

May 24, 2023



# UiPath Reports First Quarter Fiscal 2024 Financial Results

*Revenue of \$290 million increases 18 percent year-over-year*

*ARR of \$1.249 billion increases 28 percent year-over-year*

*Cash flow from operations reaches \$67 million and non-GAAP adjusted free cash flow reaches \$73 million*

NEW YORK--(BUSINESS WIRE)-- UiPath, Inc. (NYSE: PATH), a leading [enterprise automation](#) software company, today announced financial results for its first quarter fiscal 2024 ended April 30, 2023.

“First quarter fiscal 2024 results reflect our focus on driving growth at scale and increasing profitability as we meaningfully expanded our operating margin and increased cash flow for the second consecutive quarter,” said Rob Enslin, UiPath Co-Chief Executive Officer. “The teams are executing well in the current operating environment and we are committed to helping customers realize the transformative power of automation through an efficient go-to-market model that places customer success at the heart of everything we do.”

“As a leader in AI-powered automation, customers are partnering with UiPath to harness the combination of generative AI and automation in an enterprise-grade platform,” said Daniel Dines, UiPath Co-Founder and Co-Chief Executive Officer. “For years UiPath has invested in ML models and domain specific AI for understanding interfaces, mining tasks, and processing documents and communications. Combining this foundation with the recent advancements in generative AI further strengthens our platform, unlocking a new wave of opportunities to democratize automation, increasing the number of use cases and driving faster time to value and overall ROI.”

## First Quarter Fiscal 2024 Financial Highlights

**Revenue** of \$289.6 million increased 18 percent year-over-year.

**ARR** of \$1.249 billion increased 28 percent year-over-year.

**Net new ARR** of \$45.0 million.

**Dollar based net retention rate** of 122 percent.

**GAAP gross margin** was 85 percent.

**Non-GAAP gross margin** was 87 percent.

**GAAP operating loss** was \$(46.4) million.

**Non-GAAP operating income** was \$48.2 million.

**Net cash flow from operations** was \$67.3 million.

**Non-GAAP adjusted free cash flow** was \$72.7 million.

**Cash, cash equivalents, and marketable securities** were \$1.8 billion as of April 30, 2023.

"I am pleased with our first quarter fiscal 2024 results which delivered revenue outperformance, as well as record non-GAAP operating margin and adjusted free cash flow. This afternoon we are raising our full fiscal year 2024 profitability outlook as we continue to drive efficiency across the business," said Ashim Gupta, UiPath Chief Financial Officer.

## Financial Outlook

For the second quarter fiscal 2024, UiPath expects:

- Revenue in the range of \$279 million to \$284 million
- ARR in the range of \$1.301 billion to \$1.306 billion as of July 31, 2023
- Non-GAAP operating income of approximately \$10 million

For the full year fiscal 2024, UiPath expects:

- Revenue in the range of \$1.267 billion to \$1.272 billion
- ARR in the range of \$1.427 billion to \$1.432 billion as of January 31, 2024
- Non-GAAP operating income of approximately \$168 million

Reconciliation of non-GAAP operating income guidance to the most directly comparable GAAP measure is not available without unreasonable efforts on a forward-looking basis due to the high variability, complexity and low visibility with respect to the charges excluded from this non-GAAP measure; in particular, the effects of stock-based compensation expense specific to equity compensation awards that are directly impacted by unpredictable fluctuations in our stock price. We expect the variability of the above charges to have a significant, and potentially unpredictable, impact on our future GAAP financial results.

## Recent Business Highlights

- **Unveiled New AI-powered Capabilities and Developer Experiences to Accelerate Trusted AI:** Announced its latest platform release 2023.4 that leverages the power of AI to discover automation opportunities, expand what can be automated, and make automation faster, easier, and more accessible to all. Release upgrades include: OpenAI Connectors, Clipboard AI, Solution Accelerators, Communications Mining, ROI comparison, and more -- all designed to put transformative ideas into practice faster and understand the automation value to the top and bottom line.
- **Announced partnerships and integrations:**
  - [SAP](#)® to offer the UiPath Business Automation Platform to customers. The expanded partnership enables customers to execute business transformations, migrate critical business systems to the cloud, and augment existing business systems with the UiPath Platform and helps enterprises take advantage of a clean core with SAP S/4HANA® Cloud. The UiPath Platform is planned to be offered as a SAP-endorsed application.
  - [T-Systems](#), one of the leading providers of digital services and a subsidiary of Telekom, to provide the UiPath Business Automation Platform on the Open Telekom Cloud ensuring data sovereignty and compliance with European standards. German Federal Ministry for Economic Affairs and Energy classifies T-Systems as a "Trusted Cloud" provider. Deutschlandticket, a subscription public transport ticket valid for all of Germany, is already benefiting from this partnership leveraging AI-powered UiPath solutions including Process Mining.

- [Amazon SageMaker](#), an end-to-end machine learning (ML) service, to connect new ML models into UiPath business processes without the need for complex coding and manual effort. Amazon SageMaker is a fully managed service from Amazon Web Services (AWS) to prepare data and build, train, and deploy ML models for any use case with fully managed infrastructure, tools, and workflows.
- [Amelia](#), the enterprise leader in Trusted AI, to bring together the power of the UiPath Business Automation Platform with Amelia's enterprise-grade Conversational AI to create a fully integrated IT digital agent solution. Together, the market leaders will enable customers to deliver personalized employee experiences at scale, helping businesses drive efficient growth by doing more with less.
- [Snowflake](#) to launch the UiPath Business Automation Platform as a pre-built solution for the Manufacturing Data Cloud by Snowflake, the Data Cloud company. The Manufacturing Data Cloud enables companies in automotive, technology, energy, and industrial sectors to unlock the value of their critical siloed industrial data by leveraging Snowflake's data platform, Snowflake- and partner-delivered solutions, and industry-specific datasets.
- **Appointed Executive Karenann Terrell to its Board of Directors:** Terrell brings decades of experience in corporate leadership and digital and cybersecurity technologies, and a long and successful track record of leading innovative and diverse teams around the world. She has served in key roles at multiple Fortune 500 companies, including most recently as the Chief Digital & Technology officer for GSK plc (formerly GlaxoSmithKline). Terrell has also served as the Chief Information Officer for Walmart Stores Inc., Baxter International, and DaimlerChrysler.

## Conference Call and Webcast

UiPath will host a conference call today, Wednesday, May 24, 2023, at 5:00 p.m. Eastern Time, to discuss the Company's first quarter fiscal 2024 financial results and guidance. To access this call, dial 1-201-689-8057 (domestic) or 1-877-407-8309 (international). The passcode is 13738322. A live webcast of this conference call will be available on the "Investor Relations" page of UiPath's website (<https://ir.uipath.com>), and a replay will also be archived on the website for one year.

## About UiPath

UiPath (NYSE: PATH) is on a mission to uplevel knowledge work so more people can work more creatively, collaboratively, and strategically. The AI-powered UiPath Business Automation Platform combines the leading robotic process automation (RPA) solution with a full suite of capabilities to understand, automate, and operate end-to-end processes, offering unprecedented time-to-value. For organizations that need to evolve to survive and thrive through increasingly changing times, UiPath is The Foundation of Innovation™. For more information, visit [www.uipath.com](http://www.uipath.com).

## Forward Looking Statements

Statements we make in this press release may include statements which are not historical facts and are considered forward-looking within the meaning of the Private Securities Litigation Reform Act of 1995, which are usually identified by the use of words such as "anticipates," "believes," "estimates," "expects," "intends," "may," "plans," "possible,"

“projects,” “outlook,” “seeks,” “should,” “will,” and variations of such words or similar expressions, including the negatives of these words or similar expressions.

We intend these forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and are making this statement for purposes of complying with those safe harbor provisions.

These forward-looking statements include, but are not limited to, statements regarding our guidance for the second fiscal quarter and fiscal year 2024, our strategic plans, objectives and roadmap, the estimated addressable market opportunity for our platform and statements regarding the growth of the enterprise automation market, the success of our platform and new releases, the success of our collaborations with third parties and our customers’ behaviors and potential automation spend. Accordingly, actual results could differ materially, or such uncertainties could cause adverse effects on our results. Forward-looking statements involve known and unknown risks, uncertainties, and other factors that may cause our actual results, performance, or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements. These risks include, but are not limited to, risks and uncertainties related to: the market, political, economic, and business conditions, including geo-political turmoil and macro-economic effects caused by the war in Ukraine, increasing inflationary cost trends, and foreign exchange volatility; volatility in credit and financial markets, including industry effects as may be caused by recent bank closures; our recent rapid growth, which may not be indicative of our future growth; our limited operating history; our ability to successfully manage our growth and achieve or maintain profitability; our ability and the ability of our platform and products to satisfy and adapt to customer demands; our dependency on our existing customers to renew their licenses and purchase additional licenses and products from us and our channel partners; our ability to attract and retain customers; the competitive markets in which we participate; our ability to maintain and expand our distribution channels; our ability to attract, retain and motivate our management and key employees, integrate new team members and manage management transitions; our reliance on third-party providers of cloud-based infrastructure; the potential effects that regional or global pandemics could have on our or our customers’ businesses, financial conditions and future operating results; our failure to achieve our environmental, social and governance (ESG) goals; and the price volatility of our Class A common stock.

Further information on risks that could cause actual results to differ materially from our guidance can be found in our Annual Report on Form 10-K for the annual period ended January 31, 2023 filed with the SEC on March 24, 2023, and in our Quarterly Reports on Form 10-Q filed with the SEC, and other filings and reports that we may file from time to time with the SEC. Any forward-looking statements contained in this press release are based on assumptions that we believe to be reasonable as of this date. Except as required by law, we assume no obligation to update these forward-looking statements.

### **Key Performance Metric**

Annualized Renewal Run-rate (ARR) is a key performance metric we use in managing our business because it illustrates our ability to acquire new subscription customers and to maintain and expand our relationships with existing subscription customers. We define ARR as annualized invoiced amounts per solution SKU from subscription licenses and

maintenance and support obligations assuming no increases or reductions in customers' subscriptions. ARR does not include the costs we may incur to obtain such subscription licenses or provide such maintenance and support, and does not reflect any actual or anticipated reductions in invoiced value due to contract non-renewals or service cancellations other than for specific reserves, for example those for credit losses or disputed amounts. ARR does not include invoiced amounts associated with perpetual licenses or professional services. ARR is not a forecast of future revenue, which can be impacted by contract start and end dates and duration. ARR should be viewed independently of revenue and deferred revenue as ARR is an operating metric and is not intended to replace these items.

Dollar-based net retention rate represents the rate of net expansion of our ARR from existing customers over the preceding 12 months. We calculate dollar-based net retention rate as of a period end by starting with ARR from the cohort of all customers as of 12 months prior to such period end (Prior Period ARR). We then calculate the ARR from these same customers as of the current period end (Current Period ARR). Current Period ARR includes any expansion and is net of any contraction or attrition over the preceding 12 months but does not include ARR from new customers in the current period. We then divide total Current Period ARR by total Prior Period ARR to arrive at dollar-based net retention rate. Dollar-based net retention rate may fluctuate based on the customers that qualify to be included in the cohort used for calculation and may not reflect our actual performance.

Investors should not place undue reliance on ARR or dollar-based net retention rate as an indicator of future or expected results. Our presentation of these metrics may differ from similarly titled metrics presented by other companies and therefore comparability may be limited.

## **Non-GAAP Financial Measures**

Non-GAAP financial measures are financial measures that are derived from the consolidated financial statements, but that are not presented in accordance with generally accepted accounting principles in the United States (GAAP). This earnings press release includes financial measures defined as non-GAAP financial measures by the SEC, including non-GAAP cost of licenses, non-GAAP cost of subscription services, non-GAAP cost of professional services and other, non-GAAP gross profit and margin, non-GAAP sales and marketing expenses, non-GAAP research and development expenses, non-GAAP general and administrative expenses, non-GAAP operating income (loss) and margin, and non-GAAP net income (loss) and non-GAAP net income (loss) per share. These non-GAAP financial measures exclude:

- stock-based compensation expense;
- amortization of acquired intangibles;
- employer payroll tax expense related to employee equity transactions;
- restructuring costs;
- charitable donations of Class A common stock; and
- in the case of non-GAAP net income (loss), tax adjustments associated with the add-back items, as applicable.

Additionally, this earnings release presents non-GAAP adjusted free cash flow, which is calculated by adjusting GAAP operating cash flows for the impact of purchases of property

and equipment, cash paid for employer payroll taxes related to employee equity transactions, net payments/receipts of employee tax withholdings on stock option exercises, and cash paid for restructuring costs.

UiPath uses these non-GAAP financial measures internally in analyzing its financial results and believes they are useful to investors, by excluding the effects of special items that do not reflect the ordinary earnings of our operations, and as a supplement to GAAP measures. UiPath believes that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing its financial results with other companies in UiPath's industry, many of which present similar non-GAAP financial measures to investors. Investors should consider these non-GAAP financial measures in addition to, and not as a substitute for, our financial performance measures prepared in accordance with GAAP. Further, our non-GAAP information may be different from the non-GAAP information provided by other companies. The information below provides a reconciliation of non-GAAP financial measures used in this press release to the most directly comparable GAAP financial measures. We encourage investors to consider our GAAP results alongside our supplemental non-GAAP measures, and to review the reconciliation between GAAP results and non-GAAP measures that is included at the end of this earnings press release. This earnings press release and any future releases containing such non-GAAP reconciliations can also be found on the Investor Relations page of UiPath's website at <https://ir.uipath.com>.

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**UiPath, Inc.**  
**Condensed Consolidated Statements of Operations**  
*in thousands, except per share data*  
*(unaudited)*

|                                                                                                                     | <b>Three Months Ended April 30,</b> |                     |
|---------------------------------------------------------------------------------------------------------------------|-------------------------------------|---------------------|
|                                                                                                                     | <b>2023</b>                         | <b>2022</b>         |
| Revenue:                                                                                                            |                                     |                     |
| Licenses                                                                                                            | \$ 134,039                          | \$ 117,004          |
| Subscription services                                                                                               | 146,352                             | 115,494             |
| Professional services and other                                                                                     | 9,197                               | 12,568              |
| Total revenue                                                                                                       | <u>289,588</u>                      | <u>245,066</u>      |
| Cost of revenue:                                                                                                    |                                     |                     |
| Licenses                                                                                                            | 2,547                               | 2,537               |
| Subscription services                                                                                               | 23,078                              | 21,045              |
| Professional services and other                                                                                     | 18,042                              | 21,434              |
| Total cost of revenue                                                                                               | <u>43,667</u>                       | <u>45,016</u>       |
| Gross profit                                                                                                        | <u>245,921</u>                      | <u>200,050</u>      |
| Operating expenses:                                                                                                 |                                     |                     |
| Sales and marketing                                                                                                 | 160,406                             | 189,782             |
| Research and development                                                                                            | 75,342                              | 68,690              |
| General and administrative                                                                                          | 56,584                              | 57,530              |
| Total operating expenses                                                                                            | <u>292,332</u>                      | <u>316,002</u>      |
| Operating loss                                                                                                      | <u>(46,411)</u>                     | <u>(115,952)</u>    |
| Interest income                                                                                                     | 13,848                              | 991                 |
| Other income (expense), net                                                                                         | 4,294                               | (2,811)             |
| Loss before income taxes                                                                                            | <u>(28,269)</u>                     | <u>(117,772)</u>    |
| Provision for income taxes                                                                                          | 3,632                               | 4,789               |
| Net loss                                                                                                            | <u>\$ (31,901)</u>                  | <u>\$ (122,561)</u> |
| Net loss per share attributable to common stockholders, basic and diluted                                           | <u>\$ (0.06)</u>                    | <u>\$ (0.23)</u>    |
| Weighted-average shares used in computing net loss per share attributable to common stockholders, basic and diluted | <u>557,878</u>                      | <u>541,902</u>      |

**UiPath, Inc.**  
**Condensed Consolidated Balance Sheets**  
*in thousands*  
*(unaudited)*

|                                                                                              | As of               |                     |
|----------------------------------------------------------------------------------------------|---------------------|---------------------|
|                                                                                              | April 30,<br>2023   | January 31,<br>2023 |
| <b>Assets</b>                                                                                |                     |                     |
| <b>Current assets</b>                                                                        |                     |                     |
| Cash and cash equivalents                                                                    | \$ 1,311,576        | \$ 1,402,119        |
| Marketable securities                                                                        | 469,071             | 354,774             |
| Accounts receivable, net of allowance for credit losses of \$1,017 and \$2,698, respectively | 233,307             | 374,217             |
| Contract assets                                                                              | 68,536              | 69,260              |
| Deferred contract acquisition costs                                                          | 53,355              | 49,887              |
| Prepaid expenses and other current assets                                                    | 121,429             | 94,150              |
| <b>Total current assets</b>                                                                  | <b>2,257,274</b>    | <b>2,344,407</b>    |
| Marketable securities, non-current                                                           | 5,710               | 2,942               |
| Contract assets, non-current                                                                 | 6,930               | 6,523               |
| Deferred contract acquisition costs, non-current                                             | 136,571             | 137,616             |
| Property and equipment, net                                                                  | 26,911              | 29,045              |
| Operating lease right-of-use assets                                                          | 52,275              | 52,052              |
| Intangible assets, net                                                                       | 21,167              | 23,010              |
| Goodwill                                                                                     | 89,207              | 88,010              |
| Deferred tax assets                                                                          | 5,915               | 5,895               |
| Other assets, non-current                                                                    | 40,723              | 45,706              |
| <b>Total assets</b>                                                                          | <b>\$ 2,642,683</b> | <b>\$ 2,735,206</b> |
| <b>Liabilities and stockholders' equity</b>                                                  |                     |                     |
| <b>Current liabilities</b>                                                                   |                     |                     |
| Accounts payable                                                                             | \$ 5,734            | \$ 8,891            |
| Accrued expenses and other current liabilities                                               | 63,138              | 76,645              |
| Accrued compensation and employee benefits                                                   | 48,622              | 142,582             |
| Deferred revenue                                                                             | 385,895             | 398,334             |
| <b>Total current liabilities</b>                                                             | <b>503,389</b>      | <b>626,452</b>      |
| Deferred revenue, non-current                                                                | 113,222             | 121,697             |
| Operating lease liabilities, non-current                                                     | 56,564              | 56,442              |
| Other liabilities, non-current                                                               | 13,971              | 10,457              |
| <b>Total liabilities</b>                                                                     | <b>687,146</b>      | <b>815,048</b>      |
| <b>Commitments and contingencies</b>                                                         |                     |                     |
| <b>Stockholders' equity</b>                                                                  |                     |                     |
| Class A common stock                                                                         | 5                   | 5                   |
| Class B common stock                                                                         | 1                   | 1                   |
| Additional paid-in capital                                                                   | 3,801,656           | 3,736,838           |
| Accumulated other comprehensive income                                                       | 10,074              | 7,612               |
| Accumulated deficit                                                                          | (1,856,199)         | (1,824,298)         |
| <b>Total stockholders' equity</b>                                                            | <b>1,955,537</b>    | <b>1,920,158</b>    |
| <b>Total liabilities and stockholders' equity</b>                                            | <b>\$ 2,642,683</b> | <b>\$ 2,735,206</b> |

**UiPath, Inc.**  
**Condensed Consolidated Statements of Cash Flows**  
*in thousands*  
*(unaudited)*

|                                                                                           | <b>Three Months Ended April 30,</b> |              |
|-------------------------------------------------------------------------------------------|-------------------------------------|--------------|
|                                                                                           | <b>2023</b>                         | <b>2022</b>  |
| Cash flows from operating activities                                                      |                                     |              |
| Net loss                                                                                  | \$ (31,901)                         | \$ (122,561) |
| Adjustments to reconcile net loss to net cash provided by (used in) operating activities: |                                     |              |
| Depreciation and amortization                                                             | 5,616                               | 4,039        |
| Amortization of deferred contract acquisition costs                                       | 14,072                              | 10,822       |
| Net amortization on marketable securities                                                 | (4,097)                             | 473          |
| Stock-based compensation expense                                                          | 85,048                              | 101,454      |
| Charitable donation of Class A common stock                                               | 4,215                               | —            |
| Amortization of operating lease right-of-use assets                                       | 3,071                               | 2,759        |
| Provision for deferred income taxes                                                       | (267)                               | 1,594        |
| Other non-cash charges, net                                                               | 624                                 | 2,849        |
| Changes in operating assets and liabilities:                                              |                                     |              |
| Accounts receivable                                                                       | 141,557                             | 76,864       |
| Contract assets                                                                           | 660                                 | (18,523)     |
| Deferred contract acquisition costs                                                       | (15,499)                            | (20,761)     |
| Prepaid expenses and other assets                                                         | (5,860)                             | (5,231)      |
| Accounts payable                                                                          | (2,130)                             | 7,554        |
| Accrued expenses and other liabilities                                                    | (10,547)                            | (12,894)     |
| Accrued compensation and employee benefits                                                | (93,390)                            | (65,083)     |
| Operating lease liabilities, net                                                          | (2,946)                             | (1,950)      |
| Deferred revenue                                                                          | (20,885)                            | (14,289)     |
| Net cash provided by (used in) operating activities                                       | 67,341                              | (52,884)     |
| Cash flows from investing activities                                                      |                                     |              |
| Purchases of marketable securities                                                        | (215,391)                           | (21,918)     |
| Maturities of marketable securities                                                       | 78,955                              | 14,813       |
| Purchases of property and equipment                                                       | (1,870)                             | (9,692)      |
| Other investing, net                                                                      | 2,754                               | 1,100        |
| Net cash used in investing activities                                                     | (135,552)                           | (15,697)     |
| Cash flows from financing activities                                                      |                                     |              |
| Proceeds from exercise of stock options                                                   | 1,187                               | 2,823        |
| Payments of tax withholdings on net settlement of equity awards                           | (25,902)                            | (17,329)     |
| Net payments of tax withholdings on sell-to-cover equity award transactions               | (645)                               | (10,037)     |
| Proceeds from employee stock purchase plan contributions                                  | 4,730                               | 6,356        |
| Net cash used in financing activities                                                     | (20,630)                            | (18,187)     |
| Effect of exchange rate changes                                                           | (1,702)                             | (2,738)      |
| Net decrease in cash and cash equivalents                                                 | (90,543)                            | (89,506)     |
| Cash and cash equivalents - beginning of period                                           | 1,402,119                           | 1,768,723    |
| Cash and cash equivalents - end of period                                                 | \$ 1,311,576                        | \$ 1,679,217 |

**UiPath, Inc.**  
**Reconciliation of GAAP Cost of Revenue, Gross Profit and Margin to Non-GAAP Cost of**  
**Revenue, Gross Profit and Margin**  
*in thousands, except percentages*  
*(unaudited)*

|                                                                            | <b>Three Months Ended April 30,</b> |             |
|----------------------------------------------------------------------------|-------------------------------------|-------------|
|                                                                            | <b>2023</b>                         | <b>2022</b> |
| GAAP cost of licenses                                                      | \$ 2,547                            | \$ 2,537    |
| Less: Amortization of acquired intangible assets                           | 836                                 | 596         |
| Non-GAAP cost of licenses                                                  | \$ 1,711                            | \$ 1,941    |
| GAAP cost of subscription services                                         | \$ 23,078                           | \$ 21,045   |
| Less: Stock-based compensation expense                                     | 3,178                               | 3,216       |
| Less: Amortization of acquired intangible assets                           | 584                                 | 330         |
| Less: Employer payroll tax expense related to employee equity transactions | 90                                  | 84          |
| Non-GAAP cost of subscription services                                     | \$ 19,226                           | \$ 17,415   |
| GAAP cost of professional services and other                               | \$ 18,042                           | \$ 21,434   |
| Less: Stock-based compensation expense                                     | 2,699                               | 3,874       |
| Less: Employer payroll tax expense related to employee equity transactions | 71                                  | 79          |
| Non-GAAP cost of professional services and other                           | \$ 15,272                           | \$ 17,481   |
| GAAP gross profit                                                          | \$ 245,921                          | \$ 200,050  |
| GAAP gross margin                                                          | 85%                                 | 82%         |
| Plus: Stock-based compensation expense                                     | 5,877                               | 7,090       |
| Plus: Amortization of acquired intangible assets                           | 1,420                               | 926         |
| Plus: Employer payroll tax expense related to employee equity transactions | 161                                 | 163         |
| Non-GAAP gross profit                                                      | \$ 253,379                          | \$ 208,229  |
| Non-GAAP gross margin                                                      | 87%                                 | 85%         |

**UiPath, Inc.**  
**Reconciliation of GAAP Operating Expenses, Loss, and Margin to Non-GAAP Operating Expenses, Income (Loss) and Margin**  
*in thousands, except percentages*  
*(unaudited)*

|                                                                            | <b>Three Months Ended April 30,</b> |              |
|----------------------------------------------------------------------------|-------------------------------------|--------------|
|                                                                            | <b>2023</b>                         | <b>2022</b>  |
| GAAP sales and marketing                                                   | \$ 160,406                          | \$ 189,782   |
| Less: Stock-based compensation expense                                     | 33,123                              | 50,758       |
| Less: Amortization of acquired intangible assets                           | 671                                 | 414          |
| Less: Employer payroll tax expense related to employee equity transactions | 1,224                               | 1,427        |
| Less: Restructuring costs                                                  | 229                                 | —            |
| Non-GAAP sales and marketing                                               | \$ 125,159                          | \$ 137,183   |
|                                                                            |                                     |              |
| GAAP research and development                                              | \$ 75,342                           | \$ 68,690    |
| Less: Stock-based compensation expense                                     | 24,773                              | 26,623       |
| Less: Employer payroll tax expense related to employee equity transactions | 601                                 | 481          |
| Less: Restructuring costs                                                  | 285                                 | —            |
| Non-GAAP research and development                                          | \$ 49,683                           | \$ 41,586    |
|                                                                            |                                     |              |
| GAAP general and administrative                                            | \$ 56,584                           | \$ 57,530    |
| Less: Stock-based compensation expense                                     | 21,275                              | 16,983       |
| Less: Amortization of acquired intangible assets                           | 41                                  | 46           |
| Less: Employer payroll tax expense related to employee equity transactions | 378                                 | 177          |
| Less: Restructuring costs                                                  | 375                                 | —            |
| Less: Charitable donation of Class A common stock                          | 4,215                               | —            |
| Non-GAAP general and administrative                                        | \$ 30,300                           | \$ 40,324    |
|                                                                            |                                     |              |
| GAAP operating loss                                                        | \$ (46,411)                         | \$ (115,952) |
| GAAP operating margin                                                      | (16) %                              | (47) %       |
| Plus: Stock-based compensation expense                                     | 85,048                              | 101,454      |
| Plus: Amortization of acquired intangible assets                           | 2,132                               | 1,386        |
| Plus: Employer payroll tax expense related to employee equity transactions | 2,364                               | 2,248        |
| Plus: Restructuring costs                                                  | 889                                 | —            |
| Plus: Charitable donation of Class A common stock                          | 4,215                               | —            |
| Non-GAAP operating income (loss)                                           | \$ 48,237                           | \$ (10,864)  |
| Non-GAAP operating margin                                                  | 17%                                 | (4) %        |

**UiPath, Inc.**

**Reconciliation of GAAP Net Loss and GAAP Net Loss Per Share to Non-GAAP Net Income (loss)  
and Non-GAAP Net Income (loss) Per Share**

*in thousands, except per share data  
(unaudited)*

|                                                                            | <b>Three Months Ended April 30,</b> |              |
|----------------------------------------------------------------------------|-------------------------------------|--------------|
|                                                                            | <b>2023</b>                         | <b>2022</b>  |
| GAAP net loss attributable to common stockholders                          | \$ (31,901)                         | \$ (122,561) |
| Plus: Stock-based compensation expense                                     | 85,048                              | 101,454      |
| Plus: Amortization of acquired intangible assets                           | 2,132                               | 1,386        |
| Plus: Employer payroll tax expense related to employee equity transactions | 2,364                               | 2,248        |
| Plus: Restructuring costs                                                  | 889                                 | —            |
| Plus: Charitable donation of Class A common stock                          | 4,215                               | —            |
| Tax adjustments to add-backs                                               | 1,042                               | —            |
| Non-GAAP net income (loss)                                                 | \$ 63,789                           | \$ (17,473)  |
|                                                                            |                                     |              |
| GAAP net loss per share, basic and diluted                                 | \$ (0.06)                           | \$ (0.23)    |
| GAAP weighted average common shares outstanding, basic and diluted         | 557,878                             | 541,902      |
| Non-GAAP weighted average common shares outstanding, basic                 | 557,878                             | 541,902      |
| Plus: Dilutive potential common shares from outstanding equity awards      | 12,728                              | —            |
| Non-GAAP weighted average common shares outstanding, diluted               | 570,606                             | 541,902      |
| Non-GAAP net income (loss) per share, basic                                | \$ 0.11                             | \$ (0.03)    |
| Non-GAAP net income (loss) per share, diluted                              | \$ 0.11                             | \$ (0.03)    |

**UiPath, Inc.**

**Reconciliation of GAAP Operating Cash Flow to Non-GAAP Adjusted Free Cash Flow**

*in thousands  
(unaudited)*

|                                                                              | <b>Three Months Ended April 30,</b> |             |
|------------------------------------------------------------------------------|-------------------------------------|-------------|
|                                                                              | <b>2023</b>                         | <b>2022</b> |
| GAAP net cash provided by (used in) operating activities                     | \$ 67,341                           | \$ (52,884) |
| Purchases of property and equipment                                          | (1,870)                             | (9,692)     |
| Cash paid for employer payroll taxes related to employee equity transactions | 2,738                               | 3,034       |
| Net payments of employee tax withholdings on stock option exercises          | 765                                 | 5,757       |
| Cash paid for restructuring costs                                            | 3,734                               | —           |
| Non-GAAP adjusted free cash flow                                             | \$ 72,708                           | \$ (53,785) |

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Source: UiPath, Inc.