

BRUNSWICK'S ENVIRONMENTAL STEWARDSHIP POLICY

The purpose of this policy is to set forth the principles underlying Brunswick's commitment to advance global sustainability objectives; to minimize the impact of the Company's products and operations on the environment; and to promote sustainable business practices.

Brunswick is committed to providing products and experiences in a manner that minimizes impact to the environment and supports the environmental sustainability of our business operations. Brunswick customers rely on clean air and water to enjoy our products and services, and we are committed to practices and policies to help protect the environment and the well-being of our employees, customers, and the public.

Oversight for the Company's global environmental compliance program are provided by Brunswick's executive leadership team with reports on performance provided regularly to the Board of Directors. The Enterprise Director Environmental Health and Safety has day-to-day management responsibility for coordinating our environmental management programs across the company. The environmental sustainability program is led by a Chief Sustainability Officer with oversight from the Board of Directors at each regular meeting. For specific manufacturing and distribution locations, as appropriate, we have resources that focus on environmental compliance, environmental management, chemical safety management, and sustainability.

In support of its environmental stewardship responsibilities, Brunswick will adhere to the following guiding principles which are integrated into our business strategy and operations:

- We seek to comply with applicable environmental regulatory and industry standards across all our facilities and in the products we manufacture.
- We operate our production facilities in alignment with an environmental compliance program that encompasses monitoring, measuring, documenting, and auditing environmental compliance which closely follow ISO 14001 guidelines.
- We will regularly and systematically conduct environmental compliance audits using third party assurance auditors to ensure compliance with applicable environmental regulations and identification of environmental improvement opportunities.
- We will develop and monitor the implementation of corrective actions to improve our environmental compliance performance.
- We will perform our environmental management activities with a goal of continual improvement, including the use of objectives and metrics to evaluate our progress.
- We will strive to continually improve the energy and carbon efficiency of our operations, supply chain, and product portfolio and deliver more cost-effective and lower carbon technology solutions to our customers.
- We will perform activities and operations, including the manufacturing of our products, in a manner that minimizes the use of natural resources, including energy and water, and we support the transition to clean, renewable energy.
- We will perform activities and operations, including the manufacturing of our products, in a manner that results in the minimization of wastes, including the discharge of wastewater; the generation of solid waste; and the emission of pollutants including greenhouse gases to the atmosphere.

- We will seek to reduce our use of chemicals or substances of concerns with viable, alternative products.
- We will collaborate with key suppliers and vendors to pursue our environmental objectives and promote further sustainability efforts associated with our supply chain.
- We will support the transition to electric vehicles by adding electric company vehicles to our fleet upon purchase or renewal, beginning with passenger cars as economical viable and expanding to medium and heavy-duty vehicles as performance requirements allow. We will also seek to install electric vehicle chargers for employees at our facilities.
- We will provide training and education to appropriate Brunswick personnel to ensure their adherence to this Policy.
- We will coordinate with applicable organizations on the development of technically feasible and financially responsible environmental laws and regulations.

Brunswick provides routine updates on environmental management and sustainability performance as part of the Company's annual sustainability report.

Exceptions:

Non-applicable

Related Documents:

Brunswick's Integrity Playbook
Brunswick's Supplier Code of Conduct

Policy Owner:

Brunswick's Chief Sustainability Officer

Date of Issue:

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