

# Skillsoft Launches Industry's First AI-Native Skills Intelligence Platform for the Human + AI Workforce

*The next-generation Skillsoft Percipio Platform unifies learning, skills intelligence, and AI-powered content creation into a single system to transform today's workforce into a future-ready Skillforce™*

BOSTON--(BUSINESS WIRE)-- Today, [Skillsoft](#) (NYSE: SKIL) announced its next-generation [Skillsoft Percipio Platform](#), the first AI-native skills intelligence platform built for the human + AI era. Marking a breakthrough in workforce transformation, Skillsoft Percipio provides organizations with an all-in-one platform to manage workforce capability, close critical skill gaps, and directly connect skill development to business outcomes.

"Every company is racing to adapt to a reality where skills are the new driver of performance, and most of what they will need in the next few years is still unknown," said Ron Hovsepian, Chief Executive Officer, Skillsoft. "This is more than an HR initiative — it is a strategic business-wide imperative. The next-generation Skillsoft Percipio is built for this moment, putting humans and AI on the same skills map so leaders can see capability in real time, deploy talent with precision, and unlock the full potential of their Skillforce."

**The Workforce is Evolving and Organizations are Struggling to Keep Pace**  
[According to the World Economic Forum](#), nearly 40% of workers' core skills will be disrupted by 2030. Yet many organizations remain weighed down by fragmented learning management systems (LMS), learning experience platforms (LXP), and talent intelligence platforms (TIP) that fail to connect or feed AI effectively and optimize talent development. This creates inefficiency and complexity, obscures workforce capability, and leaves businesses unprepared to compete in an AI-driven economy.

## **Skillsoft Percipio: The AI-Native Skills Intelligence Platform**

Built AI-native from the ground up with the same multi-agent architecture used for Skillsoft's breakthrough CAISY™ solution, the next-generation Skillsoft Percipio unifies learning, real-time skills intelligence, interactive learning experiences, and AI-powered content creation to give leaders visibility and control in a world where adaptability is everything. For the first time, organizations will gain the ability to see and measure skills across both humans and AI, close gaps with speed, and directly link workforce capability to measurable business outcomes.

Building on its [proven impact](#) — from reducing training development costs to accelerating time-to-capability in critical skill areas — Skillsoft Percipio delivers core capabilities available today and an innovation roadmap that is unmatched in the industry to redefine how organizations design, develop, and deploy their human + AI workforce as a unified Skillforce.

- **AI-Powered Content Creation:** Learning content has long been costly and time-consuming to produce. New to the platform is LX Design Studio™, an AI-powered authoring solution that revolutionizes how learning experiences are built. Organizations can generate custom CAISY scenarios, Skill Benchmarks, and full courses in minutes — up to 5x faster than traditional methods — while raising instructional quality through practice that mirrors real workplace challenges. Looking ahead, organizations will be able to tailor existing content and embed creation directly into daily workflows, making learning faster, smarter, and more impactful.
- **Skills Intelligence:** Most leaders cannot answer a critical question: do we have the skills we need, and where are the gaps? The platform's skills-based architecture provides real-time visibility across humans and AI, enabling leaders to benchmark capabilities, deploy talent strategically, and prove impact with measurable outcomes. New innovations will deliver tools to drive workforce transformation through talent discovery and internal mobility, as well as enable predictive actions linked to labor market insights and deep integrations with HCM/HRIS systems.
- **Learning Management + Experience:** Organizations need one platform that reduces complexity and accelerates growth. With built-in tracking, personalized learning paths, and real practice, leaders can give their workforce what they need, when they need it, without the cost and confusion of managing multiple systems. Planned innovations will make it easier to connect and measure progress, use skill data from both individuals and teams to create stronger learning experiences, and keep global organizations on track with compliance.
- **Interactive Learning Experiences:** Learning delivers value when it drives action and results. Through human and AI coaching, hands-on labs, immersive simulations, Leadercamps, and more, teams can accelerate the development of critical leadership, technical, and compliance skills that organizations depend on to perform, compete, and grow. New enhancements will enable organizations to tailor experiences by role, geography, and timing and expand into emerging critical skills.

"Thriving in an AI-enabled workplace demands a shift from outdated, content-driven learning to skills-focused development and learning in the flow of work," added Amy Loomis, Ph.D., Group Vice President, Workplace Solutions, IDC. "By integrating skills intelligence, learning, and talent management in a single system, Skillsoft Percipio will play a pivotal role in enabling organizations to gain a competitive edge in the age of agentic AI."

With the next-generation Skillsoft Percipio Platform, organizations can confidently transform their workforce into a Skillforce — one that adapts continuously, scales with AI, and drives measurable business outcomes. Learn more [here](#) and visit Skillsoft at HR Tech 2025 in Las Vegas (booth #1621) to see demos of LX Design Studio, explore skills intelligence in action, and discover how to build a future-ready Skillforce.

## About Skillsoft

Skillsoft (NYSE: SKIL) provides the first AI-native skills intelligence platform built for the human + AI era. By unifying learning, real-time skills intelligence, and workforce insights, Skillsoft helps enterprises build their Skillforce™ — humans and AI working together to drive measurable business outcomes. Through personalized, interactive learning across leadership, technology, and compliance, Skillsoft enables organizations to close critical skill gaps and accelerate transformation. Skillsoft is trusted by thousands of organizations worldwide, including 60% of the Fortune 1000, and supports a global community of more

than 105 million learners. Learn more at [skillsoft.com](https://www.skillsoft.com).

### **Cautionary Notes Regarding Forward Looking Statements**

This document includes statements that are, or may be deemed to be, “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which are intended to be covered by the safe harbors created by those laws. All statements, other than statements of historical facts, that address activities, events or developments that we expect or anticipate may occur in the future, are forward-looking statements and may be based on current expectations, estimates, or projections about our industry, management’s beliefs, or certain assumptions made by management. Also, when we use words such as “may”, “will”, “would”, “anticipate”, “believe”, “estimate”, “expect”, “intend”, “plan”, “project”, “forecast”, “seek”, “outlook”, “target”, “goal”, “probably”, or similar expressions, we are making forward-looking statements. Such statements are based upon the current beliefs and expectations of Skillsoft’s management and are subject to significant risks and uncertainties, and we caution you against unduly relying on these forward-looking statements.

Factors that could cause or contribute to such differences include those described under “Risk Factors” in our Form 10-K for the fiscal year ended January 31, 2025, and subsequent periodic reports. These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements included in our other periodic filings with the Securities and Exchange Commission. The Company disclaims any obligation to update any forward-looking statements contained herein, except as required by law.

Although we believe that the assumptions underlying our forward-looking statements are reasonable, any of these assumptions, and therefore also the forward-looking statements based on these assumptions, could themselves prove to be incorrect, and actual results or outcomes may vary materially from those projected in, or implied by, such forward-looking statements.

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Source: Skillsoft