

Code of Ethical Business Conduct Waivers

On February 22, 2022, Norwegian Cruise Line Holdings Ltd. (the “Company”) granted a waiver to the application of the Company’s Code of Ethical Business Conduct that would prevent the Company from hiring the son of Mr. Frank J. Del Rio, the Company’s President and Chief Executive Officer.

On December 13, 2022, the Company granted a waiver to the application of the Company’s Code of Ethical Business Conduct that would prevent the Company from appointing the son of Mr. Frank J. Del Rio, the Company’s President and Chief Executive Officer, as President, Oceania Cruises.

On February 23, 2023, the Company granted a waiver to the application of the Company’s Code of Ethical Business Conduct that would prevent the Company from employing the daughter of Mr. Harry Sommer, the Company’s President and Chief Executive Officer, Norwegian Cruise Line.