

## BBSI Announces Third Quarter 2009 Operating Results, Financial Guidance for 4Q09 and Conference Call

VANCOUVER, Wash., Oct. 26, 2009 (GLOBE NEWSWIRE) -- Barrett Business Services, Inc. (Nasdaq:BBSI) reported today net income of \$2.9 million compared to net income of \$650,000 for the third quarter of 2008. Diluted earnings per share for the 2009 third quarter were \$.28, as compared to diluted earnings per share of \$.06 for the same quarter a year ago.

During the third quarter of 2009, the Company realized a pre-tax gain of \$572,000, or approximately \$395,000 after tax equating to \$.04 per diluted share, from the sale of certain corporate bonds. The gain is included in other income, net in the Company's results of operations.

Net revenues for the third quarter ended September 30, 2009 totaled \$65.5 million, a decrease of approximately \$12.0 million or 15.5% from the \$77.5 million for the same quarter in 2008.

<pre>(\$ in thousands, except per share amounts)</pre>	(Unaudited) Third Quarter Ended September 30,		(Unaudited) Nine Months Ended September 30,		
Results of Operations	2009	2008	2009	2008	
Revenues: Staffing services Professional employer	\$ 33,180	\$ 44,468	\$ 85,224	\$120,891	
service fees	32,314	32 <b>,</b> 993	88 <b>,</b> 607	94,947	
Total revenues	65 <b>,</b> 494	77 <b>,</b> 461	173,831 	215,838	
Cost of revenues: Direct payroll costs Payroll taxes and benefits Workers' compensation	25,095 20,399 7,859	21,201	62,460	66,367	
Total cost of revenues	53,353	62,552	160,224	178,313	
Gross margin Selling, general and	12,141	14,909	13,607	37,525	
administrative expenses Depreciation and amortization	8,416 422	10,007 385	24,792 1,218	27,841 1,143	
Income (loss) from operations Loss on impairment	3,303	4,517	(12,403)	8,541	
of investment		(3,483)		(3,483)	

Other income, net		965	 465	 1,373		1 <b>,</b> 678
Income (loss) before taxes Provision for (benefit from)		4,268	1,499	(11,030)		6 <b>,</b> 736
income taxes		1,323	 849	 (4,069)	_	2,745
Net income (loss)	\$	2,945	\$ 650	\$ (6,961)	\$	3 <b>,</b> 991
Basic earnings (loss) per share	\$	.28	\$ .06	\$ (.67)	\$	.36
Weighted average basic shares outstanding	1	0,475	 10,781	 10,442		10,935
Diluted earnings (loss) per share	\$	.28	\$ .06	\$ (.67)	\$	.36
Weighted average diluted shares outstanding	1	.0 <b>,</b> 559	 10,997	 10,442		11,214

The Company reports its Professional Employer Organization services ("PEO") revenues on a net basis because it is not the primary obligor for the services provided by the Company's PEO clients to their customers. The gross revenues and cost of revenues information below, although not in accordance with generally accepted accounting principles ("GAAP"), is presented for comparison purposes and because management believes such information is more informative as to the level of the Company's business activity and more useful in managing its operations.

(in thousands)	Third Quar	lited) ter Ended aber 30,	(Unaudited) Nine Months Ended September 30,		
	2009	2008	2009	2008	
Revenues:					
Staffing services Professional employer service	\$ 33,180 es 239,872	•	•	\$120,891 696,579	
Total revenues	273,052	288,395	749,071	817,470	
Cost of revenues:					
Direct payroll costs	231,532	242,396	635,808	686,136	
Payroll taxes and benefits	20,399	21,201	62 <b>,</b> 460	66 <b>,</b> 367	
Workers' compensation	8,980 	9,889	37 <b>,</b> 196	27,442	
Total cost of revenues	260 <b>,</b> 911	273 <b>,</b> 486	735,464	779 <b>,</b> 945	
Gross margin	\$ 12,141 	\$ 14,909 	\$ 13,607	\$ 37 <b>,</b> 525	

Gross revenues of \$273.1 million for the third quarter ended September 30, 2009 declined 5.3% from the similar period in 2008.

A reconciliation of non-GAAP gross revenues to net revenues is as follows:

For the third quarters ended September 30, 2009 and 2008:

(Unaudited)
Three Months Ended September 30,

(in -								
thous-	Gross I Reporti		Reclassification			Net Revenue Reporting Method		
_	2009	2008	2009	2008		2009	2008	
Revenues: Staff- ing serv- ices \$ Profes- sional empl- oyer serv-		\$ 44,468	\$	\$	\$	33,180 \$	\$ 44,468	
	239,872	243,927	(207,558)	(210,934)		32,314	32,993	
Total reve- nues \$	273 <b>,</b> 052	\$ 288,395	\$(207,558)	\$(210,934)	\$	65,494	\$ 77 <b>,</b> 461	
Cost of reve-nues \$	5 260 <b>,</b> 911	\$ 273,486	\$(207,558) 	\$(210,934) 	\$	53,353	\$ 62 <b>,</b> 552	

## For the nine months ended September 30, 2009 and 2008:

(Unaudited)
Nine Months Ended September 30,

(in -	Nine Months Ended September 30,							
(in - thous- ands)	Gross R Reportin		Reclassi	fication	Net Revenue Reporting Method			
	2009	2008	2009	2008	2009	2008		
Reve- nues: Staff- ing serv- ices \$ Profes- sional empl- oyer serv-	85 <b>,</b> 224	\$ 120,891	\$	\$	\$ 85,224	\$ 120,891		
ices	663,847	696 <b>,</b> 579	(575,240)	(601,632)	88 <b>,</b> 607	94,947		
Total reve- nues \$	749,071	\$ 817 <b>,</b> 470	\$(575,240) 	\$(601,632) 	\$ 173,831 s	\$ 215 <b>,</b> 838		
Cost of reve-								

The following summarizes the unaudited consolidated balance sheets at September 30, 2009 and December 31, 2008.

(in thousands)	Sept. 30, 2009	
Assets		
Current assets: Cash and cash equivalents Marketable securities Trade accounts receivable, net Income taxes receivable	\$ 38,505 8,919 46,194 4,455	17,968 34,389 
Prepaid expenses and other  Deferred income taxes  Workers' compensation receivables for  insured claims		1,440 2,373 225
insured Claims		
Total current assets Marketable securities Goodwill, net Property, equipment and software, net Restricted marketable securities and workers'	6,389	98,609 427 47,338 15,503
compensation deposits	3,454	2,701
Other assets	1,650	
Workers' compensation receivables for insured claims	3 <b>,</b> 552	3,837
	\$180,023	
Liabilities and Stockholders' Equity		
Current liabilities:	\$ 648	\$ 881
Accounts payable Accrued payroll, payroll taxes and		
related benefits Other accrued liabilities	42 <b>,</b> 134 557	32 <b>,</b> 296 902
Workers' compensation claims liabilities Workers' compensation claims liabilities for		7,186
insured claims	225	225
Safety incentives liabilities	4,588	4,626
Total current liabilities Customer deposits	58 <b>,</b> 024 614	•
Long-term workers' compensation claims liabilities Long-term workers' compensation liabilities for	15 <b>,</b> 377	
insured claims	2,350	
Deferred income taxes	3,911	4,394
Deferred gain on sale and leaseback Stockholders' equity	457 99 <b>,</b> 290	
	\$180,023	\$170,060

The Company also disclosed today limited financial guidance with respect to its operating results for the fourth quarter ending December 31, 2009. The Company expects gross revenues for the fourth quarter of 2009 to range from \$265 million to \$270 million, as compared to \$263.1 million for the fourth quarter of 2008, and anticipates diluted earnings per share for the fourth quarter of 2009 to range from \$.19 to \$.22 per share, as compared to diluted earnings per share of \$.21 for the same period a year ago. A reconciliation of estimated gross revenues to estimated GAAP net revenues for the fourth quarter of 2009 is not included because PEO revenues and cost of PEO revenues for the period are not reasonably estimable.

## Conference Call

On October 27 at 9:00 a.m. Pacific Time, William W. Sherertz, Michael L. Elich and James D. Miller will host an investor telephone conference call to discuss third quarter 2009 operating results. To participate in the call, dial (877) 356-3717. The call identification number is 36223270. The conference call will also be webcast live at <a href="https://www.barrettbusiness.com">www.barrettbusiness.com</a>. To access the webcast, click on the Investor Relations section of the Web site and select Webcast. A replay of the call will be available beginning October 27, 2009 at 12:00 p.m. PT and ending on Tuesday, November 3, 2009. To listen to the recording, dial (800) 642-1687 and enter conference identification code 36223270.

Statements in this release about future events or performance, including gross revenues and earnings expectations for the fourth quarter of 2009, are forward-looking statements, which involve known and unknown risks, uncertainties and other factors that may cause the actual results of the Company to be materially different from any future results expressed or implied by such forward-looking statements. Factors that could affect future results include economic conditions in the Company's service areas, the effect of changes in the Company's mix of services on gross margin, the Company's ability to successfully integrate acquired businesses with its existing operations, future workers' compensation claims experience, the effect of changes in the workers' compensation regulatory environment in one or more of its primary markets, the collectibility of accounts receivable and the effect of conditions in the global capital markets on the Company's investment portfolio, among others. Other important factors that may affect the Company's future prospects are described in the Company's 2008 Annual Report on Form 10-K. Although forward-looking statements help to provide complete information about the Company, readers should keep in mind that forward-looking statements may be less reliable than historical information. The Company undertakes no obligation to update or revise forward-looking statements in this release to reflect events or changes in circumstances that occur after the date of this release.

BBSI provides a comprehensive range of human resource management solutions to large and small companies throughout many regions of the United States.

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