RAISING THE BAR



Forward-Looking Statements and Non-GAAP Measures

Statements made in this presentation that are not historical are forward-looking statements made pursuant to the provisions of the Private Securities Litigation Reform Act of 1995. The terms "may," "should, ""could," "anticipate," "believe," "estimate," "expect," "objective," "plan," "project" and similar expressions are intended to identify forward-looking statements. Such forward-looking statements are subject to inherent risks and uncertainties that may cause actual results or events to differ materially from those contemplated by such forward-looking statements. Among other risks and uncertainties, the Company's results are subject to risks and uncertainties arising from the economic impact of the COVID-19 pandemic and other general economic uncertainty, market conditions in the industrial, oil & gas, energy, power generation, infrastructure, commercial construction, truck and automotive industries, the impact of geopolitical activity, including the invasion of Ukraine by Russia and international sanctions imposed in response thereto, the ability of the Company to achieve its plans or objectives related to its growth strategy, market acceptance of existing and new products, market acceptance of price increases, successful integration of acquisitions, the impact of dispositions and restructurings, the ability of the Company to achieve its plans or objectives related to the ASCEND program, including any assumptions underlying its calculation of expected incremental operating profit or program investment, operating margin risk due to competitive pricing and operating efficiencies, operating margin risk due to competitive pricing and operating efficiencies, operating margin risk due to competitive pricing and operating efficiencies, interest rate risk, commodity risk, tariffs, litigation matters, and impairment of goodwill or other intangible assets. See the Company's Form 10-K for the fiscal year ended August 31, 2022 and its other filings with the Securities and Exchange Commission for further information reg

All estimates of future performance are as of November 16, 2022. Enerpac Tool Group's inclusion of these estimates or targets in the presentation is not an update, confirmation, affirmation or disavowal of the estimates or targets.

This presentation also contains financial measures that are not measures presented in conformity with GAAP. These non-GAAP measures include EBITDA, adjusted EBITDA, adjusted EBITDA margin, adjusted operating profit margin, free cash flow and core sales. The supplemental financial schedules appended at the end of this presentation include reconciliations of historical non-GAAP measures to the most comparable GAAP measure. Enerpac Tool Group acknowledges that there are many items that impact a company's reported results and the adjustments reflected in these non-GAAP measures are not intended to present all items that may have impacted these results. In addition, these non-GAAP measures are not necessarily comparable to similarly titled measures used by other companies.

All financial information presented reflect results of continuing operations, unless otherwise indicated.

9:00 AM TO 9:05 AM TO 9:35 AM		Bobbi Belstner Senior Director of Investor Relations and Strategy
		Paul Sternlieb President and Chief Executive Officer
9:35 A TO 9:55 A		Scott Vuchetich Executive Vice President, Marketing and President – Americas
9:55 A TO 10:05 A	DIGITAL TRANSFORMATION	Scott Vuchetich Executive Vice President, Marketing and President – Americas
Agenda 10:05 / TO 10:15 /		Art Donaldson Vice President, Engineering
10:15 A to 10:25 A		
10:25 A TO 10:35 A		James Gaskell President – Asia Pacific
10:35 д то 10:50 д		Paul Sternlieb President and Chief Executive Officer Markus Limberger Executive Vice President, Operations
10:50 д то 11:05 д		Tony Colucci Executive Vice President and Chief Financial Officer
11:05 / то 12:00 I		Full Team



PAUL STERNLIEB

President & Chief Executive Officer

Key Takeaways

Premier Industrial Solutions Provider Serving a Broad and Diverse Set of Customers Globally

Defined Organic Growth Strategy Focused on **Maximizing Shareholder Value** and Capitalizing on Global Macro Trends

Transformation Plan to Elevate
Performance, Create Resiliency, and Manage
Through Cycles – Already Yielding Results

O4 Strong Balance Sheet With a Disciplined Capital Allocation Plan

New Leadership Team Positioned to Achieve Long-term Targets



Premier Industrial Solutions Provider

Making Complex and Often Hazardous Jobs Possible Safely and Efficiently



\$83MFY2022
Adj. EBITDA*

110+
Years of History

100+
Countries Served

~2200
Global Employees

~1000
Distributors

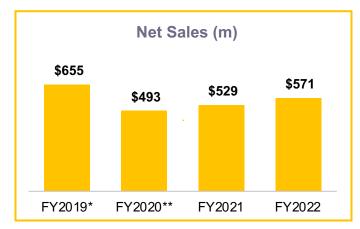
~\$1.4B
Market Cap**



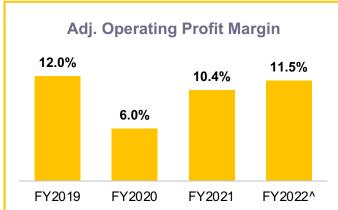


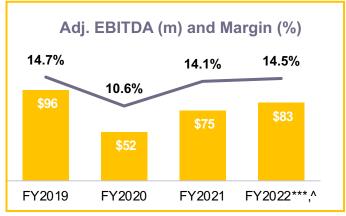
Rebounding From COVID-19 Setbacks

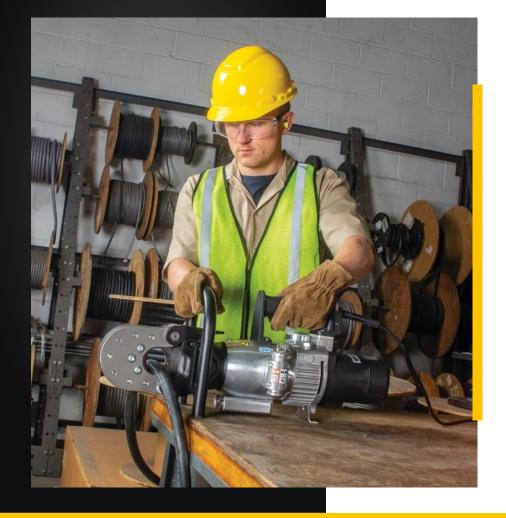
Building on a Solid Foundation













Team in Place to Maximize Shareholder Value



Paul Sternlieb
President and
Chief Executive Officer

Years at Enerpac 1
Years of Experience 26



Matt Baisley
President – Middle East/North
Africa/Caspian
Years at Enerpac 8

Years of Experience 26



Barb Bolens
EVP and Chief Strategy Officer
Years at Enerpac 4
Years of Experience 38



Tony Colucci
EVP and Chief Financial Officer
Years at Enerpac <1
Years of Experience 30



James Denis
EVP, General Counsel, Company
Secretary & Chief Compliance Counsel
Years at Enerpac 9
Years of Experience 23



Art Donaldson
VP, Engineering
Years at Enerpac 6
Years of Experience 38



James Gaskell
President – Asia Pacific
Years at Enerpac 9
Years of Experience 22



Mart Hinnen
VP, Enterprise Transformation
Years at Enerpac 14
Years of Experience 16



Markus Limberger
EVP, Operations
Years at Enerpac <1
Years of Experience 29



Ben Topercer
EVP and Chief Human
Resource Officer
Years at Enerpac <1
Years of Experience 22



Scott Vuchetich
EVP, Marketing and
President - Americas
Years at Enerpac ~1
Years of Experience 31

New Mission Reflects Core Capabilities



WE MAKE COMPLEX. OFTEN HAZARDOUS **JOBS POSSIBLE** SAFELY AND **EFFICIENTLY**



SAFETY

TEAMWORK

INTEGRITY AGILITY

OWNERSHIP



STRATEGIC PILLARS

HARD TO DO

TARGET MARKET LEADERSHIP

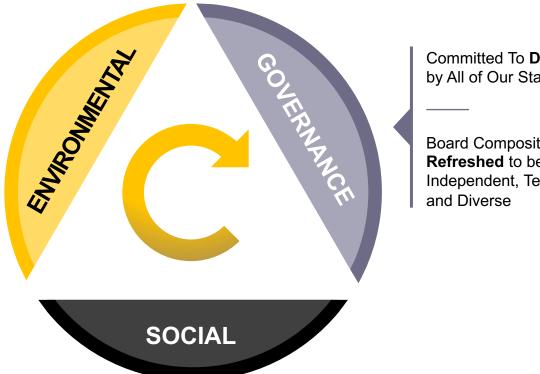
SIMPLIFIED AND STANDARDIZED PROCESSES AND OPERATIONS



Commitment to Strong ESG Principles Underpins All Operations

Sustainability Is Core to Our Operations and Incorporated Into Our Products

Good for the Planet and Meets Market Demands



Committed To Doing Right by All of Our Stakeholders

Board Composition Refreshed to be Independent, Tenured

Focused On Building a Community Committed to Diversity, Equity and Inclusion

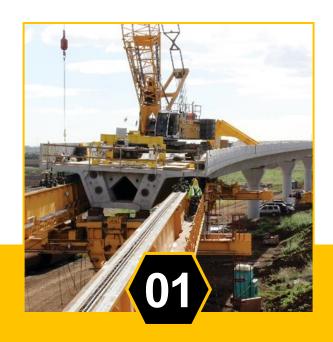


MSCI **BBB** ESG RATINGS AA AAA RATING ACTION DATE: June 03, 2021 LAST REPORT UPDATE: August 30, 2022 Medium 10-20 20-30 Rank | Percentile Industry (Machinery) 54 / 511 | 11th Subindustry (Industrial 31 / 377 | 9th Machinery)

Safety Is Our #1 Priority and Is Reflected in Our Values

ENERPAC TOOL GROUP

Ambitious Growth Strategy Centered Around Four Key Pillars



in Targeted
Vertical Markets



Digital TRANSFORMATION



Customer Driven INNOVATION



EXPANSION in Asia Pacific

ASCEND

Transformation Plan Powering Future Growth

ASCEND Plan Enables the Growth
Strategy and Optimizes Performance
Through Three Key Elements:

- O 1 Accelerated Organic Growth Go-to-Market Strategies
- Improved Operational Excellence and Production Efficiency Through Lean Initiatives
- Greater Efficiency and Productivity in SG&A



Recent Accomplishments



Integrated **New**Management Team



Managed Through COVID, Supply Chain, Logistics, Ukraine Crisis, FX and Inflationary Challenges



Flattened
Organizational
Structure Leading to
More Visibility of
Global Operations



Holistic Review of Business Resulted in Launch of ASCEND Transformation Plan





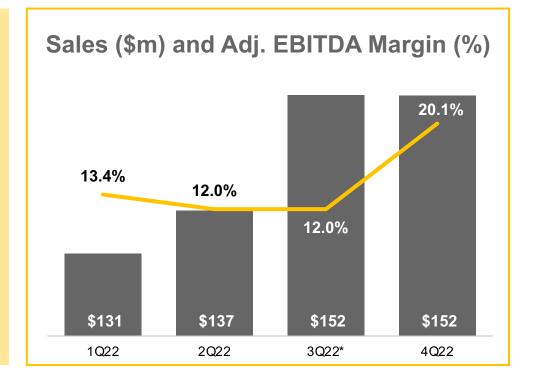
Added **New Talent** at Multiple Levels in the Organization



Initiated a New Share Repurchase Program, Including \$75M Repurchased in FY22

Our Commitments

- Perform Deep Dive Review of Business
- Implement ASCEND Transformation Plan
- Flatten Organization
- Improve Performance & Deliver Results



History of Enerpac Tool Group

Actuant (Spin off From Applied Power) Was a Small Cap Diversified Industrial, With Enerpac as the Crown Jewel

2019
ENERPAC
TOOL GROUP

1927

BLACKHAWK

1987
Applied Power

2000

Actuant

1910

American Grinder & Manufacturing

2016-2021

Focused On:

- Realigning Segments and Portfolio Optimization
- Selling Non-core Businesses
 Including the EC&S Segment
- Rebranding as Enerpac Tool Group
- Maintaining a Strong Balance Sheet Through COVID-19



2021PAUL STERNLIEB
Joins Enerpac as CEO

With Goals To:

- Take Organization to Next Level of Growth and Profitability
- Launch a Deep Dive, Holistic Review
- Flatten Organization
- Transform the Company via the ASCEND Program
- Develop and Launch New Growth Strategy

Globally Recognized Leader in Industrial **Tools and Services**

PRODUCTS

Cylinders/Jacks, Pumps, Bolting Tools, Presses, Pullers, Tools, Heavy Lifting Technology (HLT)

SERVICE AND RENTAL

Bolting, Machining and Joint Integrity

EXTENSIVE GLOBAL DISTRIBUTION

~1,000 Long-standing Distribution Relationships

DIVERSIFIED CUSTOMER BASE

Specialty Dealers

National Distribution

Large OEMs

STRONG BRAND RECOGNITION



PREMIUM INDUSTRIAL TOOLS

HEAVY LIFTING

hydratight

SERVICE

RENTAL

TRAINING



20%

■ Product ■ Service

80%

Revenue Mix



MEDICAL

INDUSTRIAL ROPES





STRENGTH OF BRAND



QUALITY, DURABILITY, RELIABILITY, SAFETY



BREADTH AND
DEPTH OF
PRODUCT
PORTFOLIO



BREADTH OF
CHANNEL PARTNER
NETWORK



GLOBALCOVERAGE

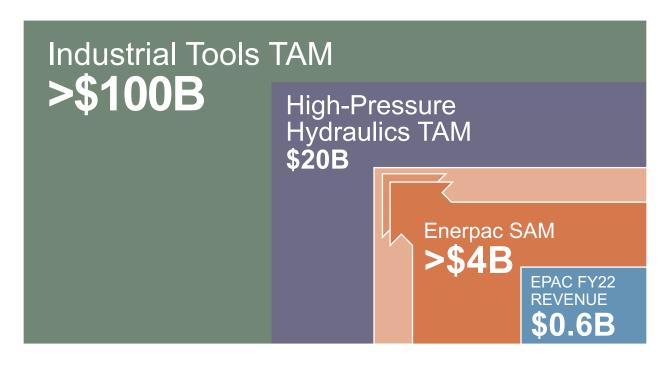


TECHNICAL AND APPLICATIONS EXPERTISE THAT CUSTOMERS RELY UPON



POSITIVE CUSTOMER/
DISTRIBUTOR EXPERIENCES

Significant Market Opportunity





Enerpac Has Identified Large Market Opportunities Across Our Verticals

Growth Strategy Aims to Capitalize on Targeted Market Opportunities

Positioned to Win via our Products, Services, and Distribution Networks

INFRASTRUCTURE/CIVIL CONSTRUCTION



INDUSTRIAL MRO



POWER
GENERATION
(WIND/NUCLEAR)



RAIL



AEROSPACE



Serving Broad Array of Vertical End Markets

Large, Fragmented Vertical
Markets Provide Growth
Opportunities, Both Organic and
Inorganic, and Create
Diversification for Enerpac



MANUFACTURING & MACHINING



OIL & GAS



MINING



MILITARY



OFF-HIGHWAY VEHICLE REPAIR

Offering a Wide Array of Durable and Reliable Products





















Work Holding

Heavy Lifting

Machining

Providing High Quality Services Our Customers Rely On



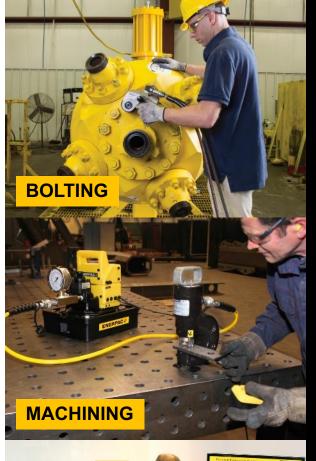
Primary Focus on **Repairs** and **Maintenance**



Large Opportunity in Niche Services including Specialty High Margin Services

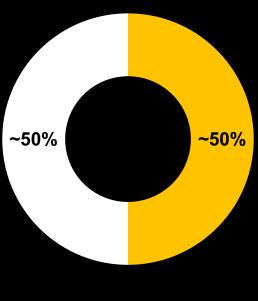


Additional Opportunities in **Power Generation**, **Wind**, **Rail and Industrial MRO**





Service Breakdown



■ Rental
■ Manpower

Synergistic Services Strategy

STRATEGIC BUILDING BLOCKS

- Invest in Additional Business Process and System Improvements
- O2 Scale Selected **High-Margin Offerings and Strengthen Position** as an End-to-End Service Provider
- Optimize Regional Portfolio by Focusing on **Local High- Margin Services** and Ensuring Healthy Base Utilization

SERVICES TO LEVERAGE ACROSS VERTICALS

Integrity Assurance

Leak Sealing Nitrogen Leak Sealing

Electro
Discharge
Machining

Calibration

Process Pipeline Services

GROWTH OPPORTUNITIES



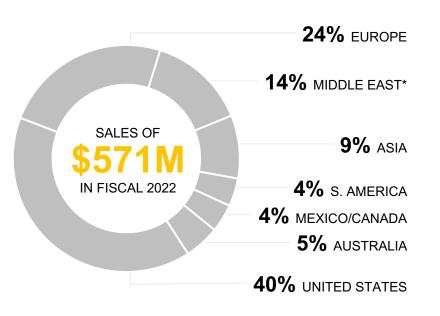


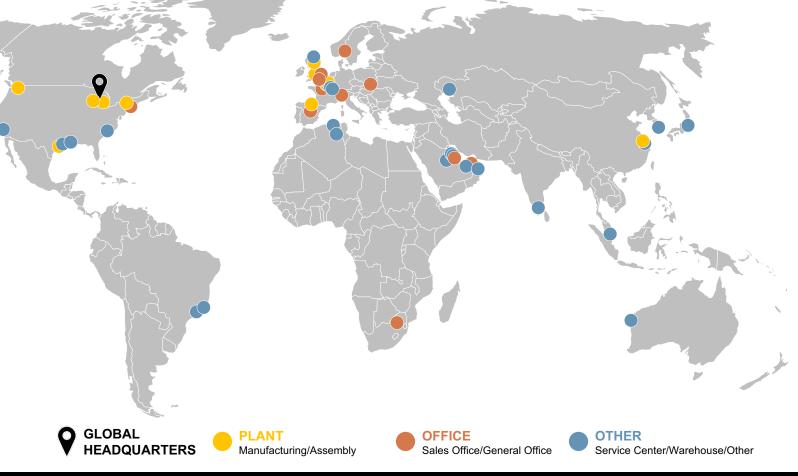






Extensive Global Footprint





OUR GLOBAL FOOTPRINT ALLOWS US TO **Better Serve Our Customers**



Producing Near Our Customers

Quicker Response Time



Understanding **Local Market Needs** and Demand



Some Projects Require In-country Production



Low-cost Manufacturing/ Sourcing Drives **Competitive Margins**



Geographic Diversification of Sales Reduces Exposure to Regional Economic **Downturns**



Opportunities for Further Geographic Expansion



AGING INFRASTRUCTURE



Repairs



Replacements



Government Investment

RENEWABLE ENERGY/SUSTAINABILITY



Shift to Clean Energy



Government Investment

SHIFT TO DIGITAL



Internet of Things (IoT)



Automation



Balanced Capital Allocation Strategy



Invest in Ourselves

Investments in Digital, Product Innovation, R&D, Operational Excellence Improvements



Disciplined M&A



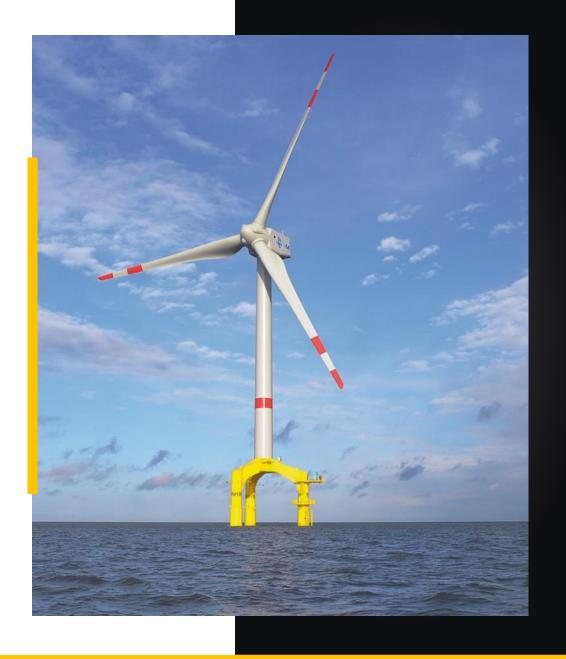
Maintain Our Strong Balance Sheet

Target Leverage of 1.5x – 2.5x

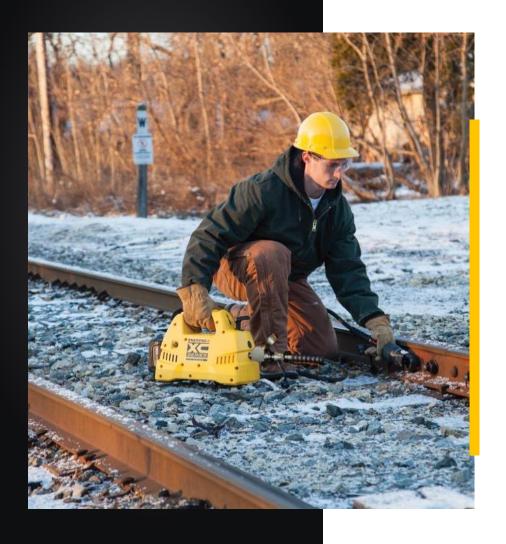


Opportunistically Returning Capital to Shareholders

Board Recently Authorized a 10m Share Repurchase Program



Disciplined M&A Program





Continuing **Pure Play Strategy**, but Looking Beyond Just Tools and Services to **Solve Customer Needs** in Targeted Vertical Markets



Healthy Pipeline with Focus on Our 4 Key Verticals



M&A Activity Focused on **Expanding Solutions**Offerings by Addressing Gaps in:

Product Offerings | Market/Vertical/Geographies | Technology



Disciplined Approach Means any Targets Must Meet Strict **Financial** and **Operational Criteria**

Enerpac Offers Strong Investment Potential

01

Leading Solutions Provider

With a Broad Portfolio of Products and Services and Deep Customer Relationships

02

High Gross Margin Profile

With Pathway to Expanded EBITDA Margin Growth 03

Enhanced Organic Growth Strategy

Targeting Market
Leadership in Key
Verticals and Wider
Geographic Expansion
Supported by ASCEND
Transformation Plan

04

Strong
Balance Sheet

to Support Both Organic and Inorganic Growth
While Maintaining a
Balanced Approach to Capital Allocation

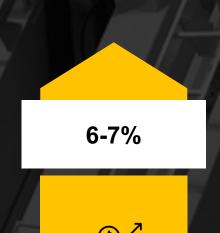
05

Updated Financial Goals

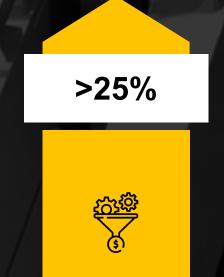
Reflect Management's Belief in Winning Strategy



Long-Term Goals Through FY26 **Demonstrate Commitment to** Strong Growth, Margin Enhancement, and Cash Generation



Organic Revenue CAGR*



Adj. EBITDA Margin of 25% as We **Exit FY24 Through ASCEND, With 50bps** Improvement in **Subsequent Years**





FCF Conversion Toward End of Outlook; Lower in Earlier Years due to ASCEND Costs

Well-Positioned to Manage **Through Uncertain Times**



SERVING A DIVERSE SET OF END MARKETS



STRONG BALANCE **SHEET AND FOCUS ON FREE CASH FLOW GENERATION**



TARGET DECREMENTALS OF 20-25% IN A **DOWNTURN SCENARIO***



UNDERWAY WITH IMPLEMENTATION OF ASCEND -**PORTFOLIO OF SELF-HELP INITIATIVES AT** THE READY





New Mission

New **Plan**

New Goals



Premier Industrial Solutions
Provider Serving a Broad and
Diverse Set of Customers Globally

Defined Organic Growth Strategy Focused on Maximizing Shareholder Value and Capitalizing on Global Macro Trends

Transformation Plan to Elevate
Performance, Create Resiliency and Manage
Through Cycles – Already Yielding Results

Strong Balance Sheet With a Disciplined Capital Allocation Plan

New Leadership Team Positioned to Achieve Long-term Targets



EXPANSION IN TARGETED VERTICAL MARKETS

SCOTT VUCHETICH

EVP, Marketing & President, Americas

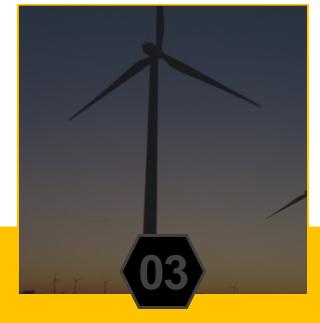
Ambitious Growth Strategy Centered Around Four Key Pillars



in Targeted
Vertical Markets



Digital TRANSFORMATION



INNOVATIONand Product Vitality



in APAC

Rigorous Approach to Prioritizing Markets

We Reviewed Dozens of Spaces in Building our Strategic Roadmap, and Evaluated Against Three Key Criteria







WHAT WE LOOKED FOR:

Room To Play in Core and Opportunities for Adjacent Products & Services

Secular Trends and Strategic Inflection Points That Create Openings

End Users That Have Jobs That Are "Hard to Do"



Macro Trends Supporting Target Verticals

Large Capital Investments Across Wind, Rail, and Infrastructure Create an Opportunistic Outlook for Enerpac



Targeted Expansion Opportunities

	Infrastructure	Wind	Rail	Industrial MRO*
Standalone Attractiveness	Size/Growth Rating	Size/Growth Rating	Size/Growth Rating	Size/Growth Rating
Market Size and Growth	SAM: \$550-\$650M Growth MSD-HSD**	SAM: \$330-\$430M Growth MSD**	Rail SAM: \$140-\$180M Growth MSD**	SAM: ~ \$1.2-\$1.6B Growth LSD**
Trends Benefitting Enerpac	Government Investment, Infrastructure Upgrades	Public and Private Investments, Energy Independence and Security	Green Transportation, Automation of Maintenance	Larger Distribution Networks, Automation in Manufacturing
Enerpac's Right to Win	Product Portfolio, Customer Relationships, Technological Advantage	Solutions Offerings, Battery Powered Solutions, Legacy Relationships with OEMs	Targeted Rail Solutions, Strong Brand Reputation	Brand Recognition, Reputation for Quality, Shift to E-Commerce



Our strategic initiatives are designed to add value across the bridge lifecycle, including

BRIDGE CONSTRUCTION, MAINTENANCE, AND DECOMMISSIONING

Positioned to Win in the Attractive Infrastructure Vertical

WHY WE BELIEVE IN THE **OPPORTUNITY**



Strong MSD global growth with an addressable market of ~\$600M



Demand exacerbated by **aging infrastructure** in developed nations and **new bridge construction** in emerging economies



Intensive and complex demands for moving & lifting massive weight efficiently and safely



Existing, **comprehensive** product portfolio



Strong reputation in major infrastructure projects

Be in the Conversation at the Beginning of the Process





ESTABLISH ENHANCED COMMERCIAL TEAMS

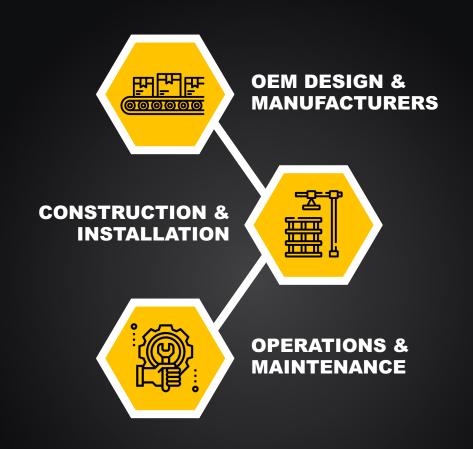
across the globe to pursue a wide range of bridge projects from the design & engineering phase to the final build

DEVELOP SPECIAL AND CUSTOM SOLUTIONS

engineering and manufacturing capability to deliver bespoke products to end-users in a timely manner

DRIVE HIGH-VALUE SALES TO END-PRODUCT USERS IN THE US,

especially for heavy-lifting technology and high-tonnage cylinders



Our strategic initiatives are aligned to winning with customers in each step of the Wind value chain, ENABLING ALL CUSTOMERS TO DO DIFFICULT THINGS SAFELY, AND EFFECTIVELY

Expanding Investment in Wind Power Offers Strong Growth Potential

WHY WE BELIEVE IN THE **OPPORTUNITY**



Underlying growth, fueled by significant investment around the world in the development of wind energy allows for a broad market of ~\$330-\$430M



Large, expensive, critical applications that excel with Enerpac's highest standard and performance solutions



There is **clear whitespace** for us to go after, while working with new and established partners in the space

Focus on Serving the Entire Wind Lifecycle





ESTABLISH A DEDICATED GLOBAL WIND ACCOUNT MANAGEMENT TEAM

to better serve and cover current and future customers

ENHANCE OPERATIONAL PROCESSES

(quoting, inventory, order routing) to significantly improve lead times and meet evolving customer demands

INVEST IN CUSTOMIZED OFFERINGS

tailored to Wind, including bundles and new products focused on technological innovation, data management and connectivity



Our strategic initiatives

TARGET THE ENTIRE RAIL VALUE CHAIN,

from train manufacturing to track and rolling stock maintenance

Opportunity to Expand into Growing Rail Market

WHY WE BELIEVE IN THE **OPPORTUNITY**



\$150M addressable market, growing MSD



Rail represents an **extremely sticky revenue opportunity** in Americas and Europe



Renewed **focus on climate goals** may lead to increased spending on climate-friendlier methods of transportation, including rail



Expansive rail networks in the US, Europe, and APAC present opportunities across the train and railroad value chain



Leverage existing go-to-market and channel partner **relationships**, direct relationships with major rail operations

Bespoke Solutions for the Needs of the Space





ADDRESS GAPS BY DEVELOPING NEW PRODUCTS

across geographies with a focus on the specific needs of track maintenance and rolling stock manufacturing

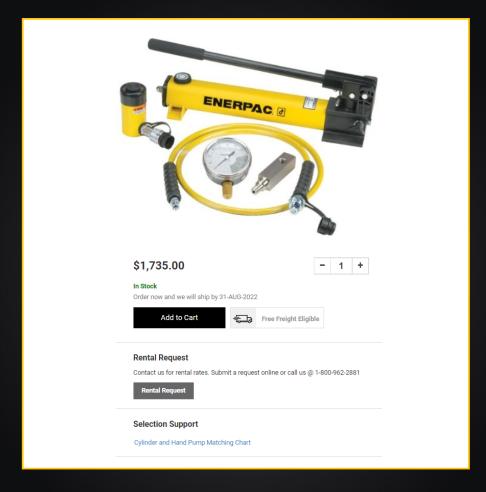
EXPAND BUSINESS DEVELOPMENT FOCUS

through the hiring of dedicated teams to work with end-rail customers and distributors IMPROVE CHANNEL SALES BY STRENGTHENING RELATIONSHIPS

with existing distributors



SCR102H, 10 Ton, 2.13 in Stroke, Hydraulic Cylinder and Hand Pump



Our strategic initiatives **ENHANCE THE OVERALL CUSTOMER EXPERIENCE** by improving the buying process and tailoring products to specific usages

Industrial MRO Vertical is Enerpac's Largest Value Pool

WHY WE BELIEVE IN THE **OPPORTUNITY**



Large global market of ~\$1.5B in a fragmented industry growing at GDP



Strong brand recognition and long-lasting relationships with distributors



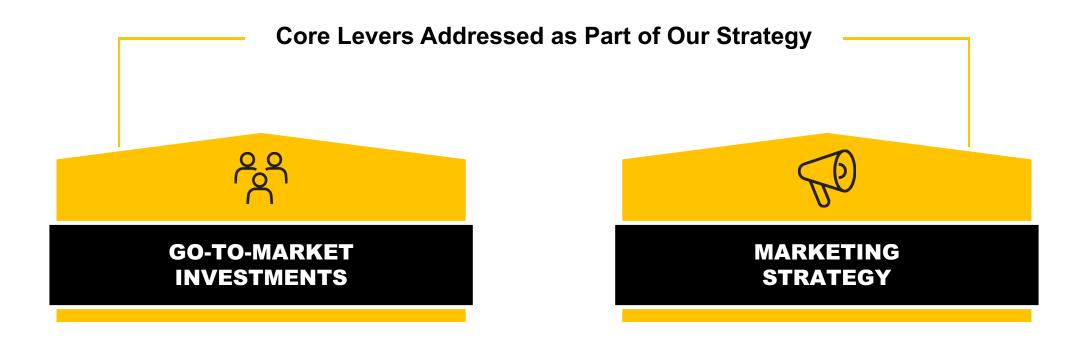
Changing profile of buyer as maintenance and purchasing teams are asked to do more with less



Enerpac's **existing product portfolio** can serve MRO's **diverse customer base** across industries

ENERPAC @ Investor Day 2022

Streamlining the Buying Journey





ESTABLISH DIGITAL EXCELLENCE

in MRO by building a seamless direct-to-customer e-commerce platform

IMPROVE CUSTOMER EXPERIENCE

with enhanced content and by supporting distributor e-commerce

GROW DEMAND GENERATION

through increased digital and e-commerce investments

DEVELOP AND DEPLOY

specific industry micro-verticals product offerings through targeting, bundling, and kitting

Multi-faceted Growth Plan to Raise the Bar in Key Verticals



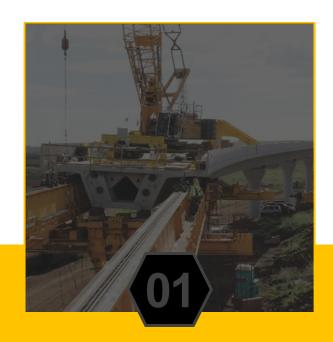


DIGITAL TRANSFORMATION

SCOTT VUCHETICH

EVP, Marketing & President, Americas

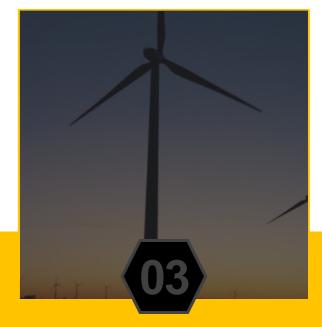
Ambitious Growth Strategy Centered Around Four Key Pillars



in Targeted
Vertical Markets



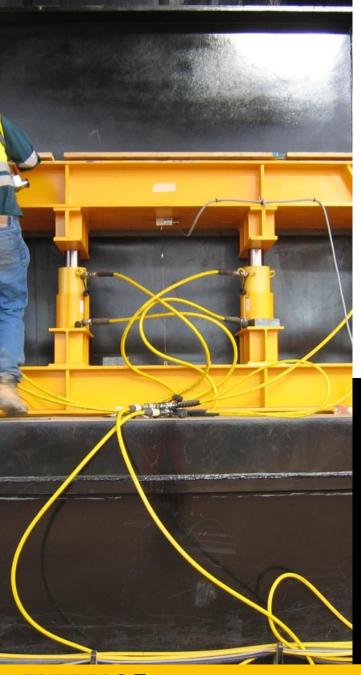
Digital TRANSFORMATION



INNOVATION and Product Vitality



in APAC



Broad Digital Ecosystem To Support Customer Needs



SUCCESS MEANS

Finding Customers
Early in Their
Buying Journey
With Targeted Messaging
and Effective and Efficient
Digital Platforms

Customers
With Easy to Navigate
and Relevant Content,
Technical Know-How,
and a Streamlined
Experience

Serving Those

Relationship
With Training, Technical
Support and Product
Enhancements That
Link the Tools to the
Digital Experience

Maintaining

an On-Going





RIGHT PLATFORMS

Enerpac.com, recently re-platformed to be fast, efficient and content rich

Hydratight.com to target the field service users

Enerpac warehouse to serve distributor orders

YouTube.com and social media to drive interest and deliver content

PLATFORM CONSOLIDATION

moving from 11 supported legacy sites to 3 core sites, all sites mobile responsive



TARGET OUTREACH

Organic search strategy based on fresh, relevant content

Paid-word-search strategy on a postcode, time-of-day specific level

Targeted emails and integrated campaigns

Event driven social media presence

OVER 60% OF SITE VISITS

in FY22 were from new visitors



ADVANCED ANALYTICS

Constant feedback loop on investment and traffic generated to optimize ROI

Customer segmentation and profiling to best understand the various personas

Integration with CRM systems to engage field team

ATTRACTIVE OPPORTUNITY FUNNEL

Generated by 20,732 web leads spending an average of 3:15 onsite with an average of 4.5 pages viewed

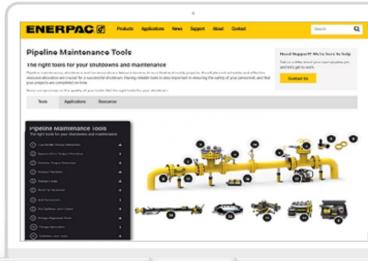


CASE STUDY

Demand Generation in Action

PIPELINE MAINTENANCE CAMPAIGN





TOTAL ROI: 500%



WEB:

Pageviews: 2,600



EMAIL:

Delivered: 23,136

Unique Opens: 1,557 (6.7%) Click-Through Rate: 7.94%



ORGANIC SOCIAL:

Impressions: 23,136 Interactions: 578

Click-Through Rate: 1.21%



TARGETED SOCIAL:

Impressions: 36,340 Interactions: 180

Click-Through Rate: 5.33%

Budget: \$500



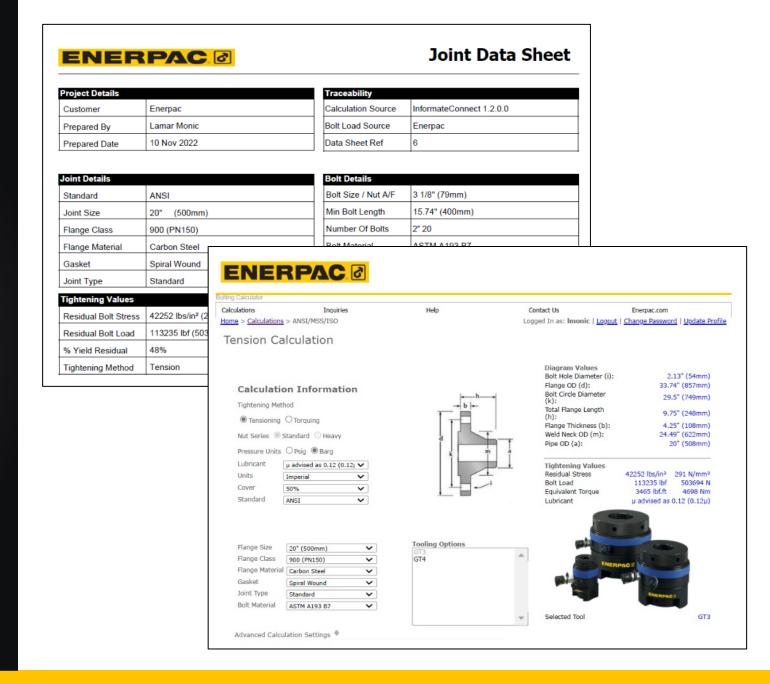


IT'S NOT ENOUGH TO ACQUIRE & CONVERT A CUSTOMER; BOTH OUR CHANNEL PARTNERS AND END-USERS REQUIRE ONGOING SUPPORT AS THEY TACKLE TOUGH PROBLEMS AND NEED TO DO THEM SAFELY

CASE STUDY

Bolting Selector

- Helps Technicians Select the Right Tool and Pump Setting for Safer and More Accurate Use
- Provides Engineers Selection
 Guides to Help Design the Most
 Cost-Effective Bolted Flange



Sustain a Long-term Customer Relationship by Building On-going Value

Driving Sustainable Value For Customers, Channel Partners, And Enerpac Beyond Top-line Revenue Opportunities

MARKET CHALLENGES

LABOR

- AVAILABILITY & TURNOVER
- TRAINING

MARGIN PRESSURE

- PROJECT TIMELINES
- SUPPLY CHAIN

REGULATORY

- SUSTAINABILITY
- COMPLIANCE

CUSTOMER NEEDS

PRODUCTIVITY IMPROVEMENT

DOWN-TIME AVOIDANCE

QUALITY INFORMATION & TRACKING

FLEET MANAGEMENT

SIMPLIFICATION OF WORKFLOW/ONSITE EDUCATION

DIGITAL RECORD KEEPING

OPPORTUNITY FOR ENERPAC

SELLA SUITE OF PRODUCTS/ PRODUCT UP-SELL

DATA MONETIZATION

VALUE ADDED SERVICE (CALIBRATION, REPAIR)

REMOTE SERVICE DELIVERY

PRODUCT DEVELOPMENT & MARKETING DATA



DIGITAL TRANSFORMATION IS **POWERING INNOVATION**



INNOVATION & PRODUCT VITALITY

ART DONALDSON

VP, Engineering

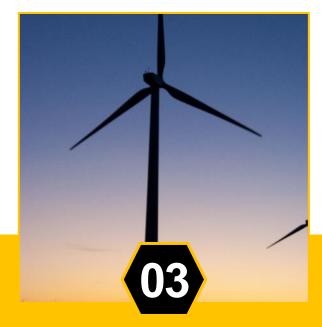
Ambitious Growth Strategy Centered Around Four Key Pillars



in Targeted
Vertical Markets



Digital TRANSFORMATION



INNOVATION and Product Vitality



in Asia Pacific





Revamped,
Customer-focused
INNOVATION
PROCESS

Designing Solutions, Not Tools



Safety, Efficiency, and Industry Macro Factors All KEY COMPONENTS

Meeting Customer Demands



INNOVATING, Not Iterating

Fewer, Bigger, More Meaningful Launches



REDUCED Innovation Timeline

Idea to Concept Unit Time Down ~25%



Digital Ecosystem Group Moved From IT to **PRODUCT TEAM**

New Digital & Connectivity Solutions
Will Work With Existing and Developing
Product Lines



Innovation Journey

Foundation

NPD Process Based on Product Line Centers of Excellence (COE)

Organized the Project Management Office

Product Centric

Engaged Operations and Supply Chain Into the Process

Evolution

Shifting From COE Structure to **VERTICAL FOCUS**

SOLUTIONS Centric Product Families
Morphing to
INDUSTRY
SOLUTIONS

New Process
Focused on
ENHANCED
COLLABORATION



Discovering and Exploring Customer Pain Points and Unmet Needs







COLLABORATION

Across Teams Leads to Drastically Reduced IDEA-TO-CONCEPT UNIT PRODUCTION TIME

PRODUCT MANAGEMENT & DISCOVERY TEAMS

Solicits Ideas from Customers

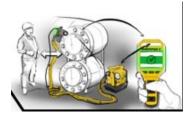
CONCEPT ENGINEERING TEAM & INDUSTRIAL DESIGN TEAM

Build Concept Units, with Input from Customers along the Way

ADVANCED DEVELOPMENT TEAM & SYSTEMS ENGINEERING TEAM

Focus on Building Suites of Products with Incorporated Electronics

Areas of Focus Based on Customer Needs



Automated Operations

Ultra Light-Weighting



Battery-Operated Tools

Self-Contained Units



Metal 3D-Printed Components

Solutions vs. Products

Miniaturization

CUSTOMER BENEFITS

ENHANCED SAFETY

REDUCED WEIGHT

BETTER ERGONOMICS

LOWER TOTAL COST OF OWNERSHIP

Driving to Component Suites

- Suites of Components vs. One-Off Designs
- Solutions vs. Products
- Innovating vs. Iterating

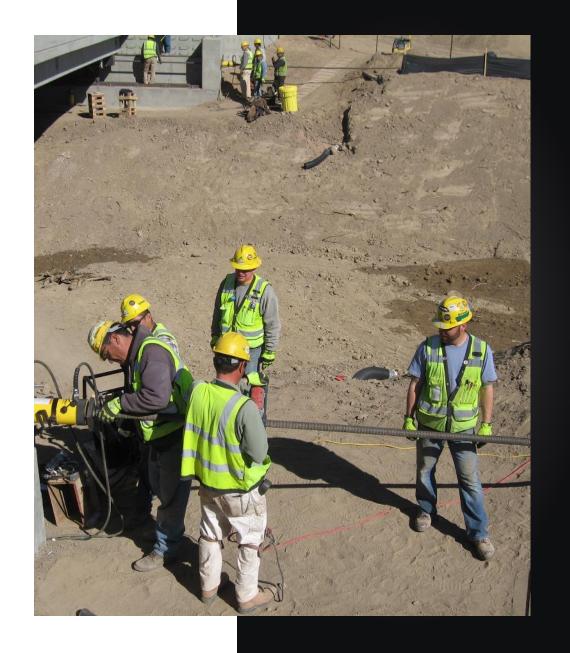
Common Motors | Drivers | Controllers | Micropumps | Pendants

- Re-Purposing Existing Products
- Economies of Scale
- Driving Margin Expansion

Development Speed | Reliability | Economies of Scale | Supply Chain Stability

- Familiarity of Tools
- Common Battery Packs
- Expanding Range of Solutions

Pendants | Wireless Accessories | Parts/Maintenance | Tools



Enerpac Connect® Ecosystem and Connected Product Strategy

CUSTOMER BENEFITS

Relevant Info at the Touch of a Button

Helping Users Find Information Quickly

FEATURES

Enerpac Safety Feature

Enerpac Rewards



ENERPAC. & CONNECT.

CONNECTED TOOLS

Smart Cylinder Monitor

Live Data Monitoring

DATA ACQUISITION

Data Transfer: Wireless or USB



Enerpac Connect Progress/Roadmap



Enerpac Connect®

Feature Enhancements

- Improved Customer Support Feature
- Added Find Nearest Service Center



Over The Air Firmware (OTA)

Feature Launch
For Smart Connected
Products

On-board Diagnostics (OBD)

Feature Launch for Smart Connected Products

Specialized Apps for Smart Connected Products in Lifting and Bolting Applications

JULY 2021

OCTOBER 2022

AUGUST 2024

Enerpac Command

Product Serialization Launched



Enerpac Connect®

Mobile App Available on Android/ iOS App Stores

Features Product Data and Documentation Lookup Via Serial Number

Enerpac Command & Enerpac Connect®

Major Technical Release for Future Platform Scalability and Performance

EnerSafe™

Access to Published Digital Job Reports

Access to Digital Service and Maintenance Records

ENERPAC &

Safety is a Key Component of Innovation

MISUSE OF PRODUCTS

is the Number One Cause of Safety Issues Amongst Customers

EnerSafe™

Will Offer Customers Easy Access to:

SAFETY INSPECTION CRITERIA

SERVICE HISTORY

OPERATOR TRAINING

TOOL SELECTION ALTERNATIVES



NEW, WIRELESS SOLUTIONS WILL REDUCE RISK

by Moving Operators Further Away From Dangerous Components



SMART DEVICES

Will Sense When They are Being Misused or at Risk of Damage and Automatically Turn Off



SELF-CONTAINED, AUTONOMOUS TOOLS

Will Have Fewer Exposed Parts, More Direct Functionality, and Less Opportunity for Misuse

Raising the Bar Through Innovation



Joint Task Force of Discovery and Engineering Teams

REDUCES
DEVELOPMENT
TIME & INCREASES
VIABILITY

of Potential New Solutions by Putting Design Thinking First



Advanced
Development Team
FOCUSES ON
DEVELOPING
TECHNOLOGY,

Not Tools, Expanding Potential Applications



Enerpac Connect® Provides
the Future of Connected
and Integrated Products,
INCREASING SAFETY,
PERFORMANCE, AND
DATA ANALYTICS



FOCUS ON SAFETY AND EFFICIENCY,

Self-Contained Units and Common Battery Systems Increase Customer Adoption of New Solutions





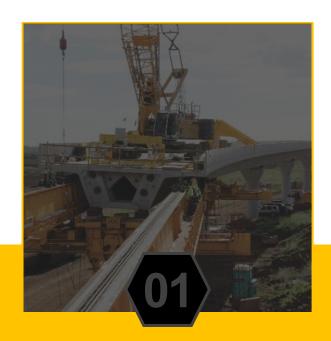


EXPANSION IN ASIA PACIFIC

JAMES GASKELL

President, Asia Pacific

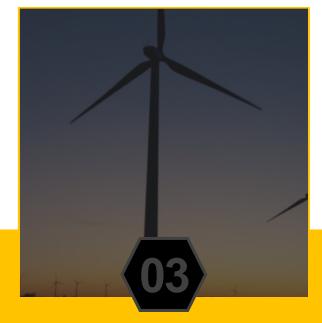
Ambitious Growth Strategy Centered Around Four Key Pillars



in Targeted
Vertical Markets



Digital TRANSFORMATION



INNOVATION and Product Vitality



EXPANSION in Asia Pacific

Current APAC Business

AUSTRALIA

SOUTHEAST ASIA

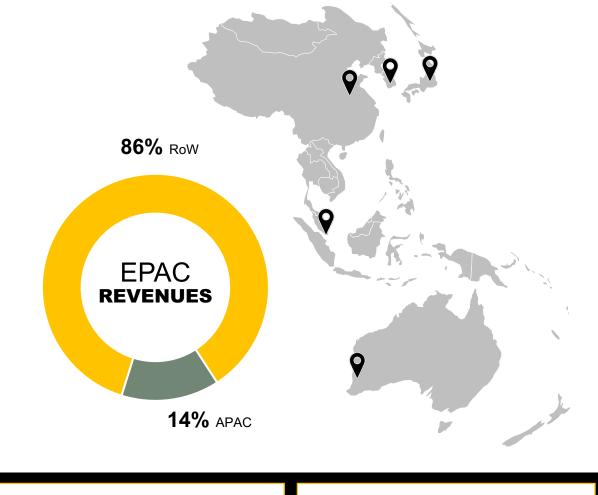
SOUTH KOREA

JAPAN

CHINA

FY22 TOTAL

245 Employees 202/1311
Distribution/Branches



DIVERSIFIED CUSTOMER BASE

General & Specialty Distribution National Accounts & OEMs

State-owned Enterprises

End-users Asset Owners Large Contractors Service Companies

ENERPAC 🙋

PREMIUM PRODUCTS

Cylinders, Bolting, Pumps, Specialty Tools
Heavy Lifting Technologies



BAOSTONE"



MID-TIER PRODUCTS

Cylinders, Bolting, Pumps
High Tonnage Solutions

hydratight

SERVICE & RENTAL

Joint Integrity, Onsite Bolting & Machining, Rental and Training



APAC Offers a Strong Regional Opportunity With Diverse Markets

Shift in Thinking From Country-Specific Silos to Region-Specific Opportunities













OUTLOOK

Coal-fired Power
Plants and
Continuing
Maintenance

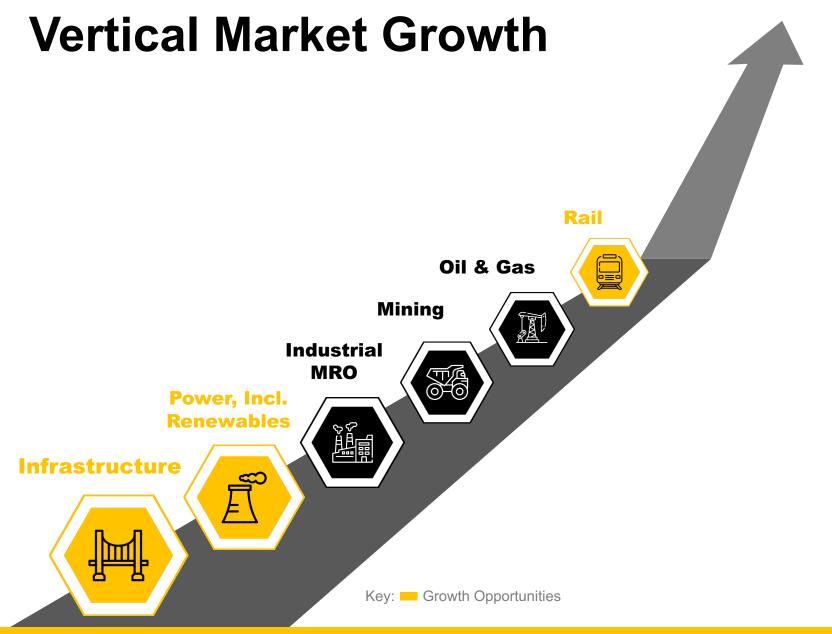
Government Spending on Capital Projects, Especially in China, Australia and Japan

Sustained Growth in Energy Demand and Commodity Prices

Continued
Demand for Raw
Materials

Large and Stable but Fragmented Industry with Moderate, Consistent Growth Ongoing
Maintenance Needs
and Construction
Projects;
De-carbonization
Gaining
Momentum





FOCUSED ON OUR UNDERSERVED VERTICALS

INCREASED WALLET SHARE THROUGH:



Improved Coverage



Improved Market Data & Business Intelligence



New Talent (Industry Specialists)



Defined Offering (Leverage Regional Successes)

73

ENERPAC.

Improved Commercial Effectiveness



Improved Territory Manager Coverage and Management

Standardized Performance Measurement and Planning

Acquisition/ **Advancement of New** Talent and Succession



Key Account Management & OEM Focus*

Dedicated Resource on Key Accounts & OEMs

Leverage Technical **Expertise** Creating Differentiation



Distributor Performance Management & Planning

Distributor Plan and Recalibration of **Discount Structures**

Segmentation of Channel and **Enhanced** Management of Distributors



Go-to-market Strategy for HLT & Machining

Redefined Value Proposition and Routes to Market

Leveraging of Regional Resource to Support Sales Specialists



Direct Selling and Service Line Expansion*

Supporting End-users Directly Through Hydratight

Selected Service Line **Expansion** Focusing on High Value Services

ENHANCED COVERAGE & IMPROVED COMMERCIAL EXECUTION

to Drive to Out-pace Market Growth and Improve Wallet Share in Both the Premium and Mid-tier Segments



Business Simplification



Supply Chain Planning & Forecasting

Upgrade and Enhance ERP to Improve Control Over Supply Chain

Enhance S&OP Process to Improve Lead Times and Reduce Inventory Levels

> Implement Regional **S&OP Process**



Inventory Management

Manage Manufactured Product Inventory to Reduce Lead

Centralize Inventory of High Mix Low Volume Items



Warehouse Process & Logistics*

Improve Warehouse **Processes**

Standardize Warehouse Management

Simplify Shipping Routes

Second Brand Offers Additional Value Stream









MID-TIER SEGMENT

RISK PROFILE

Low Cannibalization Risk

VALUE PROPOSITION

Reduced Selling Costs; Lower Cost Production

PRODUCT RANGE AND MANUFACTURING STRATEGY

Reduced Inventory and Manufacturing Costs

SIGNIFICANT OPPORTUNITY

Across Current Verticals (>\$100m Market Size)

SOME CUSTOMERS DRIVEN BY PRICE

Reduced Features/Life and Availability

ATTRACTIVE MARGINS

Through Reduced Value Proposition Offering

LOW-COST SEGMENT

Project Value >\$1 M **Purchasing vs Rental Offered Better Price Control** Project Included 6 Bridges With Multiple Segment Lifts Completed at the Same **Commerical Execution Dedicated Key Account** Focus Leveraging Global Expertise **Flagship** West Gate Project **Infrastructure Project** Government Backed Funding **Demonstrates APAC Product Solution** Including ~350 High **Strategy in Action** Tonnage Cylinders (Mix of Premium Featured and Mid-Tier Products) and **HLT** products

Raising the Bar in the Asia Pacific Region



REGION-WIDE FOCUS



MULTIFACETED GROWTH STRATEGY



ATTRACTIVE INDUSTRY TRENDS





PAUL STERNLIEB

President & Chief Executive Officer

MARKUS LIMBERGER

EVP, Operations





Rigorous Process to Power Performance for the Long Term



HUNDREDS OF INITIATIVES

Across all Functions and Regions



Frequently Refreshing the Funnel and **ADDING NEW INITIATIVES**



FULL-TIME PROGRAM MANAGEMENT OFFICE COORDINATING GLOBALLY

Through Weekly Steering Committee Meetings by Function and Region with Senior Management Ownership



LED BY ~100 WORKSTREAM LEADS

and Initiative Owners with Meaningful Incentives Tied to Results



UTILIZING A FORMAL STAGE-GATE PROCESS

to Track Progress: Idea → Business Case → Plan → Implementation → Impact



CAPTURING STATUS, ACTIONS, OWNERS, MILESTONES, AND IMPACT

in a Central Repository for 'Single Source of Truth'

80/20 Journey Underpinning ASCEND

Initial Situation Assessment Sustainable 80/20 Profit **Implementation** Through 80/20 Lens and Growth Strategies Benefits to profitable growth, cash flow and operational leverage **Embed in Business Process** Simplification | Segmentation Strategy Alignment Leadership Data Performance Introduction Collection Culture Growth Acceleration Standard Way of Working ENERPAC. **TOOL GROUP** TIME



80/20 IS A JOURNEY THAT CREATES

LONG-TERM GROWTH & MARGIN IMPROVEMENT

WHICH BECOMES A CORE PART OF THE CULTURE

Accelerating Organic Growth Go-To-Market Strategies



COMMERCIAL EFFECTIVENESS

Enhancing Sales and Channel Coverage



CHANNEL OPTIMIZATION



STRATEGIC PRICING



SELECTIVE INNOVATION

to Meet Broader and Emerging Market Demands

EXAMPLE

Channel Simplification to Drive More Focus on the '80' Channel Partners; Actively Reducing the '20' Distributors that Aren't Positioned to Drive Growth for Enerpac

Lean Approach to Operational Excellence



BUSINESS SIMPLIFICATION



STRATEGIC GLOBAL SOURCING and Indirect Spend

Optimization



RATIONALIZATION



FOOTPRINT RATIONALIZATION

EXAMPLES

Consolidated 19% of Global Spend in One Direct Material Category, Reducing Supply Base from 82 to 73 Rationalized Several Thousand '20' SKUs to Simplify Product Portfolio and Reduce Complexity

Optimizing Our SG&A



OPTIMIZE GENERAL & ADMINISTRATION COSTS

Through Consolidation and Additional Shared Service Implementation



IMPROVE SALESFORCE EFFICIENCY

Spans-and-Layers and Activity Analyses to Create More Time for Customer-Facing Activities

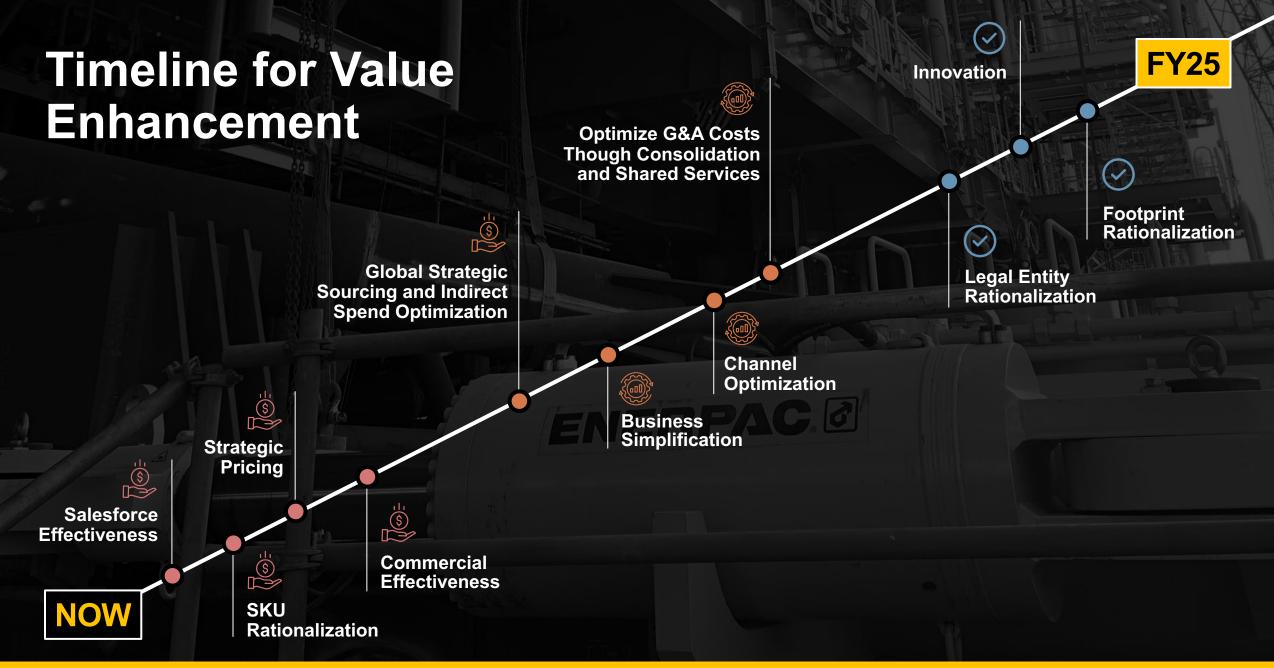


RATIONALIZE LEGAL ENTITIES

to Further Simplify the Business and Generate Cost Savings

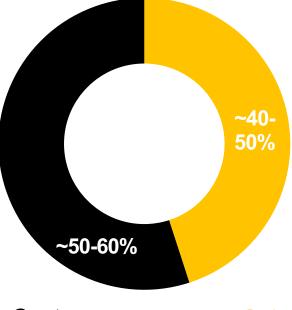
EXAMPLE

Moving Transactional Processes to Shared Service Centers in Lower-Cost Geographies



Powerful Impact on EPAC Performance 12-18 On Track to Deliver FY23 Adjusted EBITDA Impact by FY25

EBITDA Contribution



Cost Initiatives*

Sales Growth**

One-Time Costs Funding ASCEND

Restructuring

~\$10-15M

\$3M in FY22

~\$6-\$9M in FY23

~\$1-\$3M in FY24



Footprint Rationalization



Capital Investments in Manufacturing



Expense vs. Cash

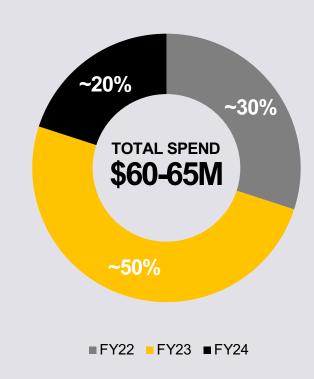
Majority Is Cash



Third-Party Program
Support Fees



Incentive Costs



Markus Limberger



Joined September 2022 as EVP of Operations



Leads All Enerpac Manufacturing, Distribution and Procurement



Responsible for Implementation of Key Operational Aspects of ASCEND Transformation



ASCEND Enables Operational Philosophy Through Continuous Improvement

VERTICAL LEAN EFFORTS

IN-FACTORY OPTIMIZATION

REGIONAL RESOURCE ALLOCATION

WAREHOUSE
MANAGEMENT OPTIMIZATION

HORIZONTAL LEAN EFFORTS

MANUFACTURING KNOWLEDGE TRANSFER

ROI ASSETS

ENSURE GLOBAL QUALITY MANAGEMENT

COMPLEXITY REDUCTION AND DE-COMPLICATION

CONTINUED SKU

RATIONALIZATION

MAKE VS. BUY **STRATEGY**

REDUCE WASTE IN PROCESSES

CONSOLIDATION



FINANCIAL FRAMEWORK

TONY COLUCCI

EVP & Chief Financial Officer

Strong Financial Position

FY22 Results

CORE SALES GROWTH 11.0%

ADJ. EBITDA MARGIN

14.5%*

FREE CASH FLOW \$44M SHEET

0.9 X

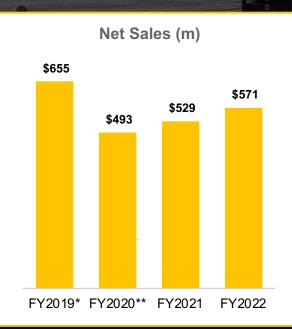
NET DEBT TO ADJ. EBITDA** SHARES REPURCHASED

3.8 M

OF 10M AUTHORIZATION

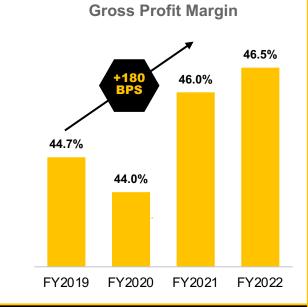
ENERPAC IS POSITIONED FOR GROWTH AND VALUE CREATION

Durable Business Model



Steady Rebound From COVID Setback

ASCEND and Strategic Growth Initiatives **Driving Performance**



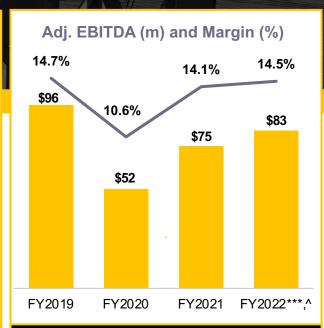
Strong Gross Margin Improvement Despite Macro Environment

Expect **Strong Performance**Going Forward



Operating Margin Continues to Improve Following COVID Decline

Expect to Exceed
Pre-COVID Levels in FY23



Strong Incremental Margins Leading to Robust EBITDA Bounce Back

Strategic Initiatives Expected to Improve **Performance Further**

Confirming FY23 Guidance

Confirming Our Full Year Outlook

Assumes **Steady Foreign Exchange Rates** as Stated in our Guidance Announcement on September 28, 2022

Assumes No Global Recession



NET SALES

\$565-585M

CORE **GROWTH** OF 3-6%



ADJ. EBITDA

\$113-123N

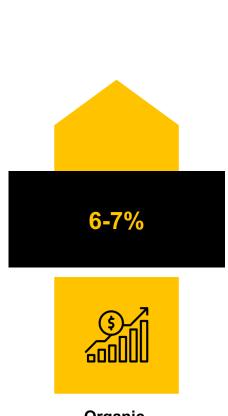
ASCEND EBITDA **BENEFIT** OF \$12-18M



FREE CASH FLOW

\$50-65M

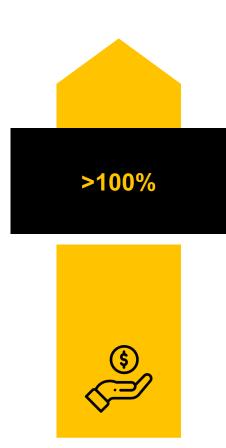
Path to Profitable Organic Growth in FY26



Organic Revenue CAGR*

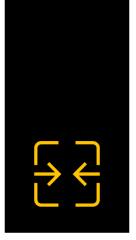


Adj. EBITDA Margin of 25% as We Exit FY24 Through ASCEND, With 50bps Improvement in Subsequent Years



FCF Conversion Toward End of Outlook; Lower in Earlier Years due to ASCEND Costs





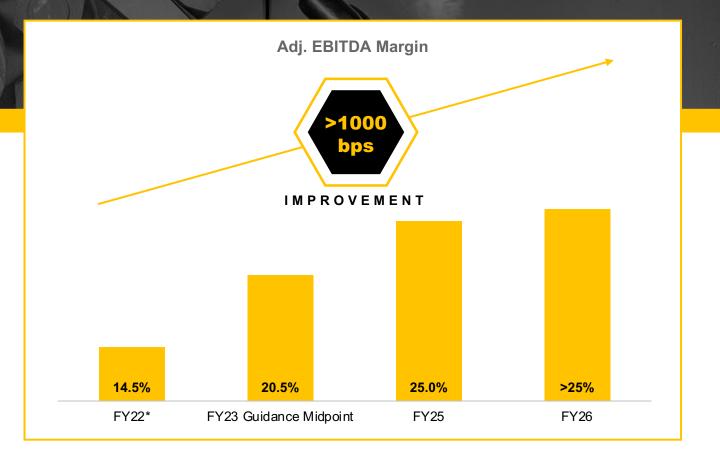
Continued Margin Expansion Levers



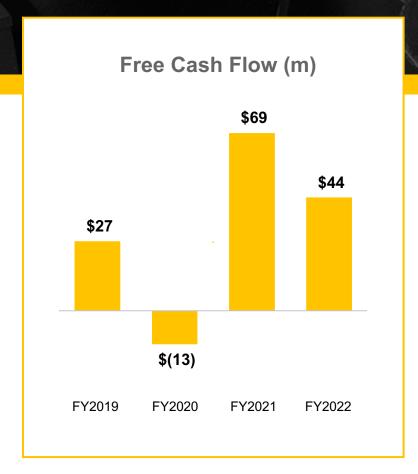


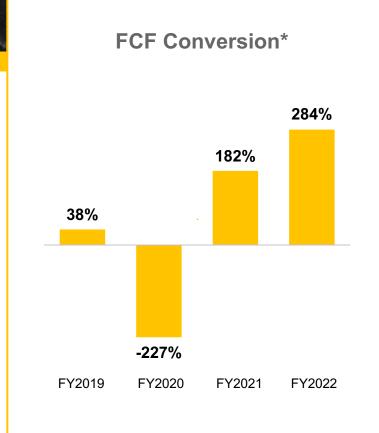


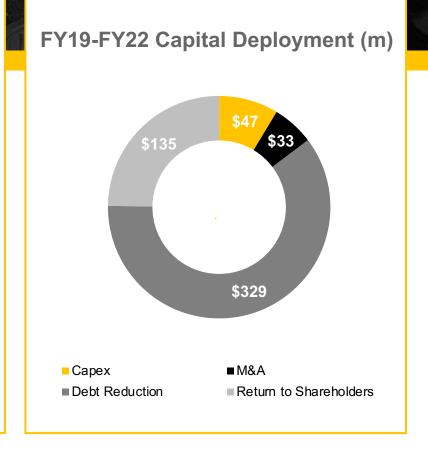




Growing Cash Generation Supports Capital Allocation Priorities

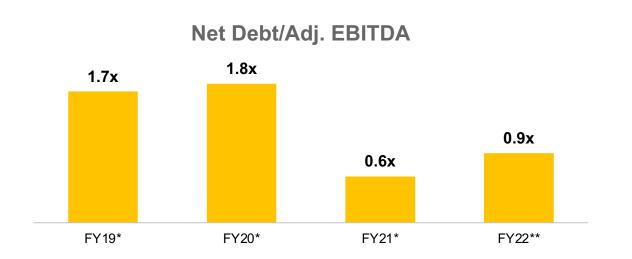


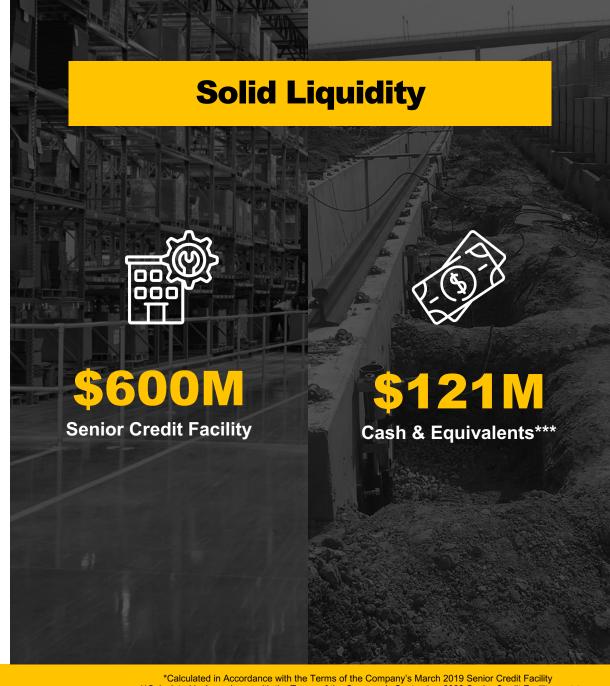




Strengthened Balance Sheet Provides for Continued Growth Investments

Maintaining Target Leverage Ratio of 1.5x-2.5x





Journey to Value Creation

DELIVER SUSTAINABLE LONG-TERM RETURNS OVER THE PLAN CYCLE



6-7% Organic Revenue CAGR*

ASCEND Growth & Pricing

Strategic Growth Initiatives

2

Margin Expansion

ASCEND Efficiency Initiatives

Operational Excellence

80/20

Volume Leverage & Pricing

3

FCF Conversion

EBITDA Flow Through

Working Capital Optimization

DISCIPLINED CAPITAL ALLOCATION



Balanced Capital Allocation Strategy

Deploying Available Capital in a Balanced Approach

CONVERT ABOVE-MARKET REVENUE GROWTH INTO EXPANDING MARGINS

Which Drives Greater Cash to Invest Back Into the Business



Balanced Capital Allocation Strategy Supports Growth

CAPITAL DEPLOYMENT PRIORITIES

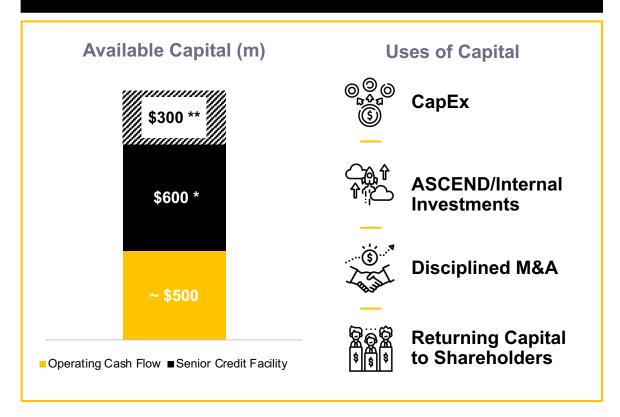








SOURCES & USES OF CAPITAL (FY23-FY26)





DISCIPLINED SET OF PROCESSES

to Ensure We Screen, Identify, Cultivate, Acquire, and Integrate Companies in a Consistent Way

USE CONSISTENT FINANCIAL CRITERIA

to Drive to M&A that Delivers
Shareholder Value

1

GROWTH

Established History of Growth – GDP+ or Greater

Must be Accretive to **Growth**Factoring in Cannibalization

2

MARGIN ACCRETION

Shows Strong Gross
Margins at or With a Short-Term
Path to >40%

Must be Accretive to EBITDA

Margin within 2 Years

3

RETURNS

Year 3 Cash ROIC Above WACC

Focused M&A Criteria



MISSION

Aligned With Our Overall Mission of **Helping our Customers Perform** Complex, Often Hazardous Jobs Safely and Efficiently



TECHNOLOGY

Targets Must be
Technically Advantaged
Relative to Their
Competitive Set



TALENT

Targets Must Have Reasonably
Strong Leadership and
Talent Throughout
the Organization



INTEGRATION

There Must be a Reasonable
Likelihood of Successful
Integration of the Target and a
Clear Roadmap to Achieve
Stated Financial Synergies
Within the Target Timeframe



STRATEGIC PILLARS

Targets Must Align With Our **Strategic Pillars:** Enabling Hard to Do Projects, Enhance Target Market Leadership, and Simplify Processes and Operations



Durable Business Model Provides Stability and Fuels Strategic Priorities

Resilient, Cash-Generative Business Model

Continued Focus on Margin Improvement

Balanced Capital Allocation Strategy

Proven Ability to Maintain Balance Sheet Strength



New Strategy Focused on Results



New Team Brings a FRESH PERSPECTIVE

With a New Level of Rigor and Accountability



COMMITTED TO OUR MISSION

and Stated Values



BROADENING OUR APERTURE

Beyond Just a Pure Play Industrial Tools and Service Provider



ASCEND Transformation Program is Laying the Groundwork for Future

PROFITABLE GROWTH

That Will Deliver Our New Financial Targets



Investing in Our

FOCUSED-GROWTH STRATEGY

That Was Developed Based on a Bottoms Up, Data Driven Analysis



We Are RAISING THE BAR



New Mission

New Plan

New Goals



Premier Industrial Solutions
Provider Serving a Broad and
Diverse Set of Customers Globally

Defined Organic Growth Strategy Focused on Maximizing Shareholder Value and Capitalizing on Global Macro Trends

Transformation Plan to Elevate

Performance, Create Resiliency and Manage
Through Cycles – Already Yielding Results

Strong Balance Sheet With a Disciplined Capital Allocation Plan

New Leadership Team Positioned to Achieve Long-term Targets







APPENDIX RECONCILIATIONS

Consolidated Core Sales

(In Thousands)	FY2022	FY2021	% CHANGE
Net Sales	\$571,223	\$528,661	8%
FX Impact	-	(\$14,565)	
TOTAL	\$571,223	\$514,096	11%

GAAP to Non-GAAP Supplemental Segment Data

(In Thousands)	FY2019	FY2020	FY2021	FY2022
Sales	\$654,758	\$493,292	\$528,660	\$571,223
Adjusted Operating Profit				
Operating Profit	\$47,516	\$24,181	\$51,113	\$30,660
Impairment & Divestiture Charges	22,827	(3,159)	6,198	2,413
Restructuring & Other Exit Charges	5,973	8,179	2,392	8,135
Gain on Sale of Facility, Net Transaction Charges	-	-	(5,359)	(585)
Leadership Transition & Board Search Charges	-	-	609	8,269
Business Revenue Charges	=	-	-	3,002
ASCEND Transformation Program Charges	-	-	-	13,616
Accelerated Debt Issuance Costs	288	-	-	-
Depreciation & Amortization True Up	1,704	-	-	-
Purchase Accounting Inventory Step-Up Charge	-	403	-	-
Adjusted Operating Profit	\$78,308	\$29,604	\$54,953	\$65,510
Adjusted Operating Profit %	12.0%	6.0%	10.4%	11.5%
EBITDA				
Earnings	\$8,067	\$5,557	\$40,212	\$19,591
Financing Costs, Net	28,163	19,218	5,266	4,386
Income Tax Expense	10,657	2,292	3,763	4,401
Depreciation & Amortization	20,217	20,720	21,611	19,600
EBITDA	\$67,104	\$47,787	\$70,852	\$47,978
Adjusted EBITDA				
EBITDA	\$67,104	\$47,787	\$70,852	\$47,978
Impairment & Divestiture Charges	22,827	(3,159)	6,198	2,413
Restructuring & Other Exit Charges	5,973	8,179	2,392	8,135
Gain on Sale of Facility, Net of Transaction Charges	-	-	(5,359)	(585)
Leadership Transition & Board Search Charges	-	-	609	8,269
Business Review Charges	-	-	-	3,002
ASCEND Transformation Program Charges	-	-	-	13,616
Accelerated Debt Issuance Costs	288	-	-	-
Purchase Accounting Inventory Step-Up Charges	-	403	-	-
Pension Curtailment	-	(758)	-	-
Adj EBITDA	\$96,192	\$52,452	\$74,692	\$82,828
Adjusted EBITDA %	14.7%	10.6%	14.1%	14.5%

FY2022 Quarterly Adjusted EBITDA

(In Thousands)	Q1	Q2	Q3	Q4	FULL YEAR
Sales	\$130,903	\$136,599	\$151,894	\$151,827	\$571,223
EBITDA					
Earnings	\$3,185	\$2,121	\$4,061	\$10,224	\$19,591
Financing Costs, Net	961	755	951	1,719	4,386
Income Tax Expense (Benefit)	1,781	1,337	1,377	(94)	4,401
Depreciation & Amortization	5,175	4,986	4,822	4,617	19,600
EBITDA	\$11,102	\$9,199	\$11,211	\$16,466	\$47,978
Adjusted EBITDA					
EBITDA	\$11,102	\$9,199	\$11,211	\$16,466	\$47,978
Impairment & Divestiture Charges	-	1,116	-	1,297	2,413
Restructuring & Other Exit Charges	2,737	1,832	517	3,049	8,135
Gain on Sale of Facility, Net of Transaction Charges	-	-	(585)	-	(585)
Leadership Transition & Board Search Charges	3,759	1,747	2,800	(37)	8,269
Business Review Charges	-	2,500	502	-	3,002
ASCEND Transformation Program Charges	-	-	3,856	9,760	13,616
Adjusted EBITDA	\$17,598	\$16,394	\$18,301	\$30,535	\$82,828
Adjusted EBITDA %	13.4%	12.0%	12.0%	20.1%	14.5%

Free Cash Flow

(In Thousands)	FY2019	FY2020	FY2021	FY2022
Cash From Operations	\$53,845	\$(3,159)	\$54,183	\$51,736
Capital Expenditures	\$(26,755)	\$(12,053)	\$(12,019)	\$(8,417)
Proceeds From Sale of PP&E	\$1,642	\$708	\$22,409	\$1,176
Other	\$(1,625)	\$1,487	\$4,599	-
	\$27,107	\$(13,017)	\$69,172	\$44,495

Non-GAAP Guidance

FISCAL 2023				
(In Millions)	LOW	HIGH		
Reconciliation of Continued Operations GAAP Operating Profit				
To Adjusted EBITDA				
GAAP Operating Profit	\$64	\$83		
ASCEND Transformation Program Charges	23	18		
Restructuring Charges	9	7		
Adjusted Operating Profit	\$96	\$108		
Other Expense, Net	(1)	(1)		
Depreciation & Amortization	18	16		
Adjusted EBITDA	\$113	\$123		
Reconciliation of GAAP Cash Flow From Operations to Free Cash Flow				
Cash Provided by Operating Activities	\$60	\$80		
Capital Expenditures	(10)	(15)		
Other	-	-		
Free Cash Flow Guidance	\$50	\$65		

Note: Management does not provide guidance on GAAP financial measures as we are unable to predict and estimate with certainty items such as potential impairments, refinancing costs, business divestiture gains/losses, discrete tax adjustments, or other items impacting GAAP financial metrics. As a result, we have included above only those items about which we are aware and are reasonably likely to occur during the guidance period covered. Reconciliations of adjusted EBITDA, adjusted EBITDA margin and free cash flow targets for the Fiscal 2023 to 2026 period to the most comparable GAAP measure are not presented, as the period for these forward-looking statements makes it impractical to present quantitative reconciliations of such measures to comparable GAAP measures. Adjusted EBITDA and free cash flow targets for the Fiscal 2023 to 2026 period are calculated in a manner consistent with the presentation of these measures in this presentation.