

## Barrett Business Services, Inc. Announces Amended Operating Results for Fourth Quarter and 12-Months Ended December 31, 2001 and Schedules Investor Conference Call

PORTLAND, Ore., April 3 /PRNewswire-FirstCall/ --

Barrett Business Services, Inc. (Nasdaq: BBSI) reported today that it has amended its previously announced operating results for the 2001 fourth quarter and 12-months ended December 31, 2001 by recognizing a \$1,837,000 after-tax charge in connection with post-year end adverse development of the estimated future expense of workers' compensation claims and, to a lesser extent, an increased provision for estimated bad debt expense related to one customer. Of the total after-tax charge of \$1,837,000 (\$3,000,000 pretax), \$1,745,000 (\$2,850,000 pretax) was attributable to higher workers' compensation expense and \$92,000 (\$150,000 pretax) was related to an increased estimate for bad debt expense. For the fourth quarter ended December 31, 2001, the Company's amended net loss totaled \$2,269,000, an increase of \$1,837,000 from the February 6, 2002 reported net loss of \$432,000. The basic and diluted net loss per share for the 2001 fourth quarter were \$.38. Cash flow per share (defined as net (loss) income plus depreciation and amortization divided by weighted average diluted shares outstanding) for the 2001 fourth quarter was a negative \$.24. The amended net loss for the year ended December 31, 2001 amounted to \$2,422,000, an increase of \$1,837,000 from the previously reported net loss of \$585,000. The basic and diluted net loss

per share for 2001 were \$.39. Cash flow per share for 2001 was a positive \$.14.

Revenues for the 2001 fourth quarter and 12-months ended December 31, 2001 were unchanged at \$50.7 million and \$216.7 million, respectively. During February and March 2002, the Company's third party administrator ("TPA") for California workers' compensation claims reported significant increases in the estimated future costs of claims to the Company. The increases in estimated future costs were due in part to adverse development of previous estimates for future claims costs, the TPA's recent completion of a review of all claims files it had assumed from the Company's predecessor TPA during 2001, and a change in claims reserving practices mandated by the State of California. Due to the increased estimates for future claims costs, the Company engaged its outside actuary to analyze the financial effect of the revised costs estimates, which in turn resulted in the Company's recognition of the additional charge for workers' compensation expense for 2001. William W. Sherertz, President and Chief Executive Officer, commented that, "I believe this charge will have minimal, if any, effect on the future cash flow of the Company, as the increased estimated future claims expense is primarily related to older claims. It has been our experience that the newer or current year injury claims precipitate greater cash needs because of the medical attention required by our injured employees. From an operational standpoint, a significant number of the older claims originated from two customers served by one branch office. We have made personnel changes at the branch and corporate offices, changed customer service procedures to ensure that we have a more appropriate match between the customers' personnel needs and our available employees, and improved communications with our new California TPA firm. Although the cost of workers' compensation claims in

California is far higher than any other zone within the Company, we believe that our management team has effectively addressed the operational issues. On a more positive note, we are encouraged that the burden of these increased cost estimates for prior year claims will not affect current and future year earnings."

	(Unaudited)		(Unaudited)		
Results of Operations	Fourth	Quarter Ended	Ye	ar Ended	
(in thousands, except	December 31,		Dec	December 31,	
per share amounts)	2001	2000	2001	2000	
Revenues:					
Staffing services	\$28,351	\$39,154	\$123,110	\$188,500	
Professional employer					
services	22,326	28,944	93 <b>,</b> 553	133,966	
Total revenues	50 <b>,</b> 677	68,098	216,663	322,466	
Cost of revenues:					
Direct payroll costs	39,368	52,991	168,022	251,015	
Payroll taxes and					
benefits	3,841	5,219	17,635	27 <b>,</b> 007	
Workers' compensation	5 <b>,</b> 927	3,378	12,971	12,639	
Total cost of					
revenues	49,136	61,588	198,628	290,661	
Gross margin	1,541	6,510	18,035	31,805	
Selling, general and					
administrative					
expenses	4,468	5,506	18,737	24,583	
Depreciation and					
amortization	808	819	3,277	3,192	
(Loss) income					
from operations	(3,735)	185	(3,979)	4,030	
Other income					
(expense), net	6	(78)	(17)	(483)	
(Loss) income					

before taxes	(3 <b>,</b> 729)	107	(3,996)	3,547
(Benefit from)				
provision for income	2			
taxes	(1,460)	44	(1,574)	1,446
Net (loss) income	\$(2 <b>,</b> 269)	\$63	\$ (2,422)	\$2,101
Basic (loss) earnings				
per share	\$(.38)	\$.01	\$(.39)	\$.29
Weighted average basic				
shares outstanding	5 <b>,</b> 969	6,838	6,193	7,237
Diluted (loss)				
earnings per share	\$(.38)	\$.01	\$(.39)	\$.29
Weighted average				
diluted shares				
outstanding	5 <b>,</b> 969	6,864	6,193	7,277
Cash flow per share	\$(.24)	\$.13	\$.14	\$.73

The following summarizes the unaudited balance sheets at December 31, 2001 and December 31, 2000.

	December 31,	
(\$ in thousands)	2001	2000
Assets		
Current assets:		
Cash and cash equivalents	\$1,142	\$516
Trade accounts receivable, net	13,760	20,660
Prepaid expenses and other	1,022	1,222
Deferred tax assets	2,841	2,702
Total current assets	18,765	25,100
Intangibles, net	18,878	20,982
Property, equipment and software, net	6,084	7,177
Restricted marketable securities and workers'		
compensation deposits	5,425	4,254
Unrestricted marketable securities		1,386
Deferred tax assets	2,268	839
Other assets	1,146	1,127

	\$52 <b>,</b> 566	\$60,865
Liabilities and Stockholders' Equity		
Current liabilities:		
Current portion of long-term debt	\$708	\$2,939
Line of credit payable	3,424	2,628
Accounts payable	686	1,013
Accrued payroll, payroll taxes and		
related benefits	5 <b>,</b> 165	7,893
Workers' compensation claim and safety		
incentive liabilities	5 <b>,</b> 735	5,274
Other accrued liabilities	389	1,622
Total current liabilities	16,107	21,369
Long-term debt, net of current portion	922	2,283
Customer deposits	520	614
Long-term workers' compensation liabilities	3 <b>,</b> 515	682
Other long-term liabilities	968	1,000
Stockholders' equity	30,534	34,917
	\$52 <b>,</b> 566	\$60 <b>,</b> 865

On Thursday, April 4, 2002, at 8:00 a.m. Pacific Time, William W. Sherertz will host an investor telephone conference call to discuss the amended operating results. To participate in the call, dial 800-399-3080 shortly before 8:00 a.m. Pacific Time on Thursday, April 4, 2002. A recording of the call will be available beginning April 4, 2002 at 12 noon and ending April 11, 2002 at 12 noon. To listen to the recording, dial 800-642-1687 and enter conference identification code 3742987.

Barrett Business Services, Inc. is a human resource management company with offices in ten states, which serve customers in approximately 15 states. Statements in this release about future events or performance are forward-looking statements, which involve known and unknown risks, uncertainties and other factors that may cause the actual results of the

Company to be materially different from any future results expressed or implied by such forward-looking statements. Factors that could affect future results include economic conditions in the Company's service areas, the effect of changes in the Company's mix of services on gross margin, and future workers' compensation claims experience, among others. Although forward-looking statements help to provide complete information about the Company, readers should keep in mind that forward-looking statements may be less reliable than historical information.

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