

CBRE Announces Promotions in Advisory and Real Estate Investments Business Segments and Trammell Crow Company Business Line

DALLAS--(BUSINESS WIRE)-- CBRE today announced promotions for senior executives in its Real Estate Investments and Advisory Services business segments and Trammell Crow Company business line, effective January 1, 2026.

Andy Glanzman has been promoted to CEO of the Real Estate Investments (REI) segment. In this role, he will have executive oversight of both Trammell Crow Company, CBRE's real estate development subsidiary, and CBRE Investment Management, its global real assets investment management subsidiary. He will also continue to serve as Co-CEO of CBRE Investment Management, along with Adam Gallistel. Mr. Glanzman reports to Bob Sulentic, CBRE's Chair & CEO.

Adam Nims has been promoted to CEO, Trammell Crow Company (TCC) and will report to Mr. Glanzman.

Adam Saphier, currently a senior executive within TCC, will become Global Chief Operating Officer of CBRE's Advisory Services segment. He will be responsible for all Advisory operations outside the U.S. and Canada plus the global Valuations business, reporting to Vikram Kohli, CEO of Advisory Services. In addition, Mr. Saphier will support Mr. Kohli with the operational and financial management of the Advisory segment globally.

"Andy, Adam and Adam have delivered exceptional results for our company and clients over many years," Mr. Sulentic said. "Their new roles position them to have an even greater impact while continuing to advance their careers."

Mr. Glanzman has served as Co-CEO of CBRE Investment Management since December 2024, and before that, served as the firm's President. Mr. Nims and Mr. Saphier joined TCC in 2006 and 2005, respectively, and have held several senior executive positions over the past two decades.

With Mr. Nims's promotion, TCC's current CEO, Danny Queenan, will move into a new senior role as Executive Group President with oversight of several key initiatives and geographies for TCC. He will report to Mr. Nims.

About CBRE Group, Inc.

CBRE Group, Inc. (NYSE:CBRE), a Fortune 500 and S&P 500 company headquartered in Dallas, is the world's largest commercial real estate services and investment firm (based on

2024 revenue). The company has more than 140,000 employees (including Turner & Townsend employees) serving clients in more than 100 countries. CBRE serves clients through four business segments: Advisory (leasing, sales, debt origination, mortgage servicing, valuations); Building Operations & Experience (facilities management, property management, flex space & experience, digital infrastructure services); Project Management (program management, project management, cost consulting); Real Estate Investments (investment management, development). Please visit our website at www.cbre.com. We routinely post important information on our website, including corporate and investor presentations and financial information. We intend to use our website as a means of disclosing material, non-public information and for complying with our disclosure obligations under Regulation FD. Such disclosures will be included in the Investor Relations section of our website at https://ir.cbre.com. Accordingly, investors should monitor such portion of our website, in addition to following our press releases, Securities and Exchange Commission filings and public conference calls and webcasts.

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