors fails to comply with a request referred to in paragraph 1 hereof in such manner that the general meeting of shareholders can be held within six weeks after the request, the persons who have made the request may be authorized by the president of the district court in Amsterdam to convene the meeting themselves.</p>	<p>g. the designation of the person referred to in article 16.8;</p> <p>h. each substantial change in the corporate governance structure of the Company; and</p> <p>i. the proposals placed on the agenda by the Board of Directors together with proposals made by shareholders in accordance with the provisions of these articles of association.</p> <p>19.3 Extraordinary general meetings of shareholders shall be held as often as deemed necessary by the Board of Directors and shall be held if one or more shareholders and other persons entitled to attend such meetings jointly representing at least one-tenth of the issued share capital make a written request to that effect to the Board of Directors, specifying in detail the business to be considered.</p> <p>19.4 If the Board of Directors fails to comply with a request referred to in paragraph 1 hereof in such manner that the general meeting of shareholders can be held within six weeks after the request, the persons who have made the request may be authorized by the president of the district court in Amsterdam to convene the meeting themselves.</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p><b>PLACE AND NOTICE OF THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p><b>Article 20</b></p> <p>20.1 General meetings of shareholders shall be held in Amsterdam, Haarlemmermeer (Schiphol Airport), Rotterdam or The Hague. The notice convening the meeting shall inform the shareholders and other persons entitled to attend meetings of shareholders accordingly.</p> <p>20.2 All notices to shareholders and persons entitled to attend meetings of shareholders shall be published in a national daily newspaper and in a foreign country in at least one newspaper in each of those countries where the shares have been admitted to an official quotation at the request of the company.</p>	<p><b>PLACE AND NOTICE OF THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p><b>Article 20</b></p> <p>20.1 General meetings of shareholders shall be held in Amsterdam, Haarlemmermeer (Schiphol Airport), Rotterdam or The Hague. The notice convening the meeting shall inform the shareholders and other persons entitled to attend meetings of shareholders accordingly.</p> <p>20.2 All notices to shareholders and persons entitled to attend meetings of shareholders shall be published in a national daily newspaper. If required by law, notices to shareholders and persons to attend meetings of shareholders shall, in deviation from the previous sentence, be made by way of an electronically published announcement on the Company's website which shall until the general meeting be directly and permanently accessible.</p>	<p>As a consequence of the recent implementation of the European Shareholders' Rights Directive (<i>Aandeelhoudersrichtlijn</i>) in Dutch company law, companies which shares are admitted to trading on a regulated market, as referred to in article 1 of the Financial Supervision Act (<i>Wet financieel toezicht</i>), are held to notify their shareholders and other persons entitled to attend meetings of shareholders electronically, instead of by publication in a Dutch daily newspaper. Although the Company is of the view that it does not qualify as such, it is proposed to add the calling of meetings through the Company's website to this article 20(2) nevertheless so as to comply with the statutory provisions should the Company have to change its view.</p> <p>It is furthermore proposed to amend article 20(2) in such a way that the requirement to publish</p>

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>20.3 The notice convening a general meeting of shareholders shall be published by either the Board of Directors, or by the persons who according to the law or these articles of association are entitled thereto.</p> <p><b>NOTICE PERIOD AND AGENDA</b></p> <p><b>Article 21</b></p> <p>21.1 The notice convening a general meeting of shareholders shall be published no later than on the fifteenth day prior to the day of the meeting. The notice shall always contain or be accompanied by the agenda for the meeting, or shall mention where such agenda can be obtained, which shall in any event be at the office of the company in the Netherlands, notwithstanding the statutory provisions regarding reduction of issued share capital and amendment of articles of association.</p>	<p>20.3 The notice convening a general meeting of shareholders shall be published by either the Board of Directors, or by the persons who according to the law or these articles of association are entitled thereto.</p> <p><b>NOTICE PERIOD AND AGENDA</b></p> <p><b>Article 21</b></p> <p>21.1 The notice convening a general meeting of shareholders shall be published no later than on the forty-second day prior to the day of the meeting. The notice shall always contain (i) the agenda for the meeting, notwithstanding the statutory provisions regarding reduction of issued share capital and amendment of articles of association, (ii) the location and time of the general meeting of shareholders and (iii) the procedure for participating in the meeting through a proxy holder.</p>	<p>notice in the United States of America as the country in which the shares have been admitted to an official quotation, ceases to apply, as Dutch nor US law set this requirement.</p> <p>As a consequence of the implementation of the European Shareholders' Rights Directive (<i>Aandeelhoudersrichtlijn</i>) in Dutch company law, companies which shares are admitted to trading on a regulated market, as referred to in article 1 of the Financial Supervision Act (<i>Wet financieel toezicht</i>), notices to shareholders and other persons entitled to attend meetings of shareholders need to be published no later than on the forty-second (instead of the fifteenth) day prior to the day of the meeting. Although as explained in relation to the proposed amendment of article 20(2), the Company currently holds the view it does not qualify as such, it is proposed to amend the articles of association in this respect nevertheless. This proposal to voluntarily comply with this change in legislation is motivated by the</p>

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>21.2 The agenda shall contain such subjects to be considered at the meeting as the person(s) convening the meeting shall decide, and furthermore such other subjects, as one or more shareholders and others entitled to attend the meetings, representing at least one-hundredth of the issued share capital or representing a value of at least fifty million euro (EUR 50,000,000.--), have so requested the Board of Directors in writing to include in the agenda, at least sixty days before the date on which the meeting is convened. The Board of Directors may decide not to place items so requested on the agenda, in the event the Board of Directors is of the opinion that doing so would be detrimental to vital interests of the company. No valid resolutions can be adopted at a general meeting of shareholders in respect of subjects which are not mentioned in the agenda.</p> <p><b>CHAIRMAN OF GENERAL MEETINGS OF SHAREHOLDERS AND MINUTES</b>  <b>Article 22</b>  22.1 General meetings of shareholders shall be</p>	<p>21.2 The agenda shall contain such subjects to be considered at the meeting as the person(s) convening the meeting shall decide, and furthermore such other subjects, as one or more shareholders and others entitled to attend the meetings, representing at least one-hundredth of the issued share capital or representing a value of at least fifty million euro (EUR 50,000,000.--), have so requested the Board of Directors in writing by reasoned request to include in the agenda, at least sixty days before the date on which the meeting is convened. No valid resolutions can be adopted at a general meeting of shareholders in respect of subjects which are not mentioned in the agenda.</p> <p><b>CHAIRMAN OF GENERAL MEETINGS OF SHAREHOLDERS AND MINUTES</b>  <b>Article 22</b>  22.1 General meetings of shareholders shall be</p>	<p>fact that in practice the Company already observes an even longer term in compliance with US practise.</p> <p>Pursuant to the implementation of the European Shareholders' Rights Directive (<i>Aandeelhoudersrichtlijn</i>) in Dutch company law, the board of directors of a Dutch limited liability company can no longer refuse to place items on the agenda if so requested by authorized shareholders, provided that the request is motivated.</p> <p>It is proposed the articles of association be amended in accordance with this change in legislation.</p>

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>presided by the chairman of the Board of Directors. In case of absence of the chairman of the Board of Directors the meeting shall be presided by any other person nominated by the Board of Directors. The chairman of the meeting shall appoint the secretary of that meeting.</p> <p>22.2 The secretary of the meeting shall keep the minutes of the business transacted at the meeting, which minutes shall be adopted and signed by the chairman and the secretary of the meeting.</p> <p>22.3 The chairman of the Board of Directors may request a civil law notary to include the proceedings at the meeting in a notarial report.</p>	<p>presided by the chairman of the Board of Directors. In case of absence of the chairman of the Board of Directors the meeting shall be presided by any other person nominated by the Board of Directors. The chairman of the meeting shall appoint the secretary of that meeting.</p> <p>22.2 The secretary of the meeting shall keep the minutes of the business transacted at the meeting, which minutes shall be adopted and signed by the chairman and the secretary of the meeting.</p> <p>22.3 The chairman of the Board of Directors may request a civil law notary to include the proceedings at the meeting in a notarial report.</p>	
<p><b>ATTENDANCE OF GENERAL MEETING OF SHAREHOLDERS</b></p> <p><b>Article 23</b></p> <p>23.1 All shareholders and persons entitled to attend meetings are entitled to attend general meetings of shareholders, to address the general meeting of shareholders and - to the extent they have the voting rights to the shares - to vote the shares thereat.</p> <p>23.2 Prior to being admitted at a general meeting of shareholders, a shareholder or its proxy shall have to sign an attendance list, stating</p>	<p><b>ATTENDANCE OF GENERAL MEETING OF SHAREHOLDERS</b></p> <p><b>Article 23</b></p> <p>23.1 All shareholders and persons entitled to attend meetings are entitled to attend general meetings of shareholders, to address the general meeting of shareholders and - to the extent they have the voting rights to the shares - to vote the shares thereat.</p> <p>23.2 Prior to being admitted at a general meeting of shareholders, a shareholder or its proxy shall have to sign an attendance list, stating</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>his name and the number of votes that can be cast by him. A proxy shall also state the name(s) of the person(s) for whom he acts.</p> <p>23.3 The Board of Directors may determine that paragraph 1 will be applicable to those who (i) are a shareholder as per a certain date, determined by the Board of Directors, such date hereinafter referred to as: the "record date", and (ii) who are as such registered in a register (or one or more parts thereof) designated thereto by the Board of Directors, hereinafter referred to as: the "register", in as far as (iii) at the request of the applicant, the holder of the register has given notice in writing to the company prior to the general meeting of shareholders, that the shareholder mentioned in this paragraph has the intention to attend the general meeting of shareholders, regardless who will be shareholder at the time of the general meeting of shareholders. The notice will contain the name and the number of shares the shareholder will represent in the general meeting of shareholders. The provision above under (iii) about the notice to the company also applies to the proxy holder of a shareholder, who has a written proxy.</p> <p>23.4 The record date mentioned in paragraph 3 shall be determined by the Board of Directors</p>	<p>his name and the number of votes that can be cast by him. A proxy shall also state the name(s) of the person(s) for whom he acts.</p> <p>23.3 Paragraph 1 will be applicable to those who (i) are a shareholder as per a certain date, determined by the Board of Directors, such date hereinafter referred to as: the "record date", and (ii) who are as such registered in a register (or one or more parts thereof) designated thereto by the Board of Directors, hereinafter referred to as: the "register", in as far as (iii) at the request of the applicant, the holder of the register has given notice in writing to the Company prior to the general meeting of shareholders, that the shareholder mentioned in this paragraph has the intention to attend the general meeting of shareholders, regardless who will be shareholder at the time of the general meeting of shareholders. The notice will contain the name and the number of shares the shareholder will represent in the general meeting of shareholders. The provision above under (iii) about the notice to the Company also applies to the proxy holder of a shareholder, who has a written proxy.</p> <p>23.4 The record date mentioned in paragraph 3 shall be the twenty-eight day prior to the day</p>	<p>As a consequence of the implementation of the European Shareholders' Rights Directive (<i>Aandeelhoudersrichtlijn</i>) in Dutch company law, companies which shares are admitted to trading on a regulated market, as referred to in article 1 of the Financial Supervision Act (<i>Wet financieel toezicht</i>), are obliged to set a record date in respect of each general meeting of shareholders, as opposed to companies that do not qualify as such, which may freely opt for a record date. Although as explained in relation to the proposed amendment of article 20(2), the Company currently holds the view it does not qualify as such, it is suggested that the articles of association be amended in this respect nevertheless, taking into account that the Company in practice already voluntarily complies with the above and by doing so, is acting in conformity with standards of good corporate practice.</p> <p>Due to a change in Dutch company law introduced in connection with the implementation</p>



<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>with due observance of applicable statutory provisions. The Board of Directors shall furthermore determine the date mentioned in paragraph 3 on which the intention to attend the general meeting of shareholders has to be given at the latest. The notice of the general meeting of shareholders will contain those times, the place of meeting and the proceedings for registration and notification.</p> <p>23.5 In case the Board of Directors does not exercise its right as determined in paragraph 3, it shall be necessary for each holder of shares, to notify the company in writing of his intention to attend the meeting no later than on the day and furthermore at the place mentioned in the notice, stating – in so far as it concerns shares for which a share certificate is issued – the identifying number of the share certificate. They may only exercise the said rights at the meeting for the shares registered in their name both on the day referred to above and on the day of the meeting.</p> <p>23.6 In case the Board of Directors exercises its right as determined in paragraph 3, those who have a written proxy shall give their proxy to the holder of the register prior to the notification described in paragraph 4. The</p>	<p>of the general meeting of shareholders. The Board of Directors shall determine the date mentioned in paragraph 3 on which the intention to attend the general meeting of shareholders has to be given at the latest. The notice of the general meeting of shareholders will contain those times, the place of meeting and the proceedings for registration and notification.</p> <p>23.5 Those who have a written proxy shall give their proxy to the holder of the register prior to the notification described in paragraph 4. The holder of the register will send the proxies together with the notification to the Company as described in paragraph 3 sub (iii). The Board of Directors may resolve that the proxies of holders of voting rights will be attached to the attendance list.</p>	<p>of the European Shareholders' Rights Directive (<i>Aandeelhoudersrichtlijn</i>), if a record date is set, it must be set at the twenty-eighth day prior to the meeting. It is proposed to amend the articles of association in conformity with this change is legislation.</p> <p>In connection with the proposed amendment of article 23(3), current article 23(5) shall lapse and be replaced by a revised version of current article 23(6), as a consequence of which current article 23(7), 23(8) and 23(9) shall be renumbered into article 23(6), 23(7) and 23(8), respectively. These changes relate to the fact that the Company will under new article 23(3) be held to set a record date in respect of each general meeting of shareholders.</p>

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>holder of the register will send the proxies together with the notification to the company as described in paragraph 3 sub (iii). The Board of Directors may resolve that the proxies of holders of voting rights will be attached to the attendance list. In case the Board of Directors does not exercise its rights as determined in paragraph 3, the written proxies must be deposited ultimately on the day mentioned in the convocation and at the office of the company.</p> <p>23.7 Shareholders and other persons entitled to attend meetings of shareholders may be represented by proxies duly authorized in writing, and such proxies shall be admitted upon production of such written instrument.</p> <p>23.8 The general meeting of shareholders may adopt rules regarding, inter alia, the length of time for which shareholders may speak. In so far as such rules are not applicable, the chairman may determine the time for which shareholders may speak if he considers this desirable with a view to the orderly proceeding of the meeting.</p> <p>23.9 All matters regarding the admittance to the general meeting of shareholders, the exercise of voting rights and the result of votings, as well as any other matters regarding the</p>	<p>23.6 Shareholders and other persons entitled to attend meetings of shareholders may be represented by proxies duly authorized in writing, and such proxies shall be admitted upon production of such written instrument.</p> <p>23.7 The general meeting of shareholders may adopt rules regarding, inter alia, the length of time for which shareholders may speak. In so far as such rules are not applicable, the chairman may determine the time for which shareholders may speak if he considers this desirable with a view to the orderly proceeding of the meeting.</p> <p>23.8 All matters regarding the admittance to the general meeting of shareholders, the exercise of voting rights and the result of votings, as well as any other matters regarding the</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>proceedings at the general meeting of shareholders shall be decided upon by the chairman of that meeting, with due observance of the provisions of article 2:13 of the Dutch Civil Code.</p> <p><b>VOTES AND ADOPTION OF RESOLUTIONS</b>  <b>Article 24</b></p> <p>24.1 At the general meeting of shareholders each share entitles its holder to one (1) vote.</p> <p>24.2 Unless otherwise stated in these articles of association, resolutions shall be validly adopted if adopted by absolute majority of votes cast. Blank and invalid votes shall not be counted. The chairman of the meeting shall decide on the method of voting and on the possibility of voting by acclamation.</p> <p><b>ANNUAL ACCOUNTS AND REPORT OF THE BOARD OF DIRECTORS</b>  <b>Article 25</b></p> <p>25.1 The financial year of the company shall coincide with the calendar year.</p> <p>25.2 Each year, within four months after expiry of the financial year, the Board of Directors shall draw up the annual accounts, consisting of a balance sheet and a profit and loss account in respect of the preceding financial year, together with the explanatory notes thereto. The Board of Directors shall</p>	<p>proceedings at the general meeting of shareholders shall be decided upon by the chairman of that meeting, with due observance of the provisions of article 2:13 of the Dutch Civil Code.</p> <p><b>VOTES AND ADOPTION OF RESOLUTIONS</b>  <b>Article 24</b></p> <p>24.1 At the general meeting of shareholders each share entitles its holder to one (1) vote.</p> <p>24.2 Unless otherwise stated in these articles of association, resolutions shall be validly adopted if adopted by absolute majority of votes cast. Blank and invalid votes shall not be counted. The chairman of the meeting shall decide on the method of voting and on the possibility of voting by acclamation.</p> <p><b>ANNUAL ACCOUNTS AND REPORT OF THE BOARD OF DIRECTORS</b>  <b>Article 25</b></p> <p>25.1 The financial year of the Company shall coincide with the calendar year.</p> <p>25.2 Each year, within four months after expiry of the financial year, the Board of Directors shall draw up the annual accounts, consisting of a balance sheet and a profit and loss account in respect of the preceding financial year, together with the explanatory notes thereto. The Board of Directors shall</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>furthermore prepare a report on the course of business of the company in the preceding year.</p> <p>25.3 The Board of Directors shall draw up the annual accounts in accordance with applicable generally accepted accounting principles and all other applicable provisions of the law.</p> <p>The annual accounts shall be signed by all directors. Should the signature of one or more of them be missing, then mention shall be made thereof, stating the reason.</p> <p>25.4 The Board of Directors shall cause the annual accounts to be examined by one or more registered accountant(s) or other experts designated for the purpose in accordance with article 2:393 of the Dutch Civil Code by the general meeting of shareholders. The auditor or the other expert designated shall report on his examination to the Board of Directors and shall issue a certificate containing the results thereof.</p> <p>25.5 Copies of the annual accounts accompanied by the certificate of the expert referred to in the preceding paragraph, the annual report of the Board of Directors, and the information to be added to each of such documents pursuant to the law, shall be made freely available at</p>	<p>furthermore prepare a report on the course of business of the Company in the preceding year.</p> <p>25.3 The Board of Directors shall draw up the annual accounts in accordance with applicable generally accepted accounting principles and all other applicable provisions of the law.</p> <p>The annual accounts shall be signed by all directors. Should the signature of one or more of them be missing, then mention shall be made thereof, stating the reason.</p> <p>25.4 The Board of Directors shall cause the annual accounts to be examined by one or more registered accountant(s) or other experts designated for the purpose in accordance with article 2:393 of the Dutch Civil Code by the general meeting of shareholders. The auditor or the other expert designated shall report on his examination to the Board of Directors and shall issue a certificate containing the results thereof.</p> <p>25.5 Copies of the annual accounts accompanied by the certificate of the expert referred to in the preceding paragraph, the annual report of the Board of Directors, and the information to be added to each of such documents pursuant to the law, shall be made freely available at</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>the office of the company for the shareholders and the other persons entitled to attend meetings of shareholders, and - in the event that shares have been listed on the Amsterdam Stock Exchange - at a bank in Amsterdam, to be mentioned in the notice calling the general meeting of shareholders, as from the date of the notice convening the general meeting of shareholders at which meeting they shall be discussed, until the close thereof.</p> <p>25.6 The general meeting of shareholders decides on the adoption of the annual accounts.</p> <p><b>DISTRIBUTIONS</b></p> <p><b>Article 26</b></p> <p>26.1 From the profits, as apparent from the annual accounts adopted by the general meeting of shareholders such amounts shall be reserved as the Board of Directors shall determine.</p> <p>26.2 The profits that remain after the application of paragraph 1 hereof shall be distributed to the shareholders pro rata to the number of shares held by each such shareholder.</p> <p>26.3 Dividends payable in cash shall be paid in United States Dollars, unless the Board of Directors determines that payment shall be made in another currency.</p> <p>26.4 The company can only declare distributions</p>	<p>the office of the Company for the shareholders and the other persons entitled to attend meetings of shareholders, and - in the event that shares have been listed on the Amsterdam Stock Exchange - at a bank in Amsterdam, to be mentioned in the notice calling the general meeting of shareholders, as from the date of the notice convening the general meeting of shareholders at which meeting they shall be discussed, until the close thereof.</p> <p>25.6 The general meeting of shareholders decides on the adoption of the annual accounts.</p> <p><b>DISTRIBUTIONS</b></p> <p><b>Article 26</b></p> <p>26.1 From the profits, as apparent from the annual accounts adopted by the general meeting of shareholders such amounts shall be reserved as the Board of Directors shall determine.</p> <p>26.2 The profits that remain after the application of paragraph 1 hereof shall be distributed to the shareholders pro rata to the number of shares held by each such shareholder.</p> <p>26.3 Dividends payable in cash shall be paid in United States Dollars, unless the Board of Directors determines that payment shall be made in another currency.</p> <p>26.4 The Company can only declare distributions</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>insofar as its shareholders' equity exceeds the amount of the paid up and called portion of the issued share capital, plus the statutory reserves.</p> <p>26.5 Subject to the provisions of article 2:105 paragraph 4 of the Dutch Civil Code and with due observance of the provisions of paragraph 4 of this Article, the Board of Directors may resolve to declare any interim dividends and/or other interim distributions. Such dividends and/or distributions shall be made to shareholders pro rata to the number of shares held by each shareholder.</p> <p><b>Article 27</b></p> <p>27.1 Distributions pursuant to article 26 shall be payable as from a date to be determined by the Board of Directors.</p> <p>27.2 Distributions under article 26 shall be made payable at an address or addresses in the Netherlands, to be determined by the Board of Directors, and in any case at least at one address in each other country where the shares of the company are listed on a stock exchange.</p> <p>27.3 The Board of Directors may determine the method of payment in respect of cash distributions on shares.</p> <p>27.4 The person entitled to a distribution under</p>	<p>insofar as its shareholders' equity exceeds the amount of the paid up and called portion of the issued share capital, plus the statutory reserves.</p> <p>26.5 Subject to the provisions of article 2:105 paragraph 4 of the Dutch Civil Code and with due observance of the provisions of paragraph 4 of this Article, the Board of Directors may resolve to declare any interim dividends and/or other interim distributions. Such dividends and/or distributions shall be made to shareholders pro rata to the number of shares held by each shareholder.</p> <p><b>Article 27</b></p> <p>27.1 Distributions pursuant to article 26 shall be payable as from a date to be determined by the Board of Directors.</p> <p>27.2 Distributions under article 26 shall be made payable at an address or addresses in the Netherlands, to be determined by the Board of Directors, and in any case at least at one address in each other country where the shares of the Company are listed on a stock exchange.</p> <p>27.3 The Board of Directors may determine the method of payment in respect of cash distributions on shares.</p> <p>27.4 The person entitled to a distribution under</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>article 26 on shares shall be the person in whose name the share is registered, or in the event of others entitled thereto, if their right is sufficiently established, at the date to be fixed for that purpose by the Board of Directors.</p> <p>27.5 Notice of distributions and of the dates and places referred to in the preceding paragraphs of this article shall at least be published in a national daily newspaper and abroad in at least one daily newspaper appearing in each of those countries where the shares, on the application of the company, have been admitted for official quotation, and further in such manner as the Board of Directors may deem desirable.</p> <p>27.6 Distributions in cash under article 26 that have not been collected within five years and two days after have become due and payable shall revert to the company.</p> <p>27.7 The Board of Directors may cause the company to declare distributions to shareholders under article 26 in full or partially in the form of shares in the share capital of the company. In the case of a distribution in the form of shares in the share capital of the company, any shares in the company not claimed within</p>	<p>article 26 on shares shall be the person in whose name the share is registered, or in the event of others entitled thereto, if their right is sufficiently established, at the date to be fixed for that purpose by the Board of Directors.</p> <p>27.5 Notice of distributions and of the dates and places referred to in the preceding paragraphs of this article shall at least be published in a national daily newspaper and abroad in at least one daily newspaper appearing in each of those countries where the shares, on the application of the Company, have been admitted for official quotation, and further in such manner as the Board of Directors may deem desirable.</p> <p>27.6 Distributions in cash under article 26 that have not been collected within five years and two days after have become due and payable shall revert to the Company.</p> <p>27.7 The Board of Directors may cause the Company to declare distributions to shareholders under article 26 in full or partially in the form of shares in the share capital of the Company. In the case of a distribution in the form of shares in the share capital of the Company, any shares in the Company not claimed</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>a period to be determined by the Board of Directors shall be sold for the account of the persons entitled to the distribution who failed to claim the shares. The net proceeds of such sale shall thereafter be held at the disposal of the above persons in proportion to their entitlement; the right to the proceeds shall lapse, however, if the proceeds are not claimed within thirty years after the date on which the distribution in shares was made payable.</p> <p>27.8 In the case of a distribution in the form of shares in the company, those shares shall be registered in the shareholders' register of the company, and, where applicable, certificates shall be issued to the holders thereof.</p> <p>27.9 The provisions of paragraphs 4 and 7 shall apply correspondingly in respect of any other distributions that do not take place pursuant to article 26.</p> <p><b>AMENDMENT ARTICLES OF ASSOCIATION</b></p> <p><b>Article 28</b></p> <p>28.1 The general meeting of shareholders may resolve to amend the articles of association of the company, provided that such resolution has been proposed to the general meeting of shareholders by the Board of Directors.</p>	<p>within a period to be determined by the Board of Directors shall be sold for the account of the persons entitled to the distribution who failed to claim the shares. The net proceeds of such sale shall thereafter be held at the disposal of the above persons in proportion to their entitlement; the right to the proceeds shall lapse, however, if the proceeds are not claimed within thirty years after the date on which the distribution in shares was made payable.</p> <p>27.8 In the case of a distribution in the form of shares in the Company, those shares shall be registered in the shareholders' register of the Company, and, where applicable, certificates shall be issued to the holders thereof.</p> <p>27.9 The provisions of paragraphs 4 and 7 shall apply correspondingly in respect of any other distributions that do not take place pursuant to article 26.</p> <p><b>AMENDMENT ARTICLES OF ASSOCIATION</b></p> <p><b>Article 28</b></p> <p>28.1 The general meeting of shareholders may resolve to amend the articles of association of the Company, provided that such resolution has been proposed to the general meeting of shareholders by the Board of Directors.</p>	



<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>28.2 The complete proposal to amend the articles of association shall be made freely available for the shareholders and the other persons entitled to attend meetings of shareholders, at the office of the company as from the day of notice convening such meeting until the close of that meeting.</p> <p><b>DISSOLUTION AND LIQUIDATION</b>  <b>Article 29</b></p> <p>29.1 The company shall be dissolved pursuant to a resolution of the general meeting of shareholders, provided that such resolution has been proposed to the general meeting of shareholders by the Board of Directors. The provisions of article 28 shall apply correspondingly.</p> <p>29.2 If the company is dissolved, the liquidation shall be carried out by the Board of Directors.</p> <p>29.3 The liquidation shall take place with due observance of the provisions of the law. During the liquidation period these articles of association shall, to the extent possible, remain in full force and effect.</p> <p>29.4 The balance of the assets of the company remaining after all liabilities have been paid shall be distributed to the shareholders pro rata to the number of shares held by each such shareholder.</p>	<p>28.2 The complete proposal to amend the articles of association shall be made freely available for the shareholders and the other persons entitled to attend meetings of shareholders, at the office of the Company as from the day of notice convening such meeting until the close of that meeting.</p> <p><b>DISSOLUTION AND LIQUIDATION</b>  <b>Article 29</b></p> <p>29.1 The Company shall be dissolved pursuant to a resolution of the general meeting of shareholders, provided that such resolution has been proposed to the general meeting of shareholders by the Board of Directors. The provisions of article 28 shall apply correspondingly.</p> <p>29.2 If the Company is dissolved, the liquidation shall be carried out by the Board of Directors.</p> <p>29.3 The liquidation shall take place with due observance of the provisions of the law. During the liquidation period these articles of association shall, to the extent possible, remain in full force and effect.</p> <p>29.4 The balance of the assets of the Company remaining after all liabilities have been paid shall be distributed to the shareholders pro rata to the number of shares held by each such shareholder.</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>29.5 After settling the liquidation, the liquidators shall render account in accordance with the provisions of the law.</p> <p>29.6 After the company has ceased to exist, the books and records of the company shall remain in the custody of the person designated for that purpose by the liquidators during a seven-year period.</p> <p><b>CHOICE OF LAW AND EXCLUSIVE JURISDICTION</b></p> <p><b>Article 30</b></p> <p>The rights and obligations among or between (a) the company, (b) any of its current or former directors, proxy-holders, officers and staff members, and/or (c) any of its current or former holders of shares in the capital of the company and derivatives thereof, shall be governed in each case exclusively by the laws of the Netherlands, unless such rights or obligations do not pertain to or arise out of the abovementioned capacities, insofar as permitted by mandatory law. Any dispute, suit, claim, pre-trial action or other legal proceeding, including summary or injunctive proceedings, by and between those persons pertaining to or arising out of the above-mentioned capacities shall be exclusively submitted to the courts of the Netherlands. In relation to any such legal action or proceedings, all current and former directors,</p>	<p>29.5 After settling the liquidation, the liquidators shall render account in accordance with the provisions of the law.</p> <p>29.6 After the Company has ceased to exist, the books and records of the Company shall remain in the custody of the person designated for that purpose by the liquidators during a seven-year period.</p> <p><b>CHOICE OF LAW AND EXCLUSIVE JURISDICTION</b></p> <p><b>Article 30</b></p> <p>The rights and obligations among or between (a) the Company, (b) any of its current or former directors, proxy-holders, officers and staff members, and/or (c) any of its current or former holders of shares in the capital of the Company and derivatives thereof, shall be governed in each case exclusively by the laws of the Netherlands, unless such rights or obligations do not pertain to or arise out of the abovementioned capacities, insofar as permitted by mandatory law. Any dispute, suit, claim, pre-trial action or other legal proceeding, including summary or injunctive proceedings, by and between those persons pertaining to or arising out of the above-mentioned capacities shall be exclusively submitted to the courts of the Netherlands. In relation to any such legal action or proceedings, all current and former directors,</p>	

<u>CURRENT ARTICLES</u>	<u>PROPOSED ARTICLES</u>	<u>EXPLANATION</u>
<p>proxy-holders, officers and staff members of the company (a) shall irrevocably submit to the exclusive jurisdiction of the Dutch courts, (b) shall waive any objections to such legal action or proceedings in such courts on the grounds of venue or on the grounds that such legal action or proceedings have been brought in an inappropriate forum, (c) shall irrevocably and unconditionally agree that a judgment in any such legal action or proceedings brought in the courts of the Netherlands shall be conclusive and binding upon them and may be enforced in the courts of any other jurisdiction and (d) elect domicile at the offices of the company in Amsterdam, The Netherlands for the service of any document relating to such legal action or proceedings.</p>	<p>proxy-holders, officers and staff members of the Company (a) shall irrevocably submit to the exclusive jurisdiction of the Dutch courts, (b) shall waive any objections to such legal action or proceedings in such courts on the grounds of venue or on the grounds that such legal action or proceedings have been brought in an inappropriate forum, (c) shall irrevocably and unconditionally agree that a judgment in any such legal action or proceedings brought in the courts of the Netherlands shall be conclusive and binding upon them and may be enforced in the courts of any other jurisdiction and (d) elect domicile at the offices of the Company in Amsterdam, The Netherlands for the service of any document relating to such legal action or proceedings.</p>	