BOARD OF DIRECTORS OF BRUNSWICK CORPORATION
CHARTER OF THE
NOMINATING AND CORPORATE GOVERNANCE COMMITTEE

(Effective July 22, 2026)

Purpose

The Nominating and Corporate Governance Committee (the "Committee") is appointed by the Board of Directors (the "Board") of Brunswick Corporation (the "Corporation") to:

(a) Oversee the governance of the Corporation, including operations of the Board and its Committees,
(b) Identify individuals qualified to become Board members,
(c) Recommend to the Board director nominees for each annual meeting of the shareholders,
(d) Exercise and perform such other duties and responsibilities set forth in this charter, the Corporation's other governance documents, or delegated to the Committee from time to time by the Board.

Unless otherwise defined in this charter, capitalized terms will have the meanings given to such terms in the Principles and Practices of the Board of Directors ("Principles"). The Committee shall comply with governance practices and policies included in the Principles.

Membership and Committee Operations

- The Committee shall be comprised of at least three members of the Board each of whom shall be independent directors.

- The Board will appoint the Chair and members of the Committee and will have the sole authority to remove the Chair and members of the Committee.

- The Committee shall meet on a regular basis as it deems appropriate to carry out its duties and will report to the Board on its activities following each meeting of the Committee.

- The Committee may form and delegate authority to subcommittees as the Committee deems appropriate in its sole discretion.

- The Committee may meet in person, by telephone or video conference, and may act by unanimous written consent.

- A majority of the members of the Committee shall constitute a quorum. A majority of the members present at any meeting at which a quorum is present may act on behalf of the Committee.

External Advice; Engagement of Consultants

- The Committee, at its sole discretion and at the Corporation's expense, shall have the sole authority to obtain advice and assistance from external legal, financial, accounting or other advisors.

- The Committee shall have sole authority, at the Corporation's expense, to engage and terminate search firms or consultants retained for the purpose of identifying director candidates, including the authority to approve such firms' or consultants' fees and other retention terms.

Committee Authority and Responsibilities

Among other things, the Committee shall:

<u>Governance Oversight</u>

- Periodically review the size, function, composition, leadership, structure, and duties of the Board consistent with the needs of the Board, including director succession planning and screening and recommending candidates to serve as Board Chair or Lead Director.

- Review the Principles at least annually and make recommendations for any changes thereto, and periodically review and recommend any changes to corporate governance documents and policies, including by-laws, certificate of incorporation, and committee charters.

- Monitor and consider developments and best practices in corporate governance, including the review of any stockholder proposals.

- Monitor, review and report to the Board on the Corporation's policies, practices, and programs relating to health, safety, environmental, and sustainability matters, and such other matters as may be brought to the attention of the Committee regarding compliance issues and the Corporation's role as a responsible corporate citizen, including sustainability reporting.

<u>Board Composition; Director Nominees</u>

- Identify, screen, interview and recommend to the Board candidates to fill Board vacancies and for election to the Board at annual or special meetings of stockholders. Annually review and assess the independence of each director nominee. Director nominees, including those nominated by stockholders, will be screened consistently with criteria approved by the Board, that it has developed with respect to qualifications for nominations to the Board and for continued membership on the Board.

- Consider any offer to resign from a member of the Board, and after considering factors and information deemed appropriate and relevant, recommend the action to be taken on the tendered resignation.

- Review any change in the independence or employment status of any non-executive director.

Compliance

- Periodically receive reports on the Corporation's product and regulatory compliance program, oversee the operations of that program, and report on the program to the Board.

- Provide oversight for, and report to the Board on, the Corporation's government relations and public policy activities, ensuring alignment with the Corporation's values and strategic objectives.

- Review policies and procedures for approval of related-person transactions (as defined in Item 404 of Regulation S-K) and recommend any necessary changes to the Board.

- Review any governance-related proposals received from stockholders and Management's proposed response to any such proposals.

Board Operations

- Review and make recommendations to the Board with respect to director compensation.

- Coordinate with the Board with respect to the Board's annual review of the functioning and performance of the Board and its committees.

- Review and recommend to the Board the type, size, membership, and Chairs of the Board's committees, and recommend any ad hoc committees as necessary.

- Oversee the orientation of new directors and continuing education of directors.

Committee Governance/Other

- • Annually review and assess the adequacy of this charter. The Committee may recommend amendments to this charter at any time and submit amendments to the Board. The Committee shall annually review its own performance.