



Brand Announcement



April 21, 2026

For Planet & Progress

Welcome to a Unique Opportunity

Onterris defines our role in advancing solutions to some of the world's most pressing environmental challenges. By uniting science, insight and execution, we translate complexity into action at scale.



Vijay Manthripragada

President & Chief Executive Officer

Our team applies data-driven rigor and specialized expertise to deliver outcomes that protect the planet while enabling progress.

With continued partnership, we will extend our reach, accelerate innovation and shape a more sustainable future.

Please contact ir@onterris.com to discuss our vision for the opportunities ahead.

Disclosures

Safe Harbor

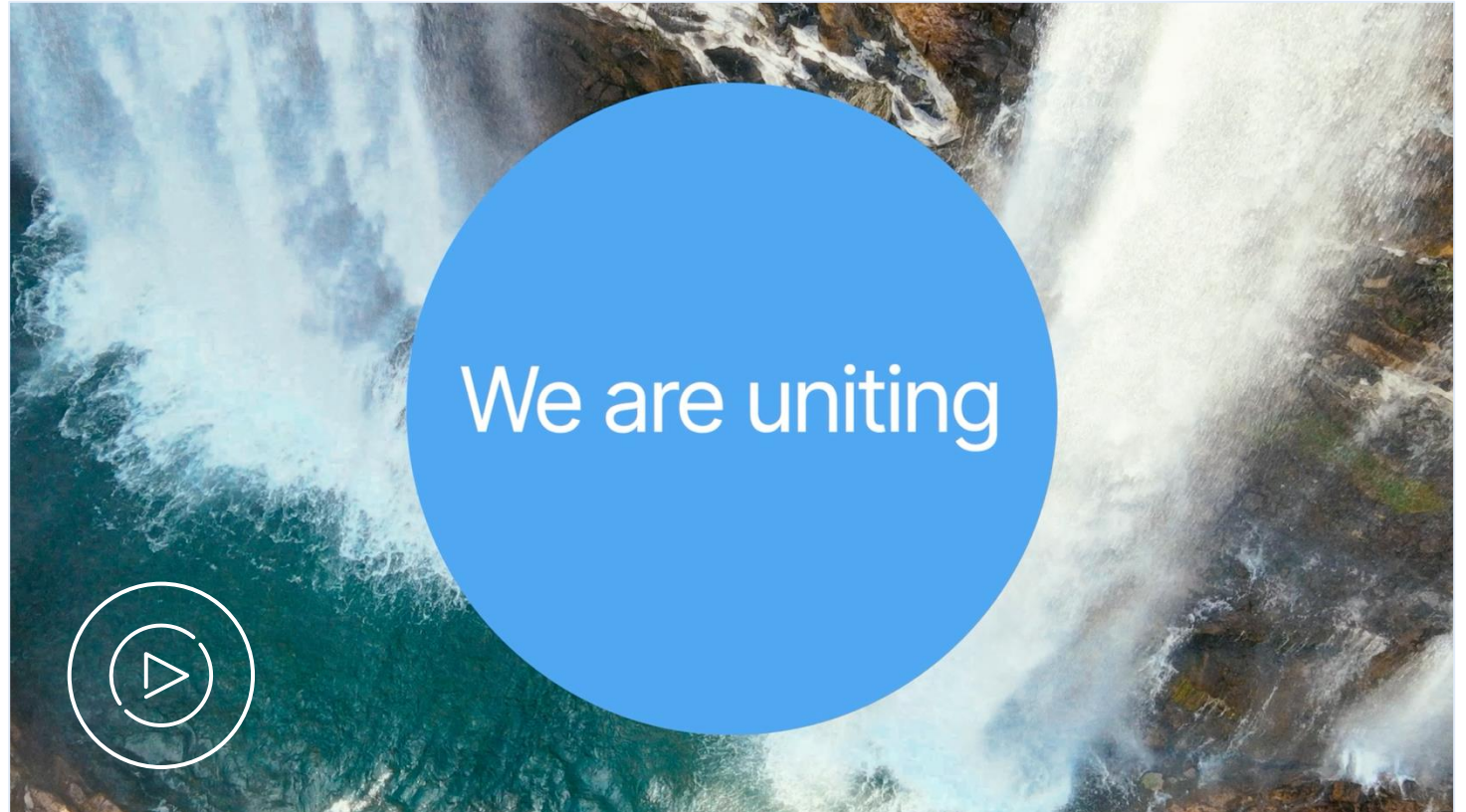
Statements contained herein and in the accompanying oral presentation contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements may be identified by the use of words such as “intend,” “expect”, and “may”, and other similar expressions that predict or indicate future events or that are not statements of historical matters. Forward-looking statements are based on current information available at the time the statements are made and on management’s reasonable belief or expectations with respect to future events, and are subject to risks and uncertainties, many of which are beyond Montrose Environmental Group, Inc.’s (“Montrose,” “we,” “us” and “our”) control, that could cause actual performance or results to differ materially from the belief or expectations expressed in or suggested by the forward-looking statements. Additional factors or events that could cause actual results to differ may also emerge from time to time, and it is not possible for us to predict all of them. Forward-looking statements speak only as of the date on which they are made, and we undertake no obligation to update any forward-looking statement to reflect future events, developments or otherwise, except as may be required by applicable law. Investors are referred to Montrose’s filings with the Securities and Exchange Commission, including its Annual Report on Form 10-K for the year ended December 31, 2024, as supplemented by its Quarterly Reports on Form 10-Q for the quarter ended September 30, 2025, for additional information regarding the risks and uncertainties that may cause actual results to differ materially from those expressed in any forward-looking statement.

Included in this presentation and the accompanying oral presentation are certain financial measures that are not calculated in accordance with U.S. generally accepted accounting principles (“GAAP”) designed to supplement, and not substitute, Montrose's financial information presented in accordance with GAAP. The non-GAAP measures as defined by Montrose may not be comparable to similar non-GAAP measures presented by other companies. The presentation of such measures, which may include adjustments to exclude unusual or non-recurring items, should not be construed as an inference that Montrose's future results, cash flows or leverage will be unaffected by other unusual or nonrecurring items. Please see the Appendix to this presentation for how we define these non-GAAP measures, a discussion of why we believe they are useful to investors and certain limitations thereof, reconciliations for historical periods thereof to the most directly comparable GAAP measures and certain matters related to forward-looking non-GAAP information.

The data included in this presentation regarding markets and the industry in which we operate, including the size of certain markets, are based on publicly available information, reports of government agencies, and published industry sources such as Environmental Business International, Inc. (“EBI”). In presenting this information, we have also made certain estimates and assumptions that we believe to be reasonable based on the information referred to above and similar sources, as well as our internal research, calculations and assumptions based on our analysis of such information and our knowledge of, and our experience to date in, our industries and markets. Market share data is subject to change and may be limited by the availability of raw data, the voluntary nature of the data gathering process and other limitations inherent in any statistical survey of market share data. In addition, customer preferences are subject to change. Accordingly, you are cautioned not to place undue reliance on such market share data or any other such estimates. While we believe such information is reliable, we cannot guarantee the accuracy or completeness of this information, and have we independently verified any third-party information and data from our internal research has not been verified by any independent source.

Brand Transformation

While the name is new, the mission remains unchanged: advancing our way of life without compromising the integrity of our environment



Click to watch video

Onterris: A 14-Year Journey



Onterris Strengthens Our Brand and Drives Value For All Stakeholders

OUR WHY

Clarity for
Our Clients

Onterris clarifies our role as a 'pure-play' environmental solutions provider and 'integrator'.

OUR WHY

Unity for
Our People

We are one team with one north star – for planet and for human progress.

OUR WHY

Emphasis
on Purpose

The brand Onterris captures the essence of why we do what we do.

- ▶ Unifying our brand facilitates client awareness across services and geographies, improves employee experiences and accelerates organic growth

Clarity For Our Clients

A single brand brings clarity to our clients across services and geographies

2023 Third-Party Study

+500 companies, to assess awareness of and associations with Montrose Groups' brands versus competitors

While 73% of participants were extremely interested in an integrated environmental service provider

Only 19% of participants could identify any such company

Despite our outperformance, only 2% of our clients use more than 2 of our services, highlighting significant organic growth potential

Unifying strengthens cross-selling alignment across our team

One name clarifies who we are and amplifies our ability to provide solutions that address challenging environmental problems

OUR WHY

Unity for Our People

We are one team with one north star – for planet and for human progress.

Though we are scientists, consultants, engineers and professionals working in different parts of the business, for different clients and in distinct geographies, we are all Onterris.

Our culture, our values, our priorities are one though we arrived here from different starting points.

Differentiation and recognition for our global, integrated environmental solutions platform.

OUR WHY

Emphasis on Purpose

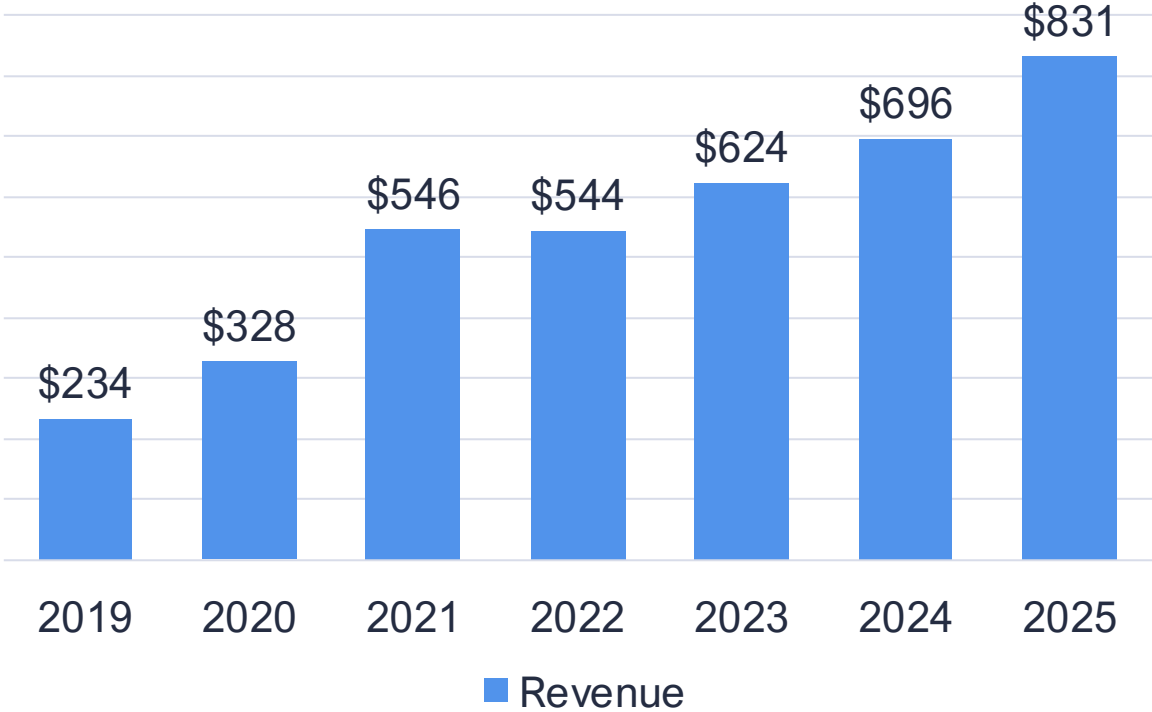
The name Onterris means “on earth”.

Everything we have known, loved or cared about is on this pale blue dot we call “home”. So, we cherish the responsibility to help protect Earth while we continue to progress quality of life for the billions that call our planet home. The brand Onterris captures the essence of why we do what we do.

Attracting and retaining scientists, engineers, field experts and professionals to achieve our vision via a shared culture, purpose and sense of belonging.

Imagine the power of a single brand

(\$ in millions)



+24%

Revenue CAGR



The Pale Blue Dot...

A simple yet bold metaphor for the earth and our place within it.

Imploring us to see the big picture, look deeper than the surface and recognize that environmental challenges exist in interwoven and interconnected systems.

A powerful reminder that the next era of true progress is inseparable from environmental stewardship.

The Name...

It combines **on**, a word of motion and intent, with **terris**, a Latin word commonly used as the plural of terra, which means earth or land.

Onterris speaks to action on Earth.

Seeking solutions that start from the ground up:

- science with its feet on the ground,
- innovation rooted in place and
- belief that progress happens where people and planet converge.

The Concept

The "Pale Blue Dot" photograph was taken by NASA's Voyager 1 spacecraft on February 14, 1990, from a record distance of about 6 billion kilometers (3.7 billion miles) from Earth.

At the time, Voyager 1 was beyond the orbit of Neptune, near the edge of the solar system, and about to leave the planetary region entirely.

The image was part of a series of "family portraits" of the solar system, conceived by astronomer Carl Sagan, who later famously reflected on the photograph in his book, *Pale Blue Dot*:

Earth appears as a tiny, faint blue speck - just 0.12 pixels in size, suspended in a vast expanse of space, highlighting the fragility and isolation of our planet in the cosmos.

Sagan's poignant commentary on the image emphasized the humility and unity it inspires, reminding us of our shared responsibility to care for our "pale blue dot."

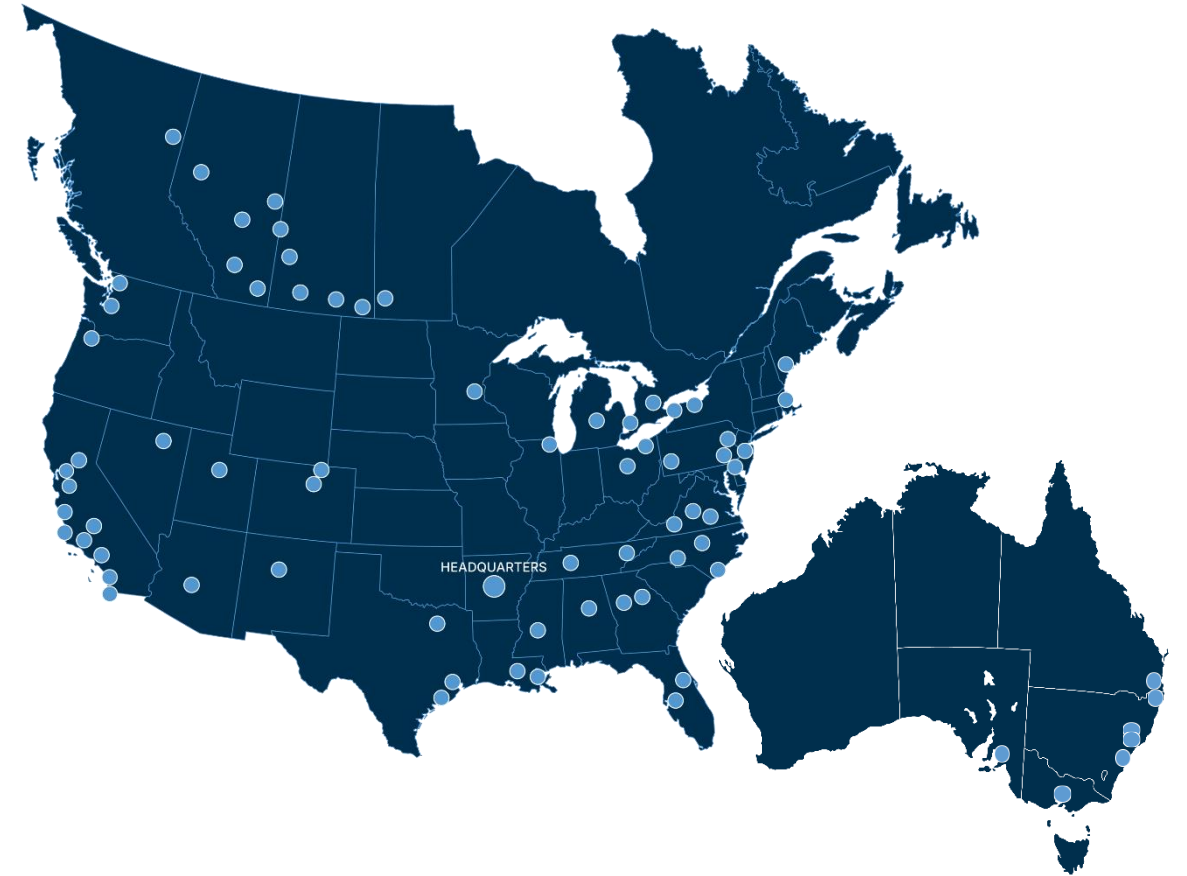


One Brand. One Direction. Strategically Built to Lead.

As global experts in environmental science, we see the big picture, connect the dots and recognize that no problem sits in isolation. That environmental challenges we face are interwoven, interconnected and international. Transcending borders and communities. Impacting neighborhoods to nations.

We are Systems Thinkers.

Navigating data at the boundaries of science to reveal the responsible path forward for each project.



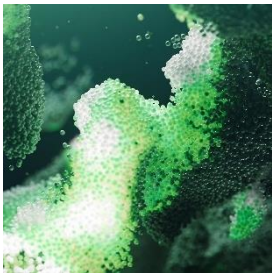
Systems Thinkers

Navigating the boundaries of science to reveal the responsible path forward

BRAND PILLAR

We are always true to the **science**

Working with passion and dedicated to the data. Our recommendations and actions are shaped by our expertise in environmental science.



BRAND PILLAR

We are instinctive **integrators**

We are experts in orchestrating the right capabilities from across Onterris and beyond to meet any challenge.



BRAND PILLAR

We see environmental **systems**, not symptoms

Our scale and diversity enable us to see the big picture. Connected challenges, recognizing that no problem exists in isolation.



BRAND PILLAR

We take **responsibility**

Helping to protect the air we breathe, the water we drink and the soil that sustains us is a deeply felt responsibility. We act as stewards, reducing the environmental impact of progress.



About Onterris

As of 12/31/25



\$830.5M
2025 Revenue



NYSE

Publicly traded, ticker “ONT”
effective May 4, 2026



No.7 ENR Top 30
All-Environmental Firms



Established 2012
14-year history



120 Offices
Globally



3,500 Employees
Globally



6,100 Clients
Globally



31
Patents

Onterris is a leading global environmental solutions company partnering with organizations to solve complex challenges where environmental pressures, regulatory expectations and operational risks intersect.



Guided by our mission to advance our way of life without compromising the integrity of our environment, we believe environmental responsibility and human progress are fundamentally connected.

Our scientists, engineers, field teams and consultants apply systems thinking that unites science, data and practical expertise to deliver solutions that strengthen our clients' resilience, mitigate risk and protect the air, water and soil that sustain communities, while uncovering responsible paths forward for planet and progress.

For more information, visit [Onterris.com](https://www.onterris.com)

Investing for Planet & Progress

Our innovative solutions and integrated expertise deliver stronger environmental compliance and performance, generating new value for stakeholders and securing a better future for clients, communities and the ecosystems we all depend on.

Thank you for supporting our mission.

For more information, visit [Onterris.com](https://www.onterris.com).

Connect with our dedicated Investor Relations specialist to turn opportunity into action.



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Thank You

