

Q3 2025 RESULTS

ASSET-LIGHT, HIGHLY RESILIENT FRANCHISE BUSINESS MODEL GENERATES HIGH MARGINS & SIGNIFICANT FREE CASH FLOW



Highlights

- + Record global pipeline of 257,000 rooms, up 4% year-over-year
- + Awarded 204 development contracts globally, representing year-over-year growth of 24%
- + Ancillary revenues increased 18% year-over-year
- + Generated free cash flow of \$97MM^(a)
- + Returned \$101MM to shareholders through \$70MM of share repurchases and quarterly cash dividends of \$0.41 per share
- + Recognized by NJBIZ as one of the Best Places to Work in New Jersey in 2025

Global NRG YOY Growth ↑ 4%	Royalty Rate U.S. YOY Growth ↑ 9 bps Int'l YOY Growth ↑ 2 bps
U.S. Pipeline YOY Growth ↑ 4% FeePAR Premium vs. U.S. System >30%	Global Pipeline YOY Growth ↑ 4%
Rooms Under Construction YOY Growth ↑ 3%	Room Openings <u>Record</u> Global YTD ~49K YOY Growth ↑ 9%

Adjusted EBITDA^(b)

\$213MM

Adjusted Diluted EPS^(c)

\$1.46

Record Pipeline

~257,000
rooms

- 75%** New Construction
- 70%** Midscale and Up Chainscales
- 58%** International
- 17%** Extended Stay

^(a) Net cash from operating, investing and financing activities was \$86MM, (\$15MM) and (\$50MM), respectively.

^(b) Reported net income was \$105MM for Q3 2025.

^(c) Reported diluted earnings per share was \$1.36 for Q3 2025.

For full financial data and non-GAAP reconciliations, please see the Company's Third Quarter 2025 earnings release and investor presentation at investor.wyndhamhotels.com.