

CODE OF ETHICS FOR SENIOR FINANCIAL OFFICERS

Our Chief Executive Officer, Chief Financial Officer, Principal Accounting Officer and Controller (collectively, "Senior Financial Officers") are bound by the following Code of Ethics for Senior Financial Officers in addition to BBSI's Code of Business Conduct (together, the "Codes"). Each Senior Financial Officer agrees that he or she will:

- Act with honesty and integrity, avoiding actual or apparent conflicts of interest in personal and professional relationships;
- Prepare and provide information as requested that is accurate, complete and timely to enable BBSI to provide full, fair, accurate, timely, and understandable disclosure in reports and documents that BBSI files with, or submits to, the SEC and in other public communications;
- Comply with rules and regulations of federal, state and local governments and other appropriate private and public regulatory agencies;
- Respect the confidentiality of, and not use for personal advantage, information acquired in the course of employment except when authorized or otherwise legally obligated to disclose such information;
- Engage in responsible use of and control over all assets and resources of BBSI employed by or entrusted to him or her; and
- Promptly report any conduct that may, in his or her best judgment, constitute a violation of law or business ethics or of any provision of the Codes.

In his or her discretion, the Chief Financial Officer may require additional members of BBSI's accounting department to agree in writing to comply with this Code of Ethics.

Violations of either Code, including failures to report potential violations by others, will be viewed as a severe disciplinary matter that may result in personnel action, including termination of employment. If you believe that a violation of either Code has occurred, please report the possible violation at 1-866-384-4277 or www.ethicspoint.com, the site for BBSI's confidential, anonymous reporting process provided through EthicsPoint, Inc.

It is against BBSI's policy to retaliate against any employee for raising concerns or reporting violations of this Code of Ethics for Senior Financial Officers or the Code of Business Conduct in good faith.

ACKNOWLEDGEMENT AND CONFIRMATION OF RECEIPT

I have received and read a copy of both the BBSI Code of Ethics for Senior Financial Officers and Code of Business Conduct. I understand and agree that it is my responsibility to conduct business on behalf of BBSI in accordance with the highest standards of integrity and personal and professional ethics. I have read and familiarized myself with the policies, procedures and information contained in the Codes.

I understand and agree that BBSI expects all Senior Financial Officers to uphold the standards set forth in this Code of Ethics and the Code of Business Conduct. I understand that if I become

aware of an actual or potential violation of either Code or have any concerns or questions, I am expected to report this information as described above.

Employee's Printed Name: _____

Employee's Signature: _____

Date: _____