

Chanticleer Holdings Partners with Paycom to Implement HRIS System

CHARLOTTE, N.C., May 14, 2019 (GLOBE NEWSWIRE) -- Chanticleer Holdings, Inc. (NASDAQ:<u>BURG</u>) ("Chanticleer" or the "Company"), owner, operator, and franchisor of multiple nationally recognized restaurant brands, today announced that it has partnered with Paycom to consolidate onto a broad HRIS platform.

Patrick Harkleroad, Chanticleer Holdings Chief Financial Officer, stated, "In today's everchanging HR environment, and due to the growth we are experiencing, we feel that it's critical to have HRIS platform that could be flexible and integrate seamlessly with current POS and accounting partners, Toast and Restaurant 365. Paycom's HRIS platform is world class, and we expect it to drive efficiencies allowing our partners in the field to focus on operations and driving success within the four walls."

Harkleroad continued, "We look forward to leveraging Paycom's solution to centralize core HR tasks like acquiring and onboarding talent, while at the same time helping grow and retain an engaged workforce by conducting surveys, executing performance reviews and delivering learning and development resources."

Paycom's proprietary, single database platform affords Chanticleer the HR technology and analytics they need to acquire, engage, develop and retain talented workers – a crucial task that is becoming increasingly difficult for employers given the broad skills gap they face in today's employment pool.

Fred Glick, Chanticleer Holdings President, added, "We know the importance of building an organization for the future. That means providing our employees with best-in-class workplace technology, which is increasingly becoming the expectation of today's workforce. We want our team members to have on-demand access to such information as benefit plans, vacation accruals, time-off requests, enriched trainings and scheduling and Paycom's software more than delivers while dovetailing nicely with other recent technology enhancements."

About Chanticleer Holdings, Inc.

Headquartered in Charlotte, NC, Chanticleer Holdings owns, operates, and franchises fast, casual, and full-service restaurant brands, including American Burger Company, BGR – Burgers Grilled Right, Little Big Burger, Just Fresh, and Hooters. For more information, please visit: www.chanticleerholdings.com.

About Paycom

As a leader in payroll and HR technology, Oklahoma City-based Paycom redefines the human capital management industry by allowing companies to effectively navigate a rapidly changing business environment. Its cloud-based software solution is based on a core system of record maintained in a single database for all human capital management functions, providing the functionality that businesses need to manage the complete employment life cycle, from recruitment to retirement. Paycom has the ability to serve businesses of all sizes and in every industry. As one of the leading human capital management providers, Paycom serves clients in all 50 states from offices across the country.

Forward-Looking Statements:

Any statements that are not historical facts contained in this release are "forward-looking statements" as that term is defined under the Private Securities Litigation Reform Act of 1995 (PSLRA), which statements may be identified by words such as "expects," "plans," "projects," "will," "may," "anticipates," "believes," "should," "intends," "estimates," and other words of similar meaning. Such forward-looking statements are based on current expectations, involve known and unknown risks, a reliance on third parties for information, transactions or orders that may be cancelled, and other factors that may cause our actual results, performance or achievements, or developments in our industry, to differ materially from the anticipated results, performance or achievements expressed or implied by such forward-looking statements. Factors that could cause actual results to differ materially from anticipated results include risks and uncertainties related to the fluctuation of global economic conditions, the performance of management and our employees, our ability to obtain financing or required licenses, competition, general economic conditions and other factors that are detailed in our periodic reports and on documents we file from time to time with the Securities and Exchange Commission. The forward-looking statements contained in this press release speak only as of the date the statements were made, and the companies do not undertake any obligation to update forward-looking statements. We intend that all forward-looking statements be subject to the safe-harbor provisions of the PSLRA.

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