

Travel + Leisure Co. Honored Among Gallup Exceptional Workplaces and Recognized as a Most Trustworthy Company by Newsweek

ORLANDO, Fla.--(BUSINESS WIRE)-- Leading membership and leisure travel company <u>Travel + Leisure Co.</u> today announced it received two national recognitions reflecting the company's engaged workplace culture, as well as strong consumer, investor and employee trust in its products and operations. The company was named a 2024 Gallup Exceptional Workplace Award winner and was also honored by *Newsweek* as one of America's Most Trustworthy Companies 2024.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20240327326708/en/

Leading membership and leisure travel company Travel + Leisure Co. today announced it was honored by Newsweek as one of America's Most Trustworthy Companies 2024. (Graphic: Business Wire)

"Travel + Leisure Co. is pleased to once again be recognized by Gallup for our commitment to creating a culture where associates feel heard, valued and

empowered to use their best strengths every day," said Michael D. Brown, president and CEO of Travel + Leisure Co. "Engaging our global team in meaningful work benefits everyone and is at the heart of our ability to deliver outstanding vacation experiences and travel inspiration to millions of owners, members and subscribers every year."

The **Gallup Exceptional Workplace Award (GEWA)** recognizes the most engaged workplace cultures in the world. Winning organizations put their employees' engagement at the center of their business strategies, integrating engagement at every stage of the employee life cycle. Gallup Exceptional Workplace Award winners are unique in their ability to create thriving cultures and achieve their business outcomes through innovative engagement, wellbeing and communication strategies, and in doing so, their ratio of engaged employees to actively disengaged employees is 11 times higher than the international average.

For a complete list of GEWA winners and more about the selection process, visit the <u>winners' page</u>.

"The Most Trustworthy Companies in America title reinforces Travel + Leisure's reputation as a company that values its customers, associates and investors, and is displaying strong performance on a national level," added Brown.

The <u>Most Trustworthy Companies in America 2024</u> ranking is based on a holistic approach to evaluating three public pillars of trust: consumer trust, investor trust and employee trust. Based on an independent survey of about 25,000 U.S. residents who rated companies they know in terms of all three touch points of trust, a total of 97,000 evaluations of companies were submitted. All companies headquartered in the U.S. with a revenue of over \$500 million were considered in the study, which was conducted by Statista.

For more information about Travel + Leisure Co., please visit <u>travelandleisureco.com</u>. To explore

career growth and opportunities with our team, please visit <u>careers.travelandleisureco.com</u>.

About Travel + Leisure Co.

As the world's leading membership and leisure travel company, Travel + Leisure Co. (NYSE:TNL) transformed the way families vacation with the introduction of the most dynamic points-based vacation ownership program at <u>Club Wyndham</u>, and the first vacation exchange network, <u>RCI</u>. The company delivers more than six million vacations each year at 245+ timeshare resorts worldwide, through tailored travel and membership products, and via <u>Travel + Leisure GO</u> - the signature subscription travel club inspired by the pages of Travel + Leisure magazine. With hospitality and responsible tourism at the heart of all we do, our 19,500+ dedicated associates bring out the best in people and places around the globe. We put the world on vacation. Learn more at travelandleisureco.com.

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Source: Travel + Leisure Co.