HELIOS TECHNOLOGIES

R.W. Baird Global Industrial Conference

November 11, 2021

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Tania Almond – VP, IR, Corp. Comm., & Risk Mgmt.

Safe Harbor Statement

This presentation and oral statements made by management in connection herewith that are not historical facts are "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934. Forward-looking statements involve risks and uncertainties, and actual results may differ materially from those expressed or implied by such statements. They include statements regarding current expectations, estimates, forecasts, projections, our beliefs, and assumptions made by Helios Technologies, Inc. ("Helios" or the "Company"), its directors or its officers about the Company and the industry in which it operates, and assumptions made by management, and include among other items, (i) the Company's strategies regarding growth, including its intention to develop new products and make acquisitions; (ii) the effectiveness of creating the Center of Engineering Excellence; (iii) the Company's financing plans; (iv) trends affecting the Company's financial condition or results of operations; (v) the Company's ability to continue to control costs and to meet its liquidity and other financing needs; (vi) the declaration and payment of dividends; and (vii) the Company's ability to respond to changes in customer demand domestically and internationally, including as a result of standardization. In addition, we may make other written or oral statements, which constitute forward-looking statements, from time to time. Words such as "may," "expects," "projects," "anticipates," "intends," "plans," "believes," "seeks," "estimates," variations of such words, and similar expressions are intended to identify such forward-looking statements. Similarly, statements that describe our future plans, objectives or goals also are forward-looking statements. These statements are not guaranteeing future performance and are subject to a number of risks and uncertainties. Our actual results may differ materially from what is expressed or forecasted in such forward-looking statements, and undue reliance should not be placed on such statements. All forward-looking statements are made as of the date hereof, and we undertake no obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise. Factors that could cause the actual results to differ materially from what is expressed or forecasted in such forward-looking statements include, but are not limited to, (i) conditions in the capital markets, including the interest rate environment and the availability of capital; (ii) our failure to realize the benefits expected from the Balboa acquisition, our failure to promptly and effectively integrate the Balboa acquisition and the ability of Helios to retain and hire key personnel, and maintain relationships with suppliers (iii) risks related to health epidemics, pandemics and similar outbreaks and similar outbreaks, including, without limitation, the current COVID-19 pandemic, which may among other things, adversely affect our supply chain and material costs and have material adverse effects on our business, financial position, results of operations and/or cash flows; (iv) changes in the competitive marketplace that could affect the Company's revenue and/or cost bases, such as increased competition, lack of qualified engineering, marketing, management or other personnel, and increased labor and raw materials costs; and (v) new product introductions, product sales mix and the geographic mix of sales nationally and internationally. Further information relating to factors that could cause actual results to differ from those anticipated is included but not limited to information under the heading Item 1. "Business" and Item 1A. "Risk Factors" in the Company's Form 10-K for the year ended January 2, 2021.

Helios has presented forward-looking statements regarding non-GAAP cash EPS and Adjusted EBITDA margin. These non-GAAP financial measures are derived by excluding certain amounts, expenses or income from the corresponding financial measures determined in accordance with GAAP. The determination of the amounts that are excluded from these non-GAAP measures is a matter of management judgment and depends upon, among other factors, the nature of the underlying expense or income recognized in a given period. Helios is unable to present a quantitative reconciliation of forward-looking non-GAAP cash EPS and Adjusted EBITDA margin to their most directly comparable forward-looking GAAP financial measures because such information is not available, and management cannot reliably predict all the necessary components of such GAAP measures without unreasonable effort or expense. In addition, the Company believes that such reconciliations would imply a degree of precision that would be confusing or misleading to investors. The unavailable information could have a significant impact on Helios's full year 2021 financial results. These non-GAAP financial measures are preliminary estimates and are subject to risks and uncertainties, including, among others, changes in connection with quarter-end and year-end adjustments. Any variation between Helios's actual results and preliminary financial data set forth above may be material.

This presentation includes certain historical non-GAAP financial measures, which the Company believes are useful in evaluating our performance. You should not consider the presentation of this additional information in isolation or as a substitute for results prepared in accordance with GAAP. The Company has provided reconciliations of comparable GAAP to non-GAAP measures in tables found in the Supplemental Information portion of this presentation.

Growing, Global Industrial Technology Leader

Helios Technologies (NYSE: HLIO)

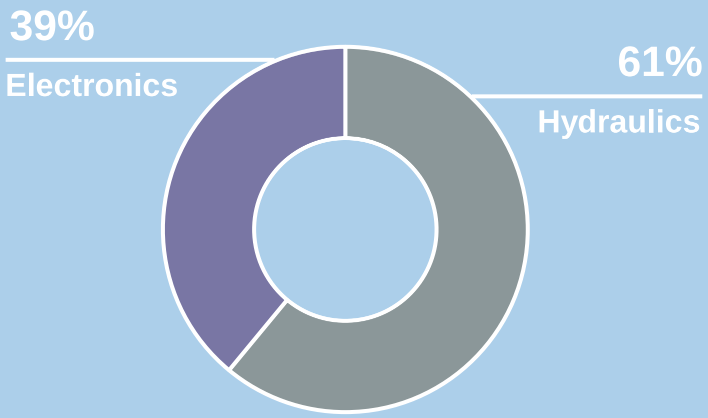
Global leader in highly engineered motion control and electronic controls technology for diverse end markets

- Outsized growth driven by diversification and innovation
- Strong financials with pathway to grow
- Paid consistent quarterly dividends over 24 years

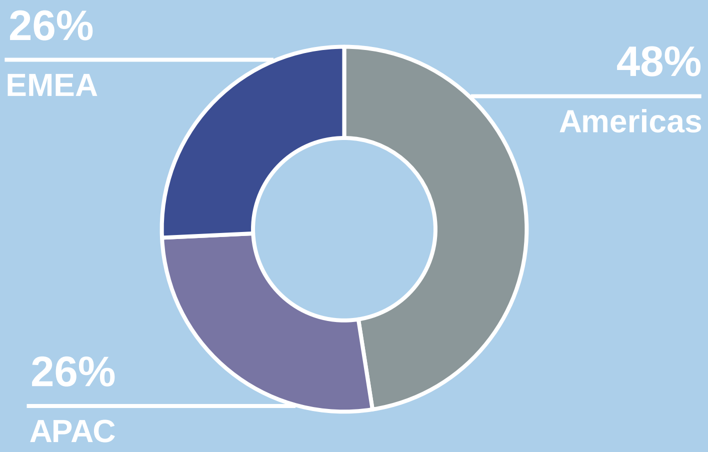
Financial & Market Data(1)

$803M	$3.6B
Revenue	Market Cap.

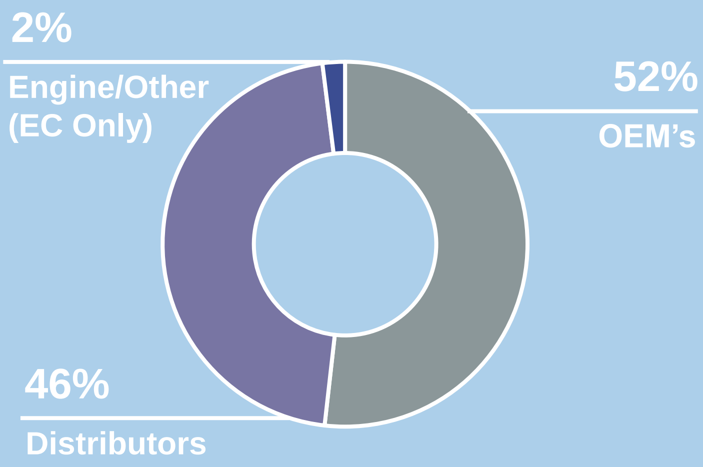
Segments



Geographies



Market Channels(2)



(1) Note: Market data as of November 10, 2021; Financial data represents LTM ended October 2, 2021.
(2) Market channels data as of LTM ended April 3, 2021.

Helios Business System

1. Drive the cash flow engine
2. Deliver new products
3. Leverage existing products
4. Cultivate customer centricity

1. Champion a global operating mindset
2. Leverage global resources and assets
3. Manufacture to support diverse end markets
4. Accelerate innovation
5. Build in the region, for the region

1. Develop and engage global talent
2. Embrace diversity and shared values
3. Instill a customer-centric culture
4. Promote a learning organization

1. Diversify end markets
2. Grow wallet share
3. Lead with technology
4. Address white spaces
5. Monetize synergies

Existing End Markets and New Diversified Opportunities

Industrial

Mobile

Agriculture

Recreational

Health & Wellness

End Markets

Specialty Vehicle

Commercial HVAC

Commercial Food Service

Pharmaceutical Manufacturing

Off Road Vehicles

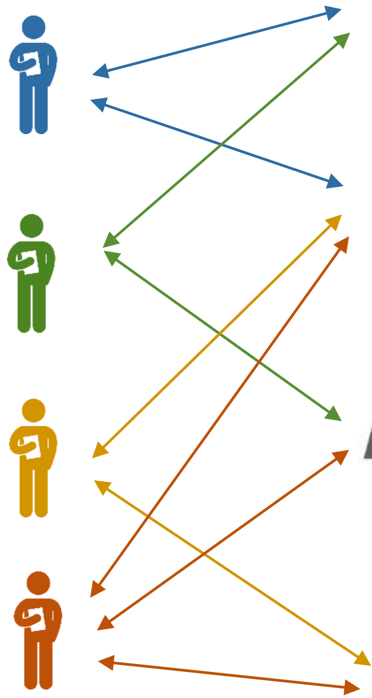
New Applications

Think and Act Global

Streamlining the Customer Experience Lifecycle

CURRENT STATE

Customer | **Helios Team** | **Business Segment**



Sun hydraulics

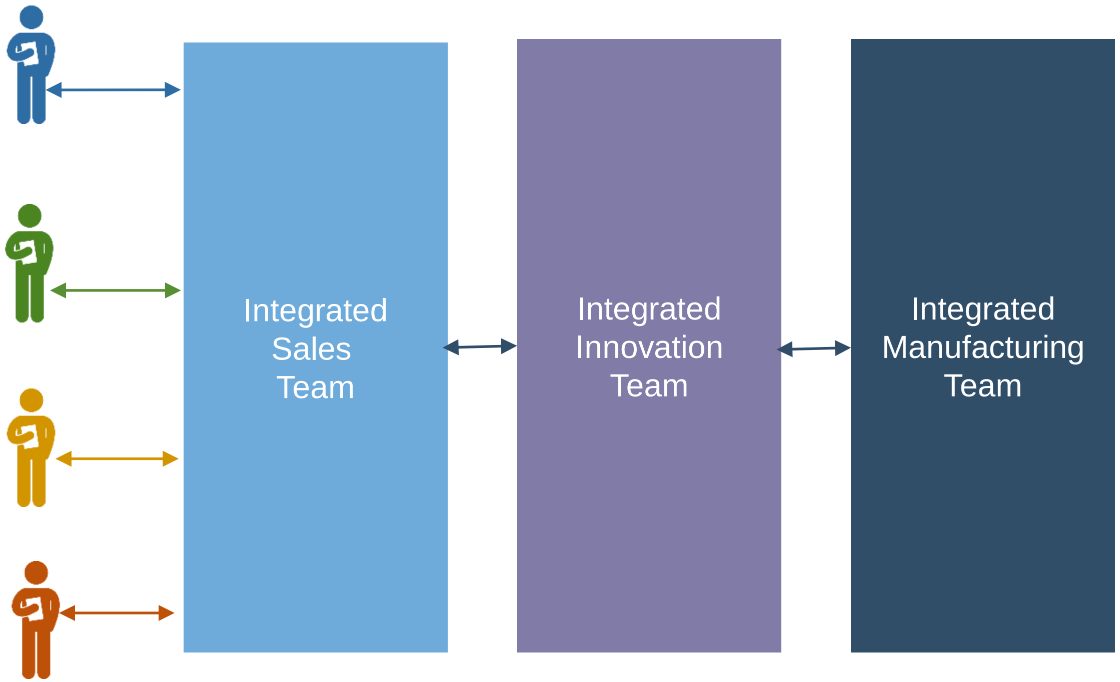
Faster — easier to connect.

Enovation Controls

Balboa water group

FUTURE STATE

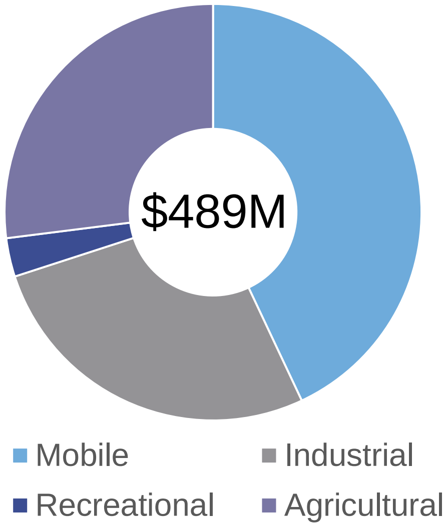
New strategy allows for fewer customer contact points and internal efficiencies, resulting in satisfied customers, higher margins, and increased revenue



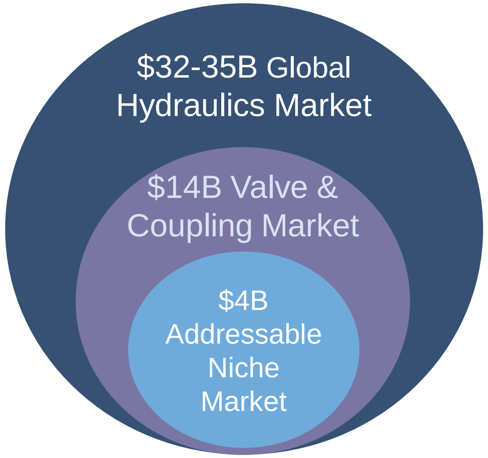
Hydraulics Today

Revenue by End Market

(3Q21 LTM)



Current Total Addressable Market[1]



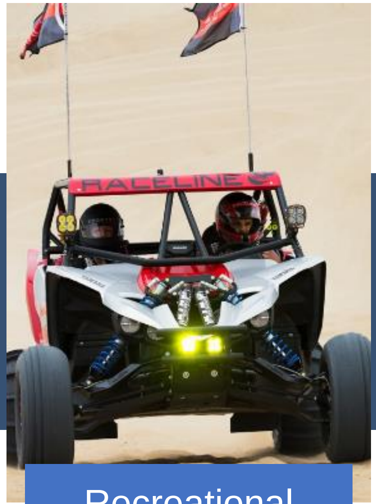
Defining End Markets

- Channels to market are decades strong
- A material “off-balance sheet asset”
- Conduit for growth and expansion

Mobile

Industrial

Agricultural



Recreational

Dedicated Sales Force

Executive Engagement

Strategic Positioning

Channel Management Integrity

Market-driven Innovation

(1) Addressable market data analyzed through a variety of industry analyst reports and management estimates.

Hydraulics Market Expansion Potential

Current Markets


Material Handling


Specialized Vehicles


Forestry Equipment


Agriculture


Renewable Energy


Mining


Marine/Offshore


Construction


Factory Automation


Packaging & Processing


Machine Tools & Presses


Exploration

Growth Markets


Recreational


Pharmaceutical

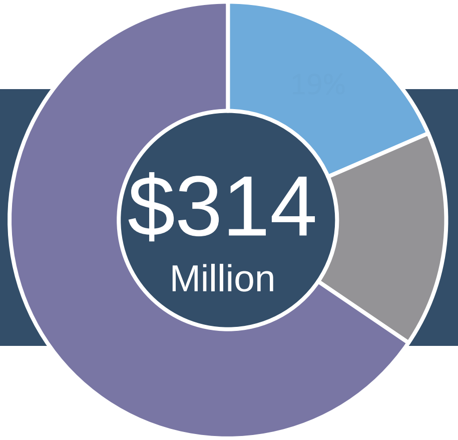

Health & Wellness


Thermo-Dynamic

Electronics Today

Revenue by End Market

(3Q21 LTM)



- Industrial & Mobile
- Recreational
- Health & Wellness

Industrial & Mobile

- Off-Highway
- Material Handling
- Agriculture
- Construction
- Lawn and Garden

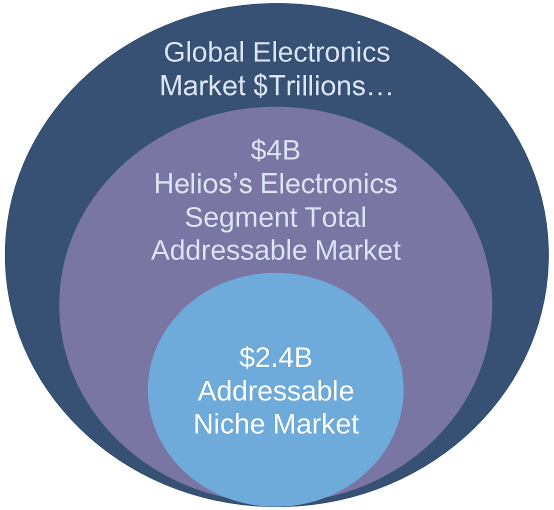
Recreational

- Marine
- On/Off-Road Vehicles

Health & Wellness

- Walk-in Baths
- Spas & Swim Spas
- Whirlpool Baths

Current Addressable Market[1]



(1) Addressable market data analyzed through a variety of industry analyst reports and management estimates. End markets include; agriculture, construction, material handling, industrial stationary, recreational marine, recreational vehicle, and lawn and garden. Product categories include; Spa & Swim Spa, Walk-in Baths, and Whirlpool Baths.

Electronics Market Expansion Potential

Current Markets


Material Handling


Specialized Vehicles


Stationary Equipment


Agriculture


Health & Wellness


Construction


Recreational


Mining

Growth Markets


On-Road Recreation

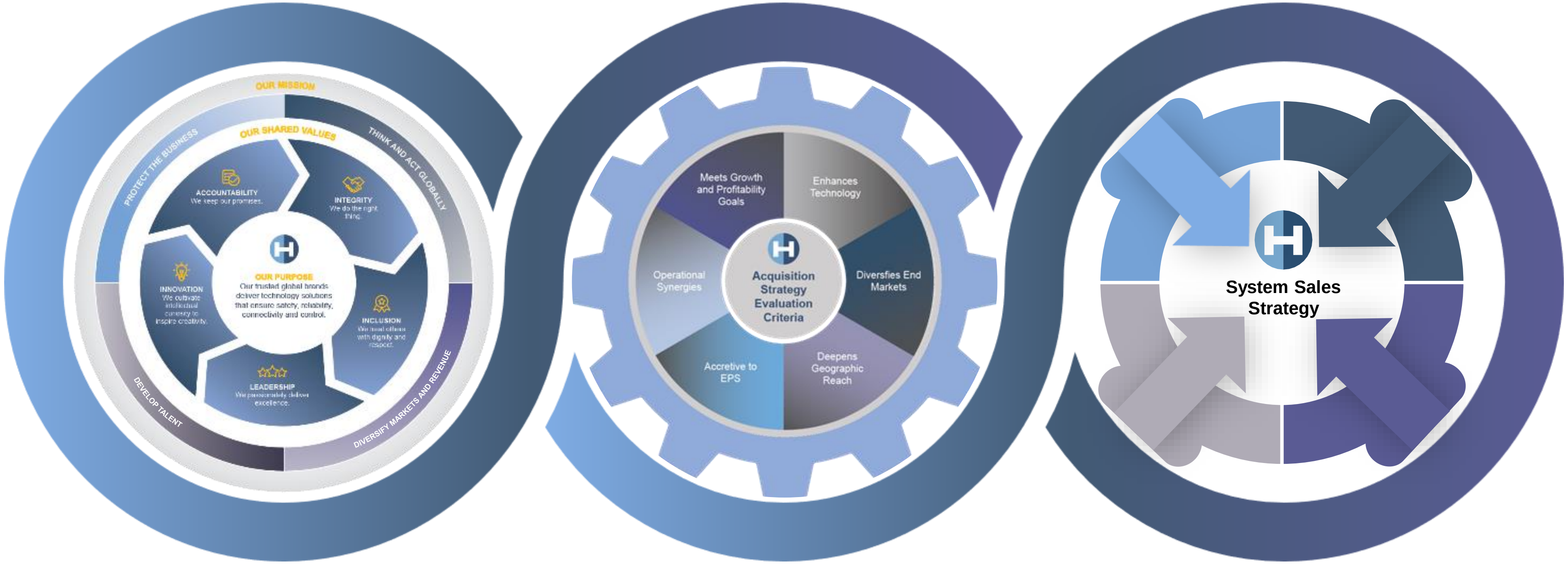

Commercial Food Service


Bus & Transportation


Commercial Lawn Equipment


Commercial HVAC

Value Proposition of Augmented Strategy



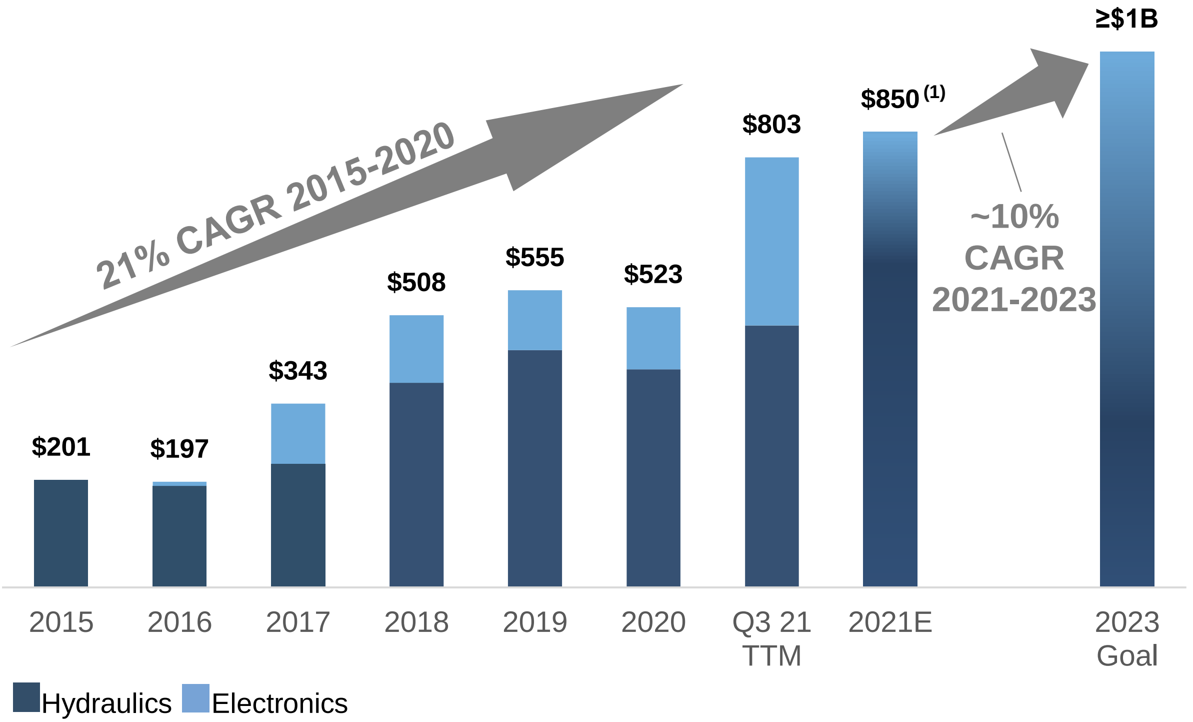
How We Win

- ✓ Increase wallet/market share
- ✓ Create “Sticky Solutions”
- ✓ Drive operational efficiencies
- ✓ Develop deeper, more strategic relationships
- ✓ Grow diversified markets through R&D cross pollination

Accelerating Growth: Hitting $1B Milestone Two Years Early

Historic and Projected Revenue

($ millions)



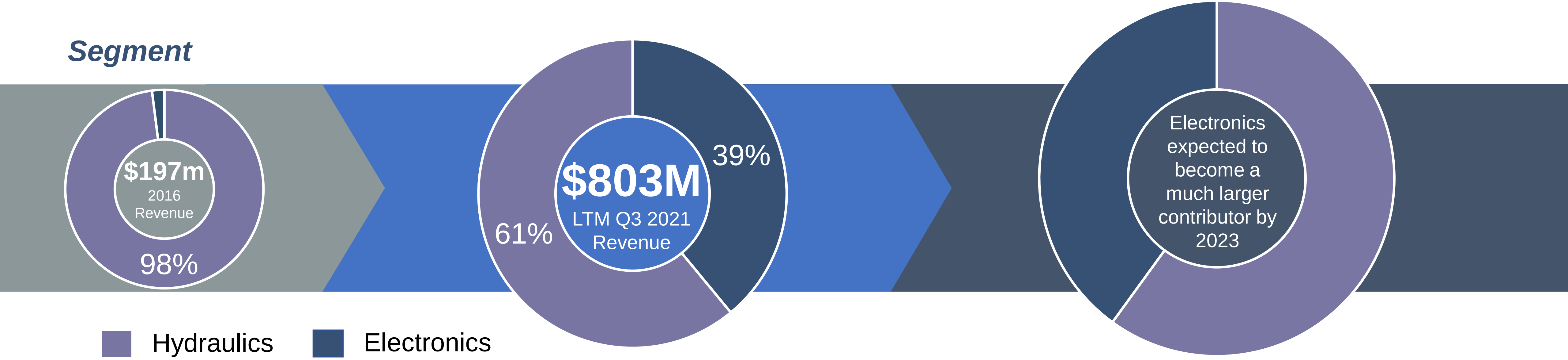
Growth Highlights

- Outpacing market growth by ~2x; Our markets grow on average 3% to 5%
- Diversifying our markets, our products and our applications
- Leveraging a strong pipeline of new innovative products
- Executing well on our disciplined acquisition strategy
- Pivoting to an integrated operating company
- Implementing our strategy through a scalable approach
- Transitioning from component to system sales
- Growth driven by combination of organic growth and flywheel acquisitions

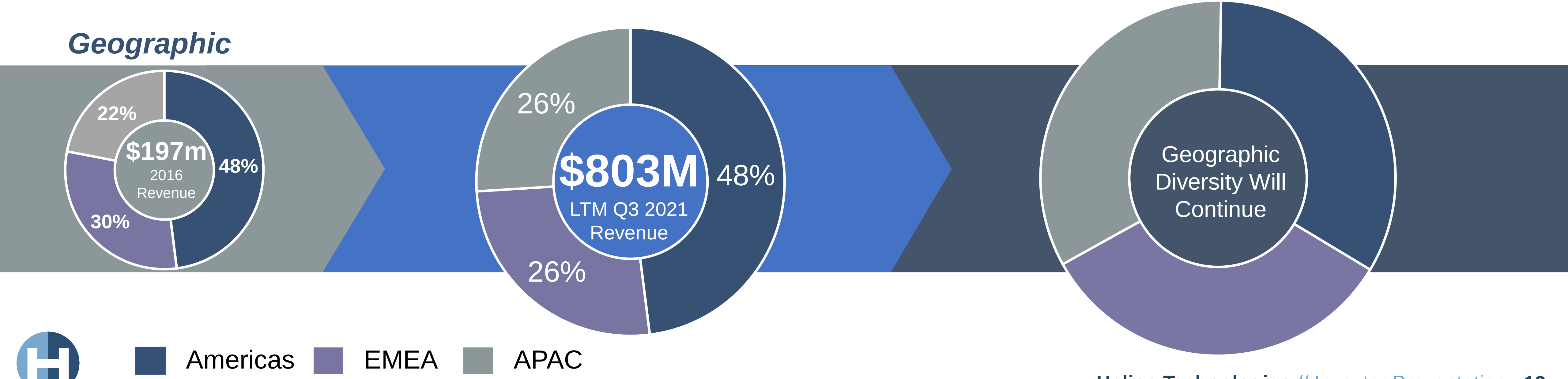
(1) 2021E Mid-Point of FY2021 Outlook provided on November 8, 2021.

Revenue Diversification Expected to Continue

Segment

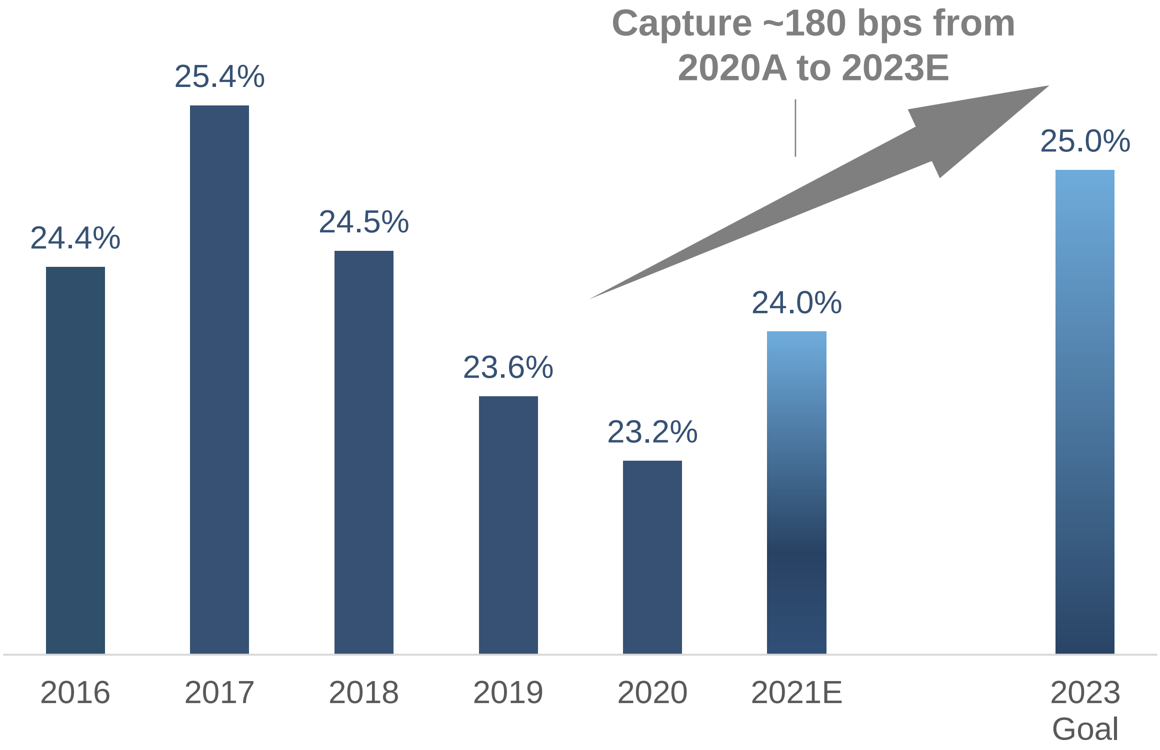


Geographic



Strong Margins with a Pathway to Grow

Historic and Projected Adj. EBITDA Margin



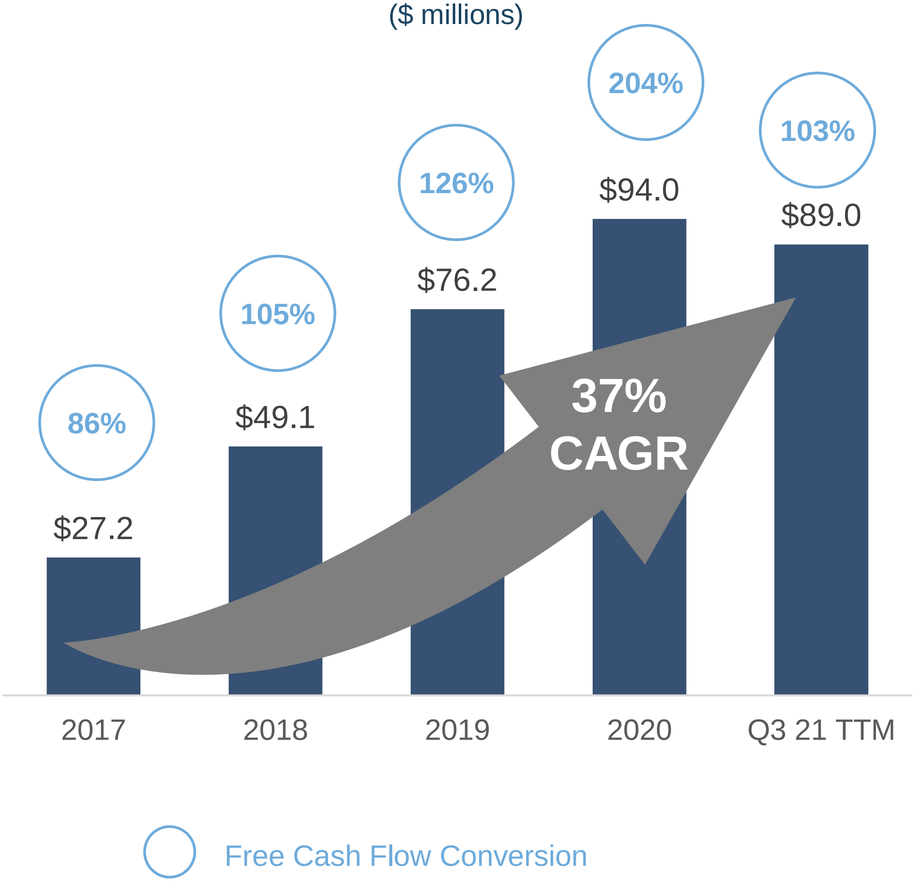
Growth Highlights

- Leveraging shared global supply chains
- Integrating manufacturing operations and systems
- Leveraging manufacturing centers in developed and low-cost locations
- Utilizing capacity to achieve manufacturing footprint leverage
- Driving continuous Kaizen manufacturing process improvements
- Targeting capital investments to maximize efficiency with the latest technology
- Exercising a disciplined acquisition strategy with a strong track record of adding accretive businesses with solid operating and EBITDA margins

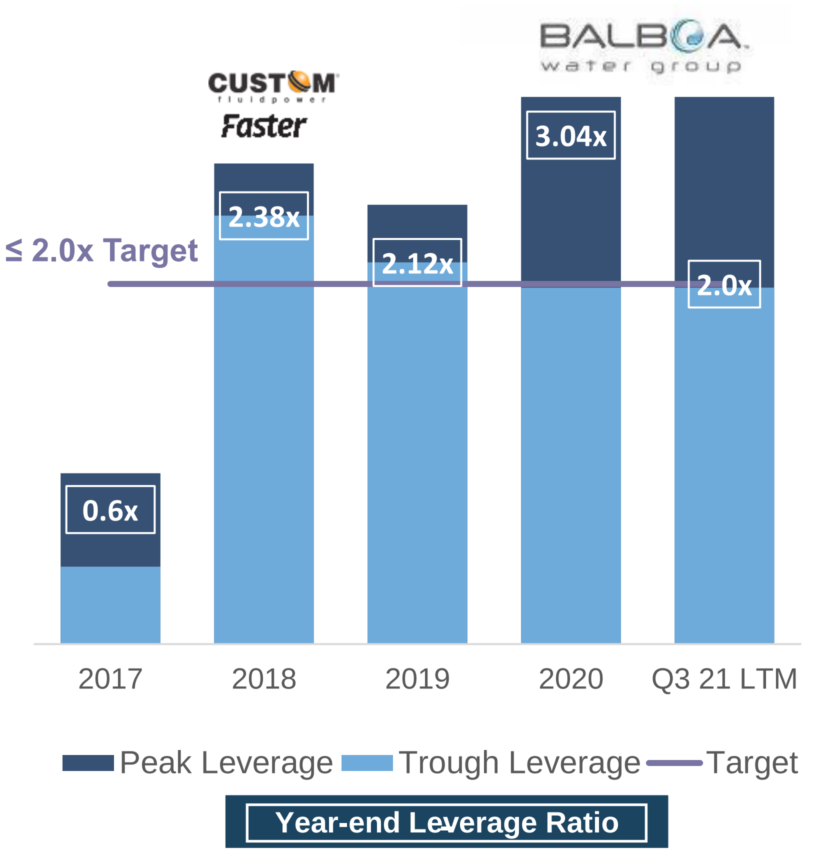
Note: 2021E Mid-Point of FY2021 Outlook provided on August 9, 2021

Solid Cash Position

Historic Annual Free Cash Flow



Historic Annual Leverage[1]



Highlights

- Ability to convert FCF and increase it over time
- Self-funding acquisition strategy over time
- FCF dollars and conversion has gone up each year over the last four
- Target leverage ratio ≤2.0x of net debt to Adjusted EBITDA
- Continue to deliver FCF growth with revenue expansion

(1) Boxed number represents the year-end level with the peak and trough within each year represented by the dark and light blue areas; Reflects a non-GAAP measure; see supplemental slide for a reconciliation to the most comparable GAAP measure.

Capital Allocation Priorities

Capital Allocation Priorities

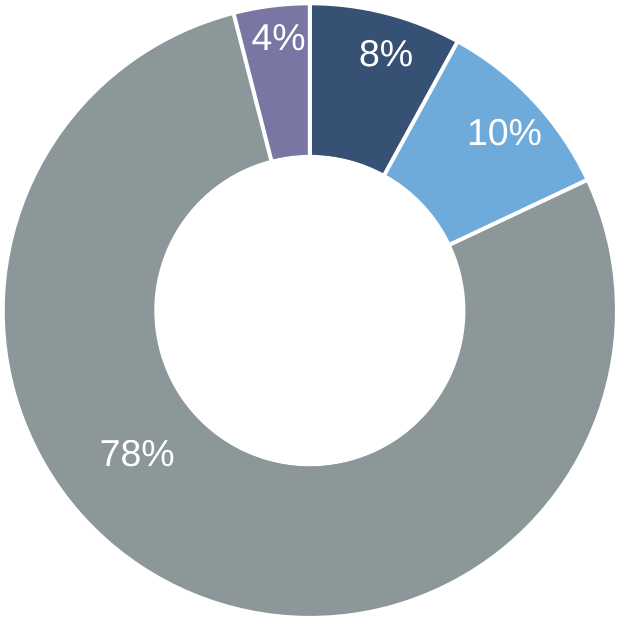
1. **ORGANIC GROWTH**
   - Grow at ~2x market
   - New product development
   - Integrate electronics and hydraulics know-how
   - Support product platform

2. **DEBT REDUCTION**
   - Goal of ≤ 2.0x net debt / adjusted EBITDA

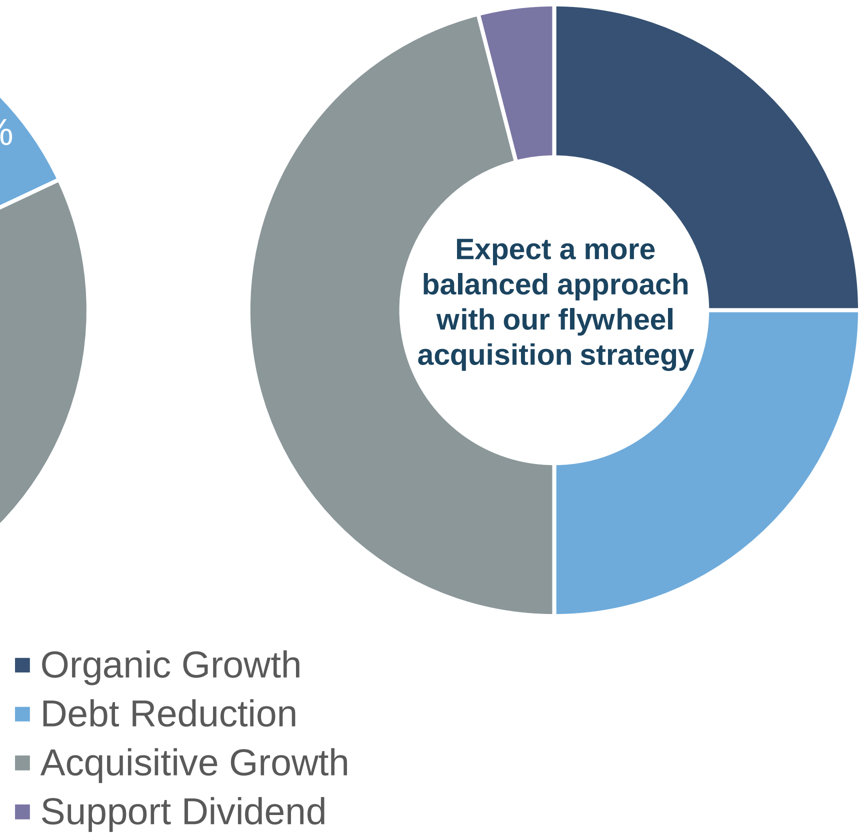
3. **ACQUISITIVE GROWTH**
   - Ongoing assessment of M&A opportunities

4. **SUPPORT DIVIDEND**
   - Maintain quarterly dividend

Last 5 Years



Near-Term



Proven M&A Framework

Goals	Targets	Integration Model
• Meets Growth and Profitability Goals • Enhances Technology • Diversifies End Markets • Deepens Geographic Reach • Accretive to EPS • Operational Synergies	• Strong management • Culture supporting innovation • Superior profitability • <$100M "Flywheel" bolt-on • >$100M "Transformational"	• Successful on standalone basis • Retain employees • Keep customer relationships • Retain brands • Leverage engineering expertise • High emphasis on sales synergies

Business Segment	Hydraulics		Electronics
Portfolio/ Technology	Cartridge Valve Technology (CVT)	Quick Release Couplings (QRC)	Electronic Controls & Instrumentation
Brands	Faster, Sun hydraulics, Custom fluidpower, NEM		Enovation Controls, Balboa water group, Murphy by Enovation Controls, Joyonway

Accelerated Plans

Hitting $1B Milestone in Sales Two Years Early

≥$1B in Sales by YE 2023

Organic Sales Growth ~2x Market Rates

~25% Adj. EBITDA Margin(1) by YE 2023

Organic Non-GAAP Cash EPS CAGR(2) ≥22%

With Enhanced Margin Profile

(1) Reflects a non-GAAP financial measure; see supplemental slide for Adjusted EBITDA margin reconciliation
(2) CAGR is calculated between 2020 to 2023. Tax rate assumption is 24% to 26%.

Driving Growth and Delivering Profitability

1

Strategy Recap

Pivoting to an operating company

2

Growth Opportunities

Expanding existing markets, adding adjacent markets, diversifying geographic markets

3

Operational Efficiencies

Streamlining sales, innovation, and global manufacturing teams

4

Financial Position

Growing free cash flow driving growth and leverage reduction

5

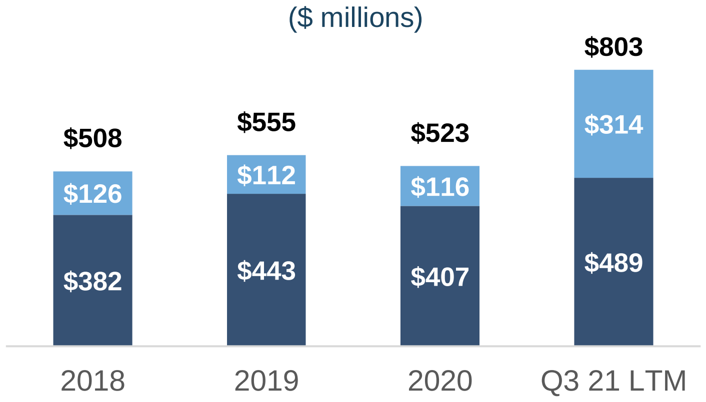
Targets

Meeting revenue goals 2 years early, expanding margin profile

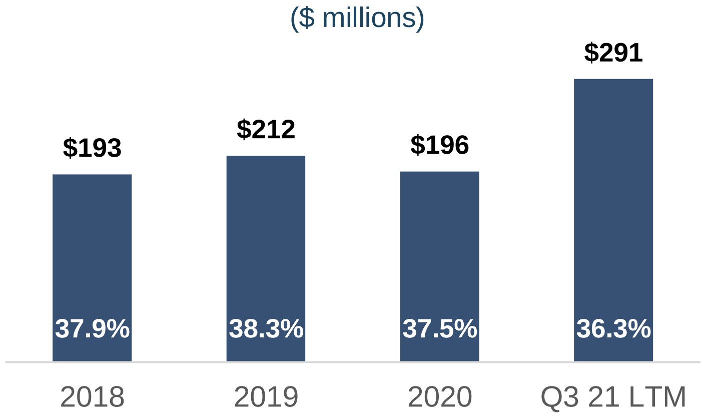
AUGMENTING *STRATEGY*
ADVANCING *TECHNOLOGIES*
ACCELERATING *GROWTH*

Strong Financial Performance

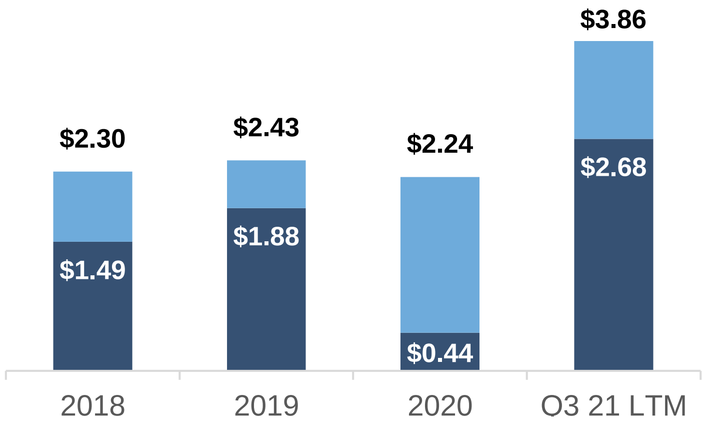
Revenue



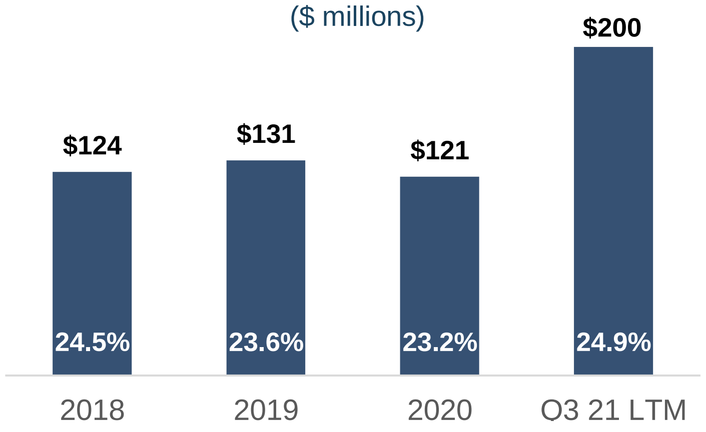
Gross Profit & Margin



EPS & Non-GAAP Cash EPS



Adjusted EBITDA & Margin



Note: Components may not add to totals due to rounding.
See Supplemental Information for definition of non-GAAP Cash EPS and Adjusted EBITDA and Margin, and reconciliation from GAAP and other disclaimers regarding non-GAAP information.

Non-GAAP Reconciliation Tables

Adjusted EBITDA Reconciliation

(Unaudited) *($ in thousands)*	2016	2017	2018	2019	2020
Net income	$ 23,304	$ 31,558	$ 46,730	$ 60,268	$ 14,218
Interest expense, net	(790)	3,781	13,876	15,387	13,286
Income tax provision	11,597	15,986	9,665	15,039	9,829
Depreciation and amortization	11,318	19,190	39,714	35,215	39,695
EBITDA	45,429	70,515	109,985	125,909	77,028
Acquisition and financing-related expenses	1,537	1,019	5,685	11	7,264
Restructuring charges	-	1,462	170	1,724	361
CEO and officer transition costs	-	-	-	-	2,592
Goodwill impairment	-	-	-	-	31,871
Loss on disposal of intangible asset	-	-	-	2,713	-
Other	-	-	-	127	-
Inventory step-up amortization	1,021	1,774	4,441	-	1,874
M&A integration costs	-	-	-	-	257
One-time operational items	-	2,907	-	-	-
Foreign currency forward contract loss	-	-	2,535	-	-
Change in fair value of contingent consideration	-	9,476	1,482	652	(47)
Adjusted EBITDA	$ 47,987	$ 87,153	$ 124,298	$ 131,136	$ 121,200
Adjusted EBITDA margin	*24.4%*	*25.4%*	*24.5%*	*23.6%*	*23.2%*
Pre-acquisition adjusted EBITDA	-	-	13,844	-	22,589
Pro forma adjusted EBITDA	$ 47,987	$ 87,153	$ 138,142	$ 131,136	$ 143,789

Non-GAAP Financial Measure:

Adjusted EBITDA margin is Adjusted EBITDA divided by sales. Adjusted EBITDA and Adjusted EBITDA margin are not measures determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP. Nevertheless, Helios believes that providing non-GAAP information such as Adjusted EBITDA and Adjusted EBITDA margin are important for investors and other readers of Helios's financial statements, as they are used as analytical indicators by Helios's management to better understand operating performance. Because Adjusted EBITDA and Adjusted EBITDA margin are non-GAAP measures and are thus susceptible to varying calculations, Adjusted EBITDA and Adjusted EBITDA margin, as presented, may not be directly comparable to other similarly titled measures used by other companies.

Adjusted EBITDA Reconciliation

(Unaudited) ($ in thousands)	Three Months Ended January 2, 2021	April 3, 2021	July 3, 2021	October 2, 2021	LTM Q3 2021
Net income	$ 5,551	$ 22,587	$ 30,694	$ 27,760	$ 86,592
Interest expense, net	4,714	4,751	4,400	3,813	17,678
Income tax provision	1,605	6,807	6,575	9,488	24,475
Depreciation and amortization	13,890	15,237	12,905	12,989	55,021
EBITDA	25,760	49,382	54,574	54,050	183,766
Acquisition and financing-related expenses	7,088	922	1,325	654	9,989
Restructuring charges	-	418	-	55	473
CEO and officer transition costs	161	-	569	-	730
Inventory step -up amortization	1,874	-	-	558	2,432
Acquisition integration costs	257	594	289	845	1,985
Other	-	-	698	(216)	482
Adjusted EBITDA	$ 35,140	$ 51,316	$ 57,455	$ 55,946	$ 199,857
Adjusted EBITDA margin	*23.2%*	*25.1%*	*25.7%*	*25.1%*	*24.9%*
Balboa Water Group pre-acquisition adjusted EBITDA					7,502
TTM Pro forma adjusted EBITDA					$ 207,359

Non-GAAP Financial Measure:

Adjusted EBITDA margin is Adjusted EBITDA divided by sales. Adjusted EBITDA and Adjusted EBITDA margin are not measures determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP. Nevertheless, Helios believes that providing non-GAAP information such as Adjusted EBITDA and Adjusted EBITDA margin are important for investors and other readers of Helios's financial statements, as they are used as analytical indicators by Helios's management to better understand operating performance. Because Adjusted EBITDA and Adjusted EBITDA margin are non-GAAP measures and are thus susceptible to varying calculations, Adjusted EBITDA and Adjusted EBITDA margin, as presented, may not be directly comparable to other similarly titled measures used by other companies.

Non-GAAP Cash Net Income Reconciliation

(Unaudited) ($ in thousands)	2018	2019	2020	LTM Q3 2021
Net income	**$ 46,730**	**$ 60,268**	**$ 14,218**	**$ 86,592**
Amortization of intangible assets	23,262	18,065	22,114	34,222
Acquisition and financing-related expenses	5,685	11	7,264	9,989
Restructuring charges	170	1,724	361	473
Loss on disposal of intangible asset	-	2,713	-	-
Foreign currency forward contract loss	2,535	-	-	-
CEO and officer transition costs	-	-	2,592	730
Goodwill impairment	-	-	31,871	-
Inventory step-up amortization	4,441	-	1,874	2,432
Acquisition integration costs	-	-	257	1,985
Change in fair value of contingent consideration	1,482	652	(47)	482
Impact of tax reform	(1,400)	-	-	-
Other one-time tax related items	(1,920)	-	-	-
Other	-	127	-	-
Tax effect of above	(8,850)	(5,823)	(8,604)	(12,580)
Non-GAAP cash net income	**$ 72,135**	**$ 77,737**	**$ 71,900**	**$ 124,325**
Non-GAAP cash net income per diluted share	**$ 2.30**	**$ 2.43**	**$ 2.24**	**$ 3.86**

Non-GAAP Financial Measure:

Adjusted net income per diluted share is adjusted net income divided by diluted weighted average common shares outstanding. Cash net income per share is cash net income divided by diluted weighted average common shares outstanding. Adjusted net income, adjusted net income per diluted share, cash net income and cash net income per diluted share are not measures determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP. Nevertheless, Helios believes that providing non-GAAP information such as adjusted net income, adjusted net income per diluted share, cash net income and cash net income per diluted share is important for investors and other readers of Helios' s financial statements, as they are used as analytical indicators by Helios's management to better understand operating performance. Because adjusted net income, adjusted net income per diluted share, cash net income and cash net income per diluted share are non-GAAP measures and are thus susceptible to varying calculations, adjusted net income, adjusted net income per diluted share, cash net income, and cash net income per diluted share, as presented, may not be directly comparable to other similarly titled measures used by other companies.

Free Cash Flow Reconciliation

(Unaudited) ($ in thousands)	2017	2018	2019	2020	Q3 21 LTM
Net cash provided by operating activities	$ 49,382	$ 77,450	$ 90,480	$ 108,556	$ 113,514
Contingent consideration payment in excess of acquisition date fair value	-	-	10,731	-	-
Adjusted net cash provided by operating activities	49,382	77,450	101,211	108,556	113,514
Capital expenditures	22,205	28,380	25,025	14,580	24,479
Adjusted Free cash flow	$ 27,177	$ 49,070	$ 76,186	$ 93,976	$ 89,035
Net income	31,558	46,730	60,268	14,218	86,593
Goodwill impairment	-	-	-	31,871	-
Net income, less goodwill impariment	$ 31,558	$ 46,730	$ 60,268	$ 46,089	$ 86,593
Free cash flow conversion	86%	105%	126%	204%	103%

Non-GAAP Financial Measure:

Adjusted net cash provided by operating activities is net cash provided by operating activities less contingent consideration payment in excess of acquisition date fair value. Free cash flow is net cash provided by operating activities less capital expenditures. Adjusted free cash flow is adjusted net cash provided by operating activities less capital expenditures. Each of these measures has not been determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP. Nevertheless, Helios believes that providing this non-GAAP information is important for investors and other readers of Helios's financial statements, as they are used as analytical indicators by Helios's management to better understand our liquidity. Because these are non-GAAP measures, they are susceptible to varying calculations, and as presented, may not be directly comparable to other similarly titled measures used by other companies.

Net Debt to Adjusted EBITDA Reconciliation

(Unaudited) *($ in thousands)*	2017	2018	2019	2020	LTM Q3 2021
Current portion of long-term non-revolving debt, net	$ -	$ 5,215	$ 7,623	$ 16,229	$ 15,368
Revolving lines of credit	116,000	255,750	208,708	256,224	277,347
Long-term non-revolving debt, net	-	91,720	84,062	189,932	178,534
Total debt	116,000	352,685	300,393	462,385	471,249
Less: Cash and cash equivalents	63,882	23,477	22,123	25,216	47,687
Net debt	$ 52,118	$ 329,208	$ 278,270	$ 437,169	$ 423,562
Pro forma adjusted EBITDA*	$ 87,153	$ 138,142	$ 131,136	$ 143,789	$ 207,359
Ratio of net debt to TTM pro forma adjusted EBITDA	0.60	2.38	2.12	3.04	2.04

*2018 is on a pro-forma basis for the Custom Fluid Power and Faster acquisitions. 2020 and TTM Q1 2021 are on a pro-forma basis for the Balboa Water Group acquisition.

Non-GAAP Financial Measure:

Net debt is total debt minus cash and cash equivalents. Net debt-to-Adjusted EBITDA is net debt divided by Adjusted EBITDA. Net debt and net debt-to-Adjusted EBITDA are not measures determined in accordance with generally accepted accounting principles in the United States, commonly known as GAAP. Nevertheless, Helios believes that providing non-GAAP information such as net debt and net debt-to-Adjusted EBITDA are important for investors and other readers of Helios's financial statements, as they are used as analytical indicators by Helios's management to better understand operating performance. Because net debt and net debt-to-Adjusted EBITDA are non-GAAP measures and are thus susceptible to varying calculations, net debt and net debt-to-Adjusted EBITDA, as presented, may not be directly comparable to other similarly titled measures used by other companies.