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Fathom Realty Names Andrew Shock, Vice President of Operations, to Drive Growth and Innovation

CARY, N.C., Dec. 12, 2024 /PRNewswire/ -- **Fathom Realty**, a subsidiary of **Fathom Holdings, Inc.** (Nasdaq: FTHM) ("**Fathom**"; or the "**Company**"), [a national, technology-driven, end-to-end real estate services platform](#) integrating residential brokerage, mortgage, title, and SaaS offerings for brokerages and agents, has appointed Andrew Shock as Vice President of Operations. With over 20 years of experience in the residential brokerage industry, Shock brings a wealth of expertise and leadership to his new role, further strengthening Fathom Realty's operational capabilities.



"Andrew's expertise, knowledge, and positive energy align perfectly with our vision and will drive us toward our goals," said Samantha Giuggio, President of Fathom Realty and Chief Operations Officer of Fathom Holdings. "With his leadership, we are confident in our continued journey to becoming the top choice for agents and clients in the country."

Shock brings extensive real estate expertise spanning operational management, transactions across residential and commercial properties, corporate portfolio sales, and new home developments. As former Director of Operations at eXp Realty, he has demonstrated a track record of driving growth and operational excellence. His commitment to delivering

exceptional results and creating value for clients and stakeholders makes him a valuable addition to the Fathom Realty team. Shock's operational oversight will allow DeJane Kerr, Senior Vice President of Compliance, to focus on brokerage compliance. This organizational change reflects Fathom Realty's commitment to driving growth and enhancing efficiency.

"I'm honored to join Fathom and work with such a talented team," added Shock. "Throughout my career, I've been driven by a commitment to revolutionizing real estate, and Fathom's values strongly reflect that vision. Together, we're creating a platform where agents can grow, thrive, and achieve lasting success in a supportive environment."

Shock earned two bachelor's degrees from the University of Toledo: one in Business Administration with a focus on Organizational Leadership and Management and another in Legal and Paralegal Studies.

About Fathom Holdings Inc.

Fathom Holdings Inc. is a national, technology-driven real estate services platform integrating residential brokerage, mortgage, title, and SaaS offerings to brokerages and agents by leveraging its proprietary cloud-based software, IntelliAgent. The Company's brands include Fathom Realty, Encompass Lending, IntelliAgent, LiveBy, Real Results, and Verus Title. For more information, visit www.FathomInc.com.

Cautionary Note Concerning Forward-Looking Statements

This press release contains "forward-looking statements" that involve risks and uncertainties which we expect will or may occur in the future and may impact our business, financial condition and results of operations. Forward-looking statements are subject to numerous conditions, many of which are beyond the control of the Company, including risks associated with general economic conditions, including rising interest rates; its ability to generate positive operational cash flow; risks associated with the Company's ability to continue achieving significant growth; its ability to continue its growth trajectory while achieving profitability over time; risks related to ongoing and future litigation; and other risks as set forth in the Risk Factors section of the Company's most recent Form 10-K as filed with the SEC and supplemented from time to time in other Company filings made with the SEC. Copies of Fathom's Form 10-K and other SEC filings are available on the SEC's website, www.sec.gov. The Company undertakes no obligation to update these statements for revisions or changes after the date of this release except as required by law.

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