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Cummins Promotes Five Leaders to Vice President

COLUMBUS, Ind.--(BUSINESS WIRE)-- Cummins Inc. (NYSE: CMI) announced today that several leaders were named vice presidents, effective March 1. These appointments are consistent with the company's approach to succession planning and leadership development to ensure the company is best positioned for continued growth and success.

"The world is rapidly changing and we need strong leaders who excel at both strategy and execution to ensure our company, employees and communities can continue to thrive, and I am confident this group will help successfully guide us," said Tom Linebarger, Chairman and CEO, Cummins Inc. "All five of these leaders are experts in their fields and hold roles strategically important to Cummins' long-term success. They are highly capable leaders who consistently champion our leadership behaviors and live Cummins' values in all they do. I am confident they will help us lead Cummins successfully."

Gary Johansen – Vice President, Power Systems Engineering

Johansen has been with Cummins since 1987 and has worked in many parts of the company over the course of his career. He has held leadership roles in MidRange, Heavy-Duty, High Horsepower, Power Generation and Power Systems businesses. Johansen is known as an outstanding engineer and has contributed significantly to Cummins. His achievements include increasing the engineering infrastructure with new tools and techniques, focusing on improvements in product development, technology and innovation, launching several new large platform programs, and the convergence of global product architecture. Johansen is a strong leader and invests a lot of time in his own leadership development and creating environments for others to succeed. Johansen is also actively engaged in the community, having served in several community organizations focused on STEM education, affordable housing, and improving the quality of life for individuals with severe disabilities.

Jonathon White – Vice President, Engine Segment Engineering

White joined Cummins in 1988 and has held various roles over the course of his career, including leadership positions in Product Engineering, Customer Engineering, On-highway Engineering and Off-highway Engineering. White is an experienced technical leader within the automotive commercial vehicle and industrial equipment industry with over 30 years supporting the Cummins Engine segment. He has extensive experience in Product

Development and has been involved in some of Cummins' most important engine programs such as the recent launches of National Stage VI (NS VI) in China and Bharat Stage VI (BS VI) in India, as well as EPA product launches. White has global experience having lived and worked in the U.S., U.K. and China, which uniquely position him to lead global Engine segment engineering, given his broad understanding of customer applications and needs. White is committed to Cummins' values of teamwork and excellence. He has a collaborative leadership style that creates work environments that encourage idea generation and develop teams that arrive at the best, most creative solutions.

Jason Wang – Vice President, Partnerships and Joint Ventures – China Area Business Organization

Wang joined Cummins in 2009 as the Plant Manager of Cummins Generator Technologies (CGT) China. Since that time he has successfully led in many parts of Cummins in China, including roles as General Manager of CGT China, General Manager of China High Horsepower business, General Manager of Distribution segment China, Executive Deputy General Manager of Dongfeng Cummins Engine Company, and most recently as the General Manager of China Engine Business Joint Ventures and Partnerships. Prior to joining Cummins, Wang served in various operations and management positions with multinational companies. Wang brings a wide variety of experiences and expertise to the organization. He excels in tactical operations and he has a deep understanding of how to manage complex strategic relationships to balance the needs of customers, suppliers, partnerships, employees and communities.

Kurt Kuhn – Vice President, Internal Audit

Kuhn joined Cummins in 2005. Since that time, he has been steadily promoted through the Audit function and contributed to the design and implementation of many of today's existing internal audit processes. Kuhn is a skilled financial expert with a unique blend of information technology, audit, process and internal control experience. Kuhn has led several high-impact projects such as improving the global month-end close process from a systems and process perspective and coordinating the company's global internal controls assessment for Sarbanes-Oxley compliance. Kuhn has a disciplined approach to process improvement and is a committed and collaborative leader working effectively with employees across Cummins' functions and businesses.

Carolyn Butler-Lee – Vice President, Diversity and Inclusion

Butler-Lee joined Cummins in 1995 in Internal Audit and over the course of her career with Cummins, she has worked in many areas of the organization in numerous roles, including Finance, Compensation and Benefits, Six Sigma Black Belt, Logistics Strategy for Cummins Filtration, and Human Resources partner supporting Cummins Electronics and Fuel Systems, Cummins Emissions Solutions and the Chief Administrative Officer. She currently leads Global Diversity and Inclusion for Cummins. Butler-Lee is knowledgeable about the business and human resources, and uses her experience to lead strategic and tactical improvements across countries, segments, functions, work environments, and personalities. Butler-Lee is a strong and collaborative leader and committed to Cummins' values of Diversity and Inclusion and Excellence.

About Cummins Inc.

Cummins Inc., a global power leader, is a corporation of complementary business segments that design, manufacture, distribute and service a broad portfolio of power solutions. The

company's products range from diesel, natural gas, electric and hybrid powertrains and powertrain-related components including filtration, aftertreatment, turbochargers, fuel systems, controls systems, air handling systems, automated transmissions, electric power generation systems, batteries, electrified power systems, hydrogen generation and fuel cell products. Headquartered in Columbus, Indiana (U.S.), since its founding in 1919, Cummins employs approximately 57,825 people committed to powering a more prosperous world through three global corporate responsibility priorities critical to healthy communities: education, environment and equality of opportunity. Cummins serves its customers online, through a network of company-owned and independent distributor locations, and through thousands of dealer locations worldwide and earned about \$1.8 billion on sales of \$19.8 billion in 2020. For information about Cummins visit [cummins.com](https://www.cummins.com).

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