

Global Payments Releases 2023 Global Responsibility Report

ATLANTA--(BUSINESS WIRE)-- Global Payments (NYSE: GPN), a leading worldwide provider of payment technology and software solutions, today announced the release of its [2023 Global Responsibility Report](https://www.globalpayments.com/2023-global-responsibility-report). The report highlights the company's initiatives and achievements across its Environmental, Social, and Governance (ESG) – or Global Responsibility – focus areas since the beginning of 2022 and commitment to its team members, customers and communities.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20230829730272/en/>

“At Global Payments we are committed to redefining success with a continuous improvement mindset and by constantly striving to do better as an organization. This includes driving positive change across our four Global Responsibility pillars of Culture & Values, Environmental Sustainability, Community Impact and Corporate Responsibility,” said Cameron Bready, president and chief executive officer. “I am immensely proud of the many successes delivered by our team members in support of our customers, our communities, and each other highlighted in the 2023 Global Responsibility Report. Together, we are having a meaningful impact that benefits all of our stakeholders.”

The comprehensive report details key initiatives across the company's ESG pillars, including:

- Culture & Values highlights progress on workforce diversity objectives, career development opportunities and other initiatives that have contributed to the lowest attrition rates in five years.
- Environmental Sustainability enhancements include disclosure of scope 3 greenhouse gas (GHG) emissions for the first time to increase transparency regarding Global Payments' impact on the environment, expanded details on the company's efforts to reduce its carbon footprint in order to achieve net zero GHG emissions prior to 2040, and an update on the progress of its Enterprise Data Center Initiative to modernize and migrate workloads into world class efficient cloud environments.
- Community Impact spotlights Global Payments' efforts to integrate corporate citizenship into every aspect of the business. This includes Worldwide Days of Service events, efforts to support team members and communities during Hurricane Ian and the humanitarian crisis in Ukraine, and the company's four philanthropic pillars – Financial Literacy and Economic Inclusion, Education, Health & Wellness and Social Equity – which guide giving and support initiatives, while also ensuring maximum impact.
- Corporate Responsibility shares the board's deliberate approach to corporate governance, including enhancement of the board's diversity principles and the commitment to add at least one additional female director by the next annual shareholder meeting. It also provides enhanced disclosures of the company's

Generative AI policies, fraud prevention efforts, and privacy program.

The 2023 Global Responsibility Report is aligned with the SASB and Task Force on Climate-Related Financial Disclosures (TCFD) frameworks. The report also highlights the company's commitment to supporting the United Nations Sustainable Development Goals (SDGs). In July, Global Payments submitted a 2023 CDP Climate Change Questionnaire. The CDP questionnaire, the company's U.S. Equal Employment Opportunity Commission EEO-1 report, and other resources are available in the ESG portion of the investor relations section of its website at <https://investors.globalpayments.com/esg>.

About Global Payments Inc.

Global Payments Inc. (NYSE: GPN) is a leading payments technology company delivering innovative software and services to our customers globally. Our technologies, services and team member expertise allow us to provide a broad range of solutions that enable our customers to operate their businesses more efficiently across a variety of channels around the world. Headquartered in Georgia with approximately 27,000 team members worldwide, Global Payments is a Fortune 500® company and a member of the S&P 500 with worldwide reach spanning over 170 countries throughout North America, Europe, Asia Pacific and Latin America. For more information, visit globalpayments.com and follow Global Payments on Twitter ([@globalpayinc](https://twitter.com/globalpayinc)), [LinkedIn](https://www.linkedin.com/company/globalpayments) and [Facebook](https://www.facebook.com/globalpayments).

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