

CCA Industries, Inc.

Audited Financial Statements

As of and For the Year Ended November 30, 2020 and November 30, 2019

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Independent Auditor's Report

To the Board of Directors and Management CCA Industries, Inc.

We have audited the accompanying financial statements of CCA Industries, Inc, which comprise the balance sheets as of November 30, 2020 and 2019, and the related statements of operations, stockholders' equity and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America as of and for the year ended November 30, 2020 and 2019. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of CCA Industries, Inc. as of November 30, 2020 and 2019, and the results of its operations and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Change in Accounting Principle

As discussed in Note 2 to the financial statements, the Company has changed its method of accounting for leases as of December 1, 2019 due to the adoption of Accounting Standards Codification Topic 842, Leases.

CohnReynickZZH

Jericho, New York March 1, 2021

CCA INDUSTRIES, INC. BALANCE SHEETS

| ASSETS | November 30, 2020 | | | November 30, 2019 | | |
|--|-------------------|------------|----|-------------------|--|--|
| Current assets: | | | | | | |
| Cash | \$ | 116,412 | \$ | 188,586 | | |
| Accounts receivable, net of allowances of | | | | | | |
| \$9,121 and \$12,228, respectively | | 1,835,405 | | 2,313,501 | | |
| Inventories | | 2,789,189 | | 3,235,050 | | |
| Prepaid expenses and sundry receivables | | 125,621 | | 262,404 | | |
| Prepaid and refundable income taxes | | 132,074 | | 79,079 | | |
| Total Current Assets | | 4,998,701 | | 6,078,620 | | |
| Property and equipment, net of accumulated depreciation | | 741,726 | | 66,973 | | |
| Intangible assets, net of accumulated amortization | | 2,257,085 | | 510,455 | | |
| Deferred financing fees, net of accumulated amortization | | 13,035 | | 91,241 | | |
| Deferred income taxes | | 5,714,593 | | 5,906,964 | | |
| Other | | 360,751 | | 436,745 | | |
| Total Assets | \$ | 14,085,891 | \$ | 13,090,998 | | |
| LIABILITIES AND CAPITAL | | | | | | |
| Current Liabilities: | | | | | | |
| Accounts payable and accrued liabilities | \$ | 1,629,212 | \$ | 2,516,165 | | |
| Line of credit | | 645,547 | | _ | | |
| Lease liability - right of use assets | | 520,922 | | - | | |
| Notes payable - current portion | | 785,150 | | 375,000 | | |
| Total Current Liabilities | | 3,580,831 | | 2,891,165 | | |
| Notes payable | | - | | 468,750 | | |
| Long-term accrued liabilities | | - | | 133,275 | | |
| Long-term lease liability - right of use assets | | 267,434 | | <u>-</u> | | |
| Long-term - other | | 147,853 | | 168,859 | | |
| Total Liabilities | | 3,996,118 | | 3,662,049 | | |

CCA INDUSTRIES, INC. BALANCE SHEETS

| | November 30, 2020 | November 30, 2019 |
|--|-------------------|-------------------|
| Shareholders' Equity: | | |
| Preferred stock, \$1.00 par, authorized | | |
| 20,000,000 shares, Senior Redeemable Series | | |
| B, 155,000 and 0 shares designated, issued and | | |
| outstanding, respectively | 155,000 | - |
| Common stock, \$0.01 par, authorized | | |
| 15,000,000 shares, issued and outstanding | | |
| 6,563,982 and 6,563,982 shares, respectively | 65,640 | 65,640 |
| Class A common stock, \$0.01 par, authorized | | |
| 5,000,000 shares, issued and outstanding | | |
| 967,702 and 967,702 shares, respectively | 9,677 | 9,677 |
| Additional paid-in capital | 7,304,654 | 6,671,353 |
| Retained earnings | 2,554,802 | 2,682,279 |
| Total Shareholders' Equity | 10,089,773 | 9,428,949 |
| Total Liabilities and Shareholders' Equity | \$ 14,085,891 | \$ 13,090,998 |

See Notes to Financial Statements.

CCA INDUSTRIES, INC. STATEMENTS OF OPERATIONS

| | Years Ended November 30, | | | |
|---|--------------------------|------------|------------|------------|
| | 2020 | | | 2019 |
| | | | | |
| Revenues: | | | | |
| Sales of health and beauty aid products - net | \$ | 14,112,251 | \$ | 17,125,382 |
| Other income | | 12,000 | | 12,000 |
| Total Revenues | | 14,124,251 | | 17,137,382 |
| | | | | |
| Costs and Expenses: | | | | |
| Cost of sales | | 5,490,592 | | 6,449,957 |
| Selling, general and administrative expenses | | 7,530,626 | | 7,467,969 |
| Advertising, cooperative and promotional expenses | | 673,229 | 1,949,643 | |
| Research and development | | 138,828 | | 267,599 |
| Interest expense | | 261,840 | | 249,075 |
| Total Costs and Expenses | 14,095,115 | | 16,384,243 | |
| | | | | |
| | | | | |
| Income before provision for income taxes | | 29,136 | | 753,139 |
| Provision for income taxes | | 156,613 | | 198,677 |
| | | | | · |
| Net (Loss) Income | \$ | (127,477) | \$ | 554,462 |
| | | | | |
| | | | | |
| (Loss) Earnings per Share: | | | | |
| Basic | \$ | (0.02) | \$ | 0.07 |
| Diluted | \$ | (0.02) | \$ | 0.07 |
| Weighted Average Common Shares Outstanding: | | | | |
| Basic | | 7 521 694 | | 7.464.402 |
| | | 7,531,684 | | 7,464,492 |
| Diluted | | 7,531,684 | | 7,599,355 |

See Notes to Financial Statements.

CCA INDUSTRIES, INC. STATEMENTS OF SHAREHOLDERS' EQUITY FOR THE YEARS ENDED NOVEMBER 30, 2020 AND 2019

| | | | | ADDITIONAL | | | | TOTAL |
|--|-----------------|------------|---------------|------------|------------------------|--------------|---------------|------------|
| | <u>PREFERRE</u> | ED STOCK | COMMON | STOCK | STOCK PAID IN RETAINED | | SHAREHOLDERS' | |
| | SHARES | AMOUNT | SHARES | AMOUNT | CAPITAL | EARNINGS | _ | EQUITY |
| Balance - December 1, 2018 | - | \$ - | 7,456,684 | \$ 74,567 | \$ 6,100,270 | \$ 2,127,817 | \$ | 8,302,654 |
| Net income for the year | - | - | - | - | - | 554,462 | | 554,462 |
| Stock-based compensation | - | - | - | - | 324,333 | - | | 324,333 |
| Exercise of stock option | | - | 75,000 | 750 | 246,750 | - | | 247,500 |
| Balance - November 30, 2019 | - | - | 7,531,684 | 75,317 | 6,671,353 | 2,682,279 | | 9,428,949 |
| Net loss for the year ended November 30, 2020 | - | - | - | - | - | (127,477) | | (127,477) |
| Stock-based compensation | - | _ | - | - | 245,801 | - | | 245,801 |
| Issuance of preferred stock | 155,000 | 155,000 | - | - | 387,500 | - | | 542,500 |
| Balance - November 30, 2020 | 155,000 | \$ 155,000 | 7,531,684 | \$ 75,317 | \$ 7,304,654 | \$ 2,554,802 | \$ | 10,089,773 |

See Notes to Financial Statements.

CCA INDUSTRIES, INC. STATEMENTS OF CASH FLOWS

Years Ended

| | No | November 30, | | November 30, | |
|--|----|--------------|----|--------------|--|
| | | 2020 | | 2019 | |
| Cash Flows from Operating Activities: | | | | | |
| Net (Loss) Income | \$ | (127,477) | \$ | 554,462 | |
| Adjustments to reconcile net (loss) income to net cash provided by | | | | | |
| operating activities: | | | | | |
| Depreciation and amortization | | 31,507 | | 46,483 | |
| Provision for bad debt | | (3,107) | | 1,739 | |
| Deferred financing fees amortization | | 78,206 | | 57,210 | |
| Stock-based compensation | | 245,801 | | 324,333 | |
| Deferred income taxes | | 192,371 | | 242,677 | |
| Loss on disposal or sale of property, plant and equipment | | 2,072 | | 4,667 | |
| Change in Operating Assets & Liabilities: | | | | | |
| Decrease in accounts receivable | | 481,203 | | 209,079 | |
| Decrease in inventory | | 445,861 | | 77,522 | |
| Decrease in prepaid expenses and other receivables | | 136,783 | | 325,855 | |
| (Increase) in prepaid income and refundable income tax | | (52,995) | | (53,276) | |
| (Decrease) in accounts payable and accrued liabilities | | (930,568) | | (680,421) | |
| Net Cash Provided by Operating Activities: | | 499,657 | _ | 1,110,330 | |
| Cash Flows from Investing Activities: | | | | | |
| Acquisition of property, plant and equipment | | (9,412) | | (33,144) | |
| Purchase of intangible assets | | (1,204,353) | | - | |
| Refund of security deposits, net | | 54,987 | | - | |
| Net Cash (Used In) Investing Activities | | (1,158,778) | | (33,144) | |
| Cash Flows from Financing Activities: | | | | | |
| Proceeds from (payments to) line of credit, net | | 645,547 | (| 1,134,726) | |
| Proceeds from notes payable | | 316,400 | | - | |
| Payments of notes payable | | (375,000) | | (375,000) | |
| Proceeds from exercise of Stock Option | | - | | 247,500 | |
| Net Cash Provided by (Used In) Financing Activities | | 586,947 | (| 1,262,226) | |
| Net (Decrease) Increase in Cash | | (72,174) | | (185,040) | |
| Cash at Beginning of Year | | 188,586 | | 373,626 | |
| Cash at End of Year | \$ | 116,412 | \$ | 188,586 | |
| Supplemental Disclosures of Cash Flow Information: | | | | | |
| | | | | | |
| Cash paid during the year for: | | | | | |
| Interest | \$ | 261,840 | \$ | 249,075 | |
| Income Taxes | \$ | 15,295 | \$ | 7,558 | |
| Non-cash investing activities during the year: | | | | | |
| Issuance of Preferred Stock for purchase of intangible asset | \$ | 542,500 | | _ | |
| Purchase of intangible asset | \$ | =,500 | \$ | 74,265 | |
| I M CIMIC OI HIMILEDIC MODOL | Ψ | | Ψ | 7 1,203 | |

NOTE 1 - ORGANIZATION AND DESCRIPTION OF BUSINESS

CCA Industries, Inc. ("CCA") was incorporated in the State of Delaware on March 25, 1983. CCA conducts business as Core Care America.

CCA manufactures and distributes health and beauty aid products.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Estimates and Assumptions:

The financial statements include the use of estimates, which management believes are reasonable. The process of preparing financial statements in conformity with accounting principles generally accepted in the United States ("GAAP"), requires management to make estimates and assumptions regarding certain types of assets, liabilities, revenues, and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accounting estimates and assumptions are those that management considers to be most critical to the financial statements because they inherently involve significant judgment and uncertainties. All of these estimates and assumptions reflect management's best judgment about current economic and market conditions and their effects on the information available as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

An accounting estimate is deemed to be critical if it is reasonably possible that a subsequent correction could have a material effect on future operating results or financial condition. The following are estimates that management has deemed to be critical:

- 1 Allowance for Doubtful Accounts The allowance for doubtful accounts is an estimate of the loss that could be incurred if our customers do not make required payments. Trade receivables are periodically evaluated by management for collectability based on past credit history with customers and their current financial condition. Changes in the estimated collectability of trade receivables are recorded in the results of operations for the period in which the estimate is revised. Estimates are made based on specific disputes and additional reserves for bad debt based on the accounts receivable aging ranging from 0.35% for invoices currently due to 2.00% for invoices more than ninety-days overdue. Trade receivables that are deemed uncollectible are offset against the allowance for uncollectible accounts. The Company generally does not require collateral for trade receivables.
- 2 Inventory Obsolescence Reserve Management reviews the inventory records on a monthly basis. Management deems to be obsolete finished good items that are no longer being sold and have no possibility of sale within the ensuing twelve months. Components and raw materials are deemed to be obsolete if management has no planned usage of those items within the ensuing twelve months. In addition, management conducts periodic testing of inventory to make sure that the value reflects the lower of cost or net realizable value. If the value is below market, a provision is made within the inventory obsolescence reserve. This reserve is adjusted monthly, with changes recorded as part of cost of sales in the results of operations.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Estimates and Assumptions (Continued)

3 - The deferred taxes are an estimate of the future tax consequences attributable to the temporary differences between the carrying amounts of assets and liabilities as recorded on the Company's financial statements and the carrying amounts as reflected on the Company's income tax return. In addition, the portion of charitable contributions that cannot be deducted in the current period and are carried forward to future periods is also reflected in the deferred tax assets. A substantial portion of the deferred tax asset is due to the loss incurred in fiscal 2015 and prior years, the benefit of which will be carried forward into future tax years. Deferred tax assets and liabilities are valued using the tax rates expected to apply in the years in which those temporary differences are expected to be recovered or settled. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion, or all of the deferred tax asset will not be realized. Management has estimated that it will utilize the entire deferred tax asset in future years based on its belief that the Company will continue to be profitable and generate taxable income. However, profits can be impacted in the future if the Company's sales decrease.

Revenue Related Reserves:

Consideration promised in the Company's contracts with customers is variable due to anticipated reductions such as sales returns, discounts and miscellaneous claims from customers. The Company estimates the most likely amount it will be entitled to receive and records an anticipated reduction against Revenues, with an offsetting increase to Accrued liabilities, at the time revenues are recognized

- 1 Returns reserve The estimated return rate was 3.51% and 3.56% of gross sales as of November 30, 2020 and 2019, respectively. Management estimates that any returns of product received from customers are not placed back into inventory, and subsequently destroyed. Any changes in this accrued liability are recorded as a debit or credit to sales of health and beauty aid products net, in the Statement of Operations. The Company may increase the reserve for returns in excess of the current estimated return rate for specific return circumstances.
- 2 Cooperative Advertising Reserve The cooperative advertising reserve is an estimate of the amount of the liability for the cooperative advertising agreements with the Company's customers. The reserve is recorded as an accrued expense. Management reviews the cooperative advertising agreements for the current fiscal year with its customers on a monthly basis and adjusts this reserve based on actual cooperative advertising events. The Company maintains an open liability for cooperative advertising contracts for which a customer has not claimed a deduction for the three years prior to the current fiscal year. Management evaluates the open liability for the prior three years on a monthly basis to determine if the liability continues to exist. Changes to the reserve are charged as a current period expense.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Accounts Receivable:

Accounts receivable consist of trade receivables recorded at original invoice amount, less an estimated allowance for uncollectible amounts. Trade credit is generally extended on a short-term basis; thus, trade receivables do not bear interest. Trade receivables are periodically evaluated for collectability based on past credit history with customers and their current financial condition. Changes in the estimated collectability of trade receivables are recorded in the results of operations for the period in which the estimate is revised. Trade receivables that are deemed uncollectible are offset against the allowance for uncollectible accounts. The Company generally does not require collateral for trade receivables.

Inventories:

Inventories are stated at the lower of cost (weighted average) or net realizable value. Product returns deemed saleable are recorded in inventory when they are received at the lower of their original cost or net realizable value, as appropriate. Obsolete inventory is written off and its value is removed from inventory at the time its obsolescence is determined.

Property and Equipment and Depreciation and Amortization:

Property and equipment are stated at cost. The Company charges to expense repairs and maintenance items, while major improvements and betterments are capitalized.

When the Company sells or otherwise disposes of property and equipment items, the cost and related accumulated depreciation are removed from the respective accounts and any gain or loss is included in earnings.

Right of use assets are recorded for operating leases. The amount of the Right of use asset recorded is based on the present value of payments due over the life of the lease. The same amount is also recorded as a right of use asset liability.

Depreciation and amortization are provided utilizing the straight-line method over the following estimated useful lives or lease terms of the assets, whichever is shorter:

| Computer equipment | 5 -7 Years |
|--|-------------------|
| Furniture and fixtures | 3-10 Years |
| Tools, dies and masters | 3 Years |
| Leasehold improvements and right of use assets | Term of the lease |

Intangible Assets:

Intangible assets, which consist of patents and trademarks, are stated at cost. Patents are amortized on the straight-line method over a period of 17 years. Patents are reviewed for impairment when events or changes in business indicate that the carrying amount may not be recoverable. Trademarks are indefinite lived intangible assets and are reviewed for impairment annually or more frequently if impairment conditions occur. There were no impairments recorded for the years ended November 30, 2020 and 2019, respectively.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Long-Lived Assets:

Long-lived assets are assets in which the Company has an economic benefit for longer than twelve months from the date of the financial statements. Long-lived assets include property and equipment, intangible assets, deferred financing fees, deferred income taxes and other assets. The Company evaluates impairment losses on long-lived assets used in operations when events and circumstances indicate that the asset might be impaired. If the review indicates that the carrying value of an asset will not be recoverable, based on a comparison of the carrying value of the asset to the undiscounted future cash flows, the impairment will be measured by comparing the carrying value of the asset to its fair value. Fair value will be determined based on discounted cash flows or appraisals. Impairments are recorded in the statement of operations as part of selling, general and administrative expenses.

Revenue Recognition:

The Company recognizes sales in accordance with Accounting Standards Codification ("ASC") Topic 606 "Revenue Recognition". Revenue is recognized at a point in time when control of the product transfers to the customer, typically upon shipment from our third-party logistics facility or directly from a supplier. Net sales comprise gross revenues less expected returns, trade discounts, customer allowances and various sales incentives. Included in sales incentives are coupons that the Company issues that are redeemed by its customers. Redemptions are handled by a coupon national clearing house. The Company also has estimated that there is an approximate sixweek lag in coupon redemptions, with the estimated cost recorded as an accrued liability. Although no legal right of return exists between the customer and the Company, returns, including return of unsold products, are accepted if it is in the best interests of the Company's relationship with the customer. The Company, therefore, records a reserve for returns based on the historical returns as a percentage of sales in the three preceding months, adjusting for returns that can be put back into inventory, and a specific reserve based on customer circumstances. Those returns which are anticipated to be taken as credits against the balances as of November 30, 2020 or are anticipated to be deducted from future invoices are included in accrued liabilities. Changes in the estimated coupon reserve and sales return reserve are recorded to sales of health and beauty aid products - net, in the Statement of Operations.

Cooperative advertising is accrued based on a combination of new contracts given to the customers in the current fiscal year, along with liabilities open from prior years. Specific new contracts in the current fiscal year are identified as sales incentives and those contracts reduce revenues for the current period. The balances for all years open are reduced throughout the year by either the customer advertising and submitting the proof according to the contract or by customer post audit adjustments that finalize any amount due. Any item open more than three years is closed unless management believes that a deduction may still be taken by the customer. The balance of the remaining open cooperative advertising is recorded as an accrued liability. The portion of cooperative advertising recorded as sales incentives was reduced by \$35,676 in the year ended November 30, 2020 to reduce open cooperative advertising contracts for 2017. The portion of cooperative advertising recorded as sales incentives was reduced by \$589,256 in the year ended November 30, 2019 to reduce open cooperative advertising contracts for 2016.

Shipping Costs:

The Company has elected to account for shipping and handling activities as fulfillment costs, which are included in selling, general and administrative expenses as incurred. For the years ended November 30, 2020 and November 30, 2019, included in selling, general and administrative expenses are fulfillment costs of \$1,020,919 and \$632,625, respectively.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Advertising Costs:

The Company's policy for financial reporting is to charge advertising cost to expense as incurred. Advertising, cooperative and promotional expenses for the years ended November 30, 2020 and November 30, 2019 were \$673,229 and \$1,949,643, respectively.

Research and Development Costs:

The Company's policy for financial reporting is to charge research and development costs to expense as incurred. Research and development costs for the years ended November 30, 2020 and November 30, 2019 were \$138,828 and \$267,599, respectively.

Income Taxes:

Income taxes are accounted for under ASC Topic 740 "Income Taxes", which utilizes the asset and liability method. Deferred tax assets and liabilities are recognized for future tax consequences attributable to the temporary differences between the carrying amounts of assets and liabilities as recorded on the Company's financial statements and the carrying amounts as reflected on the Company's income tax return. In addition, the portion of charitable contributions that cannot be deducted in the current period and are carried forward to future periods is also reflected in the deferred tax assets. A substantial portion of the deferred tax asset is due to the losses incurred in fiscal 2015 and prior years, the benefit of which will be carried forward into future tax years. Deferred tax assets and liabilities are valued using the tax rates expected to apply in the years in which those temporary differences are expected to be recovered or settled. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion, or all of the deferred tax asset will not be realized. Management has estimated that it will utilize the entire deferred tax asset in future years based on projections of future profits and generating taxable income. However, profits can be impacted if the Company's sales decrease.

The Company previously adopted the provisions of ASC Subtopic 740-10-25, "Uncertain Tax Positions." Management believes that there were no unrecognized tax benefits, or tax positions that would result in uncertainty regarding the deductions taken, as of November 30, 2020 and November 30, 2019. ASC Subtopic 740-10-25 prescribes a recognition threshold and a measurement attribute for the financial statement recognition and measurement of tax positions taken or expected to be taken in a tax return. For those benefits to be recognized, a tax position must be more-likely-than-not to be sustained upon examination by taxing authorities.

Tax Credits:

Tax credits, when present, are accounted for using the flow-through method as a reduction of income taxes in the years utilized.

Earnings (Loss) Per Common Share:

Basic earnings per share are calculated in accordance with ASC Topic 260, "Earnings Per Share", which is computed by dividing income available to common shareholders by the number of weighted average number of shares of common stock outstanding during the year. Diluted earnings per share is computed on the basis of the average number of common shares plus the potentially dilutive effect of any common stock equivalents using the "treasury stock method". Common stock equivalents consist of stock options. The Company's Senior Redeemable Series B Preferred Stock participates in dividends declared and paid by the Company as well as earnings of the Company but does not participate in the event of a loss and therefore the Company is not required to report (loss) earnings per share under the two-class method.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Stock Options:

ASC Topic 718, "Stock Compensation," requires stock grants to employees to be recognized in the statement of operations as noncash stock-based compensation based on their fair values. The Company issued stock options in fiscal 2019 and none in 2020; see Note 15 for details.

Risks and Uncertainties:

In March 2020, the World Health Organization declared the outbreak of a novel coronavirus disease ("COVID-19") as a pandemic, which continues to spread throughout the U.S. COVID-19 is having an unprecedented impact on the U.S. economy as federal, state and local governments react to this public health crisis. As COVID-19 spread, consumer fear about becoming ill with the virus and recommendations and/or mandates from federal, state and local authorities to avoid large gatherings of people, restrict travel, or self-quarantine continued to increase, which has affected retailers, including those who sell the Company's products. As states continue to relax and then tighten restrictions, the Company is unsure if retail stores will be ordered to close, at what capacity, or how long such periods of store closures will be needed or mandated. The impacts of COVID-19 have adversely affected the Company's revenues, earnings, liquidity and cash flows. However, the Company is not currently able to predict the full impact of COVID-19 on its results of operations and cash flows.

Recent Accounting Pronouncements:

In February 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standard Update ("ASU") No. 2016-02, Leases (Topic 842), which amends the existing accounting standards for lease accounting, including requiring lessees to recognize assets and liabilities for leases with lease terms of more than 12 months. The new guidance also requires additional disclosures about leases. The Company adopted the new standard on December 1, 2019 using the modified retrospective approach. Accordingly, prior period amounts were not revised and continue to be reported in accordance with ASC Topic 840 ("ASC 840"), the accounting standard then in effect. As part of our adoption, we elected the "package of practical expedients", as well as the hindsight practical expedient permitted under the new guidance, which, among other things, allowed the Company to continue utilizing historical classifications of leases as well as allowing us to combine lease and non-lease components of our real estate leases. We also elected to adopt the short-term lease exception for all leases with terms of 12 months or less and account for them using straight-line rent expense over the remaining life of the lease. As a result of the adoption of this guidance, we recorded ROU assets and lease liabilities related to our real estate operating leases of \$1,173,203. The adoption of this standard did not materially impact retained earnings or our statement of operations and had no impact on cash flows.

Management does not believe that any recently issued, but not yet effective, accounting standards if currently adopted would have a material effect on the accompanying financial statements.

NOTE 3 - INVENTORIES

The components of inventory consist of the following:

| | November 30, 2020 | November 30, 2019 |
|----------------|----------------------|-------------------|
| Raw materials | \$ 283,485 | \$ 378,252 |
| Finished goods | 2,505,704 | 2,856,798 |
| | \$ 2,789,189 | \$ 3,235,050 |

NOTE 4 - PROPERTY AND EQUIPMENT

The components of property and equipment consisted of the following:

| | November 30, 2020 | November 30, 2019 |
|--------------------------------|----------------------|-------------------|
| Furniture and equipment | \$ 151,020 | \$ 147,970 |
| Tools, dies and masters | 142,681 | 138,856 |
| Right of use assets | 1,173,203 | - |
| Leasehold improvements | 2,932 | 2,932 |
| | 1,469,836 | 289,758 |
| Less: Accumulated depreciation | 728,110 | 222,785 |
| Property and Equipment - Net | \$ 741,726 | \$ 66,973 |

Depreciation expense for the years ended November 30, 2020 and 2019 amounted to \$505,789 and \$46,099, respectively. The depreciation expense for the year ended November 30, 2020 includes \$474,505 of depreciation expense for right of use assets. The Company disposed of fixed assets no longer used of \$2,072 and \$4,667, respectively, for the years ended November 30, 2020 and 2019.

NOTE 5 - INTANGIBLE ASSETS

Intangible assets consist of owned trademarks and patents for seven product lines.

| | November 30, | November 30, |
|--------------------------------|--------------|--------------|
| | 2020 | 2019 |
| Patents and Trademarks | \$ 2,404,445 | \$ 657,592 |
| Less: Accumulated amortization | 147,360 | 147,137 |
| Intangible assets - net | \$ 2,257,085 | \$ 510,455 |

Patents are amortized on a straight-line basis over their legal life of 17 years. Trademarks have an indefinite life and are reviewed annually for impairment or more frequently if impairment indicators occur. Amortization expense for the years ended November 30, 2020 and 2019 amounted to \$223 and \$384, respectively. Estimated amortization expenses for the years ending November 30, 2021, 2022, 2023, 2024 and 2025 are \$223, \$50, \$0, \$0 and \$0, respectively.

NOTE 6 – CONTRACT LIABILITIES

The following are liabilities of the Company as a result of the sale of products to its customers:

| | November 30, | No | November 30, 2019 | |
|---|--------------|----|-------------------|--|
| | 2020 | | | |
| Cash discount accrual | \$ - | \$ | 19,293 | |
| Co-operative advertising contract liabilities | 259,902 | | 374,084 | |
| Returns and allowances accrual | 164,702 | | 198,116 | |

NOTE 7 - ACCRUED EXPENSES

The following items which exceeded 5% of total current liabilities are included in accrued expenses as of:

| | Nov | November 30, 2020 | | November 30, | | |
|---|-----|-------------------|----|--------------|--|--|
| | | | | 2019 | | |
| Co-operative advertising contract liabilities | \$ | 259,902 | \$ | 374,084 | | |
| Returns and allowances accrual | | 164,702 | | 198,116 | | |

NOTE 8 - DEBT AGREEMENT

On April 16, 2020, the Company entered into a term note ("PPP Loan") with PNC Bank, National Association ("PNC") in conjunction with the Paycheck Protection Program through the United States Small Business Administration ("SBA"). The PPP Loan provides for a term loan of \$316,400, with an interest rate of 1%. During the first six months of the loan, interest will accrue, however no principal or interest payment will be due. Part or all of the loan may be forgiven under the terms of the SBA program. At the end of the six-month period, the outstanding amount that is not forgiven under the PPP Loan program will be converted to an amortizing term loan to be paid in eighteen equal monthly installments plus accrued interest due. The Company applied for forgiveness of the entire loan amount in the fourth quarter of fiscal 2020 (see Note 18 – Subsequent Events for further information).

On February 5, 2018, the Company entered into the Revolving Credit, Term Loan and Security Agreement (the "2018 Credit Agreement") with PNC Bank, National Association ("PNC"). The 2018 Credit Agreement provides for a term loan in an amount of \$1,500,000 (the "Term Loan") and a revolving line of credit up to a maximum of \$4,500,000 (the "2018 Revolving Loan" and together with the Term Loan, the "Loans"). The proceeds of the Loans were used to pay off the Company's existing debt with CNH Finance Fund I, L.P., formerly known as SCM Specialty Finance Opportunities Fund, L.P. ("CNH"), and for general working capital purposes. The Term Loan is payable in consecutive monthly installments of \$31,250 commencing March 1, 2018 and bears interest, at the election of the Company, at either the PNC base rate plus 1% or 30-, 60- or 90-day LIBOR rate plus 3.50%. All outstanding amounts under the 2018 Revolving Loan bear interest, at the election of the Company, at either the PNC base rate plus 0.25% or 30-, 60- or 90-day LIBOR rate plus 2.75%, payable monthly in arrears. The Company is also required to pay a quarterly unused line fee and collateral management fee. The commitment under the 2018 Credit Agreement expires three years after the Closing Date. The Loans and all other amounts due and owing under the 2018 Credit Agreement and related documents are secured by a first priority perfected security interest in, and lien on, substantially all of the assets of the Company. Amounts available for borrowing under the Revolving Loan equal the lesser of the Borrowing Base (as defined below), and \$4,500,000, in each case, as the same is reduced by the aggregate principal amount outstanding under the 2018 Revolving Loan. "Borrowing Base" under the Credit Agreement means, generally, the amount equal to (i) 85% of the Company's eligible accounts receivable, plus (ii) 65% of the value of eligible inventory, less (iii) certain reserves. The 2018 Credit Agreement contains customary representations, warranties and covenants on the part of the Company, including a financial covenant requiring the Company to maintain a fixed charge coverage ratio of no less than 1.10 to 1.0. The 2018 Credit Agreement also provides for events of default, including failure to repay principal and interest when due and failure to perform or violation of the provisions or covenants of the agreement, as a result of which amounts due under the 2018 Credit Agreement may be accelerated. On the Closing Date, the Company borrowed the entire \$1,500,000 Term Loan. These amounts were used, in part, to pay off the total amount due under the Company's Credit and Security Agreement with CNH.

The foregoing description of the Credit Agreement does not purport to be complete and is qualified in its entirety by reference to the Form 8-K filed by the Company with the SEC on February 8, 2018. The 2018 Credit Agreement contains a financial covenant requiring the Company to maintain a fixed charge coverage ratio of no less than 1.10 to 1.0 as of the end of each fiscal quarter measured on a rolling four quarter basis. Although the Company was in compliance with this covenant as of the end of the first quarter of fiscal 2018, the Company was not in

NOTE 8 - DEBT AGREEMENT (Continued)

compliance with this covenant as of the end of the second and third quarters of fiscal 2018 due to the Company's losses in those quarters, which constituted events of default under the 2018 Credit Agreement. Under the terms of the 2018 Credit Agreement, an event of default permits PNC to, among other things, terminate the agreement and accelerate any indebtedness outstanding thereunder. PNC waived compliance with the financial covenant for the second and third quarters of fiscal 2018. In addition, on October 19, 2018, the 2018 Credit Agreement was amended to reset the commencement date of the fixed charge coverage ratio covenant to begin with the fiscal quarter ending November 30, 2018. For the quarter ending November 30, 2018, the covenant was tested only for the fiscal quarter then ending; for the quarter ending February 28, 2019, the covenant was tested for the two fiscal quarter periods then ending; and for the quarter ending May 31, 2019, the covenant was tested for the three fiscal quarter periods then ending. Thereafter, the covenant will be tested on a rolling four quarter basis. As of November 30, 2020, there were \$645,547 borrowed on the Revolving Loan and \$468,750 borrowed on the Term Loan, which were both repaid in full subsequent to November 30, 2020 (see Note 18 – Subsequent Events for further information).

NOTE 9 – REVENUE RECOGNITION

The Company's net sales comprise gross revenues less expected returns, trade discounts, customer allowances, coupon expense and various sales incentives. The following are the components of net sales that the Company recorded:

| | Years Ended November 30, | | | | | |
|-----------------------|--------------------------|------------|----|------------|--|--|
| | | 2020 | | 2019 | | |
| | | | | | | |
| Gross Sales | \$ | 15,873,628 | \$ | 19,062,107 | | |
| | | | | | | |
| Less: | | | | | | |
| Sales returns | | 591,955 | | 638,882 | | |
| Sales allowances | | 244,780 | | 430,111 | | |
| Coupon expense | | 101,835 | | 59,509 | | |
| Sales incentives, net | | 569,814 | | 491,899 | | |
| Cash discounts | | 252,993 | | 316,324 | | |
| | | | | | | |
| Total | | 1,761,377 | | 1,936,725 | | |
| Net Sales | \$ | 14,112,251 | \$ | 17,125,382 | | |

NOTE 10 - OTHER INCOME

Other income consists of the following:

| | | Year Ended November 30, | | | | |
|----------------|------|-------------------------|----|--------|--|--|
| | 2020 | | | 2019 | | |
| Royalty income | \$ | 12,000 | \$ | 12,000 | | |

NOTE 11 - 401(K) PLAN

The Company has a 401(K) Profit Sharing Plan for its employees. The plan requires six months of service in order to be eligible to participate. Employees must be 21 years or older to participate. Employees may make salary reduction contributions up to 25% of compensation not to exceed the federal government limits. The Plan allows for the Company to make discretionary contributions to match employee contributions up to 3% of compensation. The Company's matching contributions vest immediately at 100% with the employee. The Company made the following matching contributions:

| | | Year Ended November 30, | | | | |
|---------|----|-------------------------|----|--------|--|--|
| | | 2020 | | 2019 | | |
| Company | ф. | 51,873 | Φ. | 55,077 | | |

NOTE 12 - INCOME TAXES

The Company previously adopted the provisions of ASC Subtopic 740-10-25, "Uncertain Tax Positions". Management believes that there were no unrecognized tax benefits, or tax positions that would result in uncertainty regarding the deductions taken, as of November 30, 2020 and November 30, 2019. ASC Subtopic 740-10-25 prescribes a recognition threshold and a measurement attribute for the financial statement recognition and measurement of tax positions taken or expected to be taken in a tax return. For those benefits to be recognized, a tax position must be more-likely-than-not to be sustained upon examination by taxing authorities.

The Company values its deferred tax assets and liabilities using the tax rates expected to apply in the years in which those temporary differences are expected to be recovered or settled. The Company has valued its deferred tax assets and liabilities based on an estimated future tax rate of 24.14% for the year ended November 30, 2020.

The deferred compensation amount in the table below is from the issuance of stock options (see Note 15 - Stock-Based Compensation) and will be realized in future years if the options are exercised.

NOTE 12 - INCOME TAXES (CONTINUED)

At November 30, 2020 and November 30, 2019, respectively, the Company had temporary differences arising from the following:

| | November 30, 2020 | | | November 30, 2019 | | | | |
|---------------------------------|-------------------|------------|----|-------------------|----|------------|----|-------------|
| Type | | Amount | De | eferred Tax | | Amount | De | eferred Tax |
| Depreciation | \$ | (514,968) | \$ | (124,288) | \$ | (320,450) | \$ | (76,913) |
| Reserve for bad debts | | 9,121 | | 2,201 | | 12,228 | | 2,935 |
| Accrued returns | | - | | - | | 198,116 | | 47,551 |
| Reserve for obsolete inventory | | 162,858 | | 39,306 | | 196,893 | | 47,258 |
| Vacation accrual | | 77,010 | | 18,586 | | 68,388 | | 16,414 |
| Alternative minimum tax carry | | | | | | | | |
| forward | | - | | - | | - | | 51,520 |
| Research and development credit | | | | | | | | |
| carry forward | | - | | 65,175 | | - | | 65,175 |
| Deferred compensation | | 447,238 | | 107,941 | | 444,402 | | 106,664 |
| Charitable contributions | | 41,130 | | 9,927 | | 52,341 | | 12,563 |
| Section 263A costs | | 60,252 | | 14,542 | | 120,423 | | 28,904 |
| Loss carry forward | | 23,460,349 | | 5,581,203 | | 23,499,978 | | 5,604,893 |
| Net deferred tax asset | \$ | 23,742,990 | \$ | 5,714,593 | \$ | 24,272,319 | \$ | 5,906,964 |

Income tax (benefit) expense is made up of the following components:

| | Year Ended | | | | |
|-----------------------------|-------------------------|---------|----|------------|--|
| | November 30, November 3 | | | vember 30, | |
| | _ | 2020 | | 2019 | |
| Current tax - Federal | \$ | - | \$ | - | |
| Current tax - State & Local | | 4,478 | | 3,150 | |
| Deferred tax | | 152,135 | | 195,527 | |
| Total Income Tax Expense | \$ | 156,613 | \$ | 198,677 | |

Prepaid and refundable income taxes are made up of the following components:

| | | State & | |
|-------------------------------------|---------------|-------------|---------------|
| Prepaid and refundable income taxes | Federal | Local | Total |
| November 30, 2020 | \$ 122,582 | \$ 9,492 | \$ 132,074 |
| November 30, 2019 | \$ 71,062 | \$ 8,017 | \$ 79,079 |

NOTE 12 - INCOME TAXES (CONTINUED)

A reconciliation of the provision for income taxes computed at the statutory rate to the effective rate for the years ended November 30, 2020, and 2019 is as follows:

| | November 30, 2020 | | | | November | 30, 2019 |
|---------------------------------|-------------------|---------|------------|----|----------|------------|
| | | | Percent of | | | Percent of |
| | | Amount | Pretax | A | mount | Pretax |
| | | | | | | |
| | | | | | | |
| Provision for income taxes at | | | | | | |
| federal statutory rate | \$ | 6,119 | 21.00% | \$ | 158,159 | 21.00% |
| Changes in provision for income | | | | | | |
| taxes resulting from: | | | | | | |
| State income taxes, net of | | | | | | |
| federal income tax benefit | | 915 | 3.14% | | 22,594 | 3.00% |
| Change in tax rate related to | | | | | | |
| future deferred tax benefits | | - | 0.00% | | 19,914 | 0.00% |
| Non-deductible expenses | | | | | | |
| and other adjustments | | 149,579 | 513.38% | | (1,990) | 2.70% |
| Provision for income taxes at | | | | | | |
| effective rate | \$ | 156,613 | 537.52% | \$ | 198,677 | 26.70% |

NOTE 13 - COMMITMENTS AND CONTINGENCIES

Leases

In April 2015, the Company moved from its facility at 200 Murray Hill Parkway, East Rutherford, New Jersey to a new facility at 65 Challenger Road, Suite 340, Ridgefield Park, New Jersey. The East Rutherford facility consisted of warehouses and offices totaling approximately 81,000 square feet of space. As a result of the outsourcing to the Emerson Group, the Company had not been using the warehouse space since December 2014. The facility at Ridgefield Park is located in an office building and consists of 7,414 square feet of office and allocated common space with an annual rental cost beginning at \$159,401 per year. The lease provides for annual rent increases. In addition, the Company pays an electric charge of \$1.75 per square foot per year. The lease is for five years and four months, commencing April 10, 2015, and contains a provision for four months of rent at no charge. In June 2015, the Company sub-let the East Rutherford facility. The terms of the sublet are for a monthly rent of \$36,963 plus all common charges and utilities for a term of six years and ten- and one-half months, expiring in May 2022. The sub-lease provides for annual increases of 2% per year. The Company was leasing the East Rutherford facility for \$41,931 per month, with annual increases equal to the change in the Consumer Price Index. The Company recorded an expense of \$407,094 during fiscal 2015 as a restructuring charge as an estimate for the difference between the rent that the Company pays its landlord and the rent received from the sub-tenant over the term of the sub-lease.

In December 2017, the Company moved from its facility at 65 Challenger Road, Suite 340, Ridgefield Park, New Jersey to a new facility at 1099 Wall Street West, Suite 275, Lyndhurst, New Jersey, as a result of downsizing and not needing as much office space. The suite at Lyndhurst is located in an office building and consists of 1,751 square feet of space including allocated common space. The lease was for three years commencing December 15, 2017, with an annual rent cost of \$34,145 for the first eighteen months of the lease and \$35,020 for the second eighteen months of the lease. In addition, the Company pays an electric charge of \$1.75 per square foot per annum. The Company sub-let the Ridgefield Park offices for the remainder of the lease. The sub-let is for annual rent of \$126,038 plus all operating expenses and utilities for the term of the sub-lease. The Company recorded an expense of \$94,992 in the first quarter of fiscal 2018 as an estimate for the difference between the rent that the Company pays its landlord and the rent received from the sub-tenant over the term of the sub-lease for the Ridgefield Park facility.

In addition, the Company has entered into various property and equipment operating leases with expiration dates ranging through May 2022.

The weighted average remaining lease terms and weighted average discount rate as of November 30, 2020 are as follows:

| | Weighted Av | erage | |
|------------------|----------------------|---------------|--|
| | Remaining Lease Term | Discount Rate | |
| Operating leases | 1.49 years | 5.00% | |

NOTE 13 - COMMITMENTS AND CONTINGENCIES (Continued)

Leases (Continued)

The annual maturities of our lease liabilities as of November 30, 2020 are as follows:

| Fiscal Year Ending | Operatir | g Leases |
|------------------------------------|----------|----------|
| November 30, 2021 | \$ | 548,433 |
| November 30, 2022 | | 271,345 |
| Total future lease payments | | 819,778 |
| Less imputed interest | | (31,422) |
| Present value of lease liabilities | \$ | 788,356 |

Royalty Agreements

On November 30, 2017, the Company entered into two license agreements with Inspired Beauty Brands, Inc. for the Hair Off and Nutra Nail brands, that provided a royalty rate of 10.0% on the gross sales with no minimum royalty. The license agreements are for a term of three years, with an option to extend for two additional one-year terms. The Company also has an option to purchase the Hair Off and Nutra Nail brands for an amount equal to the greater of: (a) ten (10) times the annual royalty for the Nutra Nail and or Hair Off brands for the preceding twelve months, or (b) (i) \$500,000 for the period November 30, 2017 through November 30, 2019; (ii) \$750,000 for the period December 1, 2019 through November 30, 2020; and (iii) \$1,000,000 for the period December 1, 2020 through November 30, 2022; subject to the negotiation of a definitive purchase and sale agreement containing terms customary for transactions of such nature. The Company incurred royalties of \$10,899 under the license agreements for the fiscal year ended November 30, 2020. Of that amount, \$9,864 was for the Nutra Nail brand and \$1,035 was for the Hair Off brand. On December 27, 2019, the Company exercised its option to purchase the Hair Off brand from Inspired Beauty, Inc. The purchase price was \$500,000 as provided for in the Hair Off License Agreement, which was effective November 30, 2017. The Hair Off License Agreement was terminated as of the purchase date, and no further royalties are due for periods subsequent to the purchase date. The purchased assets included in the Asset Purchase Agreement are trademarks and trademark registrations, and all intellectual property rights including brand names, domain names, formulas and packaging designs related to the Hair Off products. The Company did not assume any liabilities or obligations of Inspired Beauty, Inc. in the transaction. The purchase price of \$500,000 and related legal expenses was recorded as a trademark asset as of the date of purchase.

On March 23, 2017, the Company entered into a License Agreement (the "Agreement") with Ultimark Products, Inc. ("Ultimark") for the exclusive right to manufacture, market and sell the Porcelana brand of skin care products. The Company's Chairman of the Board and Chief Executive Officer, Lance Funston, is also the Chairman of the Board and Chief Executive Officer of Ultimark. Porcelana is designed to reduce dark spots and brighten the skin. Under the Agreement, the Company acquired the exclusive right and license to use the Porcelana brand, formulas, packaging designs and trademarks (collectively, the "Porcelana Brand") in connection with the design, development, manufacture, advertising, marketing, promotion, offering, sale and distribution of Porcelana products worldwide. In addition, the Company purchased all good and saleable inventory of Porcelana products in Ultimark's possession or control as of April 1, 2017 at Ultimark's cost without markup. The Agreement has a term of one-year, effective March 1, 2017 and ending February 28, 2018. The Agreement may be renewed, at the Company's option, for up to two additional one-year terms. The Company renewed the Agreement for an additional term ending February

NOTE 13 - COMMITMENTS AND CONTINGENCIES (Continued)

Royalty Agreements (Continued)

28, 2019. The Agreement required the Company to pay Ultimark a royalty of 10% on the gross sales of Porcelana products manufactured and sold under the Agreement. Royalties are payable quarterly, commencing the first fiscal quarter in which Porcelana products are sold pursuant to the Agreement. There is no minimum royalty for any period under the Agreement. In addition, the Company had the option to purchase the Porcelana Brand from Ultimark during the term of the Agreement for an amount not to exceed \$3.2 million, subject to a fairness opinion. The Company renewed the agreement for a second one-year term ending February 28, 2020, which also provided for the royalty rate to be decreased from 10% to 8%. In addition, the option to purchase provision was replaced with a right of first refusal to purchase the brand. The Company entered into a new License Agreement with Ultimark on July 17, 2020 for a term of ten years ending on June 30, 2030, which provides for a royalty rate of 10% on the gross sales of Porcelana products and eliminated the right of first refusal. The Company incurred royalties of \$166,435 for the fiscal year ended November 30, 2020.

The Company is not a party to any other license agreement that is currently material to its operations.

Employment Agreements

On March 21, 2011, the compensation committee of the board of directors, acting on behalf of the Company, entered into an Employment Agreement (Employment Agreement") with Stephen A. Heit. Pursuant to his Employment Agreement, Mr. Heit has been engaged to continue to serve as the Company's Executive Vice President and Chief Financial Officer.

The term of employment under Mr. Heit's Employment Agreement runs from March 21, 2011 through December 31, 2013 and has been continued thereafter for successive one-year periods unless the Company or the Executive chooses not to renew the respective Employment Agreement.

Under the Employment Agreement, the base salary of Mr. Heit is \$250,000 per annum, and may be increased each year at the discretion of the Company's Board of Directors. Mr. Heit's base salary was increased to \$280,000, effective October 1, 2014 and was further increased to \$300,000, effective December 31, 2017. Mr. Heit is eligible to receive an annual performance-based bonus under his Employment Agreement and entitled to participate in Company equity compensation plans. In addition, Mr. Heit receives an automobile allowance, health insurance and certain other benefits.

In the event of termination of the Employment Agreement as a result of the disability or death of the Executive, the Executive (or his estate or beneficiaries) shall be entitled to receive all base salary and other benefits earned and accrued until such termination as well as a single-sum payment equal to the Executive's base salary and a single-sum payment equal to the value of the highest bonus earned by the Executive in the one-year period preceding the date of termination pro-rated for the number of days served in that fiscal year.

If the Company terminates the Executive for Cause (as defined in the respective Employment Agreement), or the Executive terminates his employment in a manner not considered to be for Good Reason (as defined in the respective Employment Agreement), the Executive shall be entitled to receive all base salary and other benefits earned and accrued prior to the date of termination. If the Company terminates the Executive in a manner that is not for Cause or due to the Executive's death or disability, the Executive terminates his employment for Good Reason, or the Company does not renew the Employment Agreement after December 31, 2013, the Executive shall be entitled to receive a single-sum payment equal to his unpaid base salary and other benefits earned and accrued prior to the date

NOTE 13 - COMMITMENTS AND CONTINGENCIES (Continued)

Employment Agreements (Continued)

of termination and a single-sum payment of an amount equal to three times (a) the average of the annual base salary amounts paid to Executive over the three calendar years prior to the date of termination, (b) if less than three years have elapsed between March 21, 2011 and the date of termination, the highest base salary paid to the Executive in any calendar year prior to the date of termination, or (c) if less than twelve months have elapsed between March 21, 2011 and the date of termination, the highest base salary received in any month times twelve. In addition, the Executive is entitled to the same benefits if the Executive terminates his employment with the Company in connection with a Change of Control (as defined in the Employment Agreement).

Under the Employment Agreement, the Executive has agreed to non-competition restrictions for a period of six months following the end of the term of his Employment Agreement, during which period the Executive will be paid an amount equal to his base salary for a period of six months, and an amount equal to the pro rata share of any bonus attributable to the portion of the year completed prior to the date of termination. The Executive has also agreed to confidentiality and non-solicitation restrictions under the Employment Agreements.

The foregoing summary of the Employment Agreement is qualified in its entirety by the full text of the Employment Agreement, copies of which may be found in Form 8-K that was filed by Company on March 21, 2011 with the United States Securities and Exchange Commission.

On February 22, 2017, the Company entered into a Severance Agreement with Douglas Haas ("Employee"), the Company's President and Chief Operating Officer. In the event of termination of the Employee's employment as a result of the disability or death of the Employee, the Employee (or his estate or beneficiaries) shall be entitled to receive all base salary and other benefits earned and accrued until such termination as well as a single-sum payment equal to the Employee's base salary and a single-sum payment equal to the value of the highest bonus earned by the Employee in the one-year period preceding the date of termination pro-rated for the number of days served in that fiscal year. If the Company terminates the Employee for Cause (as defined in the Severance Agreement), or the Employee terminates his employment in a manner not considered to be for Good Reason (as defined in the Severance Agreement), the Employee shall be entitled to receive all base salary and other benefits earned and accrued prior to the date of termination. If the Company terminates the Employee in a manner that is not for Cause or due to the Employee's death or disability or the Employee terminates his employment for Good Reason, the Employee shall be entitled to receive a single-sum payment equal to his unpaid base salary and other benefits earned and accrued prior to the date of termination and a single-sum payment of an amount equal to one times the average of the base salary amounts paid to Employee over the three calendar years prior to the date of termination. In addition, the Employee is entitled to certain benefits in connection with a Change of Control (as defined in the Severance Agreement). The base salary of Mr. Haas at the time the Company entered into the Severance Agreement was \$275,000 per annum. Effective December 31, 2017, Mr. Haas' base salary was increased to \$300,000 per annum. Under the Severance Agreement, the Employee has agreed to non-competition restrictions for a period of six months following the end of his employment, during which period the Employee will be paid an amount equal to his base salary for a period of six months, and an amount equal to the pro rata share of any bonus attributable to the portion of the year completed prior to the date of termination. The Employee has also agreed to confidentiality and non-solicitation restrictions under the Severance Agreement.

On April 1, 2020, the Company entered into an Employment Agreement with Christopher Dominello to serve as the Company's Executive Vice President and Chief Growth Officer. The Employment Agreement has a term that continues until March 31, 2022, subject to earlier termination, and may be extended for additional one-year periods

NOTE 13 - COMMITMENTS AND CONTINGENCIES (Continued)

Employment Agreements (Continued)

unless either the Company or Mr. Dominello give written notice of non-renewal ninety days prior to expiration. The Employment Agreement provides for a base salary of \$275,000 per annum and a performance bonus equal to five percent of the year over year increase in net sales from certain customer accounts. In addition, Mr. Dominello is eligible for all benefits as available to other employees and participation in the Company's management bonus program. The Company may terminate the Employment Agreement for cause. In the event that Mr. Dominello is terminated without cause, or the Employment Agreement expires, he is entitled to an amount equal to one year's base salary as a severance payment and any unpaid or pro-rated performance and management bonuses.

Dividends and Capital Transactions

There were no dividends issued by the Company in fiscal years 2020 and 2019.

In January 2019, the Company settled the litigation with the Solar Sense Corporation. The Company previously disclosed that on March 16, 2018, K.E.L.K. Corp. formerly known as Solar Sense Corporation ("Solar") filed a complaint in the United States District Court for the Middle District of Florida, Tampa Division. The complaint alleges that the Company violated provisions of the license agreement between the Company and Solar granting the Company the right to market products utilizing certain trademarks under the license agreement. The settlement agreement provided for the payment of \$25,000 to settle the complaint, and the Company purchasing the Solar Sense trademark for a payment of \$600,000, and the issuance of 155,000 shares of preferred stock. The preferred stock has a stated minimum value of \$3.50 per share upon a liquidity event and has no voting rights. The preferred stock would be entitled to the same dividend paid to common stockholders. In the event that a liquidity event does not occur within two years after the date of the settlement agreement, Solar is entitled to be issued an additional 5,000 shares of preferred stock per year until a liquidity event occurs. The Company has the right to redeem the preferred stock at any time for the stated minimum value. The Company received all rights to the Solar Sense trademark in the transaction. The purchase price of \$625,000, the preferred stock value of \$542,500 and related legal expenses will be recorded as a trademark asset as of the date of purchase.

The warrants previously issued to Capital Preservation Solutions, LLC, an entity controlled by Lance Funston, the Company's Chairman of the Board and Chief Executive Officer expired in March 2020. There were 1,442,744 shares underlying the warrants that were unexercised at the time of expiration.

NOTE 14 - CONCENTRATION OF RISK

Most of the Company's products are sold to major drug and food chain merchandisers, and wholesale beauty-aids distributors throughout the United States and Canada.

During the fiscal years ended November 30, 2020 and 2019, certain customers each accounted for more than 5% of the Company's net sales, as follows:

| | For the Year Ended | November 30, |
|-----------|--------------------|--------------|
| Customer | 2020 | 2019 |
| Walmart | 48.8% | 42.6% |
| Walgreens | 8.6% | 12.0% |
| Target | * | 7.3% |

^{*} less than 5%

The loss of any one of these customers could have a material adverse effect on the Company's earnings and financial position.

During the fiscal years November 30, 2020 and 2019, certain products within the Company's product lines accounted for more than 10% of the Company's net sales as follows:

| | For the Year Ended November 30, | | | | |
|-----------|---------------------------------|-------|--|--|--|
| Category | 2020 | 2019 | | | |
| Skin Care | 55.2% | 57.8% | | | |
| Oral Care | 40.7% | 34.4% | | | |

NOTE 15 - STOCK-BASED COMPENSATION

On June 15, 2005, the shareholders approved an amended and Restated Stock Option Plan amending the 2003 Stock Option Plan (the "2005 Plan"). The 2005 Plan authorizes the issuance of up to one million shares of common stock (subject to customary adjustments set forth in the plan) pursuant to equity awards, which may take the form of incentive stock options, nonqualified stock options restricted shares, stock appreciation rights and/or performance shares. The 2005 Plan expired in April 2015, but awards made under the 2005 Plan prior to its expiration will remain in effect until such awards have been satisfied or terminated in accordance with the terms and provisions of the 2005 Plan. On August 13, 2015, the shareholders approved the 2015 CCA Industries, Inc. Incentive Plan (the "2015 Plan"). The 2015 Plan authorized the issuance of up to 700,000 shares of common stock (subject to customary adjustments set forth in the plan) pursuant to equity awards, which may take the form of incentive stock options, nonqualified stock options, stock appreciation rights, restricted stock, performance shares and cash awards. On June 7, 2017, the shareholders approved the 2015 CCA Industries, Inc. Incentive Plan as Amended. The sole purpose of the amendment was to increase the shares available for issuance under the 2015 Plan from 700,000 to 1,400,000.

The Company adheres to the provisions of ASC Topic 718, "Stock Compensation," which requires an entity to recognize the grant-date fair value of stock options and other equity-based compensation issued to employees in the financial statements.

The Company recorded a charge against earnings in the amount of \$245,801 and \$324,333, respectively, for the years ended November 30, 2020 and 2019 for all outstanding stock options granted.

There were no stock options granted in fiscal 2020. The fair value of the stock option grants in fiscal years 2019 was estimated on the date of the grant using a Black-Scholes valuation model and the assumptions in the following table:

| _ | Assumptions: | | | | | |
|----------------------|----------------------------|----------------|------------------|---------------------------|--|--|
| Option Grant Date | Risk-free Interest Rate | Dividend Yield | Stock Volatility | Option Term (years) | | |
| June 5, 2019 | 2.12% | 0% | 49.09% | 5 | | |

On June 5, 2019, the Company granted incentive stock options for an aggregate of 275,000 shares to twelve employees of the Company at \$2.00 per share, which was the closing price of the Company's stock on that day. The options vest in equal 20% increments beginning one year after the date of grant, and for each of the four subsequent anniversaries of such date. The options expire on June 4, 2029. The Company had estimated the fair value of the options granted to be \$335,500 as of the grant date.

In September 2019, Justin W. Mills, III ("Mills"), a former director of the Company, exercised stock options held by him for 75,000 shares, at the option price of \$3.30 per share. The non-qualified stock option award was granted to Mills on October 2, 2017. The option price of \$3.30 per share was the closing price of the stock on that day. Mills served as a director of the Company from September 2017 to June 2019.

As of November 30, 2020, there were 1,046,500 stock options outstanding, of which there were 583,200 stock options that were exercisable. The total compensation cost of stock option awards that have not yet been recognized

NOTE 15 - STOCK-BASED COMPENSATION (Continued)

was \$533,838 as of November 30, 2020. The weighted average period over which the unrecognized compensation is expected to be recognized is 32 months.

A summary of stock option activity for the Company is as follows:

| | Number of Options | Weighted- Average Exercise Price | Weighted- Average Remaining Term (years) | Aggregate Intrinsic Value |
|-------------------------------------|----------------------|---|--|---------------------------------|
| Outstanding at November 30, 2018 | 1,114,000 | \$ 3.1 | 1 7.5 | _ |
| Granted | 275,000 | \$ 2.0 | 0 | _ |
| Exercised | 75,000 | \$ 3.3 | 0 | _ |
| Canceled or Forfeited | 7,500 | _ | | _ |
| Outstanding at November 30, 2019 | 1,306,500 | \$ 2.8 | 7 7.6 | _ |
| Granted | _ | _ | | _ |
| Exercised | _ | _ | | _ |
| Canceled or Forfeited | 260,000 | _ | | _ |
| Outstanding at November 30, 2020 | 1,046,500 | \$ 2.8 | 2 7.7 | _ |

A summary of the future amortization expense of stock options outstanding as of November 30, 2020 is as follows:

| For the years ending November 30, | | | | | | | | |
|-----------------------------------|----|-------------|----|-------------|----|--------|----|------------|
| <u>2021</u> | | <u>2022</u> | | <u>2023</u> | | 2024 | 20 | <u>)25</u> |
| \$ 224,707 | \$ | 173.219 | \$ | 104.802 | \$ | 31,110 | \$ | - |

NOTE 15 - STOCK-BASED COMPENSATION (Continued)

The following table summarizes information about currently outstanding and vested stock options at November 30, 2020:

| | | Weighted- | | |
|----------------|-------------------|-----------|-----------|--|
| | | Average | Number of | |
| | | Remaining | Option | |
| | Number of Options | Term | Shares | |
| Exercise Price | Granted | (years) | Vested | |
| \$2.00 | 255,000 | 8.52 | 51,000 | |
| \$2.85 | 247,500 | 7.56 | 99,000 | |
| \$2.85 | 150,000 | 2.55 | 150,000 | |
| \$3.03 | 14,000 | 0.84 | 11,200 | |
| \$3.18 | 10,000 | 4.36 | 10,000 | |
| \$3.30 | 205,000 | 6.55 | 123,000 | |
| \$3.35 | 130,000 | 5.56 | 104,000 | |
| \$3.48 | 35,000 | 4.10 | 35,000 | |
| Total | 1,046,500 | | 583,200 | |

NOTE 16 - (LOSS) EARNINGS PER SHARE

Basic (loss) earnings per share is calculated using the average number of common shares outstanding. Diluted (loss) income per share is computed on the basis of the average number of common shares outstanding plus the effect of outstanding stock options and warrants using the "treasury stock method".

| | Years Ended November 30, | | | | |
|---|--------------------------|-----------|---------|-----------|--|
| | | 2020 | | 2019 | |
| Net (loss) income available for common shareholders | \$ | (127,477) | \$ | 554,462 | |
| Weighted average common shares outstanding - Basic | | 7,531,684 | | 7,464,492 | |
| | | | | | |
| Net effect of dilutive stock options and warrant | | - | 134,863 | | |
| Weighted average common shares and common shares | | | | | |
| equivalent - Diluted | | 7,531,684 | | 7,599,355 | |
| | | | | | |
| (Loss) Earnings per Share: | | | | | |
| Basic | \$ | (0.02) | \$ | 0.07 | |
| Diluted | \$ | (0.02) | \$ | 0.07 | |

1,046,500 shares underlying stock options for the year ended November 30, 2020, and 1,031,500 shares underlying stock options and 1,442,744 of shares underlying the outstanding warrant for the year ended November 30, 2019 were excluded from the diluted income (loss) per share because the effects of such shares were anti-dilutive. The warrants previously issued to Capital Preservation Solutions, LLC, an entity controlled by Lance Funston, the Company's Chairman of the Board and Chief Executive Officer expired in March 2020. There were 1,442,744 shares underlying the warrants that were unexercised at the time of expiration. 155,000 shares of preferred stock were excluded for the year ended November 30, 2020 as preferred stock does not participate in losses.

NOTE 17 - CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

The Company signed an agreement in December 2015 with Funston Media Management Services, Inc. The agreement provided for Funston Media Management Services, Inc. ("FMM") to provide consumer advertising purchasing services and brand management for a fee equal to 10.0% of the advertising costs with no minimum fee or monthly management fee. The agreement automatically renews unless canceled by the Company or Funston Media Management Services, Inc. The Company's board of directors agreed to an increased fee of 15.0%, effective December 2020. Under the agreement, the Company incurred costs of \$24,647 for the year ended November 30, 2020 and \$157,550 for the year ended November 30, 2019. As of November 30, 2020, there were no unpaid media charges and management fees due to FMM.

On March 23, 2017, the Company entered into a License Agreement (the "Agreement") with Ultimark Products, Inc. ("Ultimark") for the exclusive right to manufacture, market and sell the Porcelana brand of skin care products. The Company's Chairman of the Board and Chief Executive Officer, Lance Funston, is also the Chairman of the Board and Chief Executive Officer of Ultimark. Porcelana is designed to reduce dark spots and brighten the skin. Under the Agreement, the Company acquired the exclusive right and license to use the Porcelana brand, formulas, packaging designs and trademarks (collectively, the "Porcelana Brand") in connection with the design, development, manufacture, advertising, marketing, promotion, offering, sale and distribution of Porcelana products worldwide. In addition, the Company purchased all good and saleable inventory of Porcelana products in Ultimark's possession or control as of April 1, 2017 at Ultimark's cost without markup. The Agreement has a term of one-year, effective March 1, 2017 and ending February 28, 2018. The Agreement may be renewed, at the Company's option, for up to two additional one-year terms. The Company renewed the Agreement for an additional term ending February 28, 2019. The Agreement required the Company to pay Ultimark a royalty of 10% on the gross sales of Porcelana products manufactured and sold under the Agreement. Royalties are payable quarterly, commencing the first fiscal quarter in which Porcelana products are sold pursuant to the Agreement. There is no minimum royalty for any period under the Agreement. In addition, the Company had the option to purchase the Porcelana Brand from Ultimark during the term of the Agreement for an amount not to exceed \$3.2 million, subject to a fairness opinion. The Company renewed the agreement for a second one-year term ending February 28, 2020, which also provided for the royalty rate to be decreased from 10% to 8%. In addition, the option to purchase provision was replaced with a right of first refusal to purchase the brand. The Company entered into a new License Agreement with Ultimark on July 17, 2020 for a term of ten years ending on June 30, 2030, which provides for a royalty rate of 10% on the gross sales of Porcelana products and eliminated the right of first refusal. The Company incurred royalties of \$166,435 for the fiscal year ended November 30, 2020.

The Company rented office space at 193 Conshohocken State Road, Penn Valley, Pennsylvania for a monthly rental of \$6,000 per month. The building is owned by Lance Funston, the Company's Chairman of the Board and Chief Executive Officer. The Company's Pennsylvania offices house its marketing and sales staff, as well as the office of the Chief Executive Officer. There is no written lease for the facility.

NOTE 18 – SUBSEQUENT EVENTS

On February 3, 2021, an officer of the Company exercised the right under stock options granted to the employee to purchase 40,000 shares of the Company's common stock at \$2.00 per share.

On January 21, 2021, the Company entered into a Credit Agreement, General Security Agreement, Revolving Line Note and Term Note (collectively "Credit Agreements") with M&T Bank. The Credit Agreements provide for a Term Note of \$500,000 and a Revolving Line up to \$4,500,000. The proceeds of the loans were used to pay off the Company's existing debit with PNC. The Term Note is payable in 35 consecutive monthly installments of \$14,651, consisting of both principal and interest commencing March 1, 2021 and a final payment equal to any remaining principal, accrued interest, costs and expenses. The Term Note bears interest at a fixed rate of 3.50% per annum. All outstanding amounts under the Revolving Line Note bear interest, at the election of the Company, at either the M&T Bank prime rate plus 2.0%, or the one-month LIBOR rate plus 2.75%, payable monthly in arrears. The commitment under the Revolving Line Note is for one year and will be required to be renewed annually. The Revolving Line Note, Term Note and all other amounts due and owing under the Credit Agreements are secured by a first priority perfected security interest in, and lien on, substantially all of the assets of the Company. Amounts available for borrowing under the Revolving Line Note equal the lesser of the Borrowing Base (as defined below), and \$4,500,000, in each case, as the same is reduced by the aggregate principal amount outstanding under the Revolving Line Note. "Borrowing Base" under the Credit Agreement means, generally, the amount equal to (i) 85% of the Company's eligible accounts receivable, plus (ii) 50% of the value of eligible inventory, less (iii) certain reserves. The Credit Agreement contains customary representations, warranties and covenants on the part of the Company, including a financial covenant requiring the Company to maintain a fixed charge coverage ratio of no less than 1.10 to 1.0. The Credit Agreement also provides for events of default, including failure to repay principal and interest when due and failure to perform or violation of the provisions or covenants of the agreement, as a result of which amounts due under the Credit Agreement may be accelerated. On the Closing Date, the Company borrowed the entire \$500,000 Term Note and \$1,192,368 under the Revolving Line Note. These amounts were used, in part, to pay off the total amount due under the Company's 2018 Credit Agreement with PNC and to provide working capital to the Company.

The Company vacated the office space at 193 Conshohocken State Road, Penn Valley, Pennsylvania effective December 31, 2020. The Company consolidated its corporate functions at 298 Tower Lane, Penn Valley, Pennsylvania which is owned by Lance Funston, the Company's Chairman of the Board and Chief Executive Officer. The rental cost is \$3,000 per month, and there is no written lease.

On December 23, 2020, the Company was notified by PNC Bank that the Paycheck Protection Loan in the amount of \$316,400, and all accrued interest, had been forgiven by the United States Small Business Administration under the terms of the program. The amount of \$316,400 was recorded as other income in the first quarter of fiscal 2021. See Note 8 – Debt Agreement for more information regarding the Paycheck Protection Loan.