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Janus International Appoints Alessandro Araldi as President of Nokē, Inc. and Janus Corporate Strategy

Brings over two decades of global experience in innovating and commercializing building technologies to the rapidly expanding Nokē™ Smart Entry business

TEMPLE, Ga.--(BUSINESS WIRE)-- Janus International Group, Inc. (NYSE: JBI) (“Janus” or the “Company”), a leading provider of cutting-edge access control technologies and building product solutions for the self-storage and other commercial and industrial sectors, today announced the appointment of Alessandro Araldi as President of Nokē, Inc. (“Nokē”) and Janus Corporate Strategy. He will report directly to Janus’s CEO, Ramey Jackson. Mr. Araldi will be responsible for Janus’s Nokē business, including the strategic, operational, and commercial advancement of its Nokē™ Smart Entry smart locking solutions, as well as the Company’s corporate strategy and business development efforts.

Mr. Araldi brings over two decades of experience, featuring an established record of innovating and commercializing building technologies on a global scale. Mr. Araldi joins Janus from Honeywell International (NASDAQ: HON), where he held leadership roles in high-growth business lines, including Honeywell Building Technologies and Honeywell Security Group, to successfully grow and deliver strong returns across multibillion-dollar product portfolios. Prior to Honeywell, Mr. Araldi supported the funding and development of early-stage tech companies as a Partner at CSK Venture Capital. Earlier in his career, Mr. Araldi served as Head of Product Development at Texas Instruments (NASDAQ: TXN) and as a member of The Boston Consulting Group’s High-Tech and Telecom practice. Mr. Araldi’s appointment and expertise will position Nokē to continue to grow, drive innovation in the self-storage industry, and capture attractive adjacencies in commercial and industrial end-markets.

Mr. Jackson commented, “Alessandro brings a wealth of knowledge and experience in leading global cross-functioning teams that we will draw upon as we execute the next stage of growth for our Nokē™ Smart Entry business. His years of successfully innovating products that technologically transform industries and improve user experiences is a great match for the exceptional runway ahead for our Nokē™ solutions. His addition to our talented leadership team signals our dedication to expand our Nokē platform and further energize the advancement of our overall corporate strategy. Alessandro will play an important role in ushering in a new chapter of growth for both Nokē and Janus and I look forward to working with him.”

Mr. Araldi stated, “I am thrilled to join the Janus team at such an exciting time for the Company. I look forward to working with an incredible team of operators that harness a shared objective to introduce cutting-edge products and drive profitable growth for Nokē™

Smart Entry and Janus as a whole.”

Janus' Nokē™ Smart Entry system is an electronic smart locking system that fits seamlessly to both roll-up and swing doors and is designed to improve the security of individual self-storage units while also benefitting facility owners by automating the lock check and overlocking process. This system is one of many steps Janus is taking to combine its best-in-class self-storage offerings with new and innovative technologies to redefine the total self-storage experience.

About Janus International Group

Janus International Group, Inc. (www.JanusIntl.com) is a leading global manufacturer and supplier of turn-key self-storage, commercial and industrial building solutions, including roll-up and swing doors, hallway systems, re-locatable storage units and facility and door automation technologies. The Janus team operates out of several U.S. locations and six locations internationally.

Forward Looking Statements

Certain statements in this communication may be considered “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements other than statements of historical fact included in this communication are forward-looking statements, including, but not limited to statements regarding Janus’s positioning in the industry to strengthen its pipeline and deliver on its objectives, the anticipated impact of this appointment, and Janus’s belief regarding the demand outlook for Janus’s products and the strength of the industrials markets. When used in this communication, words such as “may,” “should,” “could,” “would,” “expect,” “plan,” “anticipate,” “believe,” “estimate,” “continue,” or the negative of such terms or other similar expressions, as they relate to the management team, identify forward-looking statements. Such forward-looking statements are based on the current beliefs of Janus’s management, based on currently available information, as to the outcome and timing of future events, and involve factors, risks, and uncertainties that may cause actual results in future periods to differ materially from such statements.

In addition to factors previously disclosed in Janus’s reports filed with the SEC and those identified elsewhere in this communication, the following factors, among others, could cause actual results to differ materially from forward-looking statements or historical performance: (i) risks of the self-storage industry; (ii) the highly competitive nature of the self-storage industry and Janus’s ability to compete therein; and (iii) the risk that the demand outlook for Janus’s products may not be as strong as anticipated.

There can be no assurance that the events, results, or trends identified in these forward-looking statements will occur or be achieved. Forward-looking statements speak only as of the date they are made, and Janus is not under any obligation and expressly disclaims any obligation to update, alter, or otherwise revise any forward-looking statement, whether as a result of new information, future events or otherwise, except as required by law. This communication is not intended to be all-inclusive or to contain all the information that a person may desire in considering an investment in Janus and is not intended to form the basis of an investment decision in Janus. All subsequent written and oral forward-looking statements concerning Janus or other matters and attributable to Janus or any person acting

on its behalf are expressly qualified in their entirety by the cautionary statements above and under the heading "Risk Factors" in Janus's most recently filed Annual Report on Form 10-K and Quarterly Report on Form 10-Q, as updated from time to time in amendments and its subsequent filings with the SEC.

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