

VF Corporation Named to CR Magazine's 100 Best Corporate Citizens List

GREENSBORO, N.C.--(BUSINESS WIRE)-- VF Corporation (NYSE:VFC), a global leader in branded lifestyle apparel, footwear and accessories, today announced it was named to *Corporate Responsibility (CR) Magazine's* 100 Best Corporate Citizens list (2018), which recognizes U.S. public companies with standout environmental, social and governance (ESG) performance.

"We are honored to once again be named to *CR Magazine's* 100 Best Corporate Citizens list," said Steve Rendle, VF's Chairman, President and CEO. "As a purpose-led and performance-driven organization, VF and our brands are deeply committed to operating our business in ways that contribute to the betterment of people and our planet. This recognition is further evidence of the inspiring work our nearly 70,000 associates do every day to make our company an amazing place to work and our world a better place."

The 100 Best Corporate Citizens list documents 260 ESG data points of disclosure and performance measures, harvested from publicly available information in seven categories: environment, climate change, employee relations, human rights, governance, finance, and philanthropy & community support. The list ranks the Russell 1000 Index.

"CR Magazine is proud to present the only ESG ranking list that doesn't rely on self-reporting," said Dave Armon, publisher of CR Magazine. "Each year, the 100 Best Corporate Citizens ranking measures the success of the Brands Taking Stands movement by celebrating the most successful, most transparent companies that report on their responsible practices. We congratulate those honored on this year's list for their commitment to corporate responsibility."

VF has a proven history of operating its business with the highest environmental, social and ethical standards. The company's actions have been recognized by some of the world's leading authorities on corporate social responsibility. In 2017, VF was named one of America's Most JUST Companies, according to *Forbes* and JUST Capital, a nonprofit that ranks the U.S.'s largest publicly traded corporations on the issues Americans care about most. VF was also named a 2018 World's Most Ethical Company[®] by the Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices.

Sustainability & Responsibility is one of VF's key business platforms and is embedded throughout the company's global operations. In late 2017, VF announced its new Sustainability & Responsibility strategy, Made for Change, which outlines VF's aspirations for advancing environmental and social improvements across its business, portfolio of brands, global supply chain and communities worldwide. Among the new goals and targets

established as part of the strategy are VF's commitment to reduce its global environmental footprint by 50 percent, from farm to front door, by 2030, and to measurably improve the lives of one million apparel industry workers and local community members by 2025. Additionally, VF has committed to a 35 percent reduction in the average environmental impact of key materials used to make its products.

For access to the full 100 Best Corporate Citizens list visit http://www.thecro.com.

About VF

VF Corporation (NYSE:VFC) outfits consumers around the world with its diverse portfolio of iconic lifestyle brands, including $Vans^{\mathbb{R}}$, $The\ North\ Face^{\mathbb{R}}$, $Timberland^{\mathbb{R}}$, $Wrangler^{\mathbb{R}}$ and $Lee^{\mathbb{R}}$. Founded in 1899, VF is one of the world's largest apparel, footwear and accessories companies with socially and environmentally responsible operations spanning numerous geographies, product categories and distribution channels. VF is committed to delivering innovative products to consumers and creating long-term value for its customers and shareholders. For more information, visit www.vfc.com.

About the 100 Best Corporate Citizens List

The 100 Best Corporate Citizens list was first published in 1999 in Business Ethics Magazine, and has been managed by CR Magazine since 2007. To compile the list, every company in the Russell 1000, the highest ranked stocks in the Russell 3000 Index of publicly held U.S. companies, is ranked according to 260 data points.

About Corporate Responsibility Magazine

3BL Media is the publisher of CR Magazine (www.thecro.com), the leading voice of the corporate responsibility profession and the publisher of the 100 Best Corporate Citizens ranking. Together with the Corporate Responsible Association, CR Magazine presents COMMIT!Forum, Oct. 23-25, 2018, at MGM National Harbor, just outside Washington, D.C. The theme is Brands Taking Stands – The Long View.

View source version on businesswire.com: https://www.businesswire.com/news/home/20180507005822/en/

VF Media:

Vanessa McCutchen, 336-424-7776 Director, Corporate Communications Vanessa mccutchen@vfc.com

Source: VF Corporation