

---

## Environmental and Sustainability Policy

---

### Purpose

Guided by [Our Core Values](#), TopBuild is committed to environmental sustainability. This policy focuses our efforts on reducing our environmental footprint and the environmental footprints through our products and service offerings.

### Scope

This Policy applies to all TopBuild employees, consultants, and affiliated companies and to our operations including installation, fabrication, and distribution of insulating products and services.

### Policy

We are committed to being good stewards of our shared environment. We are focused on effective management of our impact on the environment and employ continuous improvement measures to minimize our impact on the environment while our business improves the environmental performance of the built environment. Our core business is built upon energy-efficient solutions. We remain committed to reducing any negative environmental impact from our operations in the installation, fabrication, and distribution of insulating products and services and to improving the environmental sustainability of our operations. We also seek to conduct business with those who share in our Core Values and commitment to environmental sustainability.

#### Our Environmental Commitments:

- **Compliance** – Comply with all local, state, federal and international laws relating to the condition of the environment.
- **Risk Assessment** – Identify environmental aspects and impacts through regular and periodic risk assessment.
- **Continuous Improvement** – Continually monitor and review our systems, operations, fleet, and product lines to measure progress, set goals, and improve overall efficiency.
- **Transparency** – Collect, track, and inform our key stakeholders about the environmental impact of our operations and, to the extent material to our operations, set appropriate goals and report on progress against those goals.
- **Responsible Operations** – Operate in a manner which minimizes our impact on the environment, including by preventing pollution, reducing energy and other resource use, and protecting the environment.
- **Engagement** – Foster idea sharing with our suppliers/partners and offer innovative energy-saving solutions to the customers we serve.
- **Water Conservation** – Embrace the principle that access to water and sanitation is a basic human right.
- **Waste Minimization** – Focus on reducing waste generation through efficient use of resources thereby minimizing impacts on air quality, climate change, water quality, land, and natural resources.

- **Training and awareness** – Improve our focus and the diversity of our ideas by including all our employees in environmental awareness training.
- **Innovation** - As a leader in insulation across the United States, we continue to work with our suppliers and partners to offer innovative solutions which align with our commitment to improving and protecting our environment.

Our environmental, social, and governance (ESG) approach is the responsibility of our ESG Committee, comprised of all executive officers and other Company leaders, under the oversight of our Board of Directors. The Sr. Director of ESG is responsible for the implementation, periodic review, and revision of this policy.