



Helios Technologies Advances Sustainability Efforts

- ***Helios and its Board affirmed its commitment to environmental, social and governance (ESG) matters as an integral part of the Company's business strategy***
- ***Internal and external efforts work to ensure that Helios' trusted global brands deliver technology solutions that ensure safety, reliability, connectivity and control***
- ***Launched new website that provides greater access to ESG information***

SARASOTA, Fla.--(BUSINESS WIRE)-- [Helios Technologies, Inc.](https://heliostechnologies.com) (NYSE: HLIO) ("Helios" or the "Company"), a global leader in highly engineered motion control and electronic controls technology for diverse end markets, today announced progress in advancing its Corporate Shared Values as they relate to sustainability efforts in its continued commitment to ESG matters through the launch of a new Company website with greater access to ESG information.

"Helios Technologies' environmental, social and governance (ESG) responsibilities are the living, operating principles by which we measure ourselves and shape our behavior on a daily basis," commented Josef Matosevic, President and Chief Executive Officer. "At the Board level, we established an ESG Committee as a component of our governance structure to assist the Company in its oversight of corporate social responsibilities, significant public policy issues, health and safety, and climate-change related trends and other global ESG matters, in addition to overseeing all corporate governance matters pertaining to the Company."

Read more about the Company's progress and follow its ESG journey at <https://heliostechnologies.com/esg>

Highlights from 2021 initiatives included:

- ***Governance enhancements:*** Policies established for director nominations to ensure diversity and inclusion, attendance at annual meetings, annual ethics trainings for all employees, and created an ESG Board Committee.
- ***Environmental Sustainability:*** Global initiatives across our subsidiaries to identify significant waste streams and reduce waste using production process redesigns, scrap reduction initiatives, electronic waste reduction, and elimination of hazardous materials. In addition, baseline environmental data has been completed to help shape future planning, which includes Scope 1 and Scope 2 greenhouse gas inventory reports, as well as waste reduction and water conservation measures.
- ***Social Responsibility:*** Diversity, Equity, and Inclusion (DEI) are at the forefront of Helios' workplace endeavors. This includes a clearly articulated policy of diversity and inclusion and required training. With 54% of the current workforce comprised of

diverse, minority nationalities, the Company is actively seeking to support further diversity and representation of minorities and women in the workplace. At the Community level, Helios provides a platform for corporate and employee support of charitable organizations, and during 2021 provided support to 48 organizations through the platform.

About Helios Technologies

Helios Technologies is a global leader in highly engineered motion control and electronic controls technology for diverse end markets, including construction, material handling, agriculture, energy, recreational vehicles, marine, health, and wellness. Helios sells its products to customers in over 90 countries around the world. Its strategy for growth is to be the leading provider in niche markets, with premier products and solutions through innovative product development and acquisition. The Company has paid a cash dividend to its shareholders every quarter since becoming a public company in 1997. For more information please visit: www.heliotechnologies.com.

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