Health, Safety and Environment Policy

Equinix connects the world's leading businesses to their customers, employees, and partners inside the world's most connected data centers across five continents. As a leading provider of global data centers that protect, connect, and power the digital economy, health, safety and environmental protection is a top priority.

Position

Equinix is committed to conducting all business activities in the most responsible manner, with regard to the health and safety of our employees, customers, suppliers, partners, and community neighbors. Equinix is committed to preventing injury and ill health, eliminating hazards, preventing health and safety risks and providing a safe working environment. We will consult and involve our employees (or their representatives) wherever possible on health and safety matters.

Equinix is committed to protecting the environment, preventing pollution and to making a positive impact on our planet and climate by working towards our goal to reach 100% renewable energy and by continuously innovating to increase efficiency in both our design and operations and ensuring resiliency for our customers.

We comply with all applicable environmental, health, and safety laws and other requirements where we operate while committing to continuous improvement in all corporate health, safety and environment operations. This includes subscribing to internationally recognized business standards such as ISO 14001:2015, ISO50001:2018 and ISO450001:2018

Policy

In following this policy Equinix will:

- Establish, monitor and review objectives, and targets designed to improve health, safety and environmental (including energy) performance in its sites.

- Provide resources, information, instruction, training and supervision to achieve a safe working environment and to ensure environmental and energy efficiency objectives are met.

- Commit to eliminate hazards and reduce health and safety risks by providing and maintaining a safe and healthy working environment, safe efficient plant and equipment, safe work systems, procedures and any necessary safety devices and personal protective equipment.

- Maintaining emergency plans for all our sites and ensuring equipment and fire certifications are inspected in accordance with a region's legislative requirements.

- Protect the environment, prevent pollution, promote the reduction, reuse, recycling and recovery of waste.

- Ensure procurement processes consider health, safety, environment and energy efficiency requirements.

- Support the design and development initiatives for energy and environmental performance initiatives.

- Commit to the continual improvement in health safety, environmental and energy management by monitoring and measuring our performance.

All employees, contractors are required to follow this policy by:

- Working responsibly and safely.

- Complying with associated Company procedures and policies.

- Challenging and reporting any accidents, conditions, practices or behaviors that create unnecessary adverse energy impacts.

The policy will be reviewed and if necessary revisited if there are legislative or organizational changes within Equinix. Employees are informed of any revisions through training sessions and notice boards. This policy will be made available to interested parties including the public on request.