



Conflict Minerals Policy

Brunswick is taking steps to develop and implement a policy with the ultimate goal of eliminating the use of cassiterite (tin ore), wolframite (tungsten ore), coltan (tantalum ore) and gold, or their derivatives, whose extraction or trade supports conflict in the Democratic Republic of Congo or adjoining countries, and/or contributes to inhumane treatment, including human trafficking, slavery, forced labor, child labor, torture and war crimes in the region.

In this regard, we will continue to carry out a reasonable country of origin inquiry on the products we manufacture or contract to manufacture and will perform supply chain due diligence with reference to the OECD guidance. We will use the EICC-GeSI due diligence tool to communicate throughout our supply chain.

We do not ban procurement of minerals from the DRC and adjoining countries but seek to assure sourcing from responsible sources in the region.

We ask our suppliers to cooperate with us in our efforts to assure procurement of non-conflict minerals.