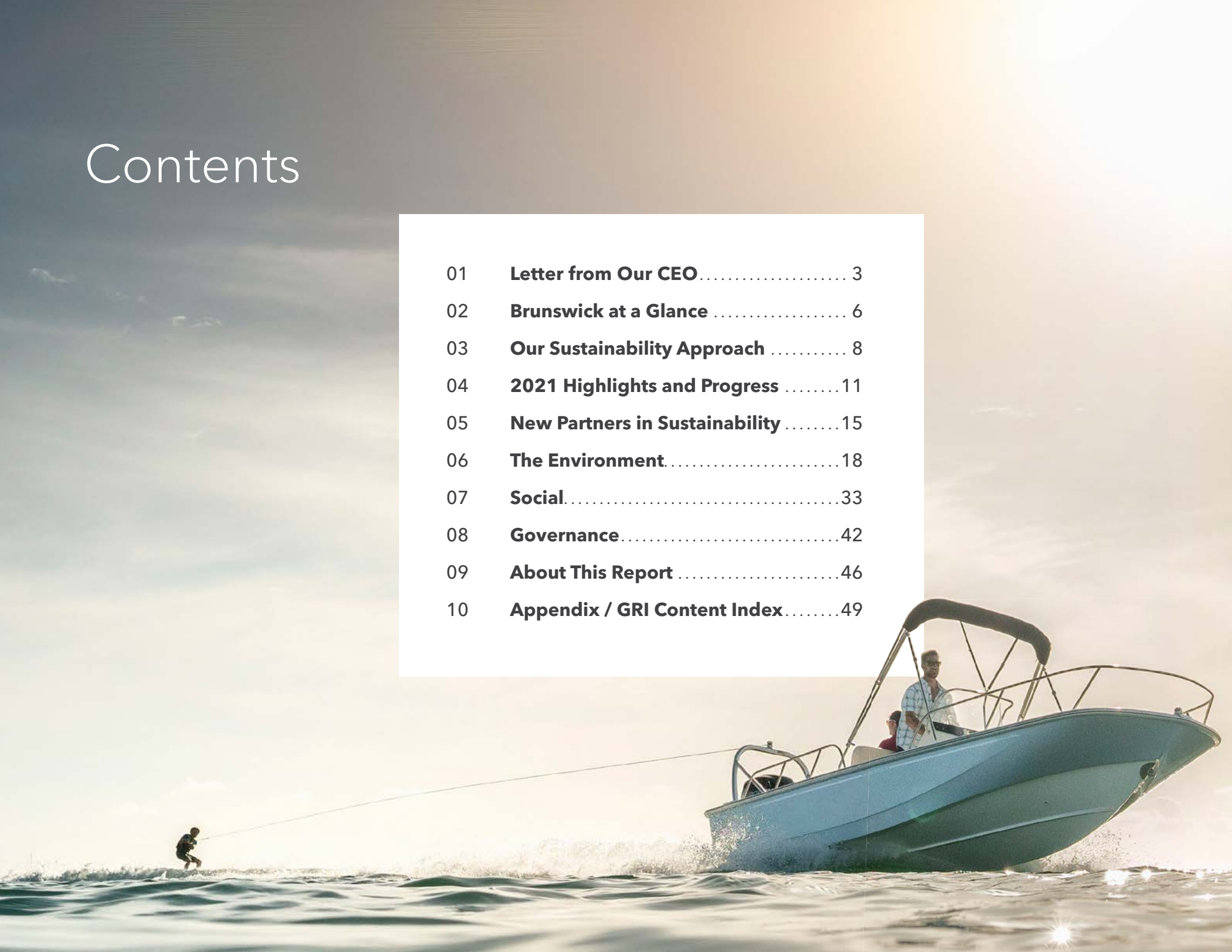
SUSTAINABILITY REPORT 2021

TOGETHER FOR THE PLANET

BRUNSWICK

Contents



01 LETTER FROM OUR CEO

Dear Stakeholders,

Redefining the future of recreational boating is at the heart of Brunswick's mission. As the world's largest recreational marine company, we are uniquely positioned to lead the boating industry in implementing sustainable, responsible business practices. We strive to minimize our environmental footprint, maximize our positive impact on the communities where we live and work, and expand access to our products and industry for traditionally underrepresented populations.

Despite facing adversity in 2021 from the ongoing COVID-19 pandemic, we accomplished a number of significant sustainability achievements. Notably, we measured our enterprise emissions footprint across Scopes 1, 2 and 3 and identified decarbonization opportunities across our enterprise. Some of these are already in motion, including a **Virtual Power Purchase Agreement with Vesper Energy** that, beginning in 2024, will deliver 57 MW (megawatts) of new, renewable energy to the North American grid – equivalent to almost two-thirds of our 2021 global electricity consumption.

Between this initiative and our expanded use of solar arrays across our footprint, we expect to **achieve Scope 2 net-zero emissions by 2035** and exceed our goal of achieving 50% renewable energy by 2030.

On the product side, we have a number of newly introduced and under-development products that we expect will result in significant carbon emissions reductions, including the **Fathom advanced battery system** that replaces gasoline generator sets on boats and RVs and several electric propulsion products coming to market.

With the completion of our carbon footprint baseline, we have embedded decarbonization projects across our enterprise in our financial, business and new product plans; **in 2022, we estimate that 15% of** our research and development spending will deliver results that support our sustainability strategy.

Forbes 2021 AMERICA'S BEST LARGE EMPLOYERS
POWERED BY STATISTA

SUSTAINALYTICS
a Morningstar company
ESG INDUSTRY TOP RATED
2022

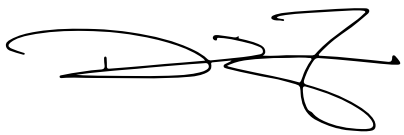
SUSTAINALYTICS
a Morningstar company
ESG REGIONAL TOP RATED
2022

Additionally, in 2021, we continued to advance and embed **diversity, equity and inclusion (DEI)** as a priority throughout the Company and within the communities we serve. To support these efforts, we established three internal employee resource groups, provided financial support to organizations focused on increasing access to the marine industry and manufacturing careers, and formalized partnerships with attraction and recruitment organizations, among other initiatives.

Brunswick's significant and sustained investments in our people and our culture have positioned us as an employer of choice, within the marine industry and across the global workforce. Our position at number one in the Manufacturing and Engineering category of the **Forbes list of America's Best Employers** for 2021 capped a continuing series of awards as a best place to work for women, for diversity and for veterans, in addition to multiple other global awards and state and local recognition – as well as favorable investor ratings. **In early 2022, Brunswick was recognized as an Industry Top-Rated Company by Sustainalytics, a global provider of environmental, social and governance (ESG) ratings** and research, which assessed Brunswick to be at low risk of experiencing material financial impacts from ESG factors.

Accordingly, our employee engagement survey results place us in the top 25% of manufacturing companies, with our employees particularly noting our sustained commitment to health and safety. Despite all the disruptions from COVID-19 and the supply chain, the health and safety of our employees remains our top priority and, **in 2021, we achieved our lowest-ever recordable incident rate.** This is truly a testament to Brunswick's global employee base and outstanding culture.

Before we dive into the third annual Brunswick Sustainability Report, I would like to close by thanking our more than 18,500 employees around the world for their commitment, determination, and dedication. Our shared efforts and aspirations unite us in our work *Together for the Planet*.



DAVID M. FOULKES
Chief Executive Officer
Brunswick Corporation

02 BRUNSWICK AT A GLANCE

$5.85B

2021 REVENUE

GLOBAL HEADQUARTERS

Mettawa, Illinois

200+

LOCATIONS

30

COUNTRIES

450+

PATENTS

Granted since 2017

18,582

EMPLOYEES

As of Dec 31, 2021

1845

FOUNDED

Brunswick's Portfolio of Brands

MERCURY MARINE

PROPULSION

- MERCURY
- MERCURY Diesel
- MERCURY MerCruiser
- MERCURY Propellers
- MERCURY Racing

ENGINE P&A

- MERCURY Precision Parts
- QUICKSILVER

DISTRIBUTION

- BLA boatinglifestyleadventure
- KELLOGG MARINE SUPPLY
- Land 'N Sea
- Lankhorst Taselaar
- PMG
- SEACHOICE PRODUCTS

ADVANCED SYSTEMS GROUP

- ANCOR
- attwood
- BEP
- B&G
- BLUE SEA SYSTEMS
- C-MAP
- C-ZONE
- GARELICK
- LENCO
- LOWRANCE
- MARINCO
- MASTERVOLT
- MotorGuide
- Progressive Industries
- ProMariner
- RELiON
- SIMRAD
- Whale

BOAT GROUP

- BAYLINER
- BOSTON WHALER
- CRESTLINER
- HARRIS
- heyday
- LOWE
- LUND
- PRINCECRAFT
- PROTECTOR
- QUICKSILVER
- RAYGLASS BOATS
- Sea Ray
- SPARTAN
- THUNDER JET
- UTTERN

BUSINESS ACCELERATION

- BLUE WATER FINANCE
- BOATCLASS
- BOATEKA
- BOATER'S CHOICE INSURANCE
- BRUNSWICK Acceptance Company
- BRUNSWICK Dealer Advantage
- BRUNSWICK Commercial Finance
- BRUNSWICK Product Protection
- FREEDOM BOAT CLUB

03 OUR SUSTAINABILITY APPROACH

ENVIRONMENT

ESG Framework
Energy
Environmental Compliance
Greenhouse Gas (GHG) Emissions
Materials
Research & Development (R&D)
Waste
Water

SOCIAL

Community Relations
Diversity, Equity and Inclusion
Employment
Occupational Health & Wellness
Occupational Safety

GOVERNANCE

Access to Clean Water
Board Oversight
Business Ethics
Customer Safety

Our Sustainability Approach

As the world's largest recreational marine manufacturer, we believe it is our responsibility to serve as environmental stewards of the world's natural resources. We will continue pioneering sustainable business practices within the marine industry and develop efficient and safe products that are accessible to all, and we encourage our stakeholders to use our products in a responsible manner.

ESG MATERIALITY ASSESSMENT

First conducted in 2018, we monitor and update our materiality assessment (page 56) with input from our stakeholders and concentrate our resources on the most significant environmental, social, and governance (ESG)-focused improvement opportunities. We plan to refresh our materiality assessment in 2022.

ESG PRIORITIES AND STRUCTURE

In order to identify the ESG priorities for our business, we aligned our approach with established international sustainability frameworks including Global Reporting Initiative (GRI), the United Nations Sustainable Development Goals (SDGs), our 2021 commitment to the United Nations Global Compact and industry-specific disclosure standards.

Complemented by feedback from our investors, customers, employees, communities, and leading NGOs, among others, we concentrate our efforts on the ESG pillars (noted at left) and their corresponding priorities, which provide a framework and guide us as we strive to contribute positively to people's lives, promote inclusive growth, and conserve the planet.

Our Stakeholders

Brunswick recognizes the importance of working with a broad array of stakeholders to generate a meaningful, positive impact on our global society and the environment. With this in mind, we began to identify our priority stakeholder groups in 2018, and their perspective was incorporated into our materiality exercise. Key stakeholder groups include:

Internal stakeholders, including employees, the executive leadership team, and our Board of Directors.

Individuals and entities who invest in our Company and with whom we do business, including our dealers, distributors, end users, suppliers, and our investors.

External stakeholders that impact (and are impacted by) our operations such as the communities surrounding our value chains, government/regulatory bodies, trade industry associations, NGOs, researchers, and the media.

04 2021 HIGHLIGHTS AND PROGRESS

2021 Notable Achievements

The Brunswick sustainability program focuses on the pillars of environment, social, and governance. A few notable 2021 achievements under these pillars include:

OVERALL ESG

- In late 2021, for the second consecutive year, Brunswick Corporation was named by Newsweek to the 2022 list of America's Most Responsible Companies. The award recognizes companies for their ongoing commitment to corporate social responsibility, particularly related to environmental, social, and corporate governance (ESG) initiatives.

ENVIRONMENT

- The Association of Energy Engineers (AEE) named Mercury Marine the recipient of its Corporate Energy Management Award for Mercury's role as "an environmental steward, driven by environmentally conscious production and sustainable energy management."
- Brunswick signed a virtual power purchase agreement (VPPA) with Vesper Energy to offset a majority of the projected electrical power needs of Brunswick's global operations through clean solar energy.
- Mercury Marine achieved its 11th consecutive Wisconsin Green Masters designation for sustainable business practices.
- Mercury Marine's Land 'N' Sea/Kellogg Marine warehouse, shipping and receiving operations in Old Lyme, Connecticut, achieved zero-waste-to-landfill designation – the third Brunswick location to earn this status.
- Mercury Marine installed 320 photovoltaic panels at its warehouse in Fond du Lac, Wisconsin.

- As a result of a 2021 sustainable packaging initiative, Navico estimates it will eliminate nearly 400,000 plastic bags, 500,000 plastic clamshell packages and more than 200,000 plastic inserts each year.
- Brunswick dedicated 12% of R&D funds to sustainable product innovation.

SOCIAL

- In 2021, Brunswick introduced the TIDE (Together: Inclusion, Diversity and Equity) program designed to sponsor DEI initiatives across the enterprise.
- Brunswick achieved a .31 lost-time incident rate (a 14% reduction from 2020), and a 1.62 total recordable incident rate – a record low OSHA recordable incident rate for the second consecutive year.
- Brunswick sponsored 10+ new community partnerships focused on democratizing boating, supporting local communities, and expanding access to the water.

GOVERNANCE

- 98% of Brunswick employees completed the annual Code of Conduct training.
- 30% of Brunswick Board members are female, including the Board chair.
- Brunswick shareholders are asked to approve executive compensation with an annual say-on-pay vote; investors supported the compensation of named executives with 94% percent of votes cast “for” in 2021.

✔ Achievement expected based on current trajectory

● Progress underway

2021 Progress Against Our Goals

Our sustainability goals and recorded progress.

ENVIRONMENTAL PILLAR

Business Unit	Goal	Progress	Target Date	SDG Alignment
Brunswick	Source 50% of electricity needs from renewable sources	✔	2030	7
Advanced Systems Group (ASG)	Sell >10K battery-powered genset alternatives	✔	2023	7 12
Brunswick	Achieve zero waste to landfill status at 50% of global distribution centers, warehouse operations, and other selected locations, including 100% of aluminum boat manufacturing locations	✔	2025	12
Mercury	Reduce annual energy consumption by 25% (2016 baseline)	✔	2025	7 12
Mercury	Mercury Marine will reduce HC+NOx emissions of outboard engines by 80% and sterndrive/ inboard emissions by 70% (vs. 2005 baseline of engines sold in the U.S.)	✔	2025	12
Mercury	Reduce annual water consumption by 25% (2016 baseline)	✔	2025	12
Brunswick	Focus on education, marine conservation, water access philanthropies	✔	2025	13 14

SOCIAL PILLAR

Mercury	Engage 75% of employees in health assessments	●	2025	3
Brunswick	Engage 100% of salaried employees in DEI training	✔	2022	5 8 10
Mercury	Engage 50% or more of employees in 16 hours of volunteer service per year	●	2025	11
Mercury	Improve employee engagement survey results by 5 points	✔	2025	8
Brunswick	Zero fatal or serious employee injuries	✔	2025	8

05 NEW PARTNERS IN SUSTAINABILITY

CASE STUDY

SIMRAD ON VENICE HYBRID WATER TAXIS

A collaboration between the Cantieri Nautici Vizianello boatyard in Venice and Navico's Simrad Marine Electronics team brought to life a hybrid water taxi that is helping to make the Venice waterways cleaner and quieter for residents and wildlife alike. The Vizianello taxi is equipped with a hybrid diesel-electric propulsion system managed by Simrad® Command integration capable of monitoring both the endothermic engine and the electric one – just another way that Navico's brands are enabling and assisting in the transition to cleaner power and more sustainable solutions in the marine industry.

Navico and Brunswick

Navico, a global leader in marine electronics and sensors, joined Brunswick in 2021. The acquisition fortifies our focus on a sustainable future through Navico's established mission of preserving the joy of being out on the water – for current and future generations.

Guided by this mission, two years ago, Navico embraced sustainability as one of three core pillars – along with People and Brands – and set out to 1) develop an operational framework, 2) define priorities, and 3) set its 2022 goals and beyond.

ESTABLISHING A FOUNDATION

In 2021, Navico undertook a sustainability materiality process to establish its strategic sustainability priorities and to design a proper governance and structure. The sustainability function is represented at the highest levels on the Navico executive committee, and Navico has formed a sustainability integration team that features representatives from a broad cross-section of departments to drive sustainability projects across the business.

NAVICO'S GOALS AND PRIORITIES:

- Fostering clean and healthy oceans and waterways
- Supporting sustainable fishing and habitat conservation
- Accelerating the energy transition in the boating industry
- Creating technology that supports sustainable practices
- Striving for sustainable product lifecycles

CASE STUDY

RELiON AND KULA PROJECT

Brunswick's RELiON Battery team partnered with Kula Project, a 1% for the Planet nonprofit that empowers Rwandan women to build profitable businesses, allowing them to raise healthy families and send their children to school. Through its Kula Project partnership, RELiON has funded a new women's center that will provide opportunities for young girls and women in rural Rwandan coffee communities to participate in the Kula fellowship and receive training and education that enables them to create their own businesses.

RELiON and Brunswick

Brunswick also welcomed RELiON in 2021. An innovator in the lithium battery space – with products powering a range of applications including recreational vehicles, marine, solar-powered solutions and more – RELiON is on a mission to power the world's transition to lithium energy storage, supported by a range of 12V, 24V, 36V and 48V lithium battery systems.

While RELiON is known for lithium power solutions, it is also focused on protecting the planet. RELiON launched its Limitless Blue initiative in 2020, and that same year joined 1% for the Planet, a global network of businesses, nonprofits, and individuals working together for a healthy world. Through this network, RELiON connected with a number of impactful nonprofits around the world focused on issues from ocean conservation to solar energy.

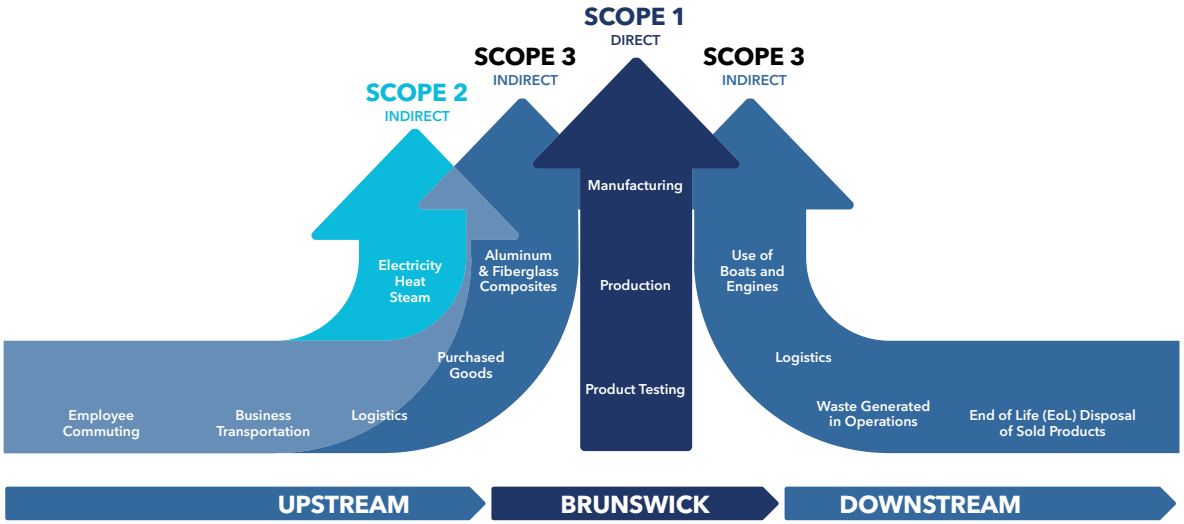
06 THE ENVIRONMENT

Reducing Our Emissions Footprint

We aim to be a part of the global response to climate change and share the view of the Intergovernmental Panel on Climate Change (IPCC) that climate-related risks can be limited by the acceleration and effectiveness of technological innovation, changes to behavior, and policies and investments that encourage mitigation and adaptation.

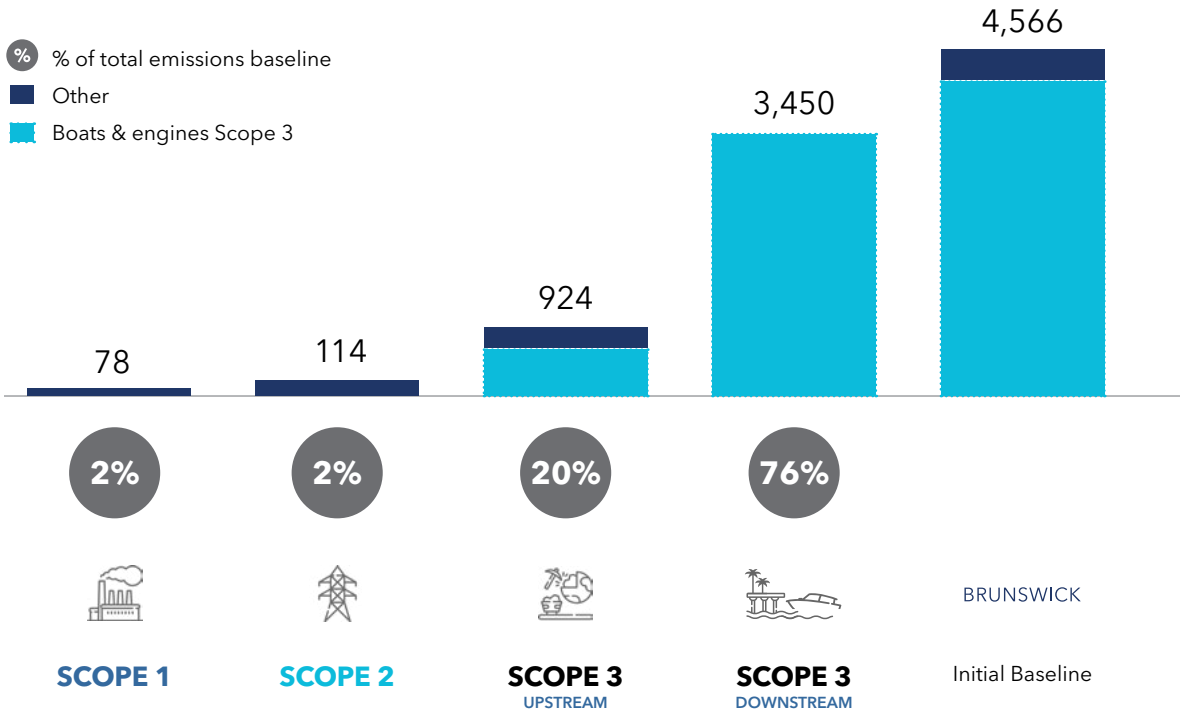
In 2021, Brunswick marked a significant milestone as we expanded our emissions measurement to include Scope 3 upstream and downstream emissions. We will rely on this comprehensive 2021 baseline to measure our future carbon reduction efforts. A full list of included facilities is in Appendix B.1, page 52.

We estimate that total direct and indirect greenhouse gas emissions across Brunswick's Scope 1, 2 and 3 categories were approximately 4.6 $MtCO_2e$ in 2021. For context, this represents less than 5% of GHG emissions recently reported by major U.S. automakers. We have developed carbon reduction programs across the spectrum of categories and will, over time, seek to progressively reduce our carbon emissions.



Brunswick Total Annual Emissions Baseline by Scope

Brunswick's 2021 baseline is ~4.6 MT CO_2e, ~96% is from Scope 3 sources
Total annual emissions baseline by Scope (2021 est.[1]), kT CO_2e



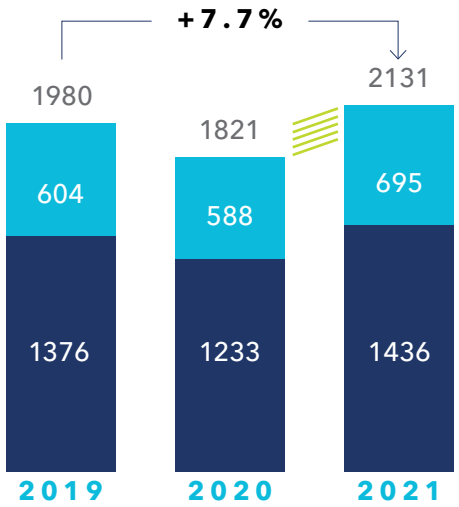
[1] Source: Brunswick internal data
Scope 1 and Scope 2 emissions data was updated in April 2022 to correct minor inconsistencies.

Brunswick Scope 1 and 2

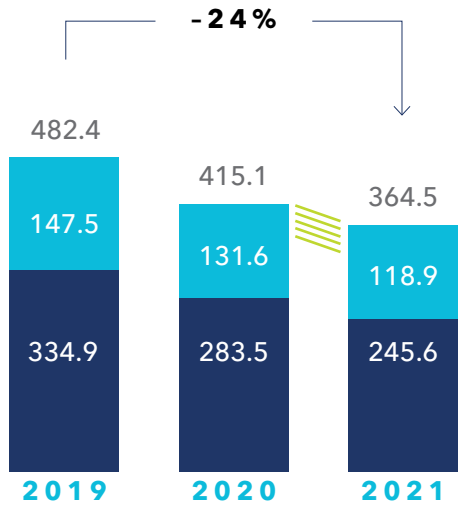
In 2021, our absolute usage of energy was higher as production levels increased emerging from the COVID-19 pandemic environment. However, our electricity and fuel intensity per sales dollars decreased. We consumed 2,131 TJ (Terajoules) of energy across all major facilities. Compared to the base year 2019, our energy intensity in 2021 decreased by 12% from 2020 and 24% from 2019.

In 2021, our overall 17% increase in energy consumption from 2020 on an absolute basis was fueled primarily by significantly increased production in our global manufacturing facilities (revenues increased by 34%) and incorporation of data from our Freedom Boat Club acquisitions.

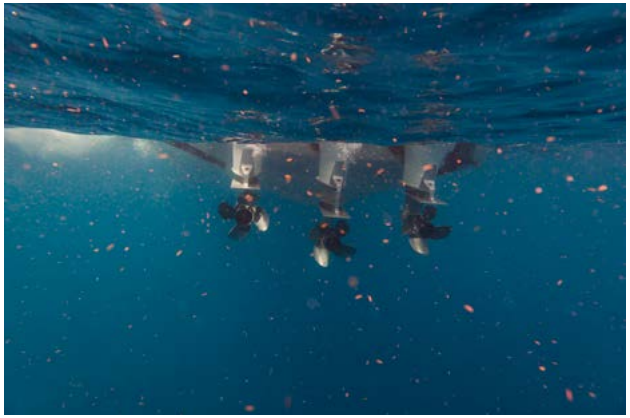
ENERGY CONSUMPTION[1]



INTENSITY BASIS[1]



[1] The 2018/2019 number (see Brunswick 2019 Sustainability Report) was updated due to improvements in data quality.



Brunswick Scope 1 and 2 (continued)

As our production volumes increase with our business growth, we remain committed to reducing both our absolute emissions and the emissions intensity of our production, primarily through more efficient production processes, energy efficiency, and moving to renewable sources of electricity in our operations wherever feasible.

Brunswick implemented several significant transitions to renewable energy sources in 2021 that have now put us on a path to exceed our goal to source 50% of our electricity needs from renewable sources by 2030.

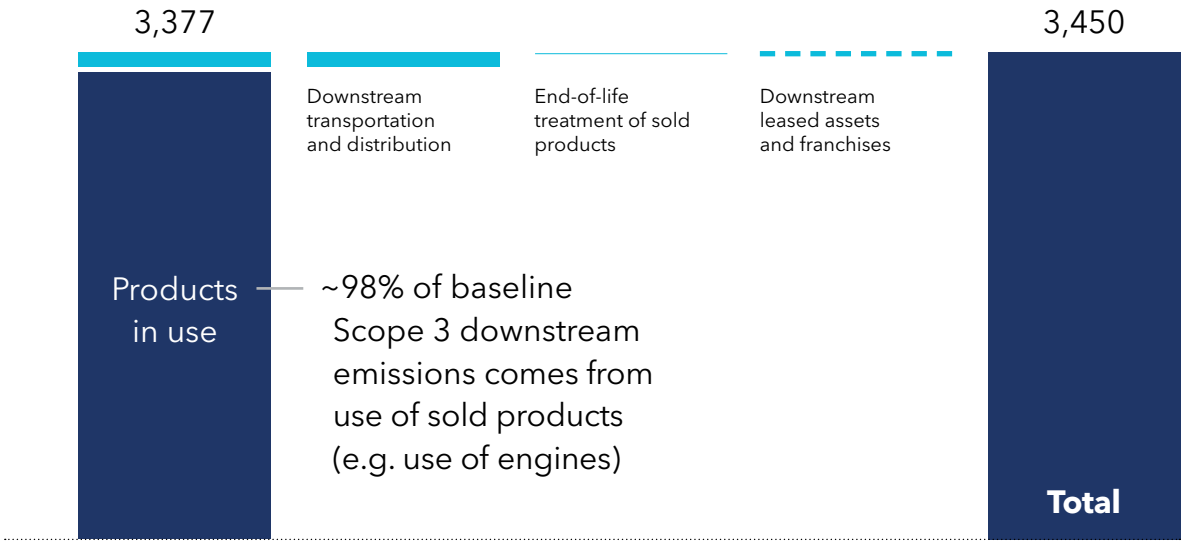
SPECIFIC 2021 PROJECTS INCLUDED:

- Entering a virtual power purchase agreement (VPPA) with Vesper Energy to offset a majority of the electrical power needs of Brunswick's global operations through solar energy from Vesper's 500 MW Hornet Solar project in Texas (57 MW of which are Brunswick-specific).
- Installing a solar array of 320 photovoltaic panels on the roof of Mercury Marine's Plant 3 distribution center, which is expected to generate enough electricity to light Mercury's warehouse operation in Fond du Lac, Wisconsin for the next 30 years.
- Installing electric vehicle charging stations at Boston Whaler's headquarters in Edgewater, Florida.

Scope 3

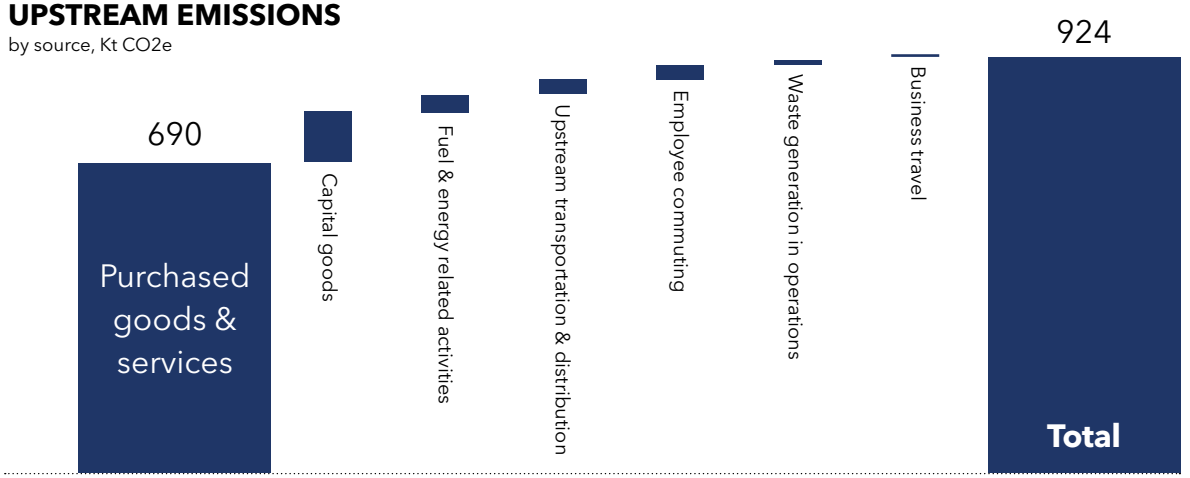
DOWNSTREAM EMISSIONS

by source, kt CO2e



UPSTREAM EMISSIONS

by source, Kt CO2e



Scope 3: Upstream & Downstream

The majority of our carbon emissions are found in our value chain, upstream and downstream of direct Company activities (Scope 3). Our biggest sources of these Scope 3 emissions are related to our after-sale use of products (primarily boats and engines) and our supply chain (primarily production of raw materials).

Meeting the challenges of decarbonization requires partnership with our suppliers and upstream supply chain, as well as more action to address the emissions at the use phase. We are working on all of this and in 2021, we took a number of steps to address our biggest emissions challenges.

- In 2021, Mercury Marine's Land 'N' Sea/Kellogg Marine facility in Old Lyme, Connecticut, achieved zero waste-to-landfill status, joining Mercury's zero-waste parts and accessories distribution facility in Fond du Lac, Wisconsin, and Brunswick's Fort Wayne Operations boat manufacturing facility in Fort Wayne, Indiana.

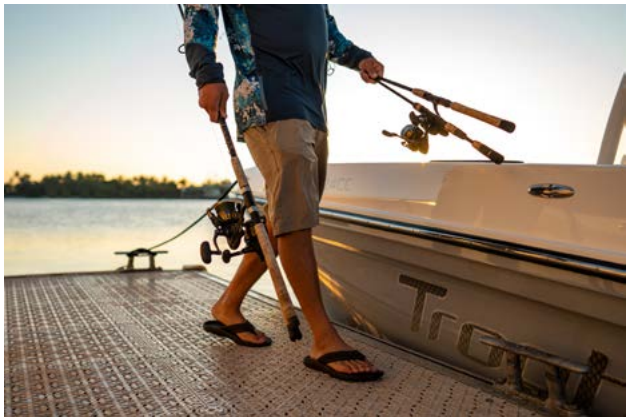
- In early 2022, Mercury Marine unveiled the Avator electric outboard concept, with five production models expected to launch by the end of 2023 and another three by the end of 2025.

- Mercury Marine upgraded its propeller production facility, incorporating a finishing process that, once fully operational, will operate more efficiently, eliminating as much as 1.5 million pounds of landfill waste and 4.5 million gallons of wastewater each year.

- Mercury Marine uses recycled aluminum for castings of engine blocks and other components. In addition, we are working with our aluminum suppliers to identify opportunities to expand the use of recycled aluminum in other products and components.

- In 2021, the Brunswick Technology Council invested in two sustainability projects, including an initiative to build a prototype boat from recyclable materials (See "Research and Development" on page 25).

- Brunswick's Advanced Systems Group designed and delivered over 1,200 generator set replacements to mobile customers, reducing CO_2 emissions by an estimated 1,000 tons, with plans to increase installation of these gasoline generator alternatives for marine and RV products.



Research and Development

Brunswick has pledged to be the innovation technology leader in the recreational marine industry

Our dedication to innovation is in part reflected by our investment in Research and Development (R&D). Over the last decade, our R&D expenditures have increased annually, reaching nearly U.S. $155 million in 2021 and more than U.S. $843 million since 2015. In 2022, we will dedicate nearly 15% of our R&D expenditures to sustainability initiatives. Ultimately, we seek to reduce our emissions profile through these investments that reduce the carbon emissions of our products and materials that we use.

The effectiveness of the Company's R&D investments is further evidenced by over 450 granted patents across our marine operations since 2017, a record pace for Brunswick. The number of granted patents reflects our commitment to expanding our technology portfolio.

$155M

Over the last decade, our R&D expenditures have increased annually, reaching nearly U.S. $155 million in 2021

15%

In 2022, we will dedicate nearly 15% of our R&D expenditures to sustainability initiatives

ACES

Integrating sustainability efforts within our ACES strategy:

- **Autonomy:** Through internal developments and partnerships with MIT, Carnegie Robotics, TechNexus, and others, Brunswick is advancing augmented boat operation.
- **Connectivity:** A suite of connected technologies, including CZone and VesselView Mobile systems.
- **Electrification:** Development of electric solutions, including Mastervolt's Fathom e-Power System, capable of powering boat and RV accessory systems as an alternative to a fuel-powered generator.
- **Shared Access:** Provides an alternative to ownership. Freedom Boat Club, which Brunswick acquired in 2019, is the largest boat club in the world.

Brunswick's ACES Strategy

Brunswick continues to develop and invest in solutions to enhance boater experiences, both by advancing the efficiency and capabilities of our core product lines and investing in advanced technology development.

To create new technology, Brunswick manages a centralized innovation project portfolio through what is known as the Brunswick Technology Council – an effort that convenes engineers from every division to collaborate on sustainability-related projects. In 2021, the Technology Council researched technology related to recyclable fiberglass materials and product Life Cycle Analysis (LCA) capability-building. Brunswick's LCA process evaluates the environmental impact of a product through its lifecycle, from the extraction and processing of raw materials, to manufacturing, distribution, use, recycling, and final disposal.

Brunswick's 2021 recyclable fiberglass project assembled engineers from Brunswick Boat Group and Mercury Marine, along with our suppliers and other research partners. As an outcome of the initial research, in early 2022, Brunswick announced plans to expand its existing partnership with Arkema, a leader in specialty materials, to develop a fully recyclable fiberglass boat. The first prototype will be displayed at the 2022 Fort Lauderdale Boat Show.

In parallel, the LCA project convened design engineers from Mercury Marine, the Advanced Systems Group, and the Brunswick Boat Group with the Enterprise Systems Optimization Lab and Brunswick's iJET Lab at University of Illinois Research Park to complete the first LCA of a fully-assembled Brunswick boat. As an outcome of the research, in 2022, Brunswick is implementing LCA across its operations in support of enterprise-wide product development to achieve decarbonization goals.

Reducing Water Consumption

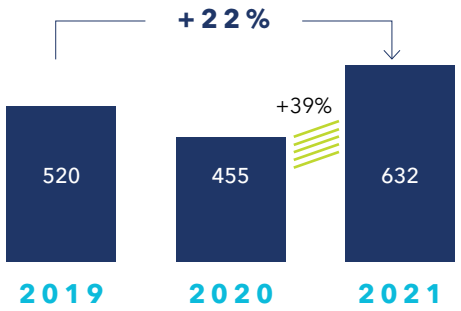
Water is used in many parts of our operations, from manufacturing our products to testing their performance. We strive to contribute to the United Nations SDGs by ensuring responsible production and consumption (SDG 12) and by conserving and sustainably using the oceans, seas, and marine resources for sustainable development (SDG 14).

To address our water-related impact, we evaluate the water consumption and intensity at all our major facilities around the world with a goal to minimize the amount of water we use, and to optimize the reuse of water at our facilities.

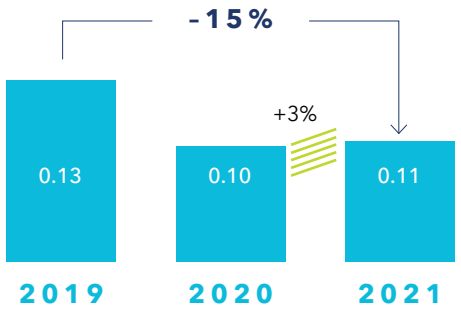
We promote water conservation through usage reduction, infrastructure improvement, filtration, closed-loop systems and reuse.

Water consumption metrics were influenced by a combination of production decreases related to COVID-19 in 2020, and significant production increases at manufacturing facilities in 2021 to meet product demand.

WATER CONSUMPTION ACROSS MAJOR OPERATIONS[1]



WATER CONSUMPTION INTENSITY BY NET SALES[1]



[1] The 2019/2020 number (see Brunswick 2020 Sustainability Report) was updated due to improvements in data quality.

Reducing Waste in Our Operation

HAZARDOUS WASTE INTENSITY DOWN

22%↓

since 2019

Our goal is to minimize the waste created in the operation of our business. We rely on a variety of waste reduction and recycling programs. For hazardous waste, we monitor the volume of waste created and the disposition of that material with the intent to minimize the impact on the environment. We strive to reduce our dependence on landfill disposition of waste across the enterprise.

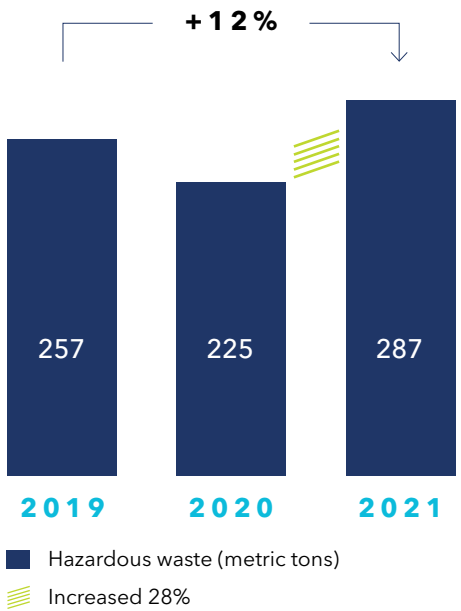
Waste generation metrics were influenced primarily by a combination of COVID-19-related production decreases in 2020, and significantly increased production at manufacturing facilities in 2021.

VOC EMISSIONS INTENSITY DOWN

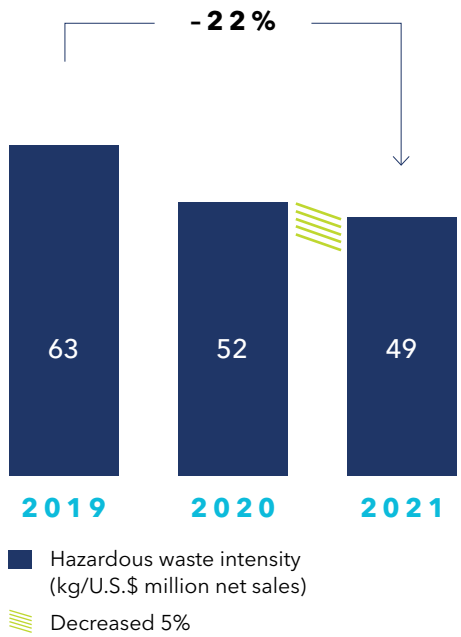
27%↓

since 2019

WEIGHT OF HAZARDOUS WASTE GENERATED



HAZARDOUS WASTE GENERATION INTENSITY PER NET SALES

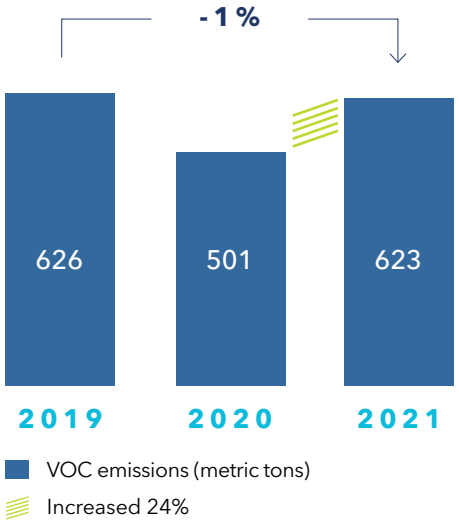


We are continuously evaluating new low VOC emission materials and processes in an effort to reduce emissions while maintaining the quality, durability, performance, and integrity of our products.

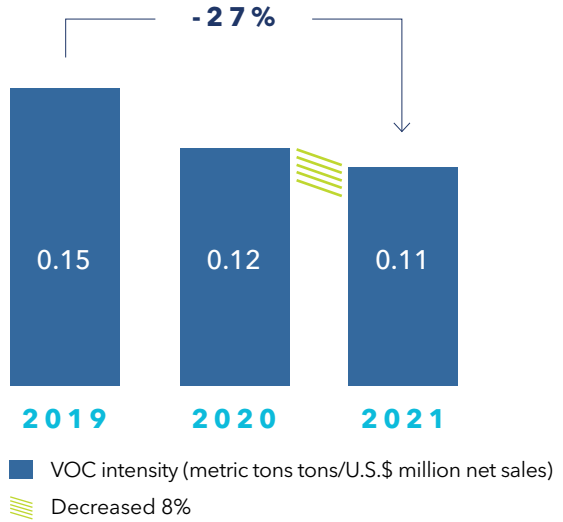
The materials and processes used to produce our products result in certain VOC emissions. The polymerization of the resins and gel coats used to manufacture our fiberglass reinforced plastic boats and parts are a primary source of VOC emissions.

The VOC emissions metrics were influenced primarily by a combination of COVID-19-related production decreases in 2020, and production increases in 2021.

VOC EMISSIONS[1]



VOC EMISSIONS INTENSITY[1]



[1] The 2019/2020 number (see Brunswick 2020 Sustainability Report) was updated due to improvements in data quality.

SAFETY

SMS

Safety Management System: four targeted sections on chemical safety

Design Review & Management of Change

Addresses the chemical aspects of new and modified processes

Hazard Communication

Addresses requirements associated with managing chemicals in facilities

Chemical Management

Addresses the management of potential exposure to chemicals in our facilities

Industrial Hygiene

Addresses safety, training, and communication of hazards of chemicals for our employees and promotes safe use of chemicals

Chemical Safety at Brunswick

Brunswick has a product regulatory team that addresses the various regulatory requirements that exist for our products, including their environmental impact.

As part of this process, Brunswick addresses regulations such as California's Proposition 65, the European Union's Waste Electrical and Electronic Equipment (WEEE), Restriction of Hazardous Substances (RoHS), Registration, Evaluation, Authorization, and Restriction of Chemicals (REACH), and U.S. Environmental Protection Agency (EPA) requirements related to how we manage chemical safety in Brunswick products.

The Brunswick Safety Management System (SMS) process includes, among other elements, four targeted sections on chemical safety. These include design review and management change, industrial hygiene, hazard communication, and chemical management.

NAVICO REPLACES STYROFOAM WITH ECO-FRIENDLY PACKAGING

Navico established a global team to design and produce eco-friendly packaging for new products. Styrofoam was replaced with alternative and compostable materials such as molded pulp. Plastic protective bags were replaced with Aquapak's Hydropol™ bags made from polymers that are specially engineered to be non-toxic, marine-safe and soluble in hot water. As a result of these research and design efforts, Navico expanded the initiative across its product portfolio and will have fully removed all plastic, Styrofoam and Instapak materials from its product packaging by the end of 2022. With its initial efforts, Navico estimated it would eliminate nearly 400,000 plastic bags, 500,000 plastic clamshell packages and more than 200,000 plastic inserts each year.

Using Sustainable Materials

The materials required to meet our rigorous product specifications and the processes used to convert raw materials into finished products influence our environmental footprint.

Across our operations, we pursue a circular approach in our value chain. The central elements of this approach are to reduce, reuse, recycle, and remanufacture in all processes involving the design, the material specification, and the manufacture and distribution of our products.

Examples of sustainable materials used across our operations include:

- Mercury's outboard engines are made from aluminum-alloy engine blocks that Mercury produces in its Fond du Lac, Wisconsin, foundry and die-casting plant. For nearly a decade, Mercury Marine has used only recycled sources of aluminum in its die-casting operations (instead of prime aluminum).
- Discarded vehicle wheels, wiring, and scrap from Brunswick Boat Group operations are melted and purified for use in Mercury's castings. Using recycled aluminum not only spares the environment from the mining of bauxite ore from which aluminum is derived, but it also saves energy. The energy required to melt aluminum scrap is approximately only 5% of that required to create primary aluminum from bauxite ore. Emissions are saved, as well: recycling of aluminum products emits only 5% of the greenhouse gas emitted in primary aluminum production.

Our Environmental Compliance Assessment Program

We introduced our first Environmental Compliance Assessment (ECA) Program in 2006 and have refined the process over time. The program provides a framework and process for the ongoing, systematic, and comprehensive review of facility operations and activities to ensure that Brunswick locations follow applicable federal, state, and local environmental regulations and Brunswick Environmental Management Standards. Included as part of the ECA Program are independent, third-party environmental audits and a process to ensure completion of corrective actions.

07 SOCIAL

Our business has deep ties to the local communities where our stakeholders live, work, and play. We draw talent and support from these communities and seek to cultivate and nurture long-term relationships for our mutual benefit. Besides the economic benefits of our presence, we recognize that we also have a broader corporate citizenship responsibility to be good neighbors, and so we encourage Brunswick employees to be actively involved in our communities by participating in initiatives that contribute to a better local quality of life. We also recognize our responsibility to foster a culture that prioritizes diversity, equity, inclusion and belonging while maintaining an acute focus on safety in everything we do.

SUPPORTING OUR COMMUNITIES THROUGH THE BRUNSWICK FOUNDATION

In 2021, the Brunswick Foundation, a charitable organization dedicated to protecting waterways for recreational use and supporting local communities, distributed $455,000 in conservation and community-focused grants to a variety of recipients around the world, as well as $174,000 in educational scholarships to 65 children of Brunswick employees and dealers (20 of whom were first-generation college students).

Over the last five years, the Foundation has awarded over U.S. $2.5 million in grant and scholarship donations to qualifying organizations, students, marine conservation initiatives, and organizations that support our values and interests, including:

Alliance for the Great Lakes

American Rivers

Billion Oyster Club

Fish America

Lurie Children's Hospital of Chicago

OceanAid 360

Ocean Conservancy

Perry Institute for Marine Science

Rhode Island Marine Trades Association

Shedd Aquarium

United Way, Fond du Lac, Wisconsin

United Way, Oshkosh, Wisconsin

United Way, Stillwater, Oklahoma

CASE STUDY

BILLION OYSTER PROJECT

The Brunswick Foundation is a partner of the Billion Oyster Project, a nonprofit organization on a mission to restore oyster reefs to New York Harbor through public education initiatives that it operates in collaboration with New York Harbor School. Together, Billion Oyster Project and Harbor School offer career and technical education (CTE) programs in Vessel Operations and Marine Systems Technology, provide a variety of related work-based learning (WBL) opportunities, including after school and summer programs, and operate and maintain shared waterfront facilities that include a fleet of vessels, floating docks, and shoreside facilities.

Embedding Diversity, Equity and Inclusion at the Heart of Our Business

At Brunswick, diversity, equity, and inclusion (DEI) is a strategic business initiative that is a key driver for our continued success now and in the future. In 2021, we communicated and launched our internal TIDE strategic action plan that is focused on three primary outcomes – diversify, engage, and empower. TIDE is our enterprise DEI initiative focused on innovating Together to amplify Inclusion, Diversity, and Equity within our marine-focused operating model. Our projects and priorities are focused on expanding diversity representation throughout our global workforce, solidifying our inclusive culture, and ensuring we positively impact the broader marine industry.

BRUNSWICK TIDE
TOGETHER: INCLUSION, DIVERSITY, EQUITY

For example, in 2021, we identified and implemented several talent acquisition strategies to help ensure that our talent sourcing, hiring behaviors and hiring processes are fair and equitable, while also helping to increase representation throughout our workforce. These included commencing new partnerships with the Society of Women Engineers and the National Society of Black Engineers.

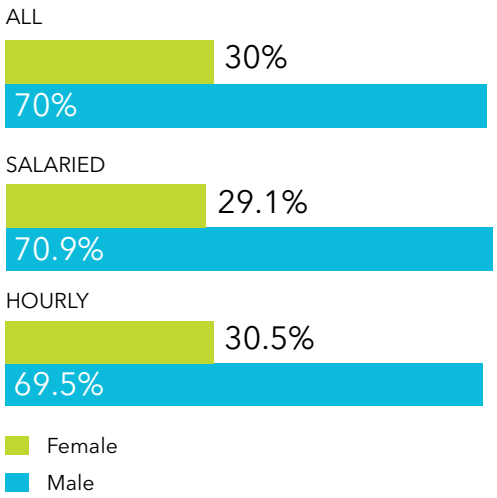
TIDE also launched two projects to strengthen a culture of inclusion – a scalable, enterprise Employee Resource Group strategy and an awareness-building campaign to elevate diverse voices, experiences, and perspectives. We created three employee resource groups in 2021, including Women on Water (WoW), Brunswick Black Professionals Network (BBPN), and Asians and Pacific Islanders in Marine (AIM), and laid the foundation for additional groups to debut in 2022.

Our awareness-building campaign included educational and community involvement programming for various celebratory months including Black History Month, PRIDE, Hispanic Heritage Month, and more, all with global reach and application.

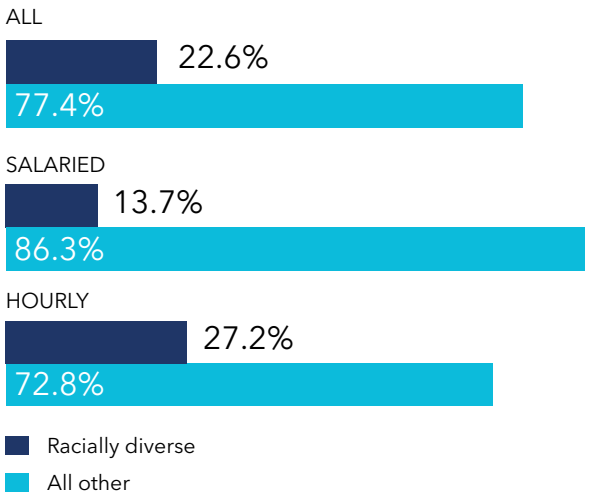
TIDE is also focused on opportunities to impact the broader industry, which includes the communities where we live and work. We forged key partnerships that identify opportunities to increase access to the marine industry and careers in manufacturing or marine. Some examples include:

- Launching an employee-led Boating Inclusivity Taskforce focused on expanding access to our products and the water for boaters with disabilities.
- Joining the governing council for Together Outdoors (TO), a coalition of leaders from dozens of outdoor-focused U.S. NGOs, public- and private-sector organizations who work to promote justice, diversity, equity, and inclusion (JEDI/DEI) efforts across the outdoor industry.
- Supporting the Executive Leadership Council (ELC) scholarship program designed to increase educational opportunities for Black youth.

GLOBAL EMPLOYEES
GENDER



U.S. EMPLOYEES
DIVERSITY



Gender diversity data was updated in April 2022 to correct minor errors in the data.

Employer of Choice

Our 176-year legacy continues to thrive because of the dedication of our employees around the world. We support career advancement and create a rewarding environment for employees to learn, grow, and perform at their best.

As of December 31, 2021, we had 18,582 global employees. Over time, our employee benefits package has expanded to coverage for infertility treatments and paid parental leave, tuition reimbursement, the opportunity to enjoy the boating lifestyle through product purchase programs, and more.

Our commitment to promote a positive, inclusive and rewarding culture was affirmed in 2021 by Forbes and Statista, who named Brunswick to its annual lists of America's Best Large Employers and World's Best Employers.

2021 BRUNSWICK SUSTAINABILITY REPORT | 37

Safety Culture

Brunswick promotes a solid team-focused culture where safety is everyone's responsibility – and we adhere to the principle that all workplace injuries and illnesses can be prevented.

Our global recordable incident rate is considerably lower than U.S. Bureau of Labor Statistics benchmarks for similar businesses and operations and has steadily improved for more than a decade. Our goal is to achieve a zero incidents and injuries culture, and we foster an environment that is committed to continuous improvement with a strong emphasis on understanding and proactively addressing potential risks in our business and operations. In 2021, our efforts yielded a total recordable incident rate of 1.62, a second-consecutive record low for Brunswick.

The Brunswick Safety Management System (SMS) is our formal, organization-wide approach to managing safety risk in the workplace and assuring the effectiveness of risk mitigation and controls. (See page 30 for details about how we manage our Chemical Safety processes through this system.) Designed to correlate with globally recognized management system standards, such as ISO 9000 Quality Management and Quality Assurance, ISO 14000 Environmental Management and ISO 45001 Occupational Health and Safety, the SMS format is specifically fashioned from the ANSI Z10 standard for occupational safety and health management systems.

We use our SMS to manage potential work-related hazards that pose a risk of high consequence of potential injury. The implementation of both processes and systems that meet SMS criteria result in less frequent and less severe work-related incidents and injuries.

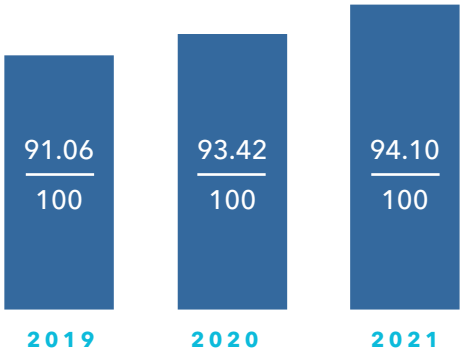
SMS SYSTEM SCORES

Brunswick's SMS system scores facilities on a 100-point scale under the following categories:

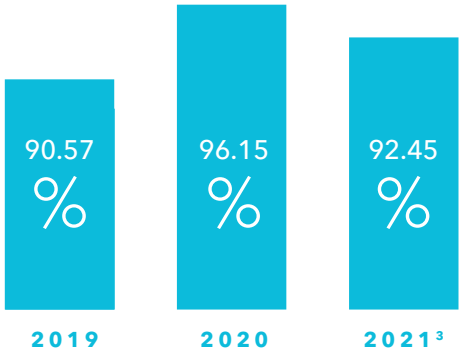
- **Management Leadership & Employee Participation**
- **Planning and Assessment**
- **Implementation and Operation**
- **Monitoring and Evaluation**
- **Management Review**

BRUNSWICK SAFETY MANAGEMENT FACILITY SCORES[1,2]

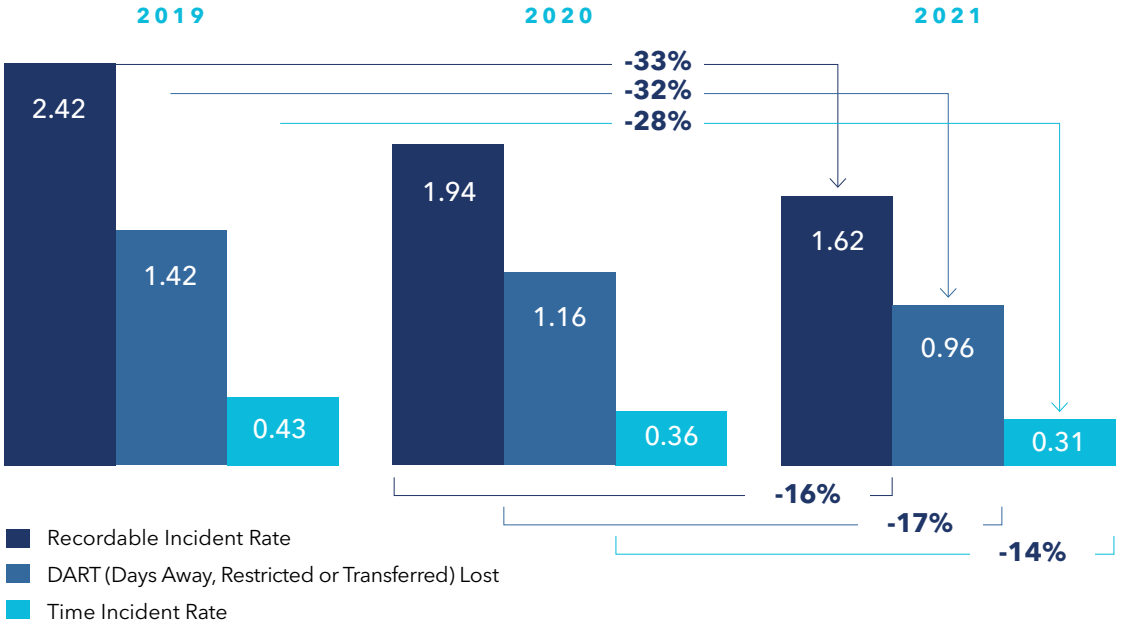
Average Safety Management System (SMS) Score of all Facilities



Percentage of Facilities with SMS Scores of 85 or Higher



RECORDABLE INCIDENT RATE AND DART RATE



[1] All rates are calculated based on 200,000 hours worked.
[2] The calculated rates include data from all facilities including data on temporary workers.
[3] Decrease is due to changes at three locations.

CASE STUDY

MASTERVOLT

Mastervolt reached a safety and performance milestone in 2021 by completing testing of its lithium-ion batteries with Testing Engineers International, the RV Industry Association approved test lab, to meet UL 1973 standards. To be included in RV products, lithium-ion batteries must be listed by a third-party agency recognized by the RVIA. The UL1973 compliance confirms that Mastervolt lithium-ion batteries are compliant with all RVIA requirements. Along with its ISO 9001 certification, Mastervolt's new certification demonstrates a commitment to the highest standards of safety, quality and compliance in power manufacturing.

A Mercury Marine employee receives her first dose of a COVID-19 vaccine during a 2021 vaccination drive at the Mercury Marine campus in Fond du Lac, Wisconsin.

Enhancing Employee Health and Wellness During the COVID-19 Pandemic

Throughout 2021, in the face of immense challenges resulting from the COVID-19 pandemic, our teams worked diligently to ensure employee health and safety. With that in mind, we updated and implemented protocols in response to the changing pandemic. Our plans incorporate governmental guidance, rules, and regulations regarding workplace safety. We also took steps to enhance employee health and wellness at both corporate and facility levels, including:

- Sponsoring on-site and local vaccination clinics;
- Supporting a Wage Continuation Fund to provide employees with up to eighty hours of paid time off for COVID-19-related absences; and
- Establishing and supporting a Vaccine Support Fund to provide employees with up to four hours of incentive pay for receiving a two-dose vaccine (an equivalent of two hours of pay for each dose).

COMPLIANCE

Every Brunswick boat is manufactured in compliance with U.S. Coast Guard regulations

BRUNSWICK ENGINEERS

Engineers receive certification as NMMA compliance specialists

SAFETY AWARD

Brunswick's Sea Ray brand earned the Top Marine Manufacturer Award during the 2021 National Boating Industry Safety Awards

Product and Customer Safety

In addition to workplace safety, we prioritize customer and end-user safety. Our products are manufactured to comply with a variety of compulsory and voluntary standards relating to emissions, safety, and quality.

For example, every Brunswick boat is manufactured in compliance with U.S. Coast Guard regulations, as well as voluntary standards implemented by the American Boat and Yacht Council (ABYC) and National Marine Manufacturer's Association (NMMA). Our products are also manufactured in compliance with international regulations specific to the global markets into which they are sold.

Every year, we sponsor engineers and compliance specialists (111 in 2021) for certification as NMMA compliance specialists.

Besides manufacturing safe and compliant products, we promote on-water safety. In addition to the BoatClass program we launched in 2021, Freedom Boat Club supports boater education and safety by training new and existing members on the safe use and operation of its fleet. This complimentary training includes classroom and on-water activities, as members must complete a four-hour training course before reserving their first boat, followed by ongoing intermediate and advanced boater courses.

Meanwhile, for the third consecutive year, Brunswick's Sea Ray brand earned the Top Marine Manufacturer Award during the 2021 National Boating Industry Safety Awards for its outstanding efforts promoting boating safety through its "Summer Safe Boating Tips" campaign, which encouraged responsible boating and water safety, covering topics from sober boating to proper radio communication and float plans.

08 GOVERNANCE

Governance Framework

An ESG Council comprised of senior Brunswick leaders administers our ESG program. Each Brunswick business is represented on the council, along with functional leadership. Responsible for setting corporate goals, establishing KPIs, and coordinating and sharing best practices, the council is accountable to the Brunswick Board of Directors. The Board has delegated regular oversight of sustainability and governance programs to the Nominating and Corporate Governance Committee of the Board, which reviews these subjects at each of its meetings. DEI oversight is delegated to the Human Resources and Compensation Committee. The Committees regularly report on their activities to the entire Board. Our Annual Report and Proxy Statement include detailed explanations of the Company's governance structure[1].

BC BOARD OF DIRECTORS

(Sustainability and governance delegated by charter the Nominating and Corporate Governance Committee; DEI delegated by charter to Human Resources and Compensation Committee)

↓

Enterprise ESG Council

↓

Sustainability Office

↓

Propulsion | **ASG** | **BBG** | **Business Acceleration**

[1] All references to the governance documents can be found in Section 6.4

Brunswick Board of Directors at a Glance

1ST

FEMALE BOARD CHAIR IN COMPANY HISTORY

90%

DIRECTORS ARE INDEPENDENT

30%

OF BOARD IS FEMALE

94%

APPROVAL OF SAY-ON-PAY IN 2021

See Brunswick 2022 Proxy Statement for a full report of Corporate Governance

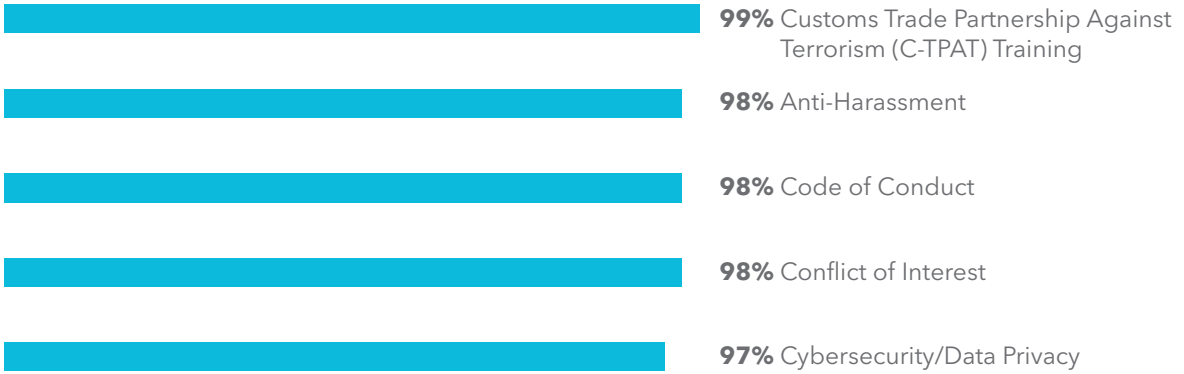
Ethics

We are committed to conducting business with integrity. Our Code of Conduct, the Integrity Playbook (Code), serves as a practical employee guide for conducting business with integrity.

Covering an extensive range of topics articulating our values and promoting legal compliance by educating employees in areas such as handling inside information, product safety, product quality, and anti-corruption, our Code applies to all Brunswick employees. Our Code also applies to our Board of Directors, vendors, suppliers, and agents and serves as a practical guide for our employees and stakeholders to support our commitment to integrity and to act responsibly.

Brunswick provides regular training, at least twice per year, on Code principles to all full-time, salaried employees. In 2021, training focused on the Code, anti-harassment, DEI, cybersecurity, data privacy and customs/trade (C-TPAT). Hourly employees receive live training at their local facilities.

COMPLETION RATES FOR 2021 ETHICS TRAINING CAMPAIGNS



09 ABOUT THIS REPORT

Scope of This Report

We prepared this report in the context of a detailed materiality assessment and concentrated our efforts on the resulting stakeholder priorities. Environmental data presented throughout the report covers all major Company operations except for small and mostly international facilities as well as our most recent acquisitions (which are also expected to be small contributors to our environmental footprint).

The data on waste only refers to hazardous waste as non-hazardous waste streams are not currently consistently measured and characterized at most of our facilities. Our safety data applies to all facilities and employees, including contractors and temporary employees. In the case of ethnic diversity, we include U.S. facilities only due to certain privacy-related reporting restrictions in some international locations. See Appendix A for facilities list.

Unless otherwise indicated, we generally provide data and information for year 2021 and compare it to the year 2020 and in some cases 2019.

Certain statements in this Sustainability Report are forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. Forward-looking statements are based on current expectations, estimates, and projections about Brunswick's business and by their nature address matters that are, to different degrees, uncertain. Words such as may, could, should, expect, anticipate, project, position, intend, target, plan, seek, forecast, estimate, believe, predict, outlook, and similar expressions are intended to identify forward-looking statements. Similarly, statements that describe or refer to future expectations, future plans, strategies, objectives, outlooks, targets, guidance, commitments, or goals are also forward-looking statements. Forward-looking statements are not guarantees of future performance and involve certain risks and uncertainties that may cause actual results, including the pursuit or continuation of any program, policy,

or initiative discussed or forecasted in this report, to differ materially from expectations. Forward-looking statements speak only as of the date on which they are made and Brunswick does not undertake any obligation to update them to reflect events or circumstances after the date of this report.

Reporting Framework and Assurance

We are committed to expanding our reporting coverage and transparency over time. This report is prepared in accordance with the GRI Standards, Core-option.

Our key sustainability data and processes have been reviewed by the Company's internal audit organization.

Availability of this Report

This is our third enterprise-wide Sustainability Report. It was published in March 2022 and is available in digital format at www.brunswick.com/corporate-responsibility/sustainability. Sustainability-related topics are also reflected in our Annual Report and Proxy Statement. These documents are published at www.brunswick.com/investors.

10 APPENDIX

10.1 Appendix A: Data Tables

DATA TABLES

ENERGY	2019	2020	2021
Total Energy Consumption (TJ)	1,979.7	1,820.5	2,130.7
Electricity Consumption (TJ)	603.8	587.9	694.9
Fuel Consumption (TJ)	1,376.0	1,232.6	1,435.8
Energy intensity Total (GJ / net sales U.S. $ million)	482.4	415.1	364.5
Electricity intensity	147.5	131.6	118.9
Fuel intensity	334.9	283.5	245.6

EMISSIONS	2019	2020	2021
GHG emission from operations total (metric tons CO_2e)	184,269	163,252	191,837
GHG emissions by Scope (metric ton CO_2e)			
Scope 1 absolute	74,543	67,696	78,192
Scope 2 absolute	109,726	95,556	113,645
GHG emissions intensity total (metric tons CO_2e / net sales U.S. $ million)	44.8	37.6	32.8
Scope 1 intensity	18.1	15.6	13.4
Scope 2 intensity	26.7	22.0	19.4
Volatile Organic Compounds (VOC) Emissions			
VOC emissions total (metric tons)	626.1	501.4	622.9
VOC emissions intensity (metric tons / net sales U.S. $ million	0.15	0.12	0.11

10.1 Appendix A: Data Tables

DATA TABLES

WATER	2019	2020	2021
Water usage total (million liters, MI)	520.0	455.0	632.0
Water Intensity (MI / net sales U.S. $ million)	0.13	0.10	0.11

HAZARDOUS WASTE	2019	2020	2021
Hazardous waste total (metric tons)	256.8	224.6	286.7
Hazardous waste intensity (kg / net sales U.S. $ million)	62.5	51.7	49.0
Hazard waste categories (metric tons)			
Landfill			
Fuel blender			
Incinerator			
Recycling			
On-site recycling			
Wastewater treatment			

OCCUPATIONAL SAFETY	2019	2020	2021
Recordable Incident Rate	2.42	1.94	1.62
Lost-Time Incident Rate	0.43	0.36	0.31
Days away, Restricted, or Transferred (DART)	1.42	1.16	0.96

10.2 Appendix B: Scope of the ESG Report

10.2.1 B.1 FACILITY LIST

Does not include all offices, tech center labs, and Freedom locations

– Not relevant to this facility | x Data is included in calculations | o Information is not collected

	ENVIRONMENT										SOCIAL						
	Energy					GHG Emissions		Water	Hazardous Waste	VOC	Diversity			Occupational Safety			Health & Wellness
FACILITY LIST	Electricity	Nat. Gas	Gasoline	Diesel	Propane	S1*	S2*		Total		Age	Gender	Ethnic	Record. Incident Rate	Lost-Time Incident Rate	DART	Wellness Program
Auburn, NH	x	x	–	–	–	x	x	–	–	–	x	x	x	x	x	x	x
Bellingham, WA	x	x	–	–	–	x	x	o	x	–	x	x	x	x	x	x	x
Brookfield, WI	x	x	–	–	–	x	x	x	x	–	x	x	x	x	x	x	x
Clarkston, WA	x	x	x	x	–	x	x	x	x	–	x	x	x	x	x	x	x
Clinton Township, MI	x	x	x	x	–	x	x	x	x	–	x	x	x	x	x	x	x
Dandridge, TN	x	x	x	–	–	x	x	o	x	o	x	x	x	x	x	x	x
Eagan, MN	x	x	x	x	–	x	x	o	x	–	x	x	x	x	x	x	x
Edgewater, FL	x	x	x	x	x		x	x	x	x	x	x	x	x	x	x	x
Flagler Beach, FL	x	x	x	x	–	x	x	x	x	x	x	x	x	x	x	x	x
Fond du Lac, WI	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Fort Wayne, IN	x	x	x	x	x	x	x	x	x	–	x	x	x	x	x	x	x
Fresno, CA*	x	o	x	x	–	x	x	o	x	–	x	x	x	x	x	x	x
Grand Rapids, MI	x	x	x	x	–	x	x	o	x	–	x	x	x	x	x	x	x
Houston, TX	x	o	x	x	–	x	x	o	x	–	x	x	x	x	x	x	x
Kansas City, MO	x	x	x	x	–	x	x	o	x	–	x	x	x	x	x	x	x
Kent, WA	x	x	x	x	x	x	x	o	x	–	x	x	x	x	x	x	x
Lake Suzy, FL	x	–	x	x	–	x	x	o	x	–	x	x	x	x	x	x	x
Lowell, MI	o	o	–	–	–	o	o	o	x	–	x	x	x	x	x	x	x
Lebanon, MO	x	x	x	x	–	x	x	x	x	x	x	x	x	x	x	x	x
Menomonee Falls, WI	x	x	–	–	–	x	x	o	x	–	x	x	x	x	x	x	x

The facility list is comprised of mostly small and international locations. S1 and S2 stand for Scope 1 and Scope 2 emissions.
*Facilities denoted by * represent Mercury Marine distribution centers that are combined with Land 'N' Sea operations.*

10.2.1 B.1 FACILITY LIST

– Not relevant to this facility | x Data is included in calculations | o Information is not collected

	ENVIRONMENT										SOCIAL						
	Energy					GHG Emissions		Water	Hazardous Waste	VOC	Diversity			Occupational Safety			Health & Wellness
FACILITY LIST	Electricity	Nat. Gas	Gasoline	Diesel	Propane	S1*	S2*		Total		Age	Gender	Ethnic	Record. Incident Rate	Lost-Time Incident Rate	DART	Wellness Program
Merritt Island, FL	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Miramar, FL	x	–	–	–	–	x	x	o	x	–	x	x	x	x	x	x	x
New York Mills, MN	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Norfolk, VA	x	x	x	x	–	x	x	o	x	–	x	x	x	x	x	x	x
Old Lyme, CT	x	x	x	x	x	x	x	o	x	–	x	x	x	x	x	x	x
Oshkosh, WI	x	x	x	x	–	x	x	x	x	–	x	x	x	x	x	x	x
Panama City, FL	x	x	x	x	–	x	x	x	x	–	x	x	x	x	x	x	x
Pompano Beach, FL	x	–	x	x	–	x	x	o	x	–	x	x	x	x	x	x	x
Reno, NV	o	o	–	–	–	o	o	o	x	–	x	x	x	x	x	x	x
St. Cloud, FL	x	x	–	–	–	x	x	x	x	–	x	x	x	x	x	x	x
St. Paul Park, MN	x	x	–	–	–	x	x	x	x	–	x	x	x	x	x	x	x
Shreveport, LA	x	x	x	x	–	x	x	x	x	–	x	x	x	x	x	x	x
Suwanee, GA*	x	x	x	x	–	x	x	x	x	–	x	x	x	x	x	x	x
Taycheedah, WI	x	x	x	x	–	x	x	x	x	–	x	x	x	x	x	x	x
INTERNATIONAL																	
Amsterdam, Netherlands	x	o	–	–	–	o	x	o	–	–	–	x	x	o	x	x	o
Auckland, New Zealand	x	o	–	–	–	o	x	x	–	–	x	x	o	x	x	x	o
Auckland, New Zealand	o	o	–	–	–	o	o	o	–	–	x	x	o	x	x	x	o
Auckland, New Zealand	o	o	–	–	–	o	o	o	–	–	x	x	o	x	x	x	o
Bangor, Northern Ireland	x	x	–	–	–	x	x	o	–	–	x	x	o	x	x	x	o
Brisbane, Australia	o	o	–	–	x	o	o	o	–	–	x	x	o	x	x	x	o

The facility list is comprised of mostly small and international locations. S1 and S2 stand for Scope 1 and Scope 2 emissions.
*Facilities denoted by * represent Mercury Marine distribution centers that are combined with Land 'N' Sea operations.*

10.2.1 B.1 FACILITY LIST

–	Not relevant to this facility	x	Data is included in calculations
o	Information is not collected		

	ENVIRONMENT										SOCIAL						
	Energy					GHG Emissions		Water	Hazardous Waste	VOC	Diversity			Occupational Safety			Health & Wellness
FACILITY LIST	Electricity	Nat. Gas	Gasoline	Diesel	Propane	S1*	S2*		Total		Age	Gender	Ethnic	Record. Incident Rate	Lost-Time Incident Rate	DART	Wellness Program
Coomera, Australia	x	o	–	–	–	o	x	o	–	–	x	x	o	x	x	x	o
Dandenong, Australia	x	o	–	–	–	o	x	x	–	–	x	x	o	x	x	x	o
Heerenveen, Netherlands	o	o	–	–	–	o	o	o	–	–	x	x	o	x	x	x	o
Juarez, Mexico	x	x	–	–	–	x	x	x	–	–	x	x	o	x	x	x	o
Juarez, Mexico	x	x	–	–	–	x	x	x	–	–	x	x	o	x	x	x	o
Langley, Canada	x	x	–	–	–	x	x	o	–	–	x	x	o	x	x	x	o
Mercury Marine Offices, Malaysia	x	o	o	o	o	o	x	o	o	o	x	x	o	o	o	o	o
Mercury Marine Offices, Netherlands	x	x	–	–	–	x	x	x	–	–	x	x	o	x	x	x	o
Mercury Marine Offices, Singapore	x	o	o	o	o	o	x	o	o	o	x	x	o	x	x	x	o
Milton, Canada	x	x	–	–	–	x	x	x	–	–	x	x	o	x	x	x	o
Palcoa, Brazil	o	o	–	–	–	o	o	o	–	–	x	x	o	x	x	x	o
Petit-Rechain, Belgium	x	x	–	–	–	x	x	x	–	–	x	x	o	x	x	x	o
Princeville, Canada	x	x	x	x	x	x	x	o	–	–	x	x	o	x	x	x	o
Reynosa, Mexico	o	o	–	–	–	o	o	o	–	–	x	x	o	x	x	x	o
Steinbach, Canada	x	x	–	–	–	x	x	o	–	–	x	x	o	x	x	x	o
Suzhou, China	x	x	–	–	–	x	x	x	–	–	x	x	o	x	x	x	o
Victoria, Canada	o	o	–	–	–	o	o	o	–	–	x	x	o	x	x	x	o
Vila Nova de Cerveira, Portugal	o	o	–	–	–	o	o	o	–	–	x	x	o	x	x	x	o
Whale, United Kingdom	x	x	–	–	–	x	x	o	–	–	x	x	o	x	x	x	o

The facility list is comprised of mostly small and international locations. S1 and S2 stand for Scope 1 and Scope 2 emissions.
*Facilities denoted by * represent Mercury Marine distribution centers that are combined with Land 'N' Sea operations.*

10.2.2 B. 2 SPECIFIC SCOPE PER KPI

TEMPORARY WORKER

Note that (other than safety) all other employee-related statistics exclude temporary workers. In our business, they are a relatively small population and are typically seasonal.

OTHER OUT-OF-SCOPE CATEGORIES AND RATIONALE	Items Out of Scope/Changes from 2019 Report	Reason
Energy Consumption	Small (mostly international) facilities and recent acquisitions	Only account for small amounts of energy consumption.
GHG Emissions	Small (mostly international) facilities and recent acquisitions	Contribution to overall GHG is very small.
Water	Small (mostly international) facilities and recent acquisitions	Contribution to overall water consumption is very small.
Waste		
Hazardous Waste	Non-U.S. locations	Inconsistent hazardous waste definitions.
Employee Diversity	Seasonal, temporary and contract personnel	No data available, impact is limited since it only is 4% of FTE.
Employee Diversity – Racial Diversity	International facilities	No data available on racial background for facilities outside the United States.
Occupational Health and Wellness		

10.3 Appendix C: Detailed Information and Reporting Principles

10.3.1 C.1 MATERIALITY ASSESSMENT

TABLE 1: PROCESS OUTLINE OF MATERIALITY ASSESSMENT

TOPICS UNDER REVIEW

1. Access to infrastructure
2. Air pollution & quality
3. Business ethics
4. Capacity building
5. Chemical management
6. Community relation
7. Corporate governance
8. Diversity & gender equality
9. Emissions
10. Energy efficiency
11. Employment & workforce
12. Environmental investments
13. Producer responsibility
14. Habitat protection & restoration
15. Health & safety
16. Biodiversity & ecosystems
17. Intellectual property
18. Land remediation
19. Materials efficiency & recycling
20. Ocean acidification
21. Procurement practices
22. Renumeration & benefits
23. Research & development
24. Waste management
25. Water quality, efficiency & management

SDGs

Investors' focus: ISS, Sustainalytics, JUST Capital

SASB's Materiality Map®

ENVIRONMENT	SOCIAL	GOVERNANCE
GHG Emissions	Community Relations	Governance Structure
Energy	Employment	R&D
Water	Diversity & Inclusion	Business Ethics
Waste	Occupational Safety	Customer Safety
Materials	Occupational Health & Wellness	
Environmental Compliance	Product Safety & Quality	

TOPICS UNDER REVIEW

- World Bank WDI
- GRI
- SASB's Materiality Map®
- UN Global Compact
- CDP Climate Change, Water, Forests
- ISS
- JUST Capital
- MSCI
- Business Call to Action
- Global Innovation Index
- UNCTAD
- Development of Guidance on Extended Producer Responsibility
- Behind the Brands scorecard indicator
- Aquastat
- Quick guide to the Aichi Biodiversity Targets
- IUCN Red List
- UNSDSN indicators
- WHO Global Health Observatory indicator
- The Women's Empowerment Principles
- CEO Water Mandate's Corporate Water Disclosure Guidelines
- WASH Pledge and Guiding Principles for Implementation

10.3.1 C.1 MATERIALITY ASSESSMENT

TABLE 2: RESULT OF MATERIALITY ASSESSMENT BY PILLAR AND RELATED SDGS

The following table maps the result of our materiality assessment against our three pillars and the related UN Sustainable Development Goals.

Four pillars	Material topics	Targets	Relevant SDGs
ENERGY	• Energy	• Source 50% of electricity needs from renewable sources by 2030 • By 2025, Mercury Marine will reduce annual energy consumption by 25% (2016 baseline)	
ENVIRONMENT	• Waste • Water • Environmental Compliance	• Reducing annual water consumption by 25% by 2025 (2016 baseline) • Zero-waste to landfill status for appropriate manufacturing facilities, current focus on aluminum boat group and distribution centers	
PEOPLE	• Community Relations • Employment • Diversity and Inclusion • Occupational Safety • Occupational Health and Wellness • Business Ethics	• Drive continuous improvement in employee safety and wellness • Actively promote boating safety and awareness through education, experience, and technology development • Diversity and Inclusion training for all salaried employees by 2022 • Sustained, continuous improvement in employment of underrepresented employee populations • Well-being of all employees (FTE, hourly, temporary)	
PRODUCT	• Materials • Research and Development • Customer Safety	• Complete conversion from balsa wood to Kerdyn product in fiberglass manufacturing • Advanced Systems Group will add More than 10,000 installations of battery powered gasoline generator alternatives (for Marine and RV products) by year end 2023 • By 2025, Mercury Marine will reduce HC+NOx emissions of outboard engines by 80% and sterndrive/ inboard emissions by 70% (vs. 2005 baseline of engines sold in the U.S.)	

Table 2: Result of Materiality Assessment by Pillar and Related SDGs

10.3.2 C.2 METHODOLOGIES

10.3.2.1 C.2.1 Energy

[GRI 103-2] THE MANAGEMENT APPROACH AND ITS COMPONENTS

In mid-2017, we initiated a program to regularly measure our energy consumption with the goal to reduce the energy intensity and cost of our operations. Since that time, we are accumulating monthly consumption metrics to actively monitor and analyze trends as well as report and target improvement opportunities. The consumption metrics include the energy consumed in terajoules for electricity, natural gas and other fuels.

[GRI 103-3] EVALUATION OF THE MANAGEMENT APPROACH

In order to evaluate our progress toward our long-term goal of the majority of our electricity needs being fulfilled by renewable sources by 2030, we compare both our energy consumption as well as our energy intensity on a yearly basis, but also relative to the base year of 2018. In addition, we will evaluate whether our annual reduction is in line with our long-term goal. If we are below our projected target, we intend to analyze the reasons for failing to meet expectations and consider contingency measures.

[GRI 302-1] ENERGY CONSUMPTION WITHIN THE ORGANIZATION

Internally, we track our energy consumption in kWh, both for natural gas, electricity, and other fuels. In order to convert kWh to terajoules, we use the standard conversion factor of 0.0000036 TJ/kWh. 1TJ = 1,000GJ.

[GRI 302-3] ENERGY INTENSITY

We choose net sales revenue in millions of U.S. dollar as the denominator. The considered energy consumption includes our natural gas, diesel, and liquefied petroleum gasoline (LPG) and electricity use in all major Company operations.

10.3.2.2 B.2.2 Emissions

[GRI 305-1] DIRECT (SCOPE 1) GHG EMISSIONS

We calculate our direct (Scope 1) GHG emissions based on our fuel consumption and the respective emission factors from the cross-sector tools provided by Greenhouse Gas Protocol[22] and using the global warming potential (GWP) rates from the IPCC assessment reports based on a 100-year timeframe. Since we use natural gas, diesel, and LPG in our production, we use our monthly consumption per fuel type and the respective emission factors for CO_2, CH4 and N2O to calculate our Scope 1 GHG emissions.

[22] www.ipcc-nggip.iges.or.jp/public/2006gl/vol2.html; https://ghgprotocol.org/calculation-tools#cross_sector_tools_id

[GRI 305-2] ENERGY INDIRECT (SCOPE 2) GHG EMISSIONS

We account our energy-related indirect (Scope 2) GHG emissions from our electricity consumption based on a location-based method that reflects the average GHG emissions intensity of grids on which our energy consumption occurs. We include CO_2, CH4, and N2O in our Scope 2 GHG emissions. The emission factors for the U.S. reflect the eGRID subregion level factors with SAR published by the EPA (2016). For all locations outside the U.S., we use International Energy Agency country-level factors (2015) and for our Canadian locations, we use the NIR emission factors. The GWP rates are from the IPCC assessment reports based on a 100-year timeframe.

Since we started in mid-2017 to systematically measure energy consumption for all facilities in scope, we chose the first full year of data to be 2018 as the as base year for our emissions calculation.

10.3.2.3 B.2.3 Racial Diversity

Our racially diverse workforce includes all employees who identify as one of the following:

- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic or Latino
- Native Hawaiian or other Pacific Islander
- Two or more races

Our diverse workforce includes our U.S. workforce only, as Brunswick does not capture ethnic makeup of our international workforce.

10.3.2.4 B.2.4 Occupational Safety

All rates are calculated based on 200,000 hours worked. The calculated rates include data from all facilities, including data on temporary workers.

10.4 Appendix D: GRI Content Index

GRI CONTENT INDEX

Brunswick is committed to expanding our reporting coverage and transparency over time. This report is prepared in accordance with the Global Reporting Initiative (GRI) Standards, Core-option. The items refer to the GRI Standards 2016 versions.

GENERAL DISCLOSURES

GRI ID	Description	Addition/Omission	Reference	UN SDGs
GRI 102: ORGANIZATION PROFILE				
102 – 1	Name of the organization		Brunswick at a Glance, Page 6; Form 10-K 2021	
102 – 2	Activities, brands, products, and services		Brunswick at a Glance, Page 7; Form 10-K 2021	
102 – 3	Location of headquarters		Brunswick at a Glance, Page 6; Form 10-K 2021	
102 – 4	Location of operations		Brunswick at a Glance, Page 6; Form 10-K 2021	
102 – 5	Ownership and legal form		Form 10-K 2021	
102 – 7	Scale of the organization		Brunswick at a Glance, Page 6; Form 10-K 2021	
102 – 8	Information on employees and other workers		Brunswick at a Glance, Page 6; Social, Page 34; Form 10-K 2021	
102 – 9	Supply chain		Form 10-K 2021	
102 – 10	Significant changes to the organization and its supply chain		Form 10-K 2021	
102 – 11	Precautionary Principle or approach		Our Sustainability Approach, Page 9; Form 10-K 2021	
102 – 12	External initiatives		Form 10-K 2021	
102 – 13	Membership of associations		Governance, Page 43	
GRI 102: STRATEGY				
102 – 14	Statement from senior decision-maker		Letter from the CEO, Page 4	

10.4 GRI CONTENT INDEX

GENERAL DISCLOSURES

GRI ID	Description	Addition/Omission	Reference	UN SDGs
GRI 102: ETHICS & INTEGRITY				
102 – 16	Values, principles, standards, and norms of behavior		Governance , Page 43; Ethics, Page 45; Brunswick Policies, Practices & Standards Governance Documents	
GRI 102: GOVERNANCE				
102 – 18	Governance structure		Governance , Page 43; Form 10-K 2021	
GRI 102: STAKEHOLDER ENGAGEMENT				
102 – 40	List of stakeholder groups	Brunswick's most important stakeholder groups are: Customers, shareholders,	Our Stakeholders, Page 10; Form 10-K 2021	
102 – 41	Collective bargaining agreements		About this Report, Page 47; Form 10-K 2021	SDG 8, 16, 17
102 – 42	Identifying and selecting stakeholders	Brunswick's process of identifying and selecting stakeholders is not explicitly explained. Nevertheless, our most important stakeholder groups are: Customers, shareholders, investors, employees, contractors, suppliers, local governments and regulatory bodies, communities near our operations, NGOs, media, the general public. The process of identifying and selecting stakeholders is not included as there is no formal process.		SDG 8, 16, 17
102 – 43	Approach to stakeholder engagement		Our Stakeholders, Page 10	
102-44	Key topics and concerns raised		Our Sustainability Approach, Page 9	SDG 8, 16, 17

10.4 GRI CONTENT INDEX

GENERAL DISCLOSURES

GRI ID	Description	Addition/Omission	Reference	UN SDGs
GRI 201: REPORTING PRACTICES				
102 – 45	Entities included in the consolidated financial statements		Form 10-K 2021	
102 – 46	Defining report content and topic Boundaries		Our Sustainability Approach, Page 9; Appendix A: Data Tables, Page 50; Form 10-K 2021	
102 – 47	List of material topics		Our Sustainability Approach, Page 9; Appendix C: Detailed Information and Reporting Principles, Page 56	
102 – 48	Restatements of information	Certain data was updated, as reflected and noted in this report.		
102 – 49	Changes in reporting	The scope of reporting was expanded to include Scope 3 emissions data.		
102 – 50	Reporting period	2021		
102 – 51	Date of most recent report	March 2021		
102 – 52	Reporting cycle	Annual reporting cycle		
102 – 53	Contact point for questions regarding the report	David Selig (david.selig@brunswick.com)		
102 – 54	Claims of reporting in accordance with the GRI Standards			
102 – 55	GRI content index	This index serves as the GRI content index.		
102 – 56	External assurance	Our key sustainability data and processes have been reviewed by the Company's internal audit organization.		
MATERIALS				
103 – 1	Explanation of the material topic and its Boundary		Our Sustainability Approach, Page 9; Appendix C: Detailed Information and Reporting Principles, Page 56	
103 – 2	The management approach and its components		Using Sustainable Materials, Page 31	
103 – 3	Evaluation of the management approach		Using Sustainable Materials, Page 31	
301 – 1	Materials used by weight or volume		Using Sustainable Materials, Page 31	
301 – 2	Recycled input materials used		Using Sustainable Materials, Page 31	

10.4 GRI CONTENT INDEX

TOPIC-SPECIFIC DISCLOSURES

GRI ID	Description	Addition/Omission	Reference	UN SDGs
ENERGY				
103 – 1	Explanation of the material topic and its Boundary		Our Sustainability Approach, Page 9; Appendix C: Detailed Information and Reporting Principles, Page 56	
103 – 2	The management approach and its components		Brunswick Scope 1 and 2, Page 21; Appendix A: Data Tables, Page 50	
103 – 3	Evaluation of the management approach		Brunswick Scope 1 and 2, Page 21; Appendix A: Data Tables, Page 50	
302 – 1	Energy consumption within the organization		Brunswick Scope 1 and 2, Page 21; Appendix A: Data Tables, Page 50	
302 – 3	Energy intensity		Brunswick Scope 1 and 2, Page 21; Appendix A: Data Tables, Page 50	
302 – 4	Reduction of energy consumption		Brunswick Scope 1 and 2, Page 21; Appendix A: Data Tables, Page 50	
WATER				
103 – 1	Explanation of the material topic and its Boundary		Appendix C: Detailed Information and Reporting Principles, Page 56; Reducing Water Consumption, Page 26	
103 – 2	The management approach and its components		Reducing Water Consumption, Page 27	
103 – 3	Evaluation of the management approach		Reducing Water Consumption, Page 27	
303 – 5	Water consumption		Reducing Water Consumption, Page 27	
EMISSIONS				
103 – 1	Explanation of the material topic and its Boundary		Our Sustainability Approach, Page 9; Reducing Our Emissions Footprint, Page 19	
103 – 2	The management approach and its components		Our Sustainability Approach, Page 9; Reducing Our Emissions Footprint, Page 19	
103 – 3	Evaluation of the management approach			
305 – 1	Direct (Scope 1) GHG emissions		Our Sustainability Approach, Page 9; Reducing Our Emissions Footprint, Page 19	
305 – 2	Energy indirect (Scope 2) GHG emissions		Our Sustainability Approach, Page 9; Reducing Our Emissions Footprint, Page 19	
305 – 4	GHG emissions intensity		Our Sustainability Approach, Page 9; Reducing Our Emissions Footprint, Page 19	
305 – 5	Reduction of GHG emissions		Our Sustainability Approach, Page 9; Reducing Our Emissions Footprint, Page 19	

10.4 GRI CONTENT INDEX

TOPIC-SPECIFIC DISCLOSURES

GRI ID	Description	Addition/Omission	Reference	UN SDGs
EFFLUENTS AND WASTE				
103 – 1	Explanation of the material topic and its Boundary		Our Sustainability Approach, Page 9; Reducing Waste in Our Operations, Page 28	
103 – 2	The management approach and its components		Our Sustainability Approach, Page 9; Reducing Waste in Our Operations, Page 28	
103 – 3	Evaluation of the management approach		Our Sustainability Approach, Page 9; Reducing Waste in Our Operations, Page 28	
306 – 2	Waste by type and disposal method	No data on non-hazardous waste, nor on recycling, composting or onsite storage. We still work toward characterizing our waste streams.	Our Sustainability Approach, Page 9; Reducing Waste in Our Operations, Page 28	SDG 3, 12
ENVIRONMENTAL COMPLIANCE				
103 – 1	Explanation of the material topic and its Boundary		Our Sustainability Approach, Page 9; Our Environmental Compliance Assessment Program, Page 32	
103 – 2	The management approach and its components		Our Sustainability Approach, Page 9; Our Environmental Compliance Assessment Program, Page 32	
103 – 3	Evaluation of the management approach		Our Sustainability Approach, Page 9; Our Environmental Compliance Assessment Program, Page 32	
307 – 1	Non-compliance with environmental laws and regulations		Our Sustainability Approach, Page 9; Our Environmental Compliance Assessment Program, Page 32	SDG 3, 8
OCCUPATIONAL HEALTH AND SAFETY				
103 – 1	Explanation of the material topic and its Boundary		Our Sustainability Approach, Page 9; Safety Culture, Page 38	
103 – 2	The management approach and its components		Our Sustainability Approach, Page 9; Safety Culture, Page 38	
103 – 3	Evaluation of the management approach		Our Sustainability Approach, Page 9; Safety Culture, Page 38	
403 – 1	Occupational health and safety management system		Our Sustainability Approach, Page 9; Safety Culture, Page 38	SDG 3, 8
403 – 2	Hazard identification, risk assessment, and incident investigation		Our Sustainability Approach, Page 9; Safety Culture, Page 38	SDG 3, 8
403 – 3	Occupational health services		Our Sustainability Approach, Page 9; Safety Culture, Page 38	SDG 3, 8
403 – 4	Worker participation, consultation, and communication on occupational health and safety		Our Sustainability Approach, Page 9; Safety Culture, Page 38	SDG 3, 8

10.4 GRI CONTENT INDEX

TOPIC-SPECIFIC DISCLOSURES

GRI ID	Description	Addition/Omission	Reference	UN SDGs
OCCUPATIONAL HEALTH AND SAFETY *(Cont.)*				
403 – 6	Promotion of worker health		Our Sustainability Approach, Page 9; Safety Culture, Page 38	SDG 3, 8
403 – 7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships		Our Sustainability Approach, Page 9; Safety Culture, Page 38	SDG 3, 8
403 – 8	Workers covered by an occupational health and safety management system		Our Sustainability Approach, Page 9; Safety Culture, Page 38	SDG 3, 8
403 – 9	Work-related injuries	Numbers for all workers who are not employees but whose work and/or workplace is controlled by the organization. This is not applicable.	Our Sustainability Approach, Page 9; Safety Culture, Page 38	SDG 3, 8
DIVERSITY AND EQUAL OPPORTUNITY (MATERIAL TOPIC)				
103 – 1	Explanation of the material topic and its Boundary		Our Sustainability Approach, Page 9; Embedding Diversity, Equity and Inclusion at the Heart of Our Business, Page 35	
103 – 2	The management approach and its components		Our Sustainability Approach, Page 9; Embedding Diversity, Equity and Inclusion at the Heart of Our Business, Page 35	
103 – 3	Evaluation of the management approach		Our Sustainability Approach, Page 9; Embedding Diversity, Equity and Inclusion at the Heart of Our Business, Page 35	
405 – 1	Diversity of governance bodies and employees	Percentage of individuals within the organization's governance bodies in each diversity category.	Our Sustainability Approach, Page 9; Embedding Diversity, Equity and Inclusion at the Heart of Our Business, Page 35	SDG 3, 12
LOCAL COMMUNITIES (MATERIAL TOPIC)				
103 – 1	Explanation of the material topic and its Boundary		Our Sustainability Approach, Page 9; Social, Page 34	
103 – 2	The management approach and its components		Our Sustainability Approach, Page 9; Social, Page 34	
103 – 3	Evaluation of the management approach		Our Sustainability Approach, Page 9; Social, Page 34	
413 – 1	Operations with local community engagement, impact assessment, and development programs	Exact percentage of operations with implemented local community engagement, impact assessments, and/or development programs; this information is unavailable. Percentage can only be broadly estimated; instead, we provide case studies on our local community engagement.	Our Sustainability Approach, Page 9; Social, Page 34 www.brunswick.com/corporate-responsibility/community	SDG 11, 13

10.4 GRI CONTENT INDEX

TOPIC-SPECIFIC DISCLOSURES

GRI ID	Description	Addition/Omission	Reference	UN SDGs
CUSTOMER HEALTH AND SAFETY				
103 – 1	Explanation of the material topic and its boundary		Our Sustainability Approach, Page 9; Product and Customer Safety, Page 41	SDG 4, 11, 12
103 – 2	The management approach and its components		Our Sustainability Approach, Page 9; Product and Customer Safety, Page 41	SDG 4, 11, 12
103 – 3	Evaluation of the management approach		Our Sustainability Approach, Page 9; Product and Customer Safety, Page 41	SDG 4, 11, 12
416 – 1	Assessment of the health and safety impacts of product and service categories	Quantitative assessment; this information is unavailable. Only a qualitative description is available.	Our Sustainability Approach, Page 9; Product and Customer Safety, Page 41	SDG 4, 11, 12
416 – 2	Incidents of non-compliance concerning the health and safety impacts of products and services	Brunswick has not identified any non-compliance with regulations or voluntary codes.		SDG 4, 11, 12

Brunswick Corporation is a publicly-held company listed on the New York and Chicago stock exchanges, with sales over $5.85 billion in 2021. We are family to more than 18,500 employees around the world, in more than 200 locations, which creates a truly global environment. Our headquarters is located in the Chicago suburb of Mettawa, Illinois.

Since Brunswick was founded in 1845, the Company has grown to become a world leader in: marine propulsion, boats, and parts and accessories. We've been successful in the market for so long because we maintain a focus on driving innovation, while leveraging best practices and veteran industry knowledge.

INNOVATION + INSPIRATION ON THE WATER

READ OUR ANNUAL REPORT
brunswick.com/investors/financial-information/annual-reports

READ OUR PROXY
brunswick.com/ngu45jSd/2022-proxy

VISIT OUR INVESTOR RELATIONS WEBSITE
brunswick.com/investors